## 216A.4 Definitions.

For purposes of this chapter, unless the context otherwise requires:

- 1. "Board" means the human rights board.
- 2. "Department" means the department of health and human services.
- 3. "Director" means the director of health and human services.

4. *"Underrepresented"* means the historical marginalization of populations or groups in the United States and Iowa, including but not limited to African Americans, Asian and Pacific Islanders, persons who are deaf or hard of hearing, persons with disabilities, Latinos, Native Americans, women, persons who have low socioeconomic status, at-risk youth, and adults or juveniles with a criminal history.

86 Acts, ch 1245, §1204 C87, §601K.4 90 Acts, ch 1180, §5 C93, §216A.4 2010 Acts, ch 1031, §104, 170; 2023 Acts, ch 19, §287 Subsections 2 and 3 amended