

**88.4 Duties.**

1. Each employer shall furnish to each of the employer's employees employment and a place of employment which is free from recognized hazards that are causing or are likely to cause death or serious physical harm to the employer's employees and comply with occupational safety and health standards promulgated under [this chapter](#).

2. Each employee shall comply with occupational safety and health standards and all rules and orders issued pursuant to [this chapter](#) which are applicable to the employee's own actions and conduct.

[C66, 71, §88A.1; C73, 75, 77, 79, 81, §88.4]

Referred to in [§88.7](#), [88.14](#)