

**35C.1 Appointments and employment — applications.**

1. In every public department and upon all public works in the state, and of the counties, cities, and school corporations of the state, veterans who are citizens and residents of the United States are entitled to preference in appointment and employment over other applicants of no greater qualifications. The preference in appointment and employment for employees of cities under a municipal civil service is the same as provided in [section 400.10](#). For purposes of [this section](#), “veteran” means as defined in [section 35.1](#) except that the requirement that the person be a resident of this state shall not apply.

2. *a.* In all jobs of the state and its political subdivisions, an application form shall be completed. The application form shall contain an inquiry into the applicant’s military service during the wars or armed conflicts as specified in [subsection 1](#).

*b.* The department of administrative services shall inform the agency to which the person is seeking employment of the person’s military service as specified in [subsection 1](#).

3. In all jobs of political subdivisions of the state which are to be filled by competitive examination or by appointment, public notice of the application deadline to fill a job shall be posted at least ten days before the deadline in the same manner as notices of meetings are posted under [section 21.4](#).

4. For jobs in political subdivisions of the state that are filled through a point-rated qualifying examination, the preference afforded to veterans shall be equivalent to that provided for municipal civil service systems in [section 400.10](#).

[S13, §1056-a15; C24, 27, 31, 35, 39, §1159; C46, 50, 54, 58, 62, 66, 71, 73, 75, 77, 79, 81, §70.1]

[85 Acts, ch 50, §1](#); [92 Acts, ch 1238, §17](#)

[C93, §35C.1](#)

[94 Acts, ch 1189, §16](#); [2000 Acts, ch 1154, §6](#); [2003 Acts, ch 145, §286](#); [2008 Acts, ch 1032, §201](#); [2009 Acts, ch 150, §1](#); [2009 Acts, ch 179, §108](#)

Referred to in [§35C.5](#)