

**80.8 Employees and peace officers — salaries and compensation.**

1. The commissioner shall employ personnel as may be required to properly discharge the duties of the department.

2. The commissioner may delegate to the peace officers of the department such additional duties in the enforcement of [this chapter](#) as the commissioner may deem proper and incidental to the duties now imposed upon them by law.

3. *a.* The salaries of peace officers and employees of the department and the expenses of the department shall be provided for by a legislative appropriation. The compensation of peace officers of the department shall be fixed according to grades as to rank and length of service by the commissioner with the approval of the department of administrative services, unless covered by a collective bargaining agreement that provides otherwise.

*b.* The peace officers shall be paid additional compensation in accordance with the following formula:

(1) When peace officers have served for a period of five years, their compensation then being paid shall be increased by the sum of twenty-five dollars per month beginning with the month succeeding the foregoing described five-year period;

(2) When peace officers have served for a period of ten years, their compensation then being paid shall be increased by the sum of twenty-five dollars per month beginning with the month succeeding the foregoing described ten-year period, such sums being in addition to the increase provided herein to be paid after five years of service;

(3) When peace officers have served for a period of fifteen years, their compensation then being paid shall be increased by the sum of twenty-five dollars per month beginning with the month succeeding the foregoing described fifteen-year period, such sums being in addition to the increases previously provided for herein;

(4) When peace officers have served for a period of twenty years, their compensation then being paid shall be increased by the sum of twenty-five dollars per month beginning with the month succeeding the foregoing described twenty-year period, such sums being in addition to the increases previously provided for herein.

*c.* While on active duty, each peace officer shall also receive a flat daily sum as fixed by the commissioner for meals unless the amount of the flat daily sum is covered by a collective bargaining agreement that provides otherwise.

*d.* A collective bargaining agreement entered into between the state and a state employee organization under [chapter 20](#) made final after July 1, 1977, shall not include any pay adjustment to longevity pay authorized under [this section](#).

*e.* Peace officers of the department excluded from the provisions of [chapter 20](#) who are injured in the line of duty shall receive paid time off in the same manner as provided to peace officers of the department covered by a collective bargaining agreement entered into between the state and the employee organization representing such covered peace officers under [chapter 20](#).

4. Should a peace officer become incapacitated for duty as a natural and proximate result of an injury, disease, or exposure incurred or aggravated while in the actual performance of duty at some definite time or place, the peace officer shall, upon being found to be temporarily incapacitated following an examination by a workers' compensation physician or other approved physician be entitled to receive the peace officer's fixed pay and allowances, without using the peace officer's sick leave, until reexamined by a workers' compensation physician or other approved physician or examined by the medical board provided for in [section 97A.5](#), and found to be fully recovered or permanently disabled. In addition, a peace officer found to be temporarily incapacitated under [this subsection](#) shall be credited with any sick leave used prior to the determination that the peace officer was temporarily incapacitated under [this subsection](#) for the period of time sick leave was

used. For purposes of [this subsection](#), “*disease*” shall mean as described in [section 97A.6, subsection 5](#).

[C27, 31, §5017-a1; C35, §5018-g9; C39, §**1225.12**; C46, 50, 54, 58, 62, 66, 71, 73, 75, 77, 79, 81, §80.8]

[98 Acts, ch 1074, §5](#); [2001 Acts, ch 10, §1](#); [2001 Acts, ch 190, §18](#); [2005 Acts, ch 35, §3](#); [2008 Acts, ch 1032, §166](#); [2010 Acts, ch 1167, §1](#)

Referred to in [§97A.1](#)