279.23 Continuing contract for administrators.

1. Contracts with administrators shall be in writing and shall contain all of the following:
   a. The term of employment which for all administrators except for superintendents may
      be a term of up to two years. Superintendents may be employed under section 279.20 for a
      term not to exceed three years.
   b. The length of time during the school year services are to be performed.
   c. The rate of compensation.
   d. A statement that the contract is invalid if the administrator is under contract with
      another board of directors in this state covering the same period of time, until such contract
      shall have been released or terminated by its provisions.
   e. Such other matters as may be agreed upon.

2. The contract shall be signed by the president and the administrator and shall be
   filed with the secretary of the board before the administrator enters upon performance of
   the contract. A contract shall not be tendered by an employing board to an administrator
   under its jurisdiction prior to March 15. A contract shall not be required to be signed by the
   administrator and returned to the board in less than twenty-one days after being tendered.
   3. Except as otherwise specifically provided, an administrator’s contract shall be governed
      by the provisions of this section and sections 279.23A, 279.24, and 279.25, and not by section
      279.13.

4. For purposes of this section and sections 279.23A, 279.24, and 279.25, the term
   “administrator” includes school superintendents, assistant superintendents, educational
   directors employed by school districts for grades kindergarten through twelve, educational
   directors employed by area education agencies under chapter 273, principals, assistant
   principals, other certified school supervisors employed by school districts for grades
   kindergarten through twelve as defined under section 20.4, and other certified school
   supervisors employed by area education agencies under chapter 273. For purposes of
   this section and sections 279.23A, 279.24, and 279.25, with regard to community college
   employees, “administrator” includes the administrator of an instructional division or an area
   of instructional responsibility, and the administrator of an instructional unit, department,
   or section.

5. Notwithstanding the other provisions of this section, a temporary contract may be
   issued to an administrator for up to nine months. Notwithstanding the other provisions of
   this section, a temporary contract may also be issued to an administrator to fill a vacancy
   created by a leave of absence in accordance with the provisions of section 29A.28, which
   contract shall automatically terminate upon return from military leave of the former
   incumbent of the administrator position. Temporary contracts shall not be subject to the
   provisions of sections 279.24 and 279.25.

[C77, 79, 81, §279.23]

Referred to in §272.15, 273.3, 273.22, 273.23, 275.25, 275.33, 275.41, 279.21, 284A.2

For provisions relating to applicability of 2017 amendments to employment contracts of school employees under this chapter and
collective bargaining agreements and procedures under chapter 20 before, on, or after February 17, 2017, see 2017 Acts, ch 2, §48, 49