

400.12A Hiring practices — suspension — reinstatement.

1. A city council, by majority vote, may suspend the practices specified in [subsection 2](#) that are generally required pursuant to [this chapter](#) for the hiring of an employee of a department governed by civil service. A suspension shall not be in effect for more than one year, but a city council may immediately vote to implement a new suspension of the required practices upon the expiration of the prior suspension. Upon the expiration of a suspension, hiring practices required under [this chapter](#) shall be immediately reinstated for the applicable positions. A city council, by majority vote, may reinstate hiring practices suspended pursuant to [this section](#) prior to the expiration of the suspension. A subsequent vote to suspend required hiring practices, even if the vote occurs prior to the original expiration date of the prior suspension, shall be considered a vote for a new suspension.

2. The provisions of [section 400.11, subsection 1](#), paragraph “a”, may be suspended as provided in [subsection 1](#).

3. a. [This section](#) does not relieve an employee of a department governed by civil service from the requirements to complete all examinations and tests applicable to those persons for positions subject to the provisions of [this chapter](#).

b. [This section](#) shall not be construed to preclude an employee of a department governed by civil service from accessing rights, benefits, or privileges provided outside of [this chapter](#).

c. [This section](#) shall not be construed to change the maximum number of persons on the hiring list referenced in [section 400.11, subsection 1](#), paragraph “a”, for a position to be filled to be greater than forty.

[2024 Acts, ch 1014, §2; 2025 Acts, ch 82, §3, 12](#)

Subsection 3, paragraph c effective August 16, 2025; 2025 Acts, ch 82, §12

Subsection 3, NEW paragraph c