# ARC 1900C <br> HUMAN SERVICES DEPARTMENT[441] 

Notice of Intended Action


#### Abstract

Twenty-five interested persons, a governmental subdivision, an agency or association of $\mathbf{2 5}$ or more persons may demand an oral presentation hereon as provided in Iowa Code section 17A.4(1)"b."

Notice is also given to the public that the Administrative Rules Review Committee may, on its own motion or on written request by any individual or group, review this proposed action under section 17A.8(6) at a regular or special meeting where the public or interested persons may be heard.


Pursuant to the authority of Iowa Code section 234.6, the Department of Human Services proposes to amend Chapter 170, "Child Care Services," Iowa Administrative Code.

These amendments revise the Child Care Assistance (CCA) fee chart based on the new federal poverty levels. The annual poverty level increase will allow families that have received raises to maintain eligibility for child care assistance without paying increased fees.

Any interested person may make written comments on the proposed amendments on or before March 24, 2015. Comments should be directed to Harry Rossander, Bureau of Policy Coordination, Department of Human Services, Hoover State Office Building, Fifth Floor, 1305 East Walnut Street, Des Moines, Iowa 50319-0114. Comments may be sent by fax to (515)281-4980 or by e-mail to policyanalysis@dhs.state.ia.us.

These amendments do not provide for waivers in specified situations because requests for the waiver of any rule may be submitted under the Department's general rule on exceptions at 441-1.8(17A,217).

After analysis and review of this rule making, no impact on jobs has been found.
These amendments are intended to implement lowa Code section 234.6.
The following amendments are proposed.
Amend subparagraph 170.4(2)"a"(1) as follows:
(1) The fee schedule shown in the following table is effective for eligibility determinations made on or after July 1, 2014 2015:

|  | Monthly Income According to Family Size |  |  |  |  |  |  |  |  |  | Unit Fee Based on Number of Children in Care |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Level | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 1 | 2 | $3 \text { or }$ more |
| A | $\begin{aligned} & \$ 924 \\ & \$ 932 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,245 \\ & \$ 1,262 \end{aligned}$ | $\begin{aligned} & \$ 1,568 \\ & \$ 1,591 \end{aligned}$ | $\begin{aligned} & \$ 1,889 \\ & \$ 1,920 \end{aligned}$ | $\begin{aligned} & \$ 2,210 \\ & \$ 2,250 \end{aligned}$ | $\begin{aligned} & \$ 2,532 \\ & \$ 2,579 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,853 \\ & \$ 2,908 \end{aligned}$ | $\begin{aligned} & \$ 3,174 \\ & \$ 3,238 \end{aligned}$ | $\begin{aligned} & \$ 3,496 \\ & \$ 3,567 \end{aligned}$ | $\begin{aligned} & \$ 3,817 \\ & \$ 3,896 \end{aligned}$ | \$0.00 | \$0.00 | \$0.00 |
| B | $\begin{aligned} & \$ 973 \\ & \$ 981 \end{aligned}$ | $\begin{aligned} & \$ 1,311 \\ & \$ 1,328 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,650 \\ & \$ 1,675 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,988 \\ & \$ 2,021 \end{aligned}$ | $\begin{aligned} & \$ 2,326 \\ & \$ 2,368 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,665 \\ & \$ 2,715 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,003 \\ & \$ 3,061 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,341 \\ & \$ 3,408 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,680 \\ & \$ 3,755 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,018 \\ & \$ 4,101 \\ & \hline \end{aligned}$ | \$0.20 | \$0.45 | \$0.70 |
| C | $\begin{aligned} & \$ 1,000 \\ & \$ 1,008 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,348 \\ & \$ 1,365 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,696 \\ & \$ 1,722 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,044 \\ & \$ 2,078 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,391 \\ & \$ 2,434 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,740 \\ & \$ 2,791 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,087 \\ & \$ 3,147 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,435 \\ & \$ 3,503 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,783 \\ & \$ 3,860 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,131 \\ & \$ 4,216 \\ & \hline \end{aligned}$ | \$0.45 | \$0.70 | \$0.95 |
| D | $\begin{aligned} & \$ 1,027 \\ & \$ 1,036 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,384 \\ & \$ 1,402 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,742 \\ & \$ 1,769 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,099 \\ & \$ 2,134 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,456 \\ & \$ 2,501 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,814 \\ & \$ 2,867 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,171 \\ & \$ 3,232 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,528 \\ & \$ 3,599 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,886 \\ & \$ 3,965 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,243 \\ & \$ 4,331 \\ & \hline \end{aligned}$ | \$0.70 | \$0.95 | \$1.20 |
| E | $\begin{aligned} & \$ 1,056 \\ & \$ 1,065 \end{aligned}$ | $\begin{aligned} & \$ 1,423 \\ & \$ 1,442 \end{aligned}$ | $\begin{aligned} & \$ 1,794 \\ & \$ 1,818 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,158 \\ & \$ 2,194 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,525 \\ & \$ 2,571 \end{aligned}$ | $\begin{aligned} & \$ 2,893 \\ & \$ 2,947 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,260 \\ & \$ 3,323 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,627 \\ & \$ 3,700 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,995 \\ & \$ 4,076 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,362 \\ & \$ 4,452 \\ & \hline \end{aligned}$ | \$0.95 | \$1.20 | \$1.45 |
| F | $\begin{aligned} & \$ 1,085 \\ & \$ 1,094 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,462 \\ & \$ 1,481 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,840 \\ & \$ 1,868 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,217 \\ & \$ 2,254 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,594 \\ & \$ 2,641 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,972 \\ & \$ 3,028 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,349 \\ & \$ 3,413 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,726 \\ & \$ 3,800 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,104 \\ & \$ 4,187 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,481 \\ & \$ 4,573 \\ & \hline \end{aligned}$ | \$1.20 | \$1.45 | \$1.70 |
| G | $\begin{aligned} & \$ 1,115 \\ & \$ 1,125 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,503 \\ & \$ 1,522 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,891 \\ & \$ 1,920 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,279 \\ & \$ 2,317 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,666 \\ & \$ 2,715 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,055 \\ & \$ 3,112 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,443 \\ & \$ 3,509 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,830 \\ & \$ 3,907 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,219 \\ & \$ 4,305 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,606 \\ & \$ 4,701 \\ & \hline \end{aligned}$ | \$1.45 | \$1.70 | \$1.95 |
| H | $\begin{aligned} & \$ 1,146 \\ & \$ 1,155 \end{aligned}$ | $\begin{aligned} & \$ 1,544 \\ & \$ 1,564 \end{aligned}$ | $\begin{aligned} & \$ 1,943 \\ & \$ 1,972 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,344 \\ & \$ 2,380 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,739 \\ & \$ 2,789 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,138 \\ & \$ 3,197 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,536 \\ & \$ 3,605 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,934 \\ & \$ 4,013 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,334 \\ & \$ 4,422 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,732 \\ & \$ 4,829 \\ & \hline \end{aligned}$ | \$1.70 | \$1.95 | \$2.20 |
| I | $\begin{aligned} & \$ 1,178 \\ & \$ 1,188 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,587 \\ & \$ 1,608 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,997 \\ & \$ 2,028 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,407 \\ & \$ 2,447 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,816 \\ & \$ 2,867 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,226 \\ & \$ 3,287 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,635 \\ & \$ 3,706 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,044 \\ & \$ 4,126 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,455 \\ & \$ 4,546 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,864 \\ & \$ 4,964 \\ & \hline \end{aligned}$ | \$1.95 | \$2.20 | \$2.45 |
| J | $\begin{aligned} & \$ 1,210 \\ & \$ 1,220 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,630 \\ & \$ 1,651 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,052 \\ & \$ 2,083 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,472 \\ & \$ 2,513 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,892 \\ & \$ 2,945 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,314 \\ & \$ 3,376 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,734 \\ & \$ 3,806 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,155 \\ & \$ 4,238 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,576 \\ & \$ 4,669 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,996 \\ & \$ 5,100 \\ & \hline \end{aligned}$ | \$2.20 | \$2.45 | \$2.70 |


|  | Monthly Income According to Family Size |  |  |  |  |  |  |  |  |  | Unit Fee Based on Number of Children in Care |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Level | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 1 | 2 | 3 or more |
| K | $\begin{aligned} & \$ 1,244 \\ & \$ 1,254 \end{aligned}$ | $\begin{aligned} & \$ 1,676 \\ & \$ 1,698 \end{aligned}$ | $\begin{aligned} & \$ 2,109 \\ & \$ 2,141 \end{aligned}$ | $\begin{aligned} & \$ 2,544 \\ & \$ 2,584 \end{aligned}$ | $\begin{aligned} & \$ 2,973 \\ & \$ 3,027 \end{aligned}$ | $\begin{aligned} & \$ 3,407 \\ & \$ 3,471 \end{aligned}$ | $\begin{aligned} & \$ 3,839 \\ & \$ 3,913 \end{aligned}$ | $\begin{aligned} & \$ 4,271 \\ & \$ 4,357 \end{aligned}$ | $\begin{aligned} & \$ 4,704 \\ & \$ 4,800 \end{aligned}$ | $\begin{aligned} & \$ 5,136 \\ & \$ 5,243 \end{aligned}$ | \$2.45 | \$2.70 | \$2.95 |
| L | $\begin{aligned} & \$ 1,278 \\ & \$ 1,288 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,722 \\ & \$ 1,744 \end{aligned}$ | $\begin{aligned} & \$ 2,167 \\ & \$ 2,200 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,614 \\ & \$ 2,654 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,054 \\ & \$ 3,110 \end{aligned}$ | $\begin{aligned} & \$ 3,500 \\ & \$ 3,565 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,943 \\ & \$ 4,020 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,387 \\ & \$ 4,475 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,832 \\ & \$ 4,931 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,276 \\ & \$ 5,385 \\ & \hline \end{aligned}$ | \$2.70 | \$2.95 | \$3.20 |
| M | $\begin{aligned} & \$ 1,313 \\ & \$ 1,324 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,770 \\ & \$ 1,793 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,227 \\ & \$ 2,261 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,684 \\ & \$ 2,728 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,140 \\ & \$ 3,197 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,598 \\ & \$ 3,665 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,054 \\ & \$ 4,132 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,510 \\ & \$ 4,601 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,968 \\ & \$ 5,069 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,424 \\ & \$ 5,536 \\ & \hline \end{aligned}$ | \$2.95 | \$3.20 | \$3.45 |
| N | $\begin{aligned} & \$ 1,349 \\ & \$ 1,360 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,818 \\ & \$ 1,842 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,288 \\ & \$ 2,323 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,757 \\ & \$ 2,803 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,225 \\ & \$ 3,284 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,696 \\ & \$ 3,765 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,164 \\ & \$ 4,245 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,633 \\ & \$ 4,726 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,103 \\ & \$ 5,207 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,572 \\ & \$ 5,687 \\ & \hline \end{aligned}$ | \$3.20 | \$3.45 | \$3.70 |
| O | $\begin{aligned} & \$ 1,387 \\ & \$ 1,398 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,869 \\ & \$ 1,893 \end{aligned}$ | $\begin{aligned} & \$ 2,352 \\ & \$ 2,388 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,834 \\ & \$ 2,881 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,316 \\ & \$ 3,376 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,799 \\ & \$ 3,870 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,281 \\ & \$ 4,364 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,763 \\ & \$ 4,858 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,246 \\ & \$ 5,353 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,728 \\ & \$ 5,846 \\ & \hline \end{aligned}$ | \$3.45 | \$3.70 | \$3.95 |
| P | $\begin{aligned} & \$ 1,425 \\ & \$ 1,437 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,920 \\ & \$ 1,945 \end{aligned}$ | $\begin{aligned} & \$ 2,416 \\ & \$ 2,453 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,914 \\ & \$ 2,959 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,406 \\ & \$ 3,468 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,903 \\ & \$ 3,976 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,397 \\ & \$ 4,482 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,892 \\ & \$ 4,991 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,389 \\ & \$ 5,499 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,884 \\ & \$ 6,005 \\ & \hline \end{aligned}$ | \$3.70 | \$3.95 | \$4.20 |
| Q | $\begin{aligned} & \$ 1,465 \\ & \$ 1,477 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 1,974 \\ & \$ 1,999 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,484 \\ & \$ 2,521 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,993 \\ & \$ 3,042 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,501 \\ & \$ 3,565 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,012 \\ & \$ 4,087 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,521 \\ & \$ 4,608 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,029 \\ & \$ 5,130 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,540 \\ & \$ 5,653 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,049 \\ & \$ 6,173 \\ & \hline \end{aligned}$ | \$3.95 | \$4.20 | \$4.45 |
| R | $\begin{aligned} & \$ 1,505 \\ & \$ 1,517 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,027 \\ & \$ 2,054 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,551 \\ & \$ 2,590 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,074 \\ & \$ 3,125 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 3,597 \\ \$ 3,662 \\ \hline \end{array}$ | $\begin{aligned} & \$ 4,121 \\ & \$ 4,198 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,644 \\ & \$ 4,733 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,166 \\ & \$ 5,270 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,691 \\ & \$ 5,807 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,213 \\ & \$ 6,342 \\ & \hline \end{aligned}$ | \$4.20 | \$4.45 | \$4.70 |
| S | $\begin{aligned} & \$ 1,547 \\ & \$ 1,559 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,084 \\ & \$ 2,111 \end{aligned}$ | $\begin{aligned} & \$ 2,623 \\ & \$ 2,663 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,160 \\ & \$ 3,213 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,698 \\ & \$ 3,764 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,236 \\ & \$ 4,316 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,774 \\ & \$ 4,866 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,314 \\ & \$ 5,418 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,850 \\ & \$ 5,969 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,387 \\ & \$ 6,519 \\ & \hline \end{aligned}$ | \$4.45 | \$4.70 | \$4.95 |
| T | $\begin{aligned} & \$ 1,589 \\ & \$ 1,602 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,141 \\ & \$ 2,169 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,694 \\ & \$ 2,735 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,246 \\ & \$ 3,300 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,798 \\ & \$ 3,867 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,352 \\ & \$ 4,433 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,904 \\ & \$ 4,998 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,456 \\ & \$ 5,565 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,009 \\ & \$ 6,132 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,561 \\ & \$ 6,697 \\ & \hline \end{aligned}$ | \$4.70 | \$4.95 | \$5.20 |
| U | $\begin{aligned} & \$ 1,633 \\ & \$ 1,647 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,201 \\ & \$ 2,229 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,770 \\ & \$ 2,812 \end{aligned}$ | $\begin{aligned} & \$ 3,337 \\ & \$ 3,393 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,905 \\ & \$ 3,975 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,474 \\ & \$ 4,558 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,041 \\ & \$ 5,138 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,608 \\ & \$ 5,721 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,178 \\ & \$ 6,303 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,745 \\ & \$ 6,884 \\ & \hline \end{aligned}$ | \$4.95 | \$5.20 | \$5.45 |
| V | $\begin{aligned} & \$ 1,678 \\ & \$ 1,692 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,261 \\ & \$ 2,290 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,845 \\ & \$ 2,888 \end{aligned}$ | $\begin{aligned} & \$ 3,428 \\ & \$ 3,485 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,014 \\ & \$ 4,083 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,596 \\ & \$ 4,682 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 5,178 \\ \$ 5,278 \\ \hline \end{array}$ | $\begin{aligned} & \$ 5,761 \\ & \$ 5,877 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,346 \\ & \$ 6,475 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,929 \\ & \$ 7,072 \\ & \hline \end{aligned}$ | \$5.20 | \$5.45 | \$5.70 |
| W | $\begin{aligned} & \$ 1,725 \\ & \$ 1,739 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,324 \\ & \$ 2,354 \end{aligned}$ | $\begin{aligned} & \$ 2,925 \\ & \$ 2,969 \end{aligned}$ | $\begin{aligned} & \$ 3,524 \\ & \$ 3,583 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,123 \\ & \$ 4,198 \end{aligned}$ | $\begin{aligned} & \$ 4,724 \\ & \$ 4,813 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,323 \\ & \$ 5,426 \end{aligned}$ | $\begin{aligned} & \$ 5,923 \\ & \$ 6,041 \end{aligned}$ | $\begin{aligned} & \$ 6,523 \\ & \$ 6,656 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 7,123 \\ & \$ 7,270 \\ & \hline \end{aligned}$ | \$5.45 | \$5.70 | \$5.95 |
| X | $\begin{aligned} & \$ 1,772 \\ & \$ 1,786 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,387 \\ & \$ 2,418 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,005 \\ & \$ 3,050 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,620 \\ & \$ 3,680 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,236 \\ & \$ 4,312 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,853 \\ & \$ 4,944 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,468 \\ & \$ 5,574 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,084 \\ & \$ 6,206 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,701 \\ & \$ 6,838 \\ & \hline \end{aligned}$ | $\begin{array}{r} \$ 7,317 \\ \$ 7,468 \\ \hline \end{array}$ | \$5.70 | \$5.95 | \$6.20 |
| Y | $\begin{aligned} & \$ 1,821 \\ & \$ 1,836 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,454 \\ & \$ 2,486 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,089 \\ & \$ 3,136 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,721 \\ & \$ 3,783 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,354 \\ & \$ 4,433 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,989 \\ & \$ 5,082 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,621 \\ & \$ 5,730 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,254 \\ & \$ 6,380 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,889 \\ & \$ 7,029 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 7,522 \\ & \$ 7,677 \\ & \hline \end{aligned}$ | \$5.95 | \$6.20 | \$6.45 |
| Z | $\begin{aligned} & \$ 1,874 \\ & \$ 1,886 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,524 \\ & \$ 2,554 \end{aligned}$ | $\begin{aligned} & \$ 3,173 \\ & \$ 3,221 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,823 \\ & \$ 3,886 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,473 \\ & \$ 4,554 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,125 \\ & \$ 5,221 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,775 \\ & \$ 5,886 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,425 \\ & \$ 6,553 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 7,076 \\ & \$ 7,221 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 7,726 \\ & \$ 7,886 \\ & \hline \end{aligned}$ | \$6.20 | \$6.45 | \$6.70 |
| AA | $\begin{aligned} & \$ 1,923 \\ & \$ 1,939 \end{aligned}$ | $\begin{aligned} & \$ 2,592 \\ & \$ 2,625 \end{aligned}$ | $\begin{aligned} & \$ 3,262 \\ & \$ 3,311 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,930 \\ & \$ 3,995 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,598 \\ & \$ 4,681 \end{aligned}$ | $\begin{aligned} & \$ 5,268 \\ & \$ 5,367 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,936 \\ & \$ 6,051 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,604 \\ & \$ 6,737 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 7,275 \\ & \$ 7,423 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 7,943 \\ & \$ 8,107 \\ & \hline \end{aligned}$ | \$6.45 | \$6.70 | \$6.95 |
| BB | $\begin{aligned} & \$ 1,976 \\ & \$ 1,992 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 2,662 \\ & \$ 2,697 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 3,351 \\ & \$ 3,401 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,037 \\ & \$ 4,104 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 4,723 \\ & \$ 4,809 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 5,412 \\ & \$ 5,513 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,098 \\ & \$ 6,216 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 6,784 \\ & \$ 6,920 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 7,473 \\ & \$ 7,625 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 8,159 \\ & \$ 8,328 \\ & \hline \end{aligned}$ | \$6.70 | \$6.95 | \$7.20 |

