Notice of Vacancy: October 28, 2026

Director of the Iowa House Democratic Research Staff

Applications are being taken by the Iowa House Democratic Leader's Office for the position of Director of the House Democratic Research Staff. Applicants should electronically submit a resume and a cover letter addressed to Kevin McCarthy, Chief of Staff, Iowa House Democratic Leader, by 5:00pm on Friday, November 13, 2026. (See instructions below)

This position reports to the Iowa House Democratic Leader and is based in Des Moines at the Iowa State Capitol. Full-Time employment. State of Iowa Benefits. Salary range is $92,872.00 - $132,350.40 annually and is commensurate with experience and qualifications.

Under the purview of the Leader's Office, this position involves direct supervision of the Iowa House Democratic Research Staff and administrative employees. The partisan research staff provides drafting and research assistance, fiscal analysis of legislation, as well as staffs committees for the elected Democratic members of the Iowa House of Representatives.

Necessary attributes include the ability to work effectively with legislative leaders, legislators and their staff as well as legislative, executive and judicial branch personnel, lobbyists and the public.

Minimum qualifications include at least a decade of experience in a legislative organization or a related environment that provides or directs public policy including legal and fiscal analysis. A minimum of a bachelor's degree or equivalent combination of education and experience required. A law degree / licensed attorney is preferred.

Instructions to apply for this position by Friday, November 13, 2026, are as follows:

Apply through the Iowa General Assemblies website, https://www.legis.iowa.gov/careers under the posting of House Democratic Research Staff Director.