

**70A.18 Compensation based on comparable worth.**

It is the policy of this state that a state department, board, commission, or agency shall not discriminate in compensation for work of comparable worth between jobs held predominantly by women and jobs held predominantly by men. “*Comparable worth*” means the value of work as measured by the composite of the skill, effort, responsibility, and working conditions normally required in the performance of work.

[83 Acts, ch 170, §1 – 4](#)

CS83, §79.18

C93, §70A.18