

19.2 Restrictions on use of moneys.

1. A state entity shall not expend any moneys appropriated by the general assembly or any other moneys derived from bequests, charges, deposits, donations, endowments, fees, grants, gifts, income, receipts, tuition, or any other source to establish, sustain, support, or staff a diversity, equity, and inclusion office, or to contract, employ, engage, or hire an individual to serve as a diversity, equity, and inclusion officer.

2. [Subsection 1](#) shall not be construed to cover or affect a state entity's funding of any of the following:

- a. Academic course instruction.
- b. Research or creative works by the state entity's students, employees, or other research personnel, and the dissemination of such research or creative works.
- c. Activities of registered student organizations.
- d. Arrangements for guest speakers and performers with short-term engagements.
- e. Mental or physical health services provided by licensed professionals.
- f. Policies, programming, training, practices, activities, or procedures related to diversity, equity, and inclusion that are required pursuant to a contract or agreement with a federal governmental entity.

3. [Subsection 1](#) shall not be construed as prohibiting bona fide qualifications based on sex that are reasonably necessary to the normal operation of the state entity.

[2025 Acts, ch 113, §2, 4](#)

Referred to in [§19.3](#)

NEW section