

**453A.5 Tobacco compliance employee training program.**

1. The department shall develop a tobacco compliance employee training program not to exceed two hours in length for employees and prospective employees of retailers, as defined in [sections 453A.1](#) and [453A.42](#), to inform the employees about state and federal laws and regulations regarding the sale of tobacco, tobacco products, alternative nicotine products, vapor products, and cigarettes to persons under twenty-one years of age and compliance with and the importance of laws regarding the sale of tobacco, tobacco products, alternative nicotine products, vapor products, and cigarettes to persons under twenty-one years of age.

2. The tobacco compliance employee training program shall be made available to employees and prospective employees of retailers, as defined in [sections 453A.1](#) and [453A.42](#), at no cost to the employee, the prospective employee, or the retailer, and in a manner which is as convenient and accessible to the extent practicable throughout the state so as to encourage attendance. Contingent upon the availability of specified funds for provision of the program, the division shall schedule the program on at least a monthly basis and the program shall be available at a location in at least a majority of counties.

3. Upon completion of the tobacco compliance employee training program, an employee or prospective employee shall receive a certificate of completion, which shall be valid for a period of two years, unless the employee or prospective employee is convicted of a violation of [section 453A.2, subsection 1](#), in which case the certificate shall be void.

4. The tobacco compliance employee training program shall also offer periodic continuing employee training and recertification for employees who have completed initial training and received certificates of completion.

[2003 Acts, ch 26, §2, 7](#); [2005 Acts, ch 93, §2](#); [2014 Acts, ch 1109, §5](#); [2020 Acts, ch 1106, §4, 8](#); [2023 Acts, ch 19, §2462](#)

Referred to in [§453A.2, 453A.22](#)

Subsection 1 amended