

70A.24 Paid parental leave.

1. A state employee entitled to leave under the federal Family and Medical Leave Act of 1993 shall be provided paid leave for such time as specified in [this section](#) for the birth of a child or placement of a child for adoption with the employee if the leave is taken within twelve months following any such birth or adoption.

2. *a.* For the birth of a child, a state employee parent who gave birth shall be entitled to up to four weeks of paid leave and a state employee parent who did not give birth shall be entitled to up to one week of paid leave.

b. For the placement of a child for adoption, a state employee parent shall be entitled to up to four weeks of paid leave.

3. The department of administrative services shall adopt rules pursuant to [chapter 17A](#) to implement [this section](#).

[2025 Acts, ch 115, §2](#)

NEW section