

**124E.21 Employer regulation of marijuana use.**

1. Nothing in [this chapter](#) shall require an employer to permit or accommodate the use, consumption, possession, transfer, display, transportation, distribution, sale, or growing of marijuana in the workplace.

2. Nothing in [this chapter](#) shall prohibit an employer from implementing policies restricting the use of marijuana by employees for the purpose of promoting workplace health and safety.

3. Nothing in [this chapter](#) shall prohibit an employer from including in a contract with an employee a provision prohibiting the use of marijuana.

4. Nothing in [this chapter](#) shall prohibit an employer from establishing and enforcing a zero-tolerance drug policy or a drug-free workplace by use of a drug testing policy in accordance with [section 730.5](#) or any other procedures provided by federal statutes, federal regulations, or orders issued pursuant to federal law.

[2020 Acts, ch 1116, §25](#)