

**28D.3 Authority to interchange employees.**

1. Any department, agency, or instrumentality of the state, county, city, municipality, land-grant college, or college or university operated by the state or any local government is authorized to participate in a program of interchange of employees with departments, agencies, or instrumentalities of the federal government, another state or locality, or other agencies, municipalities, or instrumentalities of this state as a sending or receiving agency.

2. The period of individual assignment or detail under an interchange program shall not exceed twenty-four months, except that an employee may be assigned for an additional twenty-four-month period upon the agreement of the employee and both the sending and receiving agencies. No employee shall be assigned or detailed without the employee's expressed consent or by using undue coercion to obtain said consent. Details relating to any matter covered in [this chapter](#) may be the subject of an agreement between the sending and receiving agencies. Elected officials shall not be assigned from a sending agency nor detailed to a receiving agency.

3. The period of individual assignment or detail may be terminated if the receiving agency offers a permanent appointment to the employee and both the sending and receiving agencies agree.

4. Persons employed by the department of management, department of natural resources, department of administrative services, or Iowa communications network under [this chapter](#) are not subject to the twenty-four-month time limitation specified in [subsection 2](#).

[C66, 71, 73, 75, 77, 79, 81, §28D.3]

[88 Acts, ch 1134, §16](#); [92 Acts, ch 1096, §1](#); [2002 Acts, ch 1162, §30](#); [2007 Acts, ch 215, §83, 129](#); [2024 Acts, ch 1185, §78](#)

Referred to in [§28D.4, 28D.6](#)

Subsection 4 amended