260I.5 Eligible costs.

Costs of a certificate program eligible for coverage by tuition assistance shall include but are not limited to:

- 1. Tuition.
- 2. Direct training costs and support services.
- 3. Required books and equipment.
- 4. Fees including but not limited to fees for industry testing services and background check testing services.
- 5. Costs of providing direct staff support services including but not limited to marketing, outreach, application, interview, and assessment processes. Eligible costs for this purpose shall be limited to twenty percent of any allocation of moneys to the two smallest community colleges, ten percent of any allocation of moneys to the two largest community colleges, and fifteen percent of any allocation of moneys to the remaining eleven community colleges. Community college size shall be determined based on the most recent three-year rolling average full-time equivalent enrollment.

 $2011\ Acts,\ ch\ 132,\ \S 83,\ 106;\ 2013\ Acts,\ ch\ 141,\ \S 49;\ 2023\ Acts,\ ch\ 111,\ \S 30$ Subsection 2 amended