

M I N U T E S

SERVICE COMMITTEE

June 6, 1983

The meeting of the Service Committee was called to order by the Chairman, Senator Bill Hutchins at 1:20 p.m. in Room 22 of the State House. Members who were present in addition to Senator Hutchins were Senators Joseph Coleman and Merlin Hulse, and Representatives Thomas Jochum, Jean Lloyd-Jones, and Delwyn Stromer.

Senator Hutchins pointed out that the Service Committee had two items of business. The first is the report of the Salary Subcommittee, a copy of which is attached to these minutes. Representative Jean Lloyd-Jones reviewed the proposed report. It was moved, seconded, and carried that the report be recommended for adoption by the Legislative Council.

The second item of business concerned the employment of two persons recommended by the director of the Legislative Service Bureau, Serge H. Garrison. Mr. Garrison submitted a letter, a proposed job description for the Assistant Public Information Officer, and resumes' of the two persons proposed to be employed. Mr. Garrison pointed out that both persons had been employed by the Bureau during the session and that David Lyons had performed all the work regarding comparative negligence and is very knowledgeable on the subject. In addition to that he is a very hard worker,, has gained the respect of many legislators, and would be most valuable in the forthcoming study on comparative negligence. It was moved by Senator Coleman, seconded, and carried that the employment of David Lyons be recommended to the Legislative Council at the base salary for Attorney I's. The salary recommended is \$21,465.60.

In regard to the recommendation that Julie Elder be employed as the Assistant Public Information Officer, several Service Committee members felt that even though she had assisted the Public Information Officer during the last half of the session, she may at this time lack the experience which would justify hiring her at the recommended salary level. Senator Coleman suggested that Ms. Elder be employed on a probationary status at a salary less than that recommended and that after Ms. Elder gains experience, perhaps in three or four months, that a report be made to the Service Committee and recommendation for employment at the recommended salary be made. Mr. Garrison indicated that the salary he was recommending is less than the salary at which research analysts are normally hired even though Ms. Elder does possess educational qualifications equivalent to many research analysts hired by the Bureau and by the House and Senate. He noted that the salary recommended is budgeted and that Ms. Elder had been doing an excellent job as a bill clerk and in assisting the Public Information Officer. Ms. Elder had consented to take the bill clerk

position in the Service Bureau because, like many graduating seniors, she had had a difficult time finding a job and was willing to accept a position at a lower level with the hope of moving into a higher level job sometime in the future. Mr. Garrison did agree that Ms. Elder probably does not possess experience that might otherwise be required but that with experience she would perform well.

It was moved by Senator Coleman, seconded, and carried that Ms. Elder be employed in a temporary status at a salary close to \$12,000, the figure to be determined on the basis of 26 pay periods and existing matrix systems. The motion carried.

There being no further business, the meeting was adjourned.

Respectfully submitted,

SERGE H. GARRISON
Director