

8A.461 Appointed state officers — salary ranges.

1. Unless otherwise provided by law, the governor shall establish a salary for nonelected persons appointed by the governor within the executive branch of state government. In establishing a salary for a person holding a position enumerated in [subsection 3](#) within the range provided, the governor may consider, among other items, the experience of the person in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinates' salaries. However, the attorney general shall establish the salary of the consumer advocate, the chief justice of the supreme court shall establish the salary of the state court administrator, the ethics and campaign disclosure board shall establish the salary of the executive director, the Iowa public information board shall establish the salary of the executive director, the board of regents shall establish the salary of the executive director, and the Iowa public broadcasting board shall establish the salary of the administrator of the public broadcasting division of the department of education, each within the salary range provided in [subsection 3](#).

2. A person whose salary is established pursuant to [this section](#) and who is a full-time, year-round employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law. However, [this subsection](#) does not apply to reimbursement for necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

3. *a.* The annual salary ranges for appointed state officers as specified in paragraphs "b", "c", and "d", are effective for the fiscal year beginning July 1, 2024, effective for the pay period beginning June 21, 2024, and for subsequent fiscal years. The governor or other person designated in [subsection 1](#) shall determine the salary to be paid to the person indicated at a rate within the applicable salary range from moneys appropriated by the general assembly for that purpose.

b. The following are range one positions: chairperson and members of the employment appeal board of the department of inspections, appeals, and licensing; director of the department for the blind; executive director of the ethics and campaign disclosure board; executive director of the Iowa public information board; and chairperson, vice chairperson, and members of the board of parole. Range one positions shall be paid in a range set in accordance with pay grade thirty-two of the pay plans published by the department of administrative services pursuant to [section 8A.413, subsection 3](#).

c. The following are range two positions: workers' compensation commissioner, director of the law enforcement academy, consumer advocate, director of the Iowa office of civil rights, and administrator of the public broadcasting division of the department of education. Range two positions shall be paid in a range set in accordance with pay grade thirty-eight of the pay plans published by the department of administrative services pursuant to [section 8A.413, subsection 3](#).

d. The following are range three positions: superintendent of banking of the department of insurance and financial services, superintendent of credit unions of the department of insurance and financial services, chairperson and members of the utilities commission, executive director of the Iowa telecommunications and technology commission, executive director of the state board of regents, lottery administrator of the department of revenue, labor commissioner, state public defender, and state court administrator. Range three positions shall be paid in a range set in accordance with pay grade forty-three of the pay plans published by the department of administrative services pursuant to [section 8A.413, subsection 3](#).

[2024 Acts, ch 1170, §369; 2024 Acts, ch 1182, §157, 168](#)

Referred to in [§8D.4, 68B.32, 99G.5, 216.3, 216B.3A, 256.81, 475A.3, 524.201, 533.104, 904A.6](#)