

124E.24 Limitation of liability.

Nothing in [this chapter](#) shall create any claim, cause of action, sanction, or penalty, for discrimination or under any other theory of liability, under [chapter 216](#) or any other provision of law, based on an act, omission, policy, or contractual provision permissible under [this chapter](#) including but not limited to refusing to hire, discharging, disciplining, discriminating, retaliating, or otherwise taking any adverse employment action against a person with respect to hiring, tenure, or any terms, conditions, or privileges of employment.

[2020 Acts, ch 1116, §28](#)