

**260C.18D Instructor salary distribution formula.**

1. *Distribution formula.* Moneys appropriated by the general assembly to the department for community college instructor salaries shall be distributed among each community college based on the proportion that the number of full-time equivalent instructors employed by a community college bears to the sum of the number of full-time equivalent eligible instructors who are employed by all community colleges in the state for the base year. The state board shall define “*eligible full-time equivalent instructor*” by rule.

2. *Base funding allocation.* Moneys distributed to each community college under [subsection 1](#) shall be included in the base funding allocation for all future years. The use of the funds shall remain as described in [this section](#) for all future years.

3. *Purposes supplemental.* Moneys appropriated and distributed to community colleges under [this section](#) shall be used to supplement and not supplant any approved faculty salary increases or negotiated agreements, excluding the distribution of the funds in [this section](#).

4. *Eligible instructors.* Moneys distributed to a community college under [this section](#) shall be allocated to all full-time, nonadministrative instructors and part-time instructors covered by a collective bargaining agreement. The moneys shall be allocated by negotiated agreements according to [chapter 20](#). If no language exists, the moneys shall be allocated equally to all full-time, nonadministrative instructors with part-time instructors covered by a collective bargaining agreement receiving a prorated share of the fund.

5. *Evenly divided payments.* A community college receiving funds distributed pursuant to [this section](#) shall determine the amount to be paid to instructors in accordance with [subsection 4](#) and the amount determined to be paid to an individual instructor shall be divided evenly and paid in each pay period of the fiscal year.

6. *Reductions.* Moneys appropriated by the general assembly to the department for community college instructor salaries are not subject to a uniform reduction in accordance with [section 8.31](#).

[2008 Acts, ch 1181, §26; 2009 Acts, ch 177, §23; 2010 Acts, ch 1183, §22, 43](#)

Referred to in [§260C.18C](#)

Definitions applicable, see [§260C.18C](#)