CHAPTER 260F

JOBS TRAINING

Referred to in §7C.4A, §15.108, §15.342A, §15.343, §260C.18A, §427B.19, §558.41

Legislative intent that chapter complement chapter 260E;
85 Acts, ch 235, §9

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260F.1 Title.

This chapter shall be known and may be cited as the *"Iowa Jobs Training Act"*.

85 Acts, ch 235, §1
CS85, §280C.1
C93, §260F.1
96 Acts, ch 1180, §9

260F.2 Definitions.

When used in **this chapter**, unless the context otherwise requires:

1. *"Agreement"* is the agreement between a business and a community college concerning a project.

2. *"Authority"* means the economic development authority created in **section 15.105**.

3. *"Community college"* means a community college established under **chapter 260C**.

4. *"Date of commencement of the project"* means the date of the preliminary agreement or the date an application for assistance is received by the authority.

5. *"Eligible business"* or *"business"* means a business training employees which is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing, or assembling products, conducting research and development, or providing services in interstate commerce, but excludes retail, health, or professional services and which meets the other criteria established by the authority. *"Eligible business"* does not include a business whose training costs can be economically funded under **chapter 260E**, a business which closes or substantially reduces its employment base in order to relocate substantially the same operation to another area of the state, or a business which is involved in a strike, lockout, or other labor dispute in Iowa.

6. *"Employee"* means a person currently employed by a business who is to be trained. However, *"employee"* does not include a person with executive responsibilities or replacement workers who are hired as a result of a strike, lockout, or other labor dispute in Iowa.

7. *"Jobs training program"* or *"program"* means the project or projects established by a community college for the training of employees.

8. *"Participating business"* means a business training employees which enters into an agreement with the community college.

9. *"Program costs"* means all necessary and incidental costs of providing program services.

10. *"Program services"* includes but is not limited to the following:

a. Training of employees.

b. Adult basic education and job-related instruction.

c. Vocational and skill-assessment services and testing.

d. Training facilities, equipment, materials, and supplies.

e. Administrative expenses for the jobs training program.

f. Subcontracted services with institutions governed by the state board of regents, private colleges or universities, or other federal, state, or local agencies.

g. Contracted or professional services.

11. *"Project"* means a training arrangement which is the subject of an agreement entered into between the community college and a business to provide program services. *"Project"* also means an authority-sponsored training arrangement which is sponsored by the authority and administered under **sections 260F.6A** and **260F.6B**.

85 Acts, ch 235, §2
CS85, §280C.2
90 Acts, ch 1253, §83; 92 Acts, ch 1042, §1, 2
C93, §260F.2
96 Acts, ch 1180, §10; 97 Acts, ch 201, §20; 2011 Acts, ch 118, §77, 78, 87, 89; 2012 Acts, ch 1018, §11

260F.3 Agreement.

A community college may enter into an agreement to establish a project. An agreement shall provide for, but is not limited to, the following:

1. Date of agreement.
2. Anticipated number of employees to be trained.
3. Estimated cost of training.
4. Anticipated dates of commencement and termination of training.
5. Other criteria established by the department.

85 Acts, ch 235, §3
CS85, §280C.3
90 Acts, ch 1253, §84; 92 Acts, ch 1042, §3, 4
C93, §260F.3
94 Acts, ch 1182, §3, 4; 96 Acts, ch 1180, §11; 96 Acts, ch 1186, §23

260F.4 and 260F.5 Repealed by 96 Acts, ch 1180, §21.

260F.6 Job training fund.

1. There is established for the community colleges a job training fund in the economic development authority in the workforce development fund. The job training fund consists of moneys appropriated for the purposes of **this chapter** plus the interest and principal from repayment of advances made to businesses for program costs, plus the repayments, including interest, of loans made from that retraining fund, and interest earned from moneys in the job training fund.

2. To provide funds for the present payment of the costs of a training program by the business, the community college may provide to the business an advance of the moneys to be used to pay for the program costs as provided in the agreement. To receive the funds for this advance from the job training fund established in **subsection 1**, the community college shall submit an application to the authority. The amount of the advance shall not exceed fifty thousand dollars for any business site, or one hundred thousand dollars within a three-fiscal-year period for any business site. If the project involves a consortium of businesses, the maximum award per project shall not exceed one hundred thousand dollars. Participation in a consortium does not affect a business site's eligibility for individual project assistance. Prior to approval a business shall agree to match program amounts in accordance with criteria established by the authority.

3. Notwithstanding the requirements of **this section**, moneys in the job training fund may be used by a community college to conduct entrepreneur development and support activities.

85 Acts, ch 235, §6
CS85, §280C.6
88 Acts, ch 1131, §1; 90 Acts, ch 1253, §86; 90 Acts, ch 1255, §16; 91 Acts, ch 2, §1, 2; 92 Acts, ch 1042, §7

C93, §260F.6
93 Acts, ch 180, §44; 95 Acts, ch 184, §8; 96 Acts, ch 1180, §12; 2001 Acts, ch 188, §24; 2011 Acts, ch 118, §85, 89; 2013 Acts, ch 141, §41; 2014 Acts, ch 1026, §68
Referred to in §15.342A, §15.343, §260F.6B
Workforce development fund, see §15.341 and 15.343
Subsection 2 amended

260F.6A Business network training.
The community colleges and the authority are authorized to fund business network training projects which include five or more businesses and are located in two or more community college districts. A business network training project must have a designated organization or lead business to serve as the administrative entity that will coordinate the training program. The businesses must have common training needs and develop a plan to meet those needs. The authority shall adopt rules governing **this section**'s operation and participant eligibility.
96 Acts, ch 1180, §13; 2011 Acts, ch 118, §87, 89
Referred to in §260F.2

260F.6B High technology apprenticeship program.
The community colleges and the authority are authorized to fund high technology apprenticeship programs which comply with the requirements specified in **section 260C.44** and which may include both new and statewide apprenticeship programs. Notwithstanding the provisions of **section 260F.6, subsection 2**, relating to maximum award amounts, moneys allocated to the community colleges with high technology apprenticeship programs shall be distributed to the community colleges based upon contact hours under the programs administered during the prior fiscal year as determined by the department of education. The authority shall adopt rules governing **this section**'s operation and participant eligibility.
97 Acts, ch 201, §21; 2011 Acts, ch 118, §85, 89; 2014 Acts, ch 1026, §69
Referred to in §15.343, §260F.2
Section amended

260F.7 Authority to coordinate.
The authority, in consultation with the department of education and the department of workforce development, shall coordinate the jobs training program. A project shall not be funded under **this chapter** unless the authority approves the project. The authority shall adopt rules pursuant to **chapter 17A** governing the program's operation and eligibility for participation in the program. The authority shall establish by rule criteria for determining what constitutes an eligible business.
85 Acts, ch 235, §7
CS85, §280C.7
88 Acts, ch 1131, §2; 90 Acts, ch 1253, §87; 92 Acts, ch 1042, §8
C93, §260F.7
96 Acts, ch 1180, §14; 96 Acts, ch 1186, §23; 2011 Acts, ch 118, §85, 89; 2014 Acts, ch 1026, §70
Section amended

260F.8 Allocation.
1. For each fiscal year, the authority shall make funds available to the community colleges. The authority shall allocate by formula from the moneys in the fund an amount for each community college to be used to provide the financial assistance for proposals of businesses whose applications have been approved by the authority. The financial assistance shall be provided by the authority from the amount set aside for that community college. If any portion of the moneys set aside for a community college have not been used or committed by May 1 of the fiscal year, that portion is available for use by the authority to provide financial assistance to businesses applying to other community colleges. The authority shall adopt by rule a formula for this set-aside.

2. Moneys available to the community colleges for this program may be used to provide forgivable loans to train employees.

92 Acts, ch 1042, §9; 93 Acts, ch 180, §45; 96 Acts, ch 1180, §15; 97 Acts, ch 23, §30; 2011 Acts, ch 118, §87, 89

260F.9 Job retention program. Repealed by 2003 Acts, 1st Ex, ch 2, §93.

260F.10 Reporting. Repealed by 2007 Acts, ch 126, §115.