

**19B.1 Definitions.**

As used in [this chapter](#) unless the context otherwise requires:

1. “*Affirmative action*” means action appropriate to overcome the effects of past or present practices, policies, or other barriers to equal employment opportunity.
2. “*State agency*” means an office, bureau, division, department, board, or commission in the executive branch of state government.

[86 Acts, ch 1245, §220](#)

Referred to in [§19B.6](#)