Legislative Services Agency
Serving the Iowa Legislature
State Capitol, 1007 E. Grand Avenue, Des Moines, Iowa 50319, 515.281.3566

October 9, 2026

NOTICE OF VACANCY

Effective immediately, applications are being taken by the Legislative Services Agency for the position of Computer Systems Developer. Applicants should submit a resume and cover letter to the Director, Legislative Services Agency, State Capitol, Des Moines, Iowa 50319, online at https://www.legis.iowa.gov/careers. The Legislative Services Agency is an equal opportunity employer. Applications must be received by November 8, 2026.

The LSA is a nonpartisan, central staff agency of around 100 employees serving members and committees of the Iowa General Assembly. The LSA's workforce spans three divisions and multiple offices where individuals contribute their unique expertise and talents to advance a shared mission of serving the Iowa General Assembly in a nonpartisan manner.

The LSA offers meaningful work with great benefits. Our employees participate in the Iowa Public Employees' Retirement System (IPERS) pension plan, the LSA is a qualifying employer for the Public Service Loan Forgiveness program (PSLF), and low-cost, high-quality health and dental insurance is offered.

Computer Systems Developer

The nonpartisan position will develop, create, modify, and maintain applications, databases, and webpages for the Iowa General Assembly. The position requires excellent analytical and communication skills, the ability to work as part of a team, the ability to interpret application specifications, the ability to detect and oversee the correction of problems with applications and databases, and the ability to analyze programming problems and develop satisfactory solutions. A bachelor's or master's degree in Computer Science or Information Services or a minimum four years of relevant work experience is required. Ability to handle heavy workload under extremely short deadlines and to prioritize workload is essential. **This is an onsite position only.** Overtime work is required with partial compensatory time provided. Beginning annual salary is $62,753.60, or commensurate with experience. Partisan political activity and legislative issue advocacy are prohibited.

Computer Systems Developer. Salary Rate - Grade 29

Qualifications, Skills, and Ability:

- Graduate of a college or university with a bachelor's or master's degree in Computer Science, or Information Services, or minimum of four years relevant work experience.
- Knowledge of computer programming techniques for one or more platforms.
- Knowledge of Microsoft Windows Operating System and Microsoft SQL Server.
- Knowledge of basic methods/tools used for application problem determination and resolution.
- Knowledge of at least one programming language (JAVA, C#.Net).
- Ability to read and write the English language.
- Ability to assume additional responsibilities and duties as assigned.
- Ability to work as a team member in solving problems and improving service delivery.
- Ability to provide quality work to a variety of clients and customers.
- Ability to detect and oversee the correction of problems in assigned areas of responsibility.
- Ability to follow oral and written instructions.
- Ability to read and interpret technical manuals/publications.
- Ability to logically analyze programming problems and develop satisfactory solutions.
- Willingness to self-motivate and show initiative related to workplace duties.
- Willingness to learn basic knowledge of the legislative process and state government.

Duties:

- Develop, test, and maintain computer application programs for the Legislature.
- Develop, test, and maintain databases for the Legislature.
- Interpret program specifications and develop reports, templates, programming code, spreadsheets, etc.; test/prepare documentation to support the use of the applications.
- Determine symptoms and causes related to process problems and resolve them.
- Interpret program specifications and develop/modify structure diagrams, flow charts, and pseudo code to depict the logical flow of programs.
- Develop code using language and tools outlined in program specifications and documents in programs.
- Test programs and review results to detect and correct errors.
- Display a high level of initiative, effort, attention to detail, and commitment by completing assignments efficiently with minimal supervision.
- Follow policy, cooperate with supervisors, and align behavior with the goals of the organization.
- Exchange information with individuals or groups effectively by listening and responding appropriately.
- Overtime may be required with limited compensatory time provided.