

147.161 Mental health professionals — limitations on competition prohibited.

1. As used in [this section](#):

a. “*Employer*” means a person, as defined in [chapter 4](#), who in this state employs for wages an employee.

b. “*Mental health professional*” means the same as defined in [section 228.1](#), and includes all of the following:

(1) Individuals who are completing their supervisory requirement under a temporary license.

(2) Licensed master social workers with a current and active supervision plan on file with the board of behavioral health professionals.

2. An employer shall not enter into an agreement with a licensed mental health professional that limits the location at which the licensee may practice, prohibits the licensee from contacting for professional services a person previously treated by the licensee, or imposes a time restriction on the practice of the licensee.

3. A provision of an agreement entered into between an employer and a licensed mental health professional prior to, on, or after June 1, 2023, that is contrary to [this section](#) shall be void and unenforceable.

[2023 Acts, ch 120, §1, 2; 2024 Acts, ch 1170, §491](#)

Subsection 1, paragraph b, subparagraph (2) amended