

84A.6 Job placement and training programs.

1. The department of workforce development, in consultation with the workforce development board and the local workforce development boards, the department of education, and the economic development authority, shall work together to develop policies encouraging coordination between skill development, labor exchange, and economic development activities.

2. a. The director of the department of workforce development, in cooperation with the department of health and human services, shall provide job placement and training to persons referred by the department of health and human services under the promoting independence and self-sufficiency through employment job opportunities and basic skills program established pursuant to [chapter 239B](#) and the supplemental nutrition assistance program employment and training program.

b. The department of workforce development, in consultation with the department of health and human services, shall develop and implement departmental recruitment and employment practices that address the needs of former and current participants in the family investment program under [chapter 239B](#).

3. The director of the department of workforce development, in cooperation with the department of health and human services and the vocational rehabilitation services division of the department of workforce development, shall establish a program to provide job placement and training to persons with disabilities.

4. a. The department of workforce development, in consultation with the department of education, shall establish a system that allows the department of education, school districts, charter schools, area education agencies, and accredited nonpublic schools to post job openings on an internet site. The system must include a mechanism for the electronic submission of job openings for posting on the internet site. The system and each job posting on the internet site must include a statement that an employer submitting a job opening for posting on the internet site will not discriminate in hiring on the basis of race, ethnicity, national origin, gender, age, physical disability, sexual orientation, gender identity, religion, marital status, or status as a veteran.

b. The department of education, school districts, charter schools, and area education agencies shall submit all job openings to the department of workforce development for posting on the internet site. An accredited nonpublic school may submit job openings to the department of workforce development for posting on the internet site.

c. [This subsection](#) shall not be construed to do any of the following:

(1) Prohibit any employer from advertising job openings and recruiting employees independently of the internet site.

(2) Prohibit any employer from using another method of advertising job openings or another applicant tracking system in addition to the system.

(3) Provide the department of workforce development with any regulatory authority in the hiring process or hiring decisions of any employer.

[86 Acts, ch 1245, §903](#)

[C87, §84A.3](#)

[96 Acts, ch 1186, §13](#)

[C97, §84A.6](#)

[97 Acts, ch 41, §32; 2002 Acts, ch 1050, §12; 2005 Acts, ch 175, §58; 2011 Acts, ch 118, §85, 89; 2012 Acts, ch 1132, §16; 2016 Acts, ch 1118, §12, 21; 2018 Acts, ch 1067, §9, 15; 2023 Acts, ch 19, §47; 2023 Acts, ch 111, §40](#)

Referred to in [§84A.5](#)

Subsections 2 and 3 amended

NEW subsection 4