

## CHAPTER 35

### INSURANCE PREMIUMS FOR GENERAL ASSEMBLY MEMBERS AND FULL-TIME EMPLOYEES

S.F. 230

**AN ACT** concerning payment of insurance premium costs by members and full-time employees of the general assembly and including effective date and applicability provisions.

*Be It Enacted by the General Assembly of the State of Iowa:*

Section 1. Section 2.40, subsection 1, paragraph a, subparagraphs (1) and (2), Code 2017, are amended to read as follows:

(1) The member shall be eligible for all state group insurance plans on the basis of enrollment rules established for the largest number of full-time state employees of the executive branch, other than employees of the state board of regents, that are excluded from collective bargaining as provided in chapter 20.

(2) The member shall pay that portion of the total premium for the plan selected on the same basis as a paid by the largest number of full-time state employee employees of the executive branch, other than employees of the state board of regents, that are excluded from collective bargaining as provided in chapter 20.

Sec. 2. Section 2.40, subsection 1, paragraph a, subparagraph (4), Code 2017, is amended by striking the subparagraph.

Sec. 3. Section 2.40, Code 2017, is amended by adding the following new subsection:

NEW SUBSECTION. 3. A full-time employee of the general assembly may elect to become a member of a state group insurance plan for employees of the state established under [chapter 509A](#) subject to the following conditions:

a. The full-time employee shall be eligible for all state group insurance plans on the basis of enrollment rules established for the largest number of full-time state employees of the executive branch, other than employees of the state board of regents, that are excluded from collective bargaining as provided in [chapter 20](#) and shall have the same rights to change programs or coverage as are afforded such state employees.

b. The full-time employee shall pay that portion of the total premium for the plan selected on the same basis as paid by the largest number of full-time state employees of the executive branch, other than employees of the state board of regents, that are excluded from collective bargaining as provided in [chapter 20](#).

c. A member of a state group insurance plan pursuant to [this subsection](#) shall have the same rights upon final termination of employment as are afforded the largest number of full-time state employees, other than employees of the state board of regents, that are excluded from collective bargaining as provided in [chapter 20](#).

Sec. 4. EFFECTIVE UPON ENACTMENT. This Act, being deemed of immediate importance, takes effect upon enactment.

Sec. 5. APPLICABILITY. This Act applies to a member of the general assembly or a full-time employee of the general assembly electing to become or to continue as a member of a state group insurance plan established anew under [chapter 509A](#) that becomes effective on or after the effective date of this Act.

Approved April 12, 2017