

MINUTES

SALARY SUBCOMMITTEE OF THE SERVICE COMMITTEE

June 17, 1992

PRELIMINARY BUSINESS

The June 17, 1992, meeting of the Salary Subcommittee of the Service Committee was called to order by the Chairperson, Senator Michael Gronstal, at 2:42 p.m. in Room 24 of the State House, Des Moines, Iowa. Members of the Committee who were present at the meeting, in addition to Chairperson Gronstal, were as follows:

Senator Jack Rife
Representative John Connors

Also present at the meeting were members of legislative staff and other interested persons.

POSITION CLASSIFICATION SYSTEM CHANGES

Chairperson Gronstal brought forth for discussion purposes the position classification system changes proposed by the joint Senate, House, and central legislative staff agency committee. He referred the Subcommittee members to the document entitled "Annual Interim Review of Position Classification System" and the fourth page of the document entitled "Implementation Plan - Proposed Position Classification System." A correction to item number 1 of that implementation plan was proposed by Chairperson Gronstal which would expand the second sentence of that item to read as follows: "Individuals who are affected will be moved to the new grades at their existing salaries or at their salaries adjusted for any applicable cost-of-living increase granted to noncontract employees." The correction was moved and approved by voice vote.

Regarding step increases granted employees within a pay grade, Senator Rife recommended that for the future the Committee consider abolishing steps within pay grades and in lieu thereof establishing only maximum and minimum salary amounts for each pay grade.

There being no additional discussion, the question was called and the amended implementation plan, as a recommendation to the Service Committee, was approved on a unanimous voice vote by all three Subcommittee members. Chairperson Gronstal stated that he would report the Subcommittee's action to the Service Committee.

A copy of the Report of the Salary Subcommittee of the Service Committee, containing the amended implementation plan, as recommended by the Salary Subcommittee, is on file in the Legislative Service Bureau.

ADJOURNMENT

There being no further business to come before the Subcommittee, the Subcommittee adjourned at 3:04 p.m.

RESPECTFULLY SUBMITTED,

MR. RICHARD JOHNSON,
Deputy Director

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