

**ADMINISTRATIVE SERVICES DEPARTMENT[11]**

**Adopted and Filed**

Pursuant to the authority of Iowa Code section 8A.104(5), the Administrative Services Department hereby amends Chapter 57, "Appointments," Iowa Administrative Code.

Rule 11—57.6(8A) outlines procedures for internship appointments. The amendment to the rule involves allowing for successful completion of an internship appointment to be done in at least 480 hours, instead of 90 calendar days. The amendment aligns subrule 57.6(3) with subparagraph 54.2(4)"a"(3). Subparagraph 54.2(4)"a"(3) was amended to specify an hourly measure rather than a daily measure because of confusion as to how many hours made up one calendar day's worth of work. Rule 11—57.6(8A) was not changed at the same time. This amendment converts 90 calendar days to 480 hours and reduces the number of days for successful completion of an internship with the State of Iowa by 30 days.

Notice of Intended Action was published in the Iowa Administrative Bulletin as **ARC 2794C** on November 9, 2016. No public comment was received. No changes were made to the amendment published under Notice.

There is no fiscal impact to the State. Many internships are unpaid positions. The Department does not have reliable data by which to gauge the impact on paid internships.

The Department does not intend to grant waivers under the provisions of these rules, other than as may be allowed under the Department's general rules concerning waivers.

After analysis and review of this rule making, no impact on jobs has been found.

This amendment is intended to implement Iowa Code section 8A.402(1)"e."

This amendment will become effective May 3, 2017.

The following amendment is adopted.

Amend subrule 57.6(3) as follows:

**57.6(3)** Successful completion of an internship appointment of at least ~~90 calendar days~~ 480 hours shall authorize the appointee to be on promotional or all-applicant lists. Only persons formally enrolled in the department's intern development program are eligible to be on promotional lists. Successful completion shall be as determined by the director at the time of enrollment.

[Filed 3/9/17, effective 5/3/17]

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EDITOR'S NOTE: For replacement pages for IAC, see IAC Supplement 3/29/17.