

279.14 Evaluation criteria and procedures.

1. The board shall establish evaluation criteria and evaluation procedures.

2. The determination of standards of performance expected of school district personnel shall be reserved as an exclusive management right of the school board and shall not be subject to mandatory negotiations under [chapter 20](#). Objections to the procedures, use, or content of an evaluation in a teacher termination proceeding brought before the school board in a hearing held in accordance with [section 279.16](#) or [279.27](#) shall not be subject to any grievance procedures negotiated in accordance with [chapter 20](#).

[C77, 79, 81, §279.14]

[98 Acts, ch 1215, §41](#); [98 Acts, ch 1216, §24](#); [2010 Acts, ch 1061, §47](#); [2017 Acts, ch 2, §30, 48, 49](#)

Referred to in [§262.9](#), [279.13](#), [279.16](#), [279.19B](#), [284.3](#)

For provisions relating to applicability of 2017 amendment to employment contracts of school employees under this chapter and collective bargaining agreements and procedures under chapter 20 before, on, or after February 17, 2017, see [2017 Acts, ch 2, §48, 49](#)