

**509A.12 Deferred compensation program for governmental employees.**

1. A governing body, county board of supervisors, or other public entity, to the extent allowed by law, may establish a deferred compensation program under [this section](#). The contributions made on behalf of an employee who chooses to participate in the program shall be invested at the direction of the employee in a life insurance contract, annuity contract, mutual fund, security, or any other deferred payment contract offered as an investment option under the program. The contract acquired for an employee shall be in accordance with the plan document and shall be acquired from a company, or a salesperson for that company, that is authorized to do business in this state. When the state of Iowa acquires an investment product pursuant to the plan document the state does not become a shareholder, stockholder, or owner of a corporation in violation of [Article VIII, section 3, of the Constitution of the State of Iowa](#) or any other provision of law.

2. [This section](#) is in addition to any benefit program provided by law for employees of the state or its political subdivisions.

[C73, 75, 77, 79, 81, S81, §509A.12; [81 Acts, ch 117, §1087](#)]

[94 Acts, ch 1183, §80](#); [95 Acts, ch 162, §11](#); [97 Acts, ch 185, §10](#); [2019 Acts, ch 24, §104](#)

Referred to in [§8A.433](#), [8A.434](#), [8A.435](#), [8F.2](#), [12B.10](#), [12B.10A](#), [12B.10B](#), [12B.10C](#), [12C.1](#), [331.324](#)