

CHAPTER 1075**AFFIRMATIVE ACTION PLANS AND REPORTS***S.F. 2268*

AN ACT changing the time deadlines for submission of state agency affirmative action plans and annual reports and providing an effective date.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 19B.4, subsection 1, Code 1989, is amended to read as follows:

1. Each state agency, including the state board of regents and its institutions, shall annually prepare an affirmative action plan. State agencies other than the state board of regents and its institutions shall submit their plans to the department of personnel by July 31 each year. Institutions under the jurisdiction of the state board of regents shall submit their plans to that board. ~~The plans shall be submitted between December 15 and December 31 each year.~~ Each plan shall contain a clear and unambiguous written program containing goals and time specifications related to personnel administration.

Sec. 2. Section 19B.5, subsections 1 and 2, Code 1989, are amended to read as follows:

1. The head of each state agency other than the state board of regents and its institutions is personally responsible for submitting by July 31 an annual report of the affirmative action accomplishments of that agency to the department of personnel ~~between December 15 and December 31 each year.~~

2. The department of personnel shall submit a report on the condition of affirmative action programs in state agencies covered by subsection 1 by January 31 August 31 of each year to the department of management.

Sec. 3. IMPLEMENTATION.

In order to implement the provisions of this Act, notwithstanding sections 1 and 2 of this Act, for the period covering January 1, 1991, through June 30, 1992, each state agency required to submit an affirmative action plan pursuant to section 19B.4, subsection 1, shall submit such plan by December 31, 1990. Each state agency required to submit an annual report pursuant to section 19B.5, subsection 1, shall submit such report by July 31, 1992, for the period covering January 1, 1991, through June 30, 1992. In addition, for the period covering January 1, 1991, through June 30, 1992, the department of personnel shall submit the report required by section 19B.5, subsection 2, by August 31, 1992.

Sec. 4. EFFECTIVE DATE.

This Act takes effect February 1, 1991.

Approved March 27, 1990

CHAPTER 1076**BANK MERGER OR CONSOLIDATION PLANS***S.F. 2271*

AN ACT specifying the required contents of a plan for bank merger or consolidation.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 524.1402, subsection 1, Code 1989, is amended to read as follows:

1. The parties shall adopt a plan stating ~~the method, terms and conditions of the merger or consolidation, including the rights under the plan of the shareholders of each of the parties, and an agreement concerning the merger or consolidation.~~ all of the following: