

**92.24 Employer liability in work-based learning.**

1. For purposes of [this section](#), unless the context otherwise requires:

a. “*Business*” means any city, county, or township, including but not limited to a fire department or law enforcement office or department, public university, municipal university, community college, technical college or not-for-profit private postsecondary educational institution, corporation, association, partnership, proprietorship, limited liability company, limited partnership, limited liability partnership, organization or other legal entity, whether for-profit or not-for-profit, that does all of the following:

(1) Enters into an agreement with a school district for a work-based learning program.

(2) Directly supervises a student who is participating in the work-based learning program, either on the premises of the business or at another location.

b. “*Work-based learning program*” means a learning program to which all of the following apply:

(1) The program includes but is not limited to work-related, on-the-job training, job shadowing, internships, clinicals, practicums, registered apprenticeships, co-ops, supervised agricultural experiences, and industry-led service-learning projects.

(2) The program is incorporated into secondary coursework or related to a specific field of study.

(3) The program integrates knowledge and theory learned in the classroom or other school-approved setting with the practical application and development of skills and proficiencies in a professional work setting.

2. A business that accepts a secondary student in a work-based learning program shall not be subject to civil liability for any claim for bodily injury to the student or sickness or death by accident of the student arising from the student’s driving to or from the business or worksite to participate in the work-based learning program unless the student is acting within the course and scope of the student’s employment at the direction of the business.

3. Any claim for bodily injury to the student or sickness or death by accident of the student arising from the student’s participation in the work-based learning program at the business or worksite shall be recovered exclusively under [chapter 10A, subchapter III](#), and [chapters 85, 85A, and 85B](#).

[2023 Acts, ch 92, §20](#)

NEW section