

M I N U T E S
SERVICE COMMITTEE
OF THE
LEGISLATIVE COUNCIL

July 8, 1981

The meeting of the Service Committee of the Legislative Council was called to order at 10:42 a.m. in Committee Room 24 of the State House by the Chairperson, Speaker Delwyn Stromer, on Wednesday, July 8, 1981. Members present were:

Speaker Delwyn Stromer, Chairperson
Senator C. W. (Bill) Hutchins
Representative John H. Connors
Representative Ingwer L. Hansen

Also present were:

Ms. Billie Walling, Finance Officer, House of Representatives
Mr. Serge Garrison, Director of the Legislative Service Bureau
Ms. Henrietta Macaulay, Capitol Tour Guide
Ms. Diane Bolender, Legislative Service Bureau

Chairperson Stromer called for comments from Mr. Garrison about a request to purchase a new Xerox machine for use by both the Legislative Service Bureau and the Legislative Fiscal Bureau. Mr. Garrison explained that the current costs for copying and printing have been analyzed in relationship to the proposed costs for copying and printing, and a savings can be realized with the purchase of a new Xerox machine. He stated that additional benefits with regard to collating more than 40 copies, stapling on-line, eliminating delays by using outside printers, and generating a few additional copies as desired, will result from the use of the new machine. He explained that the cost of the Xerox machine can be financed from operating funds of the agencies.

Representative Hansen moved that the Service Committee recommend that the Legislative Council approve the purchase of the machine. Senator Hutchins seconded the motion and it carried.

Representative Connors stated that he objects to the decision of the Legislative Council on June 26 approving the proposed salary schedule for employees of the Legislative Service Bureau. He expressed the belief that the Legislative Service Bureau salaries are not parallel to the salary schedule established under the collective bargaining agreement. Chairperson Stromer responded that the General Assembly is not mandated to comply with the state collective bargaining agreement and Mr. Garrison, as Director of the Legislative Service Bureau, should make decisions about individual salaries for his employees. Representative Connors moved that the Service Committee recommend that the Legislative Council rescind the action taken at the June 26 Legislative Council

meeting and provide those employees on step 1 of a grade with the 8 percent salary increase plus the additional 5 percent that other state employees will be receiving. The motion failed with Chairperson Stromer and Representative Hansen voting in the negative and Representative Connors and Senator Hutchins voting in the affirmative.

Chairperson Stromer called for comments from Ms. Billie Walling, Finance Officer of the House of Representatives, about the differences in salary between the tour guides and other legislative employees. Ms. Walling stated that it is necessary for a state employee to work more than 30 hours a week in order to receive the full health insurance benefits paid by the state, and an employee who works from 20 to 30 hours is entitled to one-half the premium cost for the health insurance. Ms. Macaulay has requested that Ms. Joan Judkins, who is classified as a permanent part-time employee, but is working full-time, be changed to a permanent full-time employee. It was noted that she would then be eligible for payment of the full health insurance benefits.

Chairperson Stromer expressed the belief that Ms. Macaulay should not receive less compensation in the future than she currently receives. Ms. Walling stated that the calculated yearly cost of the state's share for health insurance is \$592.80, and if Ms. Macaulay works a 20-hour week, the cost can be broken down into a 57 cent per hour cost. Ms. Walling stated that Ms. Macaulay will be making \$5.88 per hour after the 8 percent increase and adding 57 cents per hour to her hourly wages will result in an hourly wage of \$6.45 per hour which can be assigned to pay grade 12, step 6 plus, in the blue collar schedule.

Representative Hansen moved that the Service Committee recommend to the Legislative Council the suggestions relating to Joan Judkin's status and Henrietta Macaulay's salary. The motion carried.

Ms. Macaulay was assured that tour guides working less than 20 hours per week will continue to receive prorated vacation and sick leave benefits.

The Service Committee adjourned at 11:05 a.m.

Respectfully submitted,

DIANE BOLENDER
Senior Research Analyst