

550.2 Definitions.

As used in this chapter, unless the context otherwise requires:

1. "*Improper means*" means theft, bribery, misrepresentation, breach or inducement of a breach of a duty to maintain secrecy, or espionage, including but not limited to espionage through an electronic device.
2. "*Knows*" or "*knowledge*" means that a person has actual knowledge of information or a circumstance or that the person has reason to know of the information or circumstance.
3. "*Misappropriation*" means doing any of the following:
 - a. Acquisition of a trade secret by a person who knows that the trade secret is acquired by improper means.
 - b. Disclosure or use of a trade secret by a person who uses improper means to acquire the trade secret.
 - c. Disclosure or use of a trade secret by a person who at the time of disclosure or use, knows that the trade secret is derived from or through a person who had utilized improper means to acquire the trade secret.
 - d. Disclosure or use of a trade secret by a person who at the time of disclosure or use knows that the trade secret is acquired under circumstances giving rise to a duty to maintain its secrecy or limit its use.
 - e. Disclosure or use of a trade secret by a person who at the time of disclosure or use knows that the trade secret is derived from or through a person who owes a duty to maintain the trade secret's secrecy or limit its use.
 - f. Disclosure or use of a trade secret by a person who, before a material change in the person's position, knows that the information is a trade secret and that the trade secret has been acquired by accident or mistake.
4. "*Trade secret*" means information, including but not limited to a formula, pattern, compilation, program, device, method, technique, or process that is both of the following:
 - a. Derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by a person able to obtain economic value from its disclosure or use.
 - b. Is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.

90 Acts, ch 1201, §2; 91 Acts, ch 35, §1