



The Coram Deo Pastoral Equipping Process for the Alliance of Reformed Churches

SUMMARY OF THE 3 TRACKS WE OFFER

(1) The Pastoral 36 CORE Competencies Track

Who is it for?

This track is intended for those who have little to no prior training in their ministry formation journey. It is for those who are called by God and the Church to pastoral ministry and who want to focus only on the 36 core competencies for ordination in the Alliance. These leaders will then work on the remaining practitioner competencies after ordination.

This track is also great for churches that wish to raise up and equip internal leaders for pastoral ministry who are currently within their church.

(2) The Pastoral 97+ Competencies Track

Who is it for?

This track is for leaders and churches who want to engage a ministry formation process that is more robust, and which addresses not only the 36 core competencies but also a large number of practitioner competencies. Leaders who take this track will be much further along at the point of their ordination than if they had chosen the 36 Core Competencies Track, and that will put them much closer to demonstrating all 180 pastoral competencies.

(3) The Pastoral Customized Track (Selected Competencies Toward the 180)

Who is it for?

This track is primarily targeted at pastors who are already ordained and wish to demonstrate whatever practitioner competencies still remain toward the 180. This would include those who graduated from our 36 Core Competencies track, as well as those who graduated from our 97+ Competencies Track. This track is also ideal for pastors who have transferred in from another denomination and need to finish off selected competencies that are particular to Reformed theology, sacraments, confessions, polity, etc.

For more information contact:

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The Coram Deo Pastoral Equipping Process for the Alliance of Reformed Churches

The Pastoral 36 CORE Competencies Track

Description of Equipping Process

Coram Deo offers an 18-month pastoral equipping process for meeting the 36 CORE competencies for the Alliance of Reformed Churches – focusing on the three core competencies in each of the twelve discipline areas.

Cohort-Based

Participants will journey with a cohort (comprised of other participants in the pastoral formation process) over the course of the 18 months. Cohorts will meet two times per month for 90 minutes each time.

Local Mentor

Each participant will meet monthly with a local mentor, who typically would be the local church pastor.

Coram Deo Coached Mentoring

In addition to the cohort and monthly meetings with the mentor, the participant will also meet individually with the Coram Deo formation mentor each quarter for administrative assistance, processing progress and coached mentoring via Zoom or in-person when possible.

Time Commitment

The overall time commitment will be approximately 4-6 hours weekly (or about 360 clock hours for the 18 months) and can be done while working a full-time job.

In-Ministry Formation

The Coram Deo process is best engaged while a leader is actively involved in ministry.

Wholistic Formation

We intentionally engage a process of formation that involves the Heart, Head, Hands and Feet (Being, Knowing, Doing and Serving).

Competency-Based

In contrast to course-based or more academic approaches to learning, Coram Deo utilizes a competency-based approach, which results in demonstrated competencies upon completion.

Price

\$100 monthly or \$1,800 for the 18-month program for the participant. We also recommend an additional \$100 monthly or \$1,800 from the local church. We have an honor-based grant system in place for churches and candidates who may not be able to afford these amounts.

Personalized Approach

Minimum participants per cohort is 3. Maximum is 7.

Certified

The Coram Deo programs are certified by the Alliance of Reformed Churches. Coram Deo has been named as a preferred provider by the Alliance.

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The Coram Deo Pastoral Equipping Process for the Alliance of Reformed Churches

The Pastoral 97+ Competencies Track

36 CORE and 61 PRACTITIONER competencies, plus an optional additional 43 practitioner competencies for a potential total of 140

Description of Equipping Process

Coram Deo offers a pastoral equipping track for meeting the 36 CORE competencies and between 61-104 PRACTITIONER competencies of the Alliance of Reformed Churches. Candidates who do the minimum required work will meet 97 competencies total; depending on their elective work, they can go to 140 total.

Personalized Ministry Formation Agreement

Building on the maximum credit process of the Alliance, Coram Deo will build a customized Ministry Formation Agreement for each participant, which lays out a formation process for each candidate.

Local Mentor

Each participant will meet monthly with a local mentor, who typically would be the local church pastor.

Coram Deo Monthly Coached Mentoring

Coram Deo will facilitate a mixture of monthly one-on-one and group cohorts with participants to engage the selected competencies in 60-90 minute Zoom sessions (or in-person where possible).

Competency Credit

Coram Deo will assist candidates in delivering competency completion reports to the global advisor.

In-Ministry Formation

The Coram Deo process is best engaged while a person is actively involved in ministry in their local church.

Wholistic Formation

We intentionally engage a process of formation that involves the Heart, Head, Hands and Feet (Being, Knowing, Doing and Serving).

Competency-Based

In contrast to course-based or more academic approaches to learning, Coram Deo utilizes a competency-based approach, which results in demonstrated competencies upon completion.

Price

\$150 monthly for 26 months for a total of \$3,900 for the whole program for the participant. We also recommend an additional \$150 monthly or \$3,900 from the local church. We have an honor-based grant system in place for those churches and candidates who may not be able to afford these amounts.

Personalized Approach

The program offers a combination of one-on-one coached mentoring by a Coram Deo formation mentor, peer learning cohorts, live courses and video-based learning. Candidates go at their own pace of learning.

Certified

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The Coram Deo Pastoral Equipping Process for the Alliance of Reformed Churches

The Pastoral Customized Track (Selected Competencies Toward the 180)

Description of Equipping Process

Coram Deo offers a customizable track for meeting the candidate's selected competencies for the Alliance of Reformed Churches.

Individualized or Cohort-Based

Each participant will decide if they prefer a one-on-one journey with a Coram Deo coached mentor or a journey with other friends and learning companions in a cohort.

Local Mentor

Each participant will meet monthly with a local mentor, who typically would be the local church pastor.

Start Up

In the start-up phase there will be a selection of competencies to be engaged based on the maximum credit status of each participant. An agreement for engaging selected competencies will be developed.

Coram Deo Monthly Coached Mentoring

Coram Deo will facilitate a monthly one-on-one (60 minutes) or group cohort (90 minutes) with participants to engage the selected competencies in Zoom sessions (or in-person where possible).

Competency Credit

Coram Deo will assist candidates in delivering competency completion reports to the global advisor.

In-Ministry Formation

The Coram Deo process is best engaged while a person is actively involved in ministry in their local church.

Wholistic Formation

We intentionally engage a process of formation that involves the Heart, Head, Hands and Feet (Being, Knowing, Doing and Serving).

Competency-Based

In contrast to course-based or more academic approaches to learning, Coram Deo utilizes a competency-based approach, which results in demonstrated competencies upon completion.

Price

\$100 monthly for a minimum of 12 months or \$1,200 annually for the participant. We also recommend an additional \$100 monthly or \$1,200 from the local church. We have an honor-based grant system in place for those churches and candidates who may not be able to afford these amounts.

Personalized Approach

Individualized or with small groups.

Certified

The Coram Deo programs are certified by the Alliance of Reformed Churches. Coram Deo has been named as a preferred provider by the Alliance.

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