

**400.19 Removal, discharge, demotion, or suspension of subordinates.**

The person having the appointing power as provided in [this chapter](#), or the chief of police or chief of the fire department, may, upon presentation of grounds for such action to the subordinate in writing, peremptorily remove, discharge, demote, or suspend a subordinate then under the person's or chief's direction due to any act or failure to act by the employee that is in contravention of law, city policies, or standard operating procedures, or that in the judgment of the person or chief is sufficient to show that the employee is unsuitable or unfit for employment.

[SS15, §1056-a32; C24, 27, 31, 35, 39, §5703; C46, 50, 54, 58, 62, 66, 71, 73, §365.19; C75, 77, 79, 81, §400.19]

[86 Acts, ch 1138, §6](#); [2017 Acts, ch 2, §58, 64](#)

Referred to in [§411.1, 411.6](#)