

**602.11108 Collective bargaining.**

1. A person who becomes a state employee as a result of [this chapter](#) is a public employee, as defined in [section 20.3, subsection 9](#), for purposes of [chapter 20](#). The person may bargain collectively on and after July 1, 1983, as provided by law for a court employee. However, if the person is subject to a collective bargaining agreement negotiated prior to July 1, 1983, the person is entitled to the rights and benefits obtained by the person pursuant to that contract after July 1, 1983, until that contract expires. If the person is subject to a collective bargaining agreement negotiated by a public employer other than the state court administrator on or after July 1, 1983, the person is not entitled to any rights or benefits obtained by the person pursuant to that contract after becoming a state employee.

2. Commencing one year prior to each category of employees becoming state employees as a result of [this chapter](#), the state court administrator shall assume the position of public employer of those employees of that category for the sole purpose of negotiating a collective bargaining agreement with those employees to be effective upon the date those employees became state employees as a result of [this chapter](#).

[83 Acts, ch 186, §10201, 10308; 85 Acts, ch 197, §34; 2019 Acts, ch 24, §104](#)