

**400.7 Preference by service.**

1. An employee regularly serving in or holding a position when the position becomes subject to [this chapter](#) or when the position is reclassified by the city shall retain the position and have full civil service rights in the position under any of the following conditions:

a. The employee meets the minimum qualifications established for the position and has completed the required probationary period for the position.

b. The employee has served satisfactorily in the position for a period equal to the probationary period of the position, and passes a qualifying noncompetitive examination for the position but does not meet the minimum qualifications established for the position.

2. An employee who has not completed the required probationary period but who otherwise meets the minimum qualifications established for the position or who passes a qualifying noncompetitive examination for the position shall receive full civil service rights in the position upon the completion of the probationary period.

3. Appointments made after the time [this chapter](#) becomes applicable in a city are subject to [this chapter](#).

[SS15, §1056-a32; C24, 27, 31, 35, 39, §5695; C46, 50, 54, 58, 62, 66, 71, 73, §365.7; C75, 77, 79, 81, §400.7]

[86 Acts, ch 1138, §4](#); [97 Acts, ch 162, §4](#); [2010 Acts, ch 1061, §180](#)

Referred to in §28D.6, 400.17