

EDUCATION DEPARTMENT[281]

Adopted and Filed

Pursuant to the authority of Iowa Code section 256.7(5), the State Board of Education hereby amends Chapter 83, “Teacher and Administrator Quality Programs,” Iowa Administrative Code.

The rules in this chapter implement teacher and school administrator quality programs. These amendments conform to sections 6 and 7 of 2012 Iowa Acts, Senate File 2284, which changes the frequency of the reviews of the performance of teachers and school administrators.

An agencywide waiver provision is provided in 281—Chapter 4.

Notice of Intended Action was published in the August 22, 2012, Iowa Administrative Bulletin as **ARC 0300C**. Public comments were allowed until 4:30 p.m. on September 11, 2012. A public hearing was held on that date; no person attended. No written or oral comments were received. No substantive changes were made to the amendments published under Notice. However, in subparagraph 83.5(3)“c”(2), the citation to 2012 Iowa Acts has been omitted and the reference now reflects the soon-to-be published 2013 Code of Iowa.

After analysis and review of this rule making, no impact on jobs has been found.

These amendments are intended to implement 2012 Iowa Acts, Senate File 2284, sections 6 and 7.

These amendments shall become effective January 16, 2013.

The following amendments are adopted.

ITEM 1. Amend paragraph **83.5(3)“c”** as follows:

~~c. Provisions for the performance reviews of the performance of teachers other than beginning teachers once every three years that include, at a minimum, classroom observation of the teacher, a review of the teacher’s progress on the Iowa teaching standards as set forth in rule 281—83.4(284) and additional standards and criteria if established under subrule 83.4(9), a review of the implementation of the teacher’s individual professional development plan, and supporting documentation from other evaluators, teachers, parents, and students; as follows:~~

(1) Review once every three years by an evaluator to include, at a minimum, classroom observation of the teacher, a review of the teacher’s progress on the Iowa teaching standards as set forth in rule 281—83.4(284) and additional standards and criteria if established under subrule 83.4(9), a review of the implementation of the teacher’s individual professional development plan, and supporting documentation from other evaluators, teachers, parents, and students; and

(2) Review annually, other than the third-year review by an evaluator, by a peer group of teachers in accordance with Iowa Code section 284.8(1);

ITEM 2. Amend rule 281—83.11(284A) as follows:

281—83.11(284A) Evaluation. The board of directors of a school district shall conduct an annual evaluation of an administrator who holds a professional administrator license issued under Iowa Code chapter 272 ~~at least once every three years~~ for purposes of assisting the administrator in making continuous improvements, documenting continued competence in the Iowa standards for school administrators adopted pursuant to ~~2007~~ Iowa Code Supplement section 256.7(27), and determining whether the administrator’s practice meets the board’s expectations for the school district. ~~The review evaluation~~ shall include, at a minimum, an assessment of the administrator’s competence in meeting the Iowa standards for school administrators and the goals of the administrator’s individual professional development plan, including supporting documentation or artifacts aligned to the Iowa standards for school administrators and the individual administrator’s professional development plan.

[Filed 11/20/12, effective 1/16/13]

[Published 12/12/12]

EDITOR’S NOTE: For replacement pages for IAC, see IAC Supplement 12/12/12.