Regulatory Analysis

Notice of Intended Action to be published: 871—Chapter 49
"Employment and Training Services Divisions"

Iowa Code section(s) or chapter(s) authorizing rulemaking: 17A and 84A
State or federal law(s) implemented by the rulemaking: Iowa Code chapters 17A and 84A

Public Hearing

A public hearing at which persons may present their views orally or in writing will be held as follows:

October 7, 2025 10 a.m.	Microsoft Teams Meeting ID: 223 165 732 506 0 Passcode: Nu3pP9C6 Dial in by phone +1 469.998.6043 Phone conference ID: 951 889 764#

Public Comment

Any interested person may submit written or oral comments concerning this Regulatory Analysis, which must be received by the Iowa Workforce Development Department no later than 4:30 p.m. on October 7, 2025. Comments should be directed to:

Brooke Axiotis
Iowa Workforce Development
1000 East Grand Avenue
Des Moines, Iowa 50319
Phone: 515.802.9245
Email: brooke.axiotis@iwd.iowa.gov

Purpose and Summary

The purpose of these proposed rules is to inform the public of the mission and structure of the Employment and Training Division of the Department.

Analysis of Impact

1. **Persons affected by the proposed rulemaking:**

- **Classes of persons that will bear the costs of the proposed rulemaking:**

Not applicable.

- **Classes of persons that will benefit from the proposed rulemaking:**

Not applicable.

2. **Impact of the proposed rulemaking, economic or otherwise, including the nature and amount of all the different kinds of costs that would be incurred:**

- **Quantitative description of impact:**

There is no quantitative impact.

- **Qualitative description of impact:**

There is no qualitative impact.

3. **Costs to the State:**

- **Implementation and enforcement costs borne by the agency or any other agency:**

There is no cost to the State.

- **Anticipated effect on State revenues:**

There is no anticipated effect on State revenues.

4. **Comparison of the costs and benefits of the proposed rulemaking to the costs and benefits of inaction:**

Not applicable.

5. **Determination whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rulemaking:**

Not applicable.

6. **Alternative methods considered by the agency:**

- **Description of any alternative methods that were seriously considered by the agency:**

Not applicable.

- **Reasons why alternative methods were rejected in favor of the proposed rulemaking:**

Not applicable.

Small Business Impact

If the rulemaking will have a substantial impact on small business, include a discussion of whether it would be feasible and practicable to do any of the following to reduce the impact of the rulemaking on small business:

- Establish less stringent compliance or reporting requirements in the rulemaking for small business.
- Establish less stringent schedules or deadlines in the rulemaking for compliance or reporting requirements for small business.
- Consolidate or simplify the rulemaking's compliance or reporting requirements for small business.
- Establish performance standards to replace design or operational standards in the rulemaking for small business.
- Exempt small business from any or all requirements of the rulemaking.

If legal and feasible, how does the rulemaking use a method discussed above to reduce the substantial impact on small business?

This proposed rulemaking does not have a substantial impact on small business.

Text of Proposed Rulemaking

ITEM 1. Adopt the following **new** 871—Chapter 49:

CHAPTER 49
EMPLOYMENT AND TRAINING SERVICES DIVISIONS

871—49.1(84A,84B) Mission and organization.

49.1(1) *Mission.* The employment and training services divisions work is to provide reemployment services to Iowa job seekers and employers through various federal and state workforce programs.

49.1(2) *Operation and administration.* Divisions are under the direction of a division administrator who reports to the deputy director. The division administrators direct and lead the work of their respective divisions.

871—49.2(84A,84B) Complaint process. The Workforce Innovation Opportunity Act (WIOA) complaint process for all complaints and grievances filed by participants and other interested persons affected by the statewide WIOA Title I programs will be accessible on the Iowa workforce development website.

These rules are intended to implement Iowa Code chapter 84A.