ARC 0730D

LAW ENFORCEMENT ACADEMY[501]

Adopted and Filed

Rulemaking related to professional development

The Iowa Law Enforcement Academy Council hereby rescinds Chapter 4, "Instructor Certification Criteria for the Training of Peace Officers, Reserve Officers, Jailers and Public Safety Telecommunicators," and adopts a new Chapter 4, "Professional Development," Iowa Administrative Code.

Legal Authority for Rulemaking

This rulemaking is adopted under the authority provided in Iowa Code chapters 17A, 80B and 80D.

State or Federal Law Implemented

This rulemaking implements, in whole or in part, Iowa Code chapters 80B and 80D.

Purpose and Summary

Chapter 4 describes the professional development that all employed law enforcement and reserve officers must complete each year and the documentation requirements for their records. As a part of the Red Tape Review required by Executive Order 10, this chapter was reviewed and revised. The former content from this chapter was moved to a revised 501—Chapter 5 in **ARC 0731D** (IAB 11/11/26).

Public Comment and Changes to Rulemaking

Notice of Intended Action for this rulemaking was published in the Iowa Administrative Bulletin on September 2, 2026, as **ARC 0522D**. Public hearings were held on the following date:

- September 22, 2026

No one attended the public hearings. No public comments were received.

Changes from the Notice have been made. Paragraph 4.1(3)"c" was removed and the content moved to new rule 501—4.2(80B,80D) to clarify that the professional development for emergency vehicle operations statutory immunity is optional but provides the standards for officers who wish to be eligible for that immunity. Paragraph 4.1(4)"c" was clarified to make clear an officer with a break in service of more than three years will be required to complete all elements of the in-person skills course and will earn professional development credit for those hours. Rule 501—4.3(80B,80D) was added to clarify the requirements for officers wanting to be eligible to perform pursuit intervention techniques, and the remaining rules were renumbered.

Adoption of Rulemaking

This rulemaking was adopted by the Council on October 7, 2026.

Fiscal Impact

This rulemaking has no fiscal impact to the State of Iowa.

Jobs Impact

After analysis and review of this rulemaking, no impact on jobs has been found.

Waivers

Any person who believes that the application of the discretionary provisions of this rulemaking would result in hardship or injustice to that person may petition the Council for a waiver of the discretionary provisions, if any, pursuant to 7—Chapter 2504.

Review by Administrative Rules Review Committee

The Administrative Rules Review Committee, a bipartisan legislative committee which oversees rulemaking by executive branch agencies, may, on its own motion or on written request by any individual or group, review this rulemaking at its regular monthly meeting or at a special meeting. The Committee's meetings are open to the public, and interested persons may be heard as provided in Iowa Code section 17A.8(6).

Effective Date

This rulemaking will become effective on January 1, 2027.

The following rulemaking action is adopted:

ITEM 1. Rescind 501—Chapter 4 and adopt the following **new** chapter in lieu thereof:

CHAPTER 4
PROFESSIONAL DEVELOPMENT

501—4.1(80B,80D) Professional development requirements. The agency administrator will ensure compliance with professional development requirements for all agency law enforcement and reserve officers. All employed law enforcement and reserve officers will comply with the following professional development requirements.

4.1(1) *Mandatory annual professional development and certification requirements.* Annual courses include:

a. Two firearms training sessions with passing qualifications, to include one daylight qualification and one low-light qualification, on the academy-approved courses of fire for issued or authorized duty weapon(s), both of which are conducted by another law enforcement officer having a firearms instructor endorsement.

(1) Qualifications and any remediation will be conducted consistent with the academy course of fire guidelines.

(2) Handgun qualification on an academy-approved course of fire must be completed when a law enforcement or reserve officer has a change of issued or authorized duty weapon prior to carrying the handgun while on duty.

(3) This subrule does not apply to reserve officers who are not authorized to carry a firearm.

b. Ethical decision making.

c. De-escalation/communication with people in crisis.

d. Mental health.

e. Fair policing.

f. Human trafficking.

g. Officer resiliency and wellness.

4.1(2) *Mandatory annual general professional development.* A minimum of 12 additional hours of law enforcement-related professional development approved by the employing agency administrator.

4.1(3) *Mandatory additional professional development.*

a. Mandatory reporter core training curriculum for child and dependent adult abuse consistent with the time frames set forth in Iowa Code section 232.69(3)*"b."*

b. Cardiopulmonary resuscitation (CPR), automated external defibrillator (AED) and foreign body airway obstruction for all age groups consistent with nationally recognized standards.

4.1(4) *Professional development for officers with a break in service.* A certified law enforcement or reserve officer with a break in service from Iowa law enforcement will complete the following professional development within one year of hire:

a. If the break in service is more than one year, all professional development outlined in subrules 4.1(1) and 4.1(2) and any additional professional development needed from subrule 4.1(3).

b. If the break in service is from one to three years, the professional development in paragraph 4.1(4)*"a"* and a minimum of 30 additional general professional development hours.

c. If the break in service is more than three years, the professional development in paragraph 4.1(4)*"a"* and a minimum of 60 additional general professional development hours.

(1) The law enforcement or reserve officer is required to attend the in-person skills course from 501—paragraph 2.5(4)*"b"* and successfully complete any prerequisites, skill checks, practical skills, and assessments included in the course.

(2) The law enforcement or reserve officer will receive credit for participation in the skills course toward the 60 general professional development hours and any mandatory professional development covered from paragraph 4.1(4)*"a."*

d. General professional development completed for a break in service will be related to the duties the law enforcement or reserve officer is performing.

This rule is intended to implement Iowa Code sections 80B.11(1)*"b," "c,"* and *"d"*; 80B.11G; 80D.3; and 80D.4A.

501—4.2(80B,80D) Professional development for emergency vehicle operations. To be eligible for the immunity granted by Iowa Code section 321.231B, the law enforcement or reserve officer will complete the following.

4.2(1) *Initial emergency vehicle operations curriculum.* The academy-approved initial emergency vehicle operations curriculum includes education on emergency vehicle operation legal issues, vehicle control, and emergency and pursuit driving, and practical courses with a law enforcement officer having a driving instructor endorsement.

4.2(2) *Ongoing training.* An academy-approved qualification course is required every three years with a law enforcement officer having a driving instructor endorsement.

This rule is intended to implement Iowa Code sections 80B.11(1)*"b"* and *"c"* and 321.231B.

501—4.3(80B,80D) Professional development for pursuit intervention technique. To be eligible to perform the pursuit intervention techniques as set forth in Iowa Code section 321.231(4), the law enforcement or reserve officer will complete curriculum approved by the academy with a law enforcement officer having a driving instructor endorsement.

This rule is intended to implement Iowa Code sections 80B.11(1)*"b"* and *"c"* and 321.231.

501—4.4(80F) Professional development on interviewing/investigating an officer subject to a complaint. An individual who performs or supervises an investigation of a law enforcement or reserve officer who is the subject of a complaint will receive a minimum of two hours of professional development on each of the following areas before performing or supervising an investigation:

1. The fundamentals of interviewing; and
2. Peace officer, public safety, and emergency personnel bill of rights; Garrity warning; and peace officer disciplinary hearing with applicable agency policy, conducted by a licensed attorney familiar with Iowa law.

This rule is intended to implement Iowa Code section 80F.1(21).

501—4.5(80B,80D) Instructors.

4.5(1) Unless otherwise indicated, professional development may be developed and instructed by any individual deemed qualified by the law enforcement agency administrator.

4.5(2) An instructor providing instruction for a law enforcement-related training area, as determined by the law enforcement agency administrator, may receive the credit for the professional development.

This rule is intended to implement Iowa Code sections 80B.11(1)*"c," "d,"* and *"e"*; 80D.3; and 80D.4A.

501—4.6(80B,80D) Recordkeeping. The law enforcement agency administrator will ensure that professional development and qualification records are regularly maintained and that the records are

made available for inspection upon request of the council. Professional development records will include the following:

1. An overview of the training;
2. The name of the instructor who conducted the training;
3. The name of the individual who completed the training;
4. The length of the training;
5. The date and location where the training took place; and
6. The scores, if any, achieved by the law enforcement or reserve officer to show proficiency in or understanding of the subject matter.

This rule is intended to implement Iowa Code sections 80B.11(1)*"b," "c,"* and *"k"* and 80D.4A.

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EDITOR'S NOTE: For replacement pages for IAC, see IAC Supplement 11/11/26.