

MINUTES

SALARY SUBCOMMITTEE OF THE SERVICE COMMITTEE

November 29, 1994

PRELIMINARY BUSINESS

The November 29, 1994, meeting of the Salary Subcommittee of the Service Committee commenced at 8:40 a.m., in Room 22 of the State Capitol Building, Des Moines, Iowa. Members present were:

Senator Jack Rife
Representative John Connors

Also present were Mr. Dennis Prouty, Director of the Legislative Fiscal Bureau; Ms. Diane Bolender, Director of the Legislative Service Bureau; Mr. Sanford Scharf, Director of the Legislative Computer Support Bureau; and Mr. William Angrick, Citizens Aide/Ombudsman; other members of legislative staff, and other interested persons.

SUBCOMMITTEE DISCUSSION

The Subcommittee members each received a spreadsheet entitled "Range 8 & 9 Department Director and Legislative Director Salaries," a copy of which is on file in the Legislative Service Bureau. Representative Connors noted that the Subcommittee had hoped to have information regarding any salary increases that are being proposed for directors of executive branch agencies, but that nothing was available at this time. He then recognized Mr. Dennis Prouty, Director of the Legislative Fiscal Bureau, for a presentation.

Mr. Prouty stated that the director salary increases that are reflected in the chart are all cost-of-living increases of approximately two percent of the persons' gross income that were granted in July of 1994. He noted, however the one exception to the two percent rate, and that was the 5.1 percent rate for Mr. Ted Chapler, Director of the Iowa Finance Authority. Mr. Prouty stated, however, that increases in Mr. Chapter's salary were largely due to additional duties that Mr. Chapter had assumed involving the Iowa Communications Network. He said also that the chart does not reflect any other increases that might have been received by the directors listed, but that some are at the top of their range and would not be eligible for merit increases. He added that the directors of the legislative agencies, like the directors of the executive branch agencies had also received the two percent increase.

Senator Rife asked if the directors in the chart were the only directors in salary ranges 8 and 9. Mr. Prouty indicated that Senator Rife was correct and that there were lesser salary ranges for other department heads. Senator Rife asked if Mr. Prouty had heard anything about proposed action by the Governor to increase director salaries. Mr. Prouty indicated also that, while there had been speculation that the Governor intends to provide selective increases for certain of the executive branch directors, he had been unable as yet to obtain any concrete evidence to confirm the speculation.

Representative Connors stated that Speaker Van Maanen had indicated to him that he did not wish to take any action regarding increases to legislative director salaries until information was available about the proposed actions of the Governor regarding increases to executive branch director salaries. Senator Rife did not object to deferral of action on increases in legislative director salaries and the matter was deferred until information can be obtained regarding executive branch action on executive branch director salaries. Mr. Prouty stated that he would make that information available to the Subcommittee as soon as he could obtain it. Representative Connors asked whether legislative directors were able to receive merit step increases and Ms. Diane Bolender, Director of the Legislative Service Bureau, indicated that because the legislative directors salaries are fixed by Legislative Council, and do not fall within a pay grade like other employee salaries, they are not eligible to receive merit step increases.

There was no further business to come before the Subcommittee and the Subcommittee adjourned at 8:50 a.m.

Respectfully submitted,

Leslie E. W. Hickey
Legal Counsel

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