

**8E.204 Agency strategic plans.**

1. Each agency shall adopt an agency strategic plan aligned with the enterprise priorities where possible. Plans must follow a format and include elements as determined by the department in consultation with agencies. The purposes of agency strategic plans are to promote long-term and broad thinking, focus on results for Iowans, and facilitate implementation of enterprise priorities.

2. Each agency shall adopt and revise a strategic plan which includes input from customers and stakeholders following an opportunity for broad public participation in strategic planning. The agency developing or revising a strategic plan shall include input from state employees, including written and oral comments. Upon adoption of the agency's strategic plan, the agency shall provide the department with a copy of the agency strategic plan and make the strategic plan available to all agency employees. All agency strategic plans shall be available to the public.

3. An agency shall conduct an annual review of its agency strategic plan. Revisions in the strategic plan may be prompted by a reexamination of enterprise or agency priorities or the need to redirect state resources based on new circumstances, including events or trends.

[2001 Acts, ch 169, §16](#); [2024 Acts, ch 1082, §8](#)

Referred to in [§8.23](#)