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IOWA COURT MODEL FINANCIAL AND PERSONNEL SYSTEM

Submitted to:

Iowa Legislative Council
Serge Garrison, Director
State House
Des Moines, Iowa 50319

Submitted by:

RESOURCE PLANNING CORPORATION
1401 Sixteenth Street, N.W.
Washington, D.C. 20036

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IOWA COURT MODEL FINANCIAL AND PERSONNEL SYSTEM

EXECUTIVE SUMMARY

This executive summary highlights major findings that are contained in the Iowa Court Model Financial and Personnel System. For the fullest understanding of this model system, it is recommended that the entire document be examined.

Purpose

The purpose of this document is to describe the key issues in the development of a model state Financial and Personnel System. RPC is not recommending that centralization is the best method of financial and personnel administration. Our role is to describe what a centralized system would look like in the State of Iowa should the state decide to move in this direction.

Overview

In the determination of whether to move to a state administered court system or remain essentially a locally administered system, two important development issues are often considered critical. These are:

- Cost efficiencies of centralization versus localization, and
- Administrative control as exercised in a centralized system as opposed to a locally administered system.

There are cost and control advantages and disadvantages in both a state and locally administered system. RPC cannot categorically say that a centralized system would be better from the cost and control viewpoint.

What RPC considers the most important issue in developing an administrative system is to provide equal opportunity for justice by providing more equitable allocation of resources and more equitable

distribution of cost to courts around the state. In essence, centralization is offered as an answer to the problem of richer counties providing better and more expensive services within their court system than poorer counties. It is impossible to achieve the goal of equitable allocation of resources and equitable distribution of costs in a locally administered system. Some degree of centralized information gathering and decision making authority is essential.

The RPC model is also based on the approach used in the states of Missouri, South Dakota, and Kentucky - three states which have recently experienced the development of centralized financial and personnel systems in their court structure.

Organization and Management Structure of the Courts

Organization

- State financial and centralized personnel systems demand a unified court structure. Therefore, little change will be necessary in the basic Iowa structure, which is already unified. The only changes will be: 1) expansion of the authority of the state court administrator's office over the financial system of the courts; 2) the modification of the selection process for clerks of court from elective to appointed offices; 3) the expansion of the authority of district court administrators around the state; and 4) reorganization of juvenile probation offices along more centralized lines.

Management

- The ultimate responsibility of budgeting and personnel should rest with the supreme court and be delegated through that office to the state court administrator's office.
- There should be a dramatic allowance for local level input from chief judges, district court administrators, clerks of court, and juvenile probation officers into administrative policy affecting their offices.

Scope of Assumption - Costs

- The state should assume all local level nonjudicial payroll costs.

- As another option, the state should consider assuming all local level operating and facility costs for the court system. While it is more consistent with the philosophy of equitable distribution of costs to pick up operating facility expenditures, it is not as pragmatic as assuming payroll costs.

- Service fees, such as jury and witness fees should not be assumed because they offer no greater ability to control resource distribution or cost distribution. Therefore, it is better to leave these locally administered.

- The cost impact to the state to assume payroll costs solely, accounting for a 10% increase from the 1979 expenditures in 1980 and 1981, would be approximately $21 million. Should the state also assume operation and facility costs as well as payroll, the total cost impact would be $33 million.

Scope of Assumption - Revenue

- RPC does not believe that revenue control is as important as expenditure control to a centralized system. The state should try to avoid the appearance of a fee based system. Also, should the state assume revenues, the state treasury and not the court would have control of revenue money. Therefore, revenue assumption as an issue of cost efficiency or administrative control provides no benefit to the court.

- RPC sees two alternatives for the assumption of revenues. One alternative is for revenue distribution to be left as it is. Programs from which money would be redistributed would have to have their funding source replaced by tax dollars if they were to continue to exist anyway. Therefore, no tax dollar savings would accrue to the citizenry.

- A second alternative would be to redistribute some of the money out of the general and municipal funds. The state would be assuming a significant amount of the county cost; they may wish to take part of the revenues that typically go to the counties and cities within the counties. The only constraint to this assumption scheme is that if operating and facility costs are left at the local level the county would still be providing free services to the court system.

- The cost impacts of revenue redistribution would be minimal. This is because it would represent a simple transfer of dollars and would not be new earned money. Programs taken from would have to be reinvested if they were to continue to exist, most probably by other tax dollars.

Personnel

- There is an absence of formal personnel systems within the state. This is typified by the fact that the state system has no personnel officer, and the counties' nonjudicial employees are subject to few documented personnel rules and regulations.

- Within the model system, the supreme court would have general responsibility for a centralized personnel system, with the state court administrator's office assuming broad responsibility for implementing maintenance and operation of the system. Local level managers would be responsible for direct supervision of their employees.

- A classification system with unique job descriptions for court employees should be developed using local level input.

- A compensation system which takes into account the state's executive system should be developed.

- Local level managers, such as clerks, district court administrators, and chief juvenile probation officers should be responsible for the hiring, evaluation, and discipline of their direct employees. General supervision and oversight should be exercised by the state.

Implementation

- Implementation assumes the passage of enabling legislation which will probably take three sessions of the legislature.

- The first phase of implementation will be the start-up which will involve defining responsibilities of state level officers, development of a theoretical centralized personnel system, the development of a budget schedule, implementing management changes such as the appointment of clerks, and developing a strategy for system presentation through local level personnel.

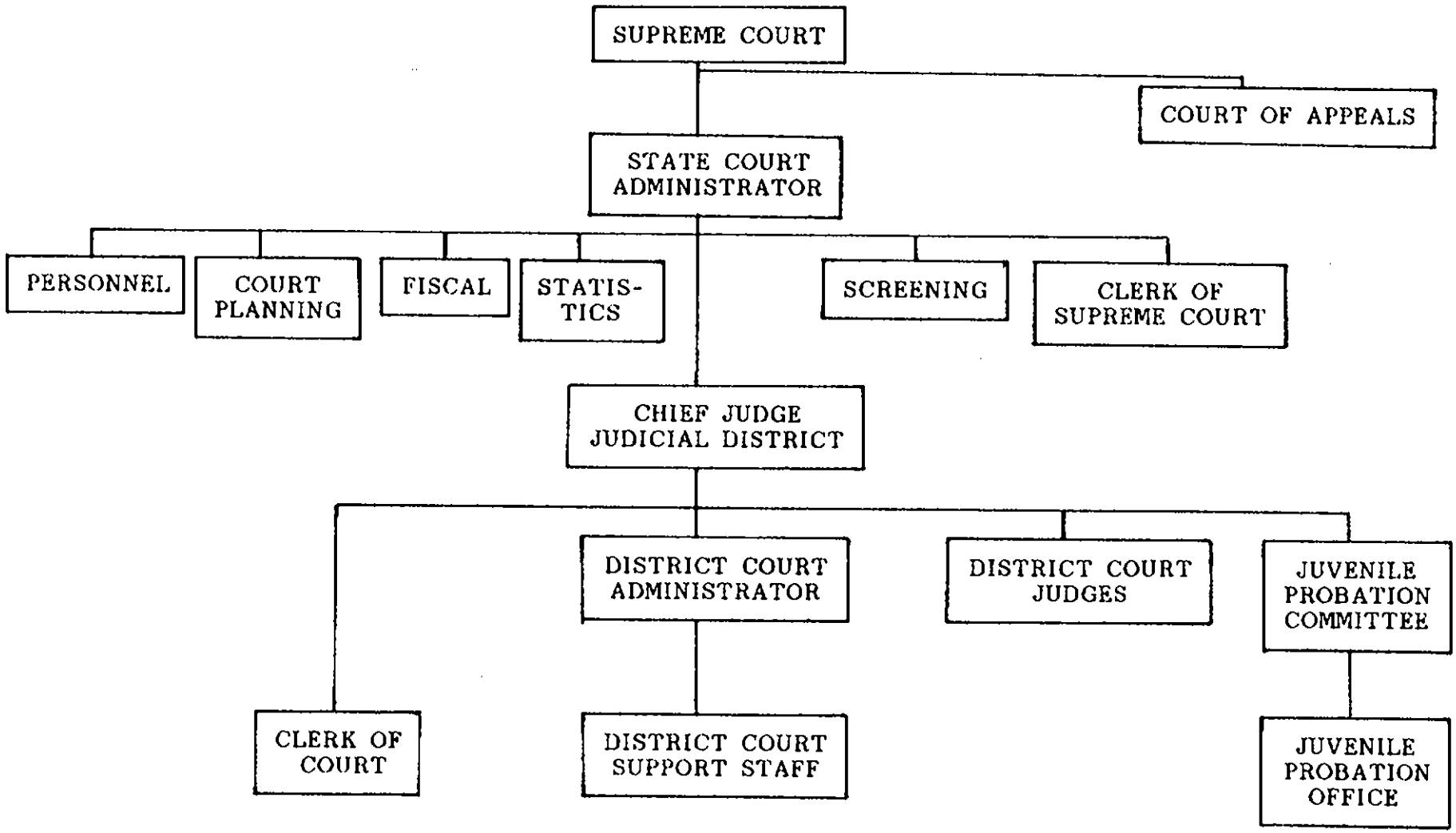
- The implementation phase involves holding local level personnel and budget seminars, creation of an appeal board, classification of all local level employees, processing of appeals and initial evaluations, and initiation of record systems at a central site.

- The newly centralized system should be allowed to operate for at least twelve months before any evaluations are performed.

- At the end of this 12-month perion an evaluation of the system, the audit process, and a consideration of inclusion of operating and facility costs should be made.

- The total system will take approximately 2½ years after enabling legislation is provided to start up, implement, operate, and evaluate. The new system will probably demand at least nine new employees at the state level and 15 new employees at the district court administrator's level. These employees will be responsible for handling new financial and personnel duties assumed by the state.

IOWA COURT SYSTEM MODEL ORGANIZATIONAL STRUCTURE



IOWA COURT MODEL FINANCIAL AND PERSONNEL SYSTEM

1.0 INTRODUCTION

1.1 Study Purpose

Under the direction of the Iowa Legislative Council and with full support of the Iowa Supreme Court, Resource Planning Corporation (RPC) conducted a study of the financing and personnel systems of the courts of Iowa. There were three major purposes to this study. They were:

- To provide a financial and personnel data base for describing and assessing the court system in Iowa;
- To develop a unified court budget and personnel system model based on practices in other states, as well as identified Iowa needs; and
- To provide a plan for proceding from current operations to the proposed model.

This document, entitled Iowa Court Model Financial and Personnel System, fulfills the last two major purposes of the study. The primary focus of this report is to describe the model systems for the Iowa courts and to suggest a plan for phased implementation of the models.

1.2 Study Scope and Methodology

This report is designed to describe key issues in the development of a model state financial and personnel system. It includes a description of current Iowa practices and utilizes comparative state experiences in the states of South Dakota, Kentucky, and Missouri, three states which are in various stages of centralized court personnel and financial system development.

In order to determine the information necessary for this report, interviews were conducted with:

- members of the State Court Administrator's Office (SCAO);

- members of the Supreme Court staff;
- members of the Financial Division of the South Dakota State Court Administrator's Office;
- members of the central personnel division of the State Court Administrator's Office of Missouri; and
- members of the Administrative Services Division of the Administrative Office of the Courts in Kentucky.

Cost and revenue information produced in this study are derived from RPC's report entitled Iowa Court Financial and Personnel Information Profile submitted in May of 1980.

1.3 Summary of Report Contents

This report is organized into seven major sections. Section 2.0 provides an overview of development issues. Section 3.0 provides a description of the organizational structure of the current and model system. Sections 4.0 and 5.0 provide a description of the current Iowa, comparative state, and alternative model expenditure and revenue systems. Section 6.0 provides a description of the recommended model court personnel system. Section 7.0 provides a plan for implementation of the court finance and personnel systems.

2.0 OVERVIEW

2.1 Unified Court Systems

During the last decade, substantial time and effort has been expended on attempts to improve the administration of courts and court systems throughout the country. When states have perceived the need for improving the delivery of court sevices to the public, the concept of the unified court system is often seen as one potential answer. In an attempt to reach this goal, many states have reorganized the structure of their courts into one- or two-tier systems. However, many states, while creating the organizational structure for a unified court system, failed to provide the administrative framework. This administrative framework would be in the form of financial and personnel systems used by the state.

Iowa finds itself as one of the states in this situation. In 1973, with the passage of the Unified Trial Court Act, the legislature reorganized the structure of their courts but the state has yet to address the administrative systems within that organization.

2.2 Cost and Control

In developing state financial and personnel systems, typically two issues are viewed as paramount. These are: cost factors inherent in centralized as opposed to local-level funding of the courts; and the control of the administrative system in a centralized as opposed to a locally administered personnel and finance system for the courts. Regardless of whether a system is administered locally or centrally, there are cost and control advantages and disadvantages. For example, a centrally administered finance and personnel system would probably increase costs on the whole because extra state level personnel would be needed to administer the system and there would be some effort to equalize compensation to local level employees to rectify disproportion in salary levels. However, certain cost advantages would be provided in terms of economies of scales such as bulk purchasing and forms standardization.

Control issues also have certain advantages and disadvantages. For example, with centralization of administration, policy and procedures would be more uniform throughout the counties. Also, state-level administrators with the proper authority could exercise a control function in attempting to equalize resources available to all the local courts. However, local level administrators familiar with their own local personnel and administrative experiences may be limited in the exercise of their discretion in situations they may be more familiar with than state officials removed from the local scene.

Obviously, from a cost or control viewpoint one cannot categorically suggest that state administered financial and personnel systems are better than locally administered financial and personnel systems.

Of key concern in the decision to develop a state financed personnel and budgetary system is the desire to meet a philosophical commitment. That commitment would be that the provision of equal justice throughout the state demands equitable allocation of resources available to the courts, and equal division of costs. With localized financing and personnel systems such a committment is hopeless. It is lost in the fragmentation of local administrative systems and the myriad of diverse local bodies that bargain with local county officials for funds. No total state needs are capable of being evaluated. No total state plans can be set in motion to address those needs. No central disbursement of funds can be made to fulfill the planning. Rather than one court system, Iowa has 99 diverse units all vying for whatever funding they can obtain from officials who typically understand little about courts or the kind of people and skills it takes to operate them. The models developed in this document aim at correcting this problem.

They also reflect the desire to provide a workable system. To meet that end, a comparative analysis of three separate state systems was performed in order to ensure that the alternatives

presented here have some base of experience. The three systems used for the comparative side of the study were South Dakota, Kentucky, and Missouri, which are states in various stages of development of state financing and centralized personnel systems.

In developing the model financial system, five key issues need to be addressed. These are:

- The organizational unification and management structure in the state court system;
- The scope of assumption of the costs of the court system;
- The scope of assumption of the revenues of the court system;
- The development of a central personnel system; and
- Implementation of the system.

For each of these five key issues, the current existing system in Iowa, the comparative systems in South Dakota, Kentucky, and Missouri, and alternative model systems aimed at providing a centralized mechanism for ensuring equitable distribution of resources will be described.

3.0 ORGANIZATIONAL AND MANAGEMENT STRUCTURE OF THE COURT SYSTEM

3.1 Organizational Unification

State financing and centralized personnel system development is much easier in court systems with organizational structures that are unified. The concept of a unified court system entails centralized court system management. This necessitates some degree of operational authority being executed by a state court administrator appointed by the Chief Justice of the State Supreme Court or the court as a whole. The greater this operational authority the easier it is to implement uniform policies and practices in the administrative areas of personnel and finance. Therefore, an important criterion for achieving this successful central finance and personnel system is for the court's organizational structure to be unified.

3.1.2 The Existing Iowa System

In 1973, the State of Iowa established a single-tier unified trial court system. It placed administrative authority over the inferior courts in the Supreme Court. The Chief Justice is empowered to execute the rules established by the court.[1] Some administrative authority was delegated to the State Court Administrator. Basically, this included the responsibility for collecting and maintaining statistical data on the courts, and providing recommendations on workload and administrative procedures. The State Court Administrator was also given authority to administer some of the funds of the court.[2] However, budgeting and personnel remained totally a local administrative practice.

3.1.3 Comparative Systems

3.1.3.1 Kentucky

The State of Kentucky has a two-tier unified court system with appellate jurisdiction placed in the Supreme Court and, at an

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1. Code of Iowa, Sec. 684.21, 1979
2. Code of Iowa, Sec. 685.8, 1979

intermediate level, a Court of Appeals. General jurisdiction is exercised by the circuit court while limited jurisdiction is exercised by the district court. The state consists of 120 counties and 56 judicial districts.

All administrative services of the courts are centralized and are performed out of the Administrative Office of the Court. These services include personnel, accounting, purchasing, data processing, budget management, and facility management.

3.1.3.2 Missouri

The State of Missouri has a single tier unified court system with appellate jurisdiction placed in a Supreme Court and general jurisdiction in a circuit court. The State Court Administrator exercises administrative responsibility over the courts via the presiding judge in each circuit.

3.1.3.3 South Dakota

South Dakota has a two-tier unified system. Appellate jurisdiction is with the Supreme Court. The circuit courts exercise general jurisdiction and the lay magistrate courts have limited jursidiction. The State Court Administrator exercises administrative authority generally while the presiding circuit judge exercises local administrative responsibility for the courts. There are eight judicial circuits in South Dakota.

3.1.4 Model Organizational Structure

Little change will be necessary for the Iowa court system's organizational structure. The state has already developed the unified structure essential to a centralized personnel and finance system which will be adequate to meet the organizational needs of the model systems. However, it will be necessary to expand some of the authority of the State Court Administrator. Some of that officer's new authority should be:

- Responsibility for final preparation of budgets for all court offices assumed in the new system;

- Administration of all funds both currently at the state level and for those areas that will be assumed by the state;

- The monitoring of all revenues and expenditures and the capacity to demand reporting procedures to facilitate such monitoring;

- Administration of a statewide personnel system and the capacity to establish classification and compensation systems.

Three other local level organizational structure changes should be made. These are:

- Making the Clerk of the District Court an appointed as opposed to an elected position. Leaving the selection process of these officials subject to popular vote defeats the purpose of centralizing authority in the state's Supreme Court and State Court Administrator and will limit their responsiveness to the uniform policies and practices implemented by the State Court Administrator's staff.

- Expanding the authority of the District Court Administrators to ensure they more fully act as a liaison between local level courts and state level administration. This includes assisting in budget preparation and personnel administration of local court employees other than those working for the clerks, judges, or for juvenile probation. .

- Reorganizing Juvenile Probation Officers on more centralized district lines. Currently juvenile probation organization does not conform to the same structure as the rest of the state. It will be necessary as part of the development of a centralized personnel system to examine a reorganization of Juvenile Probation Officers at the district level.

3.2 Management Structure

Obviously, centralized budgeting and personnel administration will require some change in the basic management structure that currently exists in the courts. As our aim in centralization is to provide uniform structure and equity to the allocating of resources, some adjustment must be made in a locally-controlled management system that does not operate with this premise in mind.

The successful implementation of a state financial and personnel system will depend upon many factors, but two key issues from a management structure perspective will be:

- the degree of managerial autonomy exercized at each level over budgeting and personnel; and
- the degree of centralization in the budgeting and personnel process.

Managerial autonomy will determine who has the authority and power over the court's internal budgeting and personnel operations. Centralization will determine how that power is exercized.

3.2.1 Existing System

Iowa has a decentralized budget process with a large amount of local managerial autonomy in spite of having a unified court organizational structure. State-level employees, except for the judges, serve essentially at the pleasure of the Supreme Court or serve under an official who serves at the court's pleasure. Budgeting and personnel responsibility and authority is centralized in the SCAO.

However, locally, clerks have absolute managerial autonomy by virtue of the fact that they are elected officials. Most other local court employees serve at the pleasure of the chief judge of the district court, the local county board of supervisors, or the juvenile probation committee. Obviously, management autonomy is great and fragmentation is rampant.

Locally, each office takes responsibility for its own budgeting and personnel administration, with budget authority and responsibility residing in each office. Fund allocation resides with the local boards of supervisors and disbursement is the responsibility of the county auditors. Record systems are maintained in each court office separately as well as in the county auditor and county treasurer offices. No centralized budget submissions, processing, allocation, disbursement, or recordkeeping occur locally.

3.2.2 Comparative Systems

3.2.2.1 Kentucky

Kentucky has a large amount of centralization in their management structure. The clerks used to exercise local budget authority. However, with state assumption that has changed. Budgets are prepared in the Administrative Office of the Courts for the entire system allowing for local level input. Budgets are prepared bi-annually.

All revenue disbursements go directly from the localities to the state treasury. Local programs and the courts receive no direct disbursements of the funds. This revenue disbursement method supplanted a fee based system after state assumption.

Even though clerks and judges are locally elected, personnel administration practices are centralized and their local managerial autonomy is limited to approval from the AOC.

3.2.2.2 Missouri

Missouri is in the initial stages of state assumption of the court system. As a result, a great deal of decentralization of authority still exists. The presiding judge and the court, en banc, still assumes budget responsibility locally in each circuit.

While a centralized personnel system has been established the clerks' employees will not become part of it until 1981. As a result, personnel administration is currently fragmented in the state. Currently, local clerks still maintain payroll responsibilities. After assumption, local offices will still be responsible for budgeting for operating costs.

3.2.2.3 South Dakota

The State Court Administrator's Office exercises a large degree of central management authority. However, local input is built into the budget process. The presiding judge of each circuit is responsible for submitting an annual budget to the Director of Budget

and Finance of the court. This officer, in turn, submits a final budget to the legislature.

The state has administrative control of personnel with clerks being appointed, rather than elected officials. However, revenue disbursement is a local administrative function of the clerks.

3.2.3 Model System

Management autonomy needs to be reduced and centralization of the budget and personnel administration structure encouraged if the state is to meet its goal. With this in mind, ultimate budget and personnel administration authority and responsibility should be placed in the Supreme Court. The responsibility for administration of this authority should be placed in the SCAO with some delegation for initial submissions placed with the District Court Administrators and Clerks of District Court.

The SCAO should be responsible for the disbursement of all funds allocated from the state legislature to the local offices. Additionally they should be responsible for maintaining a centralized accounting and personnel record system for the courts.

A typical budget submission process might flow from the local offices to the DCA for initial policy review. Following that, budget requests will flow directly to the SCAO for inclusion in a total state budget. This budget would be reviewed and presented to the Chief Justice for final approval before actual submission to the legislature.

Should the state decide to follow a cost assumption model that does not include operating and facility costs (see Section 4.4) it will be necessary to include some decentralization in the system and allow some local management autonomy. It will still be necessary for local offices to submit their own budgets to the local boards of supervisors for operating expenses. It will also still be necessary for the county auditors to assume disbursement responsiblities. Purchasing and inventory authority will be left locally.

While leaving such a decentralized aspect of the system intact may appear in conflict with our aim, in reality control of operating expenses may be an area best left for local administration. It is much more difficult to centralize and monitor these expenditures than payroll or personnel administration. Also, leaving some local management autonomy will allow local level supervisors some sense of direct control over their own operations. Also, the main thrust of central policy control will be accomplished if personnel administration and payroll costs are centralized. However, RPC believes a management structure in which all budget and personnel administration processes are centralized or simply a system in which payroll budgets and personnel administration are at the state level and responsibility for operating costs left locally, could be effective in achieving the state's aim of control of resources.

4.0 SCOPE OF ASSUMPTION-COSTS

4.1 Overview

Whenever state financing is considered, a key criterion in its development is the extent of the local level costs the state wishes to assume. This decision is usually based on two factors. These are:

- The types of costs that should be assumed to facilitate the state's goal of establishing administrative policy responsiveness and equitable resource allocations; and
- The amount of costs the state believes it can afford to assume.

Obviously, the model system cannot address the latter issue. Only state policy and lawmakers can appropriately make that decision. However, the model can suggest the types of cost that could be assumed to meet state goals. Typically, the scope of assumption is made on one of three concepts.

4.1.1 Geographic Assumption

The state may assume costs on a geographic basis. For example, it could decide the key issue in assuring local level response to state administered policy and to assuring equal distribution of resources would be for the state to pick up the cost in a particular geographic region in the state. A typical example might be to pick up costs in rural areas where resources are sometimes scarce. The problem with this approach is that it can create an administrative nightmare with members of a clerk of court's office in one county in a district being state level employees, while the members of a clerk of court's office in another county in the same district could be local level employees. Often, this method is used because, politically, it is necessary to use a phased-in approach with assumption aimed at heavy population bases.

4.1.2 Percentage Assumption

The state can also assume costs on a percentage basis. Such a system is currently in operation in South Dakota. Rather than assuming all of the local level costs, the state picks up only a percentage of costs. In South Dakota this figure is 75%. Again, difficulties are created in this system because each of the functional agencies of the court must be responsible to two budget authorities for the same line item in their budget. They will receive a certain percentage of their allocation from state funds and a certain percentage from local funds. Such an intermingling of financial authority ensures an intermingling of administrative authority as well. This does not facilitate uniformly administered policy at the state level.

The problem is not so dramatic if all of one line item (i.e., salary costs, operating costs, etc.) is paid by the same source. For example, if the state assumes all payroll costs but not operating costs and their percentage of expenditure assumption was still 75%, their level of administrative authority over personnel would be absolute. Such a system would mean the percentage of assumption would shift from year to year as the assumed line item cost varied. Therefore, it would not be a strict percentage assumption.

4.1.3 Functional Assumption

The third method of assumption, and the one most popular to use is for the state to assume costs on a functional basis. Such a system would involve assuming all the expenditures of one or more of the local level functional units such as the clerks of district court, juvenile probation, etc. This system typically involves assuming all line item expenditures for that unit. The value of this method is that it ensures that members performing similar functions within the court system are responsible to a similar authority; i.e., they are all responsible to state level authority or they are all responsible to local level authority. There is no intermingling and no division based on geographics or percentages.

As can be seen, like the types of costs that will be assumed, the manner in which this assumption is made is also important to achieving administrative responsiveness and proper resource allocation.

4.2 Existing System

In Iowa, the state assumes costs for the Supreme Court, the Court of Appeals, State Court Administrator's Office, Clerk of the Supreme Court, and their staffs and their operating costs. It also assumes the costs for the per diem and traveling expenses of the various boards of the state, such as the Board of Shorthand Reporters and the Board of Law Examiners. In addition, the salaries of all judges are assumed by the state. This is the largest cost component the state assumes. The state is also responsible for the cost of training programs of various judges and other officials in the state.

The District Court Administrator, the Juvenile Probation Officers, the Clerks of the District Court, the Court Reporters, Bailiff, jury and witness fees, indigent defense expenses, service fees, and various operating costs are all locally assumed. For the purposes of generalization, it can be assumed from the data collected in the Iowa Court Financial and Personnel Information Profile that the state funds approximately 25% of the court system, with the counties taking responsibility for the other 75%.

4.3 Comparative Systems

4.3.1 Missouri

Prior to 1978, the state assumed the costs of all general jurisdiction judges and limited jurisdiction criminal judges. Probate and non-criminal limited jurisdiction judges, 50% of court reporter and 50% of chief juvenile officer costs, and the expenditures of the circuit court and the staffs of limited jurisdiction judges were funded locally. The state has paid all jury, witness and indigent defense fees since 1972.

The system was adjusted in 1978 with the state assuming all judge costs as well as all court reporter and juvenile officer payroll expenditures. In 1981, all employees of the clerks of the circuit court and staffs of limited jurisdiction judges will also be assumed. Counties are still responsible for funding the staffs of juvenile officers and all operating expenses. In essence, Missouri is following a system of limited functional assumption. Within functional units, they are assuming only payroll costs while leaving operating expenses at the local level. The state system had $17,461,036 of expenditures in FY 1979. This will increase dramatically in 1981 when the state assumes the clerks.

4.3.2 South Dakota

South Dakota assumes costs on a percentage basis. The state will assume 75% of the costs of the clerks of court, court reporters, judges, juvenile probation, all support personnel and expenses. Counties are still paying for facilities, witness and jury fees, and indigent defense. The state system operated at a cost of approximately $7 million for fiscal year 1979.

4.3.3 Kentucky

In Kentucky, there is largely functional assumption with the state picking up all costs except for juvenile probation. The state assumed the circuit court clerks in January of 1978. In addition, they pay facilities expenditures. They reimburse counties based on a percentage of occupancy of the facility multiplied by 4% of the value of the capital investments. They also pay a percentage of building maintenance costs. In Kentucky, the state assumes responsibility for a system which cost approximately $39,000,000 in fiscal year 1979.

4.4 Model System

The model Iowa court financial system presented in this section is based on two premises. One of these is that a state system should represent a consistent philosophy. For this model, the philosophy would be that equal justice demands equal allocation of resources.

The models established provide policy authority in the offices most capable of ensuring such equitable distribution will occur.

Secondly, the model should represent a workable precedent. It is one thing to make a model system theoretically sound. It is quite another thing to ensure it can work in the real world. The model designed for Iowa follows in close pattern the systems currently being used in several states.

4.4.1 Payroll Costs

A key area to be assumed in the model proposed by RPC is payroll costs. Assuming payroll costs ensures that those setting policy are also setting salary levels. This will go a long way in placing the power to equitably distribute the primary resource of the court, which is people, in the hands of a central authority. Payroll costs that would be assumed in a model system would be:

- Clerks of the District Court
- District Court Administrators
- Court Reporters
- Bailiffs
- Juvenile Probation Officers
- Other salaried employees of the court (i.e., referees in probate, juvenile referees).

These personnel represent key functional groups in the local court systems and their assumption is essential in a state-financed system.

Encouraging this concept of assuming payroll costs is the degree of local level support that already exists for the idea. A majority of the clerks of district court responding to an RPC survey indicated a desire to be a part of a state-financed system. Fifty percent favored the development of a state-financed personnel system while 29% desired the system to remain as it is and 21% were undecided, essentially preferring to evaluate the type of system developed before making a judgment.

In contrast, the majority of chief juvenile probation officers and single-person office Probation Officers preferred to remain part of a locally-funded system. Only 36% of these officials would prefer to be part of a state-administered system. However, a large majority of those favoring the local systems seemed to believe centralization would result in their offices being placed organizationally with the Office of Adult Corrections. In fairness, a state administered system is unlikely to include such an organizational restructuring. Juvenile probation should be left under the authority of locally administered juvenile courts. Only their personnel and financial management activities should be centralized.

4.4.2 Operating and Facility Costs

Equitable resource allocation would probably demand taking over operating costs over a reasonable period of time. However, certain pragmatic issues make this more of an alternative assumption issue than are payroll costs.

Currently, administrative support functions such as purchasing and inventory control are performed locally. To perform them on a central level probably would be more time-consuming and less efficient. Additionally, it would involve greater manpower at the local and state level to oversee operations. However, economy of scale would probably be greater through such efforts as forms standardization and bulk purchasing.

Facilities cost assumption seems to be somewhat impracticable. Most states do not pick up this cost. Additionally, the cost could be volatile once an actual rental or purchase arrangement is made. However, it would ensure sensitivity to adequate facility needs which in many counties appears to be a critical problem.

In summary, if the state were to pick up operating and facility costs it would probably give them greater control to exercise equitable distribution of resources around the state. However, the practical realities of administering the operating costs for all the

functional groups existing locally would not be as workable as assuming payroll costs. In that capacity, RPC considers the assumption of operating and facility costs as an optional issue of the model which should be examined very carefully before an ultimate decision is made by state policymakers.

4.4.3 Service Fees

Jury and witness fees, indigent defense fees, and other fees charged to the court for various services such as sheriff's transportation of prisoners, sanity exams, etc., are not considered essential by RPC staff members to be assumed by the state. Such assumption would not provide any greater ability to central policy makers to control the equitable distribution of resources. Additionally, the administration of these systems from a central as opposed to a local level may not prove to be as cost efficient. In that capacity, RPC would not recommend that service or defense fees be picked up under a state financed system.

4.5 Cost Impacts of Assumption

RPC recommends that local payroll costs be assumed by the state. The operating and facility costs may be optionally assumed by the state.

The cost of implementing a state financed system for Iowa is a function of whether or not the state decides to assume operating and facility costs and the method in which they choose to phase assumption of payroll costs. For the purposes of this analysis, two alternative cost models are displayed; one including operating and facility costs and one displaying only payroll assumption. The cost model displaying payroll costs provides a phase-in of these expenditures over time.

The data for the cost projections was taken from the Iowa Court System Financial and Personnel Information Profile prepared by RPC for the Iowa Legislative Council. The data represents an FY 1981 cost projection utilizing 1979 actual cost figures for the various expenditure

categories. A standard 10% increase for the two additional fiscal years was projected to arrive at an estimated 1981 expenditure total. In this regard, the totals represent RPC's estimate of what it would cost the state today to assume the two alternative systems.

Table 4-1 shows the total FY 1979 and projected 1981 salary and operating costs for the clerks of the district court, district court administration, juvenile probation, and other district court salaries.

The administrative support increases reflect additional staff that would have to be added to the State Court Administrator's Office (SCAO) to handle the added workload burden. The estimate is based on the actual increases that Missouri incurred during the recent establishment of their state financing and central personnel system. In Missouri, a state of approximately 2,000 court employees, their state administrative staff increased 33%. RPC is assuming it will be necessary to increase the SCAO at least that much if only payroll and personnel functions are assumed and twice that amount if purchasing and inventory control support staff become necessary. The second estimate is based on the Kentucky assumption of these functions which resulted in extra increases in their staff. Should the SCAO increase its staff by one third, RPC projects a 1981 cost increase of $188,510 would be necessary.

In addition, District Court Administrator staff will have to be increased to handle additional personnel administration functions. For the purposes of this calculation, RPC assumed each of the ten District Court Administrator's offices would add one personnel specialist at a cost of $15,000 annually. This makes that total cost estimate for DCA support $150,000.

4.5.1 Alternative Model 1 - Payroll Only

If the state should assume all payroll costs in one lump sum, the cost impact the first year of assumption would be:

Table 4-1

1979 AND PROJECTED 1981* SALARY AND OPERATING COSTS
FOR IOWA CLERKS OF DISTRICT COURT, DISTRICT COURT ADMINISTRATION,
JUVENILE PROBATION, AND OTHER DISTRICT COURT OFFICES
(in dollars)

Functional Unit	1979 Salaries	1979 Operating Costs	1979 TOTAL	1981 Salaries	1981 Operating Costs	1981 TOTAL
Clerks of District Court	7,512,063	1,823,140	9,335,203	9,089,596	2,205,999	11,295,595
Juvenile Probation	2,879,967	1,026,665	3,906,632	3,484,760	1,242,265	4,727,025
Other District Court Offices	6,765,525	2,884,470	9,649,995	8,186,286	3,490,209	11,676,495
**District Court Administration	-	-	521,190	547,827	136,956	684,784
TOTAL	17,157,555	5,734,275	23,413,020	21,308,469	7,075,429	28,383,899

* Represents 10% increase for each of two years from 1979.

** 1979 data could not be categorized into salaries and operating costs. Utilized 1980 personnel rosters to determine 1980 salary figures and increased by 10% to derive 1981 salary total. Operating cost represents an estimate (25% of salary total).

LUMP SUM ASSUMPTION - PAYROLL

Year 1:

Increased Payroll Costs to State	$21,308,469
Increased Administrative Support Costs to State	338,510
Total to be assumed	$21,646,979

However, if the state used a phased approach, functional unit payroll costs could be assumed over a number of years. For example, the clerks could be assumed the first year, juvenile probation the next, and so on.

PHASED ASSUMPTION - PAYROLL

Year 1:

Clerk and DCA Costs to State	$ 9,637,423
Increased Administrative Support Costs to State	338,510
Year 1 Total Assumed	$ 9,975,933

Year 2:

Other District Court Offices to State	$ 8,186,286
Years 1 and 2 Total Assumed	$18,162,219

Year 3:

Juvenile Probation Costs to State	$ 3,484,760
Years 1-3 Total Assumed	$21,646,979

The advantage of a phased assumption is that the cost burden can be spread out over a few years before the state assumes total expenditures.

4.5.2 Alternative Model 2 - Payroll, Operating, and Facility

If the state elects to also assume operating and facility costs, they again have the alternative of pursuing a lump sum or phased assumption.

LUMP SUM ASSOCIATION - ALL COSTS

Year 1:

Increased Payroll Costs to State	$21,308,469
Increased Operating Costs to State	7,075,429
Increased Facilities Costs to State	4,675,234
Increased Administrative Support Costs to State	527,020
Total to be Assumed	$33,586,152

If the state uses a phased approach, efforts should be made to include all costs for each functional unit at the time it is assumed. This will facilitate administrative processes. For example, the payroll and operating costs for the clerks should be assumed at the same time. RPC recommends that facility costs be assumed last.

PHASED ASSUMPTION - ALL COSTS

Year 1:

Clerk and DCA Costs to State	$11,980,379
Increased Administrative Support Costs to State	527,020
Year 1 Total Assumed	$12,507,399

Year 2:

Other District Court Offices Costs to State	$11,676,495
Years 1 and 2 Total Assumed	$24,183,894

Year 3:

Juvenile Probation Costs to State	$ 4,727,025
Years 1-3 Total Assumed	$28,910,919

Year 4:

Facilities Costs to State	$ 4,675,234
Years 1-4 Total Assumed	$33,586,153

As can be seen, depending on the model selected, an assumed court financial and personnel system would mean an expenditure burden of $21,000,000 to $33,000,000 at the state level. However, it must be remembered this will create the potential of a property tax reduction to local county residents of approximately the same amount.

5.0 SCOPE OF ASSUMPTION - REVENUES

5.1 Overview

As with the assumption costs, an important issue in developing the state financial system is the type and amount of local revenues that will become centrally assumed. Typically, revenue assumption is based on any of three general methods. These are:

- The state assumes all local level revenue generated by the courts;
- The state assumes only a percentage of the revenue or revenue not targeted to special funds;
- The state assumes no local level revenue.

5.2 Existing System

Currently in Iowa, the local court system generates three types of revenues. These are:

- Clerks fees;
- Fines, including district court fines, state fines, and city fines;
- Court costs.

In addition, a percentage of each county's property tax is allocated to the court expense fund each year. It is this fourth revenue source from which most of the court agencies draw their funds.

In Iowa, revenue from the courts is distributed to four different sources. These are:

- the fines fund, which eventually goes to the school districts in the county;
- the municipalities in the county;
- the county general fund; and
- the state's general fund.

Additionally, as mentioned earlier, the property tax is allocated to the court expense fund. One hundred percent of the state and district court fines money goes to the fines fund, which eventually

goes to the school districts. Ninety percent of the city fines goes back to the municipalities; the other 10% being disbursed to the county's general fund. Of the court costs, 40% is disbursed to the county's general fund and the other 60% to the state general fund. One hundred percent of the clerks' fees is disbursed to the county's general fund. Obviously a huge portion of the court generated revenue is remaining at the local level. The largest portion of this figure is targeted for schools in the various counties.

5.3 Comparative Systems

South Dakota has a remarkably similar revenue system to Iowa's system. All fees and costs are disbursed to the county general fund while state fines are sent to the state office of education where they are redistributed to the local school districts. At the time of assumption, revenue disbursement was not changed from the existing system. It appears that state policymakers were concerned at creating the appearance of trying to become a fee-based system. As a result, the revenue system was left alone.

Kentucky represents the other extreme. Their clerks all used to be fee-based. To avoid any suggestion that the local or state court system was attempting to use any of their internally generated revenues, all fees, fines, and court costs are disbursed by the clerks directly to the state treasurer's office. The revenue has been distributed centrally but the state court system exercises no administrative control over the revenue. All they receive are monthly revenue reports from the clerks.

5.4 Model System

The state assumption of revenues is not as critical to the issue of system control as is the assumption of costs. Courts in Iowa are funded through tax dollars and their revenues are used for programs that otherwise would have to be funded by tax dollars. Therefore, the actual tax burden in the amount of tax dollars that legislatures must allocate to programs would still remain the same. If centralization of the revenue system did occur, revenue money would go into the

state treasury and not to the court itself. Therefore, the court would have no more control over the revenue than they would have over other monies from the state treasury. Given that the ultimate aims of better system control and equitable distribution of resources would not necessarily be served by controlling revenue distribution, it appears that the state would be best served by following two alternatives.

5.4.1 Maintain Existing Revenue System

The first alternative is to simply leave revenue distribution as it is. With the county assuming a drastically reduced cost of the courts, the system would transfer from being funded by the property tax to a state tax source. Court generated revenues would continue to be disbursed to the local programs as they are presently. This would eliminate the need for the state or the county to tax additional sources to fund those programs currently benefiting from the court revenue.

This would appear to be a potentially sensitive issue, particularly in Iowa, where a large proportion of the court revenue goes to school districts. It is not uncommon for court revenue often to be targeted for special non-court functions. If these funds are drawn into the state, either additional tax money must be allocated or the programs themselves must be cut. Depending on the political sensitivities for the fund use, this can often create some serious political problems for the entire state financing effort. Legislatures in this instance would be forced to choose between allotting funds for justice or for education. It may create political moves to block any state financial system effort, not because of the lack of support for the concept, but because of the lack of support for the new use of revenues.

5.4.2 Redistribute Court Revenue from County General Fund

RPC would see one alternative to the alternative of maintaining the present disbursement system. It could be that the state would want to pick up the court cost revenue and clerks fee revenue that are currently going to the county general fund. With the

county no longer paying for the court system, the state may decide it is more rational that they receive the revenues assumed in the county treasury. The focus of this alternative would be on limited revenue redistribution with the primary source of court generated revenue, which is going to the school districts, remaining untouched. Such a limited redistribution from the county general fund to the state general fund could be based on the percentage of the court system that the counties will still be funding after the state assumption.

5.5 Cost Impacts

Either alternative appears to have minimal cost impacts to the state. Should revenue distribution be left as it currently is, it would have no cost impact in terms of the entire state and local tax burden on the citizen. Should there be a transfer of revenue currently going to the county general fund to the state general fund, there would be a minimal positive cash flow to the state and a minimal negative cash flow to the counties in terms of the entire cost of the system. However, the actual tax burden to the citizenry would not change. Tax dollars that currently go to the courts would be supplanted by court revenues, using funds which would have to be released by the counties and which previously were dependent upon court revenues to fund local programs.

6.0 MODEL PERSONNEL SYSTEM RULES RECOMMENDATIONS

6.1 Existing Iowa Court Personnel Structure

Insofar as personnel administration is concerned, nonjudicial employees of the Iowa courts can be categorized into two primary groups:

- Employees paid directly by the state. This includes all employees of the Supreme Court, Court of Appeals, State Court Administrator's Office, Clerk of the Supreme Court, the Board of Law Examiners, the Board of Shorthand Reporters, and the Judges of the District Court.

- Employees working for local units of government. This includes District Court Administrators and their staffs, all Clerks of the District Court and their employees, all Juvenile Probation Officers and support staffs, Court Reporters, Bailiffs, and all other District Court employees.

The sections below summarize current practices under which these two employee groups work.

6.1.1 Employees of the State

The largest group of state employees are the judges working for the District Court. The District Court Judiciary consists of 8 Chief Judges of the District Court, 34 District Court Judges, 13 District Associate Judges, 26 full-time Magistrates, 161 part-time Magistrates, and 4 Judicial Magistrate Alternates. The Chief Judges exercise administrative responsibility within their own district. All members of the judiciary are compensated as provided by law.

The State Court Administrator is appointed by the Supreme Court and holds office at the pleasure of the court. Compensation of the court administrator and the employees of that office is fixed by the Supreme Court.[3] The administrator, with the approval of the Supreme Court, appoints the assistants that are necessary to perform the powers and duties vested in him.[4] Currently, there is no personnel officer located in the State Court Administrator's

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3. Code of Iowa, Sec. 685.6, 1979.
4. Code of Iowa, Sec. 635.7,1979.

office. There are 384 state funded employees in the Iowa court system.

6.1.2 Employees of Local Units of Government

The remaining approximately 1,300 nonjudicial employees of the Iowa courts are employed by either local county government or reimbursed by all of the counties within a particular judicial district. The existence of personnel policies and procedures under which these employees work is sporadic. Of the 70 Clerks of the District Court who responded to our survey, only 23% have developed any formal classification system for their employees. The great majority of those 23% utilize their local county government's personnel policies and procedures for their own office as opposed to developing a separate personnel system. In addition, few of the offices have developed a compensation plan.

Juvenile Probation Officer's staff have a number of their personnel policies set by statute.[5] Their selection, appointment, qualifications, compensation, and termination are all determined by the code.

District Court Administrators are hired by the Chief Judges of the district and serve totally at their pleasure. These nonjudicial employees are not susceptible to any personnel policies or procedures.

In general, nonjudicial employees of the local government are subject to few documented personnel rules or regulations.

6.1.3 Personnel Rules Overview

A centralized personnel system is normally created in a state court environment in which all or most court employees are state funded and the SCAO has direct control over the establishment of personnel policies and procedures for all personnel. Such a system does not exist in Iowa. The best statement that can be made concerning

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5. Code of Iowa, Sec. 231, 1979.

personnel administration practices affecting the approximately 1,300 nonjudicial employees beyond the courts is that they are fragmented and inconsistent. The obvious question to be answered is, if an Iowa court personnel system were to be implemented in an environment that had state assumed financing, what would be the key issues of the system and the general structure of the rules? In the sections that follow, RPC provides its recommendation for personnel rules for the State of Iowa relating to essential personnel issues.

6.2 Roles and Responsibilities of System Participants

6.2.1 Supreme Court

The Supreme Court of Iowa would have to be given general responsibility for the establishment of the Iowa court personnel system. It would also have to be given authority to modify the system at any time. Its selection and evaluation authority should include its individual staff members consisting of the law clerks and secretaries as well as the State Court Administrator and the Clerk of the Supreme Court.

6.2.2 Court of Appeals

The Court of Appeals should have individual responsibility for selection and review of their direct employees including law clerks and secretaries in accordance with system procedures that are developed.

6.2.3 District Court Judges

The District Court Judges should also be responsible for selecting their own employees - i.e., law clerks and secretaries working directly for them.

6.2.4 State Court Administrator

The broadest increase in authority and responsibility should be given to the State Court Administrator. The State Court Administrator would be responsible for implementation, maintenance, and operation of the system. This would include:

- Selecting employees of the State Court Administrator's Office;
- Determining that all nonjudicial employees of the court system meet minimum standards as defined in the classification plan that would have to be developed;
- Ensuring that all court system employees are evaluated at least once a year;
- Conducting periodic interviews and audits to ensure that the classification and compensation plans are current and accurate;
- Maintenance of personnel records;

Additionally, under a truly centralized system, the State Court Administrator would have to be given some authority currently delegated to District Court Judges. This would include selecting the District Court Administrators for each district as well as selecting Clerks of the District Court for each county. Obviously, such selection indicates that RPC recommends that Clerks of the District Court be appointed officials as opposed to elected officials under any state assumed central personnel system. It may be that the state does not wish to take this authority away from the Chief Judges of the District Court. However, to ensure central responsibility at the state level necessitates some administrative control by the State Court Administrator. It may be that this control can be modified to allow the State Court Administrator's Office to select the District Court Administrators and Clerks of the District Court, with the approval of the Chief Judge of the district, or vice versa.

6.2.5 Clerks of District Court

Newly appointed Clerks of the District Court should have basic personnel system responsibilities for employees of their own office. This should include selection, evaluation, termination, providing orientation and training, and any kinds of disciplinary actions that may be warranted with review responsibility left to the state as appropriate.

In essence, this degree of local control of personnel practice would ensure that local level supervisors would still have the authority to supervise, but also be strictly responsible for their personnel actions to state authority.

6.2.6 District Court Administrators

District Court Administrators would have their personnel administrative functions expanded. They should be given personnel administrative responsibility for all employees of the District Court other than those who work for the Clerk of the District Court or the Juvenile Probation Office. This would include such employees as Bailiffs. It should be mentioned that, given the close working relationship of most Court Reporters to the judges and the fact that judges currently have authority to hire Court Reporters, these employees should be left under their administrative authority as opposed to District Court Administrators. The District Court Administrators would perform the normal personnel administrative functions for employees other than the Court Reporters.

6.2.7 Juvenile Probation

In the juvenile probation office there should be only one authority to hire and terminate. Again, RPC emphasizes the importance of local supervisors making local supervisory decisions. Chief Juvenile Probation Officers should be responsible for selecting the staff for each juvenile probation office. Evaluations, orientations, and disciplinary actions should all be performed by these officials. The juvenile probation committee can be given responsibility for selecting the Chief Juvenile Probation Officer for each juvenile probation office and in that way still maintain general authority over Juvenile Probation Officers.

6.3 Classification Plan

The State Court Administrator's office should be responsible for establishing and maintaining detailed descriptions of all nonjudicial job classifications in the Iowa court system.

These descriptions should contain representative examples of the work performed, the specification of each position supervisor and the position supervised, identification of minimum educational and experiential requirements, and specification of necessary skills and abilities for the position. Each job classification should be assigned a specific pay grade in any compensation plan.

In developing job descriptions, heavy emphasis should be placed on utilizing local input. Additionally, the court system should concentrate on developing job descriptions suitable for nonjudicial employees and not use job descriptions borrowed from any executive merit plan.

Each position should be reviewed for a specified number of years to ensure a position is accurately classified.

Part-time employees are always difficult to classify. Typically, a limit is set on the number of days an employee might work in a year or the number of hours an employee might work in a week that would determine an employee's status as part-time.

A decision must also be made as to whether or not to differentiate between employees who only work a certain number of hours in a week but in essence work those same number of hours consistently, as opposed to employees simply hired on a temporary basis to fill in for a short period of time. Often, issues such as leave, insurance, time benefits, and access to grievance and skills procedures affect the two different distinctions.

Determinations must also be made as to whether or not federally funded positions and contractual employees should be included in the personnel system. For federally funded positions the key issue is whether or not at the expiration of their employment period which is funded by federal money, their employment may be terminated. Contractual employees are typically hired who have a particular skill or service that is not possessed by any existing

employee, but whose service is not to be required on a continuing basis. In most systems, these employees are not entitled to any system benefits.

6.4 Compensation Plan

Structured salary scales, consisting of a series of pay grades with a series of incremental pay steps within each grade should be maintained by the SCAO. Each job classification contained within the classification plan should be assigned a salary grade. Employees should progress through the salary grades and steps in accordance with established employee evaluation procedures.

Salary scales should be reviewed on an annual basis to determine modifications. Some salary scales are set up to allow cost of living increases as opposed to merit increases when they are deemed necessary. Should they be deemed necessary in Iowa, all salaries and steps should be increased by the appropriate percentages. Such general increases should preserve the basic structure of the scales and not affect step increases based upon employee performance. New employees typically are brought into the system at the first step of the pay grade of the particular job classification for which they are hired. Some provision should be allowed for a waiver by the SCAO when required under unique circumstances.

Overtime compensation is always a difficult issue. The State Court Administrator's Office might maintain a list of job classifications that they consider can be paid overtime for hours worked in excess of a set rate per day or per week. An overtime dollar rate should be set and should be authorized in advance by selecting authorities. Additionally, termination compensation to allow for days of annual leave accrued to the date of termination should be set.

6.5 Hiring Policies and Employment Conditions

In a truly centralized personnel system, before any position in the system can be filled, authorization should be obtained from the

central authority. For the purposes of this model, that is the State Court Administrator's Office. However, to ensure full cooperation and to increase local level morale, the system may be best served by localizing some personnel management authority. One such method of localizing authority is to allow local supervisors the responsibility for hiring individuals. The State Court Administrator's Office should be allowed the authority to approve any employees that are hired by local supervisors.

The State of Iowa could set up a policy to have employees selected by the personnel who would be responsible for their subsequent daily supervision and evaluation. Determination of whether the applicants meet the qualifications of the job classifications in which they are being hired would be a separate responsiblity assigned to reviewing authorities. In this instance that would be the State Court Administrator's Office.

Should such a system be established, upon selecting a potential employee for the position it would be the responsibility of each selecting authority to submit a written employment application clearly stating an applicant's experience and qualification to the appropriate reviewing authority in order that certification could be made and that all minimum qualifications for the position would be met. Such reviewing authority would typically be defined as the State Court Administrator. The State Court Administrator might wish to delegate some of this authority locally to the District Court Administrators.

The State Court Administrator's Office should establish and require appropriate oral, written, or special skills testing procedures to determine employee qualifications for certain key positions.

Recruitment should be performed by selected authorities notifying the State Court Administrator's Office of position vacancies. Notice of vacancies should be actually circulated within the court

system and position announcements should be posted in each court location.

A probationary period for each judicial employee hired into the system should be established. A list of job classifications to which each probationary period applies should be established. During the probationary period, an employee typically is terminated at the request of the selecting authority. Waivers of qualifications can be given by the State Court Administrator's Office. Most court personnel systems do not allow the hiring, promoting, or transferring to a position where a direct supervisor of that position would be a relative of the employee unless a waiver is obtained from the selecting authority.

The issue of outside employment must be determined by the state. Many systems allow outside employment so long as it does not interfere with job performance or does not appear to conflict with the interests of the court system. Typically employees must receive consent of the selecting authority before they can engage in outside employment.

Most local court systems are unfamiliar with the importance of establishing an equal employment opportunity plan for their personnel. The State of Iowa should develop an affirmative action plan for their court personnel system which clearly states that their policy will be to recruit, select, train, promote, retain, and discipline employees without regard to race, color, religion, age, sex, national origin, or physical handicap.

6.6 Employee Evaluation

The selecting authority should be responsible for evaluating his or her own employees' performance annually. Typically, the evaluation should provide written documentation to determine salary increases and eligibility for any kinds of promotion.

Two problems exist in most merit personnel systems. These are:

- That even a superior evaluation cannot get an employee at the end of a classification in the grade scale promoted to a new position. The employee has thus reached a dead end situation in that job.

- That employee evaluations often have no actual impact on determining salary increments.

Obviously, in both these situations the importance of evaluations to both the employer and employee loses credibility. Often, central administrative authority can do little to preclude these problems from developing if budget constraints limit their ability to provide money for salary actions. However, the system should be set up to maximize employee incentive to perform at that particular job. One method of doing this is to provide an alternative compensation system that is dependent upon the employee evaluation. Such a system might have potential for a variable increment (e.g., 3%, 6%, or 9%) depending upon the employee's evaluation as opposed to a set percentage increment. Therefore employees receiving superior evaluations might receive a 9% increment, employees receiving moderate evaluations might receive a 6% increment, employees receiving average or below average evaluations might receive 3%, and employees perceived as doing a poor job might receive no increment or be terminated. Such an incentive system would provide the evaluation procedure with a great deal more credibility in the eyes of the employer and the employee. Any such evaluation should be well documented with the written recommendation provided both to the employee and the selecting authority.

A key issue of evaluation is whether or not testing should be a part of this process. This would involve the employee taking some sort of written examination to indicate some command of the factual knowledge or special skills necessary for any kind of promotion. While many merit systems utilize testing, often the inclusion of this process creates difficulties. For example, many of the competent employees are very poor at taking tests, while, conversely, many incompetent employees are excellent at taking tests. Additionally,

it is often difficult to create a test which relates to the particular job or position being evaluated. To the extent possible, RPC would recommend that, other than for special skills such as typing speed, tests of particular knowledge areas be eliminated from any Iowa personnel system.

6.7 Employee Discipline

Responsibility for employee discipline must be established. Typically these tend to be selecting authorities. The established procedure for disciplinary actions must be set up. This might include the placing of a formal written reprimand in the employee's personnel file; the demoting of the employee in grade, step, or position; placing the employee on suspension; or actually dismissing the employee. The disciplinary action should be documented in writing and a copy forwarded to the State Court Administrator's Office. In all instances, procedures should be set up to allow the employee the right to appeal disciplinary action. Typically the only exceptions to these provisions are employees who serve at the pleasure of the Supreme Court, the Court of Appeals, or the Chief Judge or Judges of the District Courts.

6.8 Work Hours, Leave, and Other Benefits

A standard work week for full-time employees of the Iowa court system needs to be established. Within the confines of the number of hours for that work week, actual hours of operation should be set by office supervisors, thereby allowing some local control of office administration.

Annual leave should be earned by all full-time and permanent part-time employees from the day of their initial employment. A set amount of leave time should be accrued for a set period of employment. It appears from examining Clerk of Court survey responses that most employees within these offices receive approximately two to three weeks of annual leave per year with some increase in that amount based on the increased period of employment.

Some limits should be set on the amount of leave an employee can carry forward from one year to the next.

Sick leave also should be earned by all full-time and permanent part-time employees. This should be accrued indefinitely. Sick leave tends to vary dramatically in the Clerk of Court Offices around the state; limits seem to be one-half to two days per month, up to four weeks or 90 days maximum.

Limits need to be set for such occurrences as funeral leave for death in an employee's immediate family, death in the event of a relative, military leave, jury service, subpoenas, or even personal leave.

Many state systems allow for employees with extended service, in instances where an extended illness results in the use of all available sick leave, for extended sick leave up to a particular period of time being granted.

Responsibility for leave scheduling has to be established. Typically, this is a responsibility better left locally. Leave records must be maintained both locally and at a central level.

The holidays that would be officially observed by employees within the system should be established and posted. Should a legal holiday fall on a Saturday or Sunday the date of observance should be established by the State Court Administrator.

As concerns retirement benefits, all county level employees and employees of the state are part of the IPER system, therefore no retirement system will have to be developed for the centralized personnel system. However, health insurance programs are locally developed. Iowa has two choices: either they can develop a statewide health insurance program and insist that all personnel system employees participate in the program; or they can leave an option

open to employees to elect to stay with their local program or participate in the state program.

6.9 Grievance and Appeal Procedures

All full-time and permanent part-time employees within the system should have the right to a grievance or appeal of a position classification or a disciplinary action. The state should establish an appeals board consisting of representative members of the entire system (i.e., an employee member, a supervisor member, and a representative of the state department of personnel). Each member should have a set period of service, such as one year. A typical grievance procedure might be as follows:

- A grievance is initiated by employee's written complaint within a set number of working days of the action or the subject of the grievance, or within a set number of working days of the date they reasonably should have had knowledge of the action;
- The employee presents his grievance to his direct supervisor;
- Within a set number of working days after presentation of the grievance, the supervisor holds a conference with the employee and renders a written decision to the employee after a certain number of working days after the conference;
- If the employee is still dissatisfied he or she may appeal in writing to a selecting authority within a certain number of days after the adverse decision or the date that a decision should have been made;
- Within a set number of working days of receipt of the appeal, the selecting authority should provide a written decision in the matter;
- If the employee is dissatisfied with the decision of the selecting authority, the appeal may be taken to the Appeals Board. Such appeals must be made within a set number of days of the adverse decision by the selecting authority;
- Within a set number of days of receipt of the appeal, the State Court Administrator will ensure that the Board meets and that a written decision be issued. The decision of the Board should be final.

In all instances, the key to the process should be quick and speedy decisions at every level to ensure just and prompt conclusion of the grievance. Such promptness is critical to employee morale.

A decision also must be made as to whether or not the employee should be entitled to counsel at his or her own expense. Typically, at hearings, strict rules of evidence are not followed.

6.10 Union

While the unionization of court employees has been most common in industrialized areas, the State of Iowa does have some court employees in a limited number of counties in the state who are unionized. These are non-deputized employees of Clerks of the District Court in approximately nine counties in the state. All of the counties are urban or urban/suburban in population. The most common union is the American Federation of State, County, and Municipal Employees (AFSCME) but some of the employees are using industrial trade unions such as the International Brotherhood of Painters and Allied Trades in Jackson County, Black Hawk County, and Lyon County. Additionally, in Polk County, even some of the deputized officials are members of these local unions.

Any centralized personnel system established by the state will have to take into account the conditions of the collective bargaining contracts which are in effect in these various counties. Additionally, it will have to account for such issues as whether or not the trial courts of Iowa are "public employers." If not, it may be that the executive branch will have to be recognized as the employer, thereby creating an undesirable situation in which the state's judicial branch runs the personnel system but the executive branch negotiates contracts.

Another key concern relating to unions is the manner in which the court bargaining unit will be composed. This composition usually takes four forms.

1. Such composition could be all court employees included in the same union. This may be unlikely in Iowa, given that a number of different bargaining units are already serving local court employees.

2. Court employees could be organized on a functional basis, i.e., all Clerks of Court. Given that in Iowa only Clerks of Court employees are currently unionized, such a bargaining unit is highly likely.

3. Court employees could be organized according to whether or not they are in local or state government. Given that the legislature adopts the state assumption of financial costs recommended in this report, all court employees will be state level personnel. This would eliminate any potential for distinction in local or state level units.

4. Court employees could be organized along both governmental and functional lines, such as all county Clerks of Court personnel in one unit. For reasons indicated earlier, this is unlikely.

Given that management elements of the state court system cannot dictate or control the nature of the collective bargaining units which they will have to include in their system, they should be prepared for the inclusion of union for the purposes of planning.

7.0 IMPLEMENTATION

7.1 Overview

Given that the initial policy decision is made to assume at the state level financial and personnel administration of the court system in Iowa, there are a number of tasks to be accomplished before such a system is fully operational. These tasks could involve making some changes in current management techniques, passing some enabling legislation, and will at all times demand resolute determination to achieve the goal on the part of the Supreme Court and their administrative arm, the State Court Administrator's Office. The tasks of implementation can be divided into four phases, including:

- Phase 1 - Start-Up: The accomplishment of planning activities; submission to and approval by the legislature of the system; the creation of an effective organization to implement and manage the system.

- Phase 2 - Implementation: The actual implementation of the system; initial execution of all system processes.

- Phase 3 - Operation: The routine operation of the system.

- Phase 4 - Evaluation: The evaluation of all system processes and procedures.

All tasks discussed in this section are based upon statewide system implementation on a phased basis. As a result, many time frames presented are approximations at best.

7.2 Phase 1 - Start-Up

Since system acceptance depends upon passing enabling legislation, and since such a process can take up to three terms of the legislature, it is quite possible that state assumption of the financial and

personnel systems would not become operational for two years, delaying it until FY 82-83. Obviously, if planning should wait until that time period, implementation would be far down the road. It is essential that while the legislative process is ongoing, the planning process for system implementation also be in full operation. The following planning tasks need to be performed.

7.2.1 Define System Implementation and Operations Responsibility

It is imperative that the Supreme Court through the State Court Administrator's office define which individuals within their own office will be responsible for personnel development, budget development, legislative liaison, and local level system support development.

Operation of the system will require designation of personnel officers within the SCAO. It will also require designation of a budget officer.

Should the state decide to assume operating and facility costs, it will require designation of a purchasing officer, accounting manager, and a facilities supervisor. The persons filling these positions should assume major responsibility for the system implementation within their particular administrative spheres. Additionally, as the legislative process continues, many state officials will have questions and require data on the system. It is essential that there be one individual within the SCAO who can answer those questions. Local level officials and employees of the court system will have continuing questions and concerns about the adjustments that will be made. Someone within the SCAO should be assigned responsibility to provide accurate and up-to-date information to these officials and employees.

7.2.2 Develop Theoretical Central Personnel System

Obviously, before a personnel system can be implemented, it needs first to be developed. Given that system development will take a certain amount of time, it is essential that this process begin

immediately. Such a development would include data collection regarding pay, qualifications, work functions, and collatoral data necessary to determine job classifications for all employees within the system. RPC has prepared a current personnel roster of court system employees, current salary level, and basic job titles which can be used as a data base for this effort. However, desk audits need to be performed and all employees should be surveyed to determine appropriate job descriptions and classification and compensation systems for the personnel system. Having performed this, the state should prepare a preliminary personnel system rules, policies, and procedures document as well as a compensation and classification system into which all employees within the state can be incorporated at the time of implementation.

7.2.3 Develop Theoretical Budgetary Schedule

The budgetary officer within the SCAO should prepare a theoretical budgetary schedule that will be implemented once the state assumes the financial system. Additionally, local level reporting forms and processes should be established and ready once the system becomes implemented. A final task is to determine audit responsibility. Currently, the State Auditor's Office performs the audit function for the courts at the county level. It may be that during the interim stages of the system's operation, it is best to leave this responsibility with the State Auditor's Office as they have been doing it for many years with great success. Should this delegation of audit responsibility prove unsatisfactory at meeting the court's needs, then at some later stage this responsibility can be transferred to the SCAO and an audit staff developed.

7.2.4 Pursue Management Changes

The SCAO and the court should actively lobby for passage of legislation to have Clerks of the District Court appointed by the court. Such a change in the selection process of these officials is beneficial if a central personnel and financial system is to work as intended. Additionally, the court and the SCAO should begin the

expansion of administrative responsibility of the State Court Administrator's Office and the District Court Administrators to include appropriate support staff to pick up the additional personnel and financial responsibility. Finally, during the development of the central personnel system, efforts should be made to realign juvenile probation authority. This would primarily focus on centralizing authority over juvenile probation into the juvenile probation committee and with the Chief Juvenile Probation Officers as opposed to the fragmented system of authority that currently exists.

7.2.5 Develop a Strategy for System Presentation

While it can be assumed that the system will be mandated for the employee groups that are now state funded and for those currently locally funded, the state must be prepared for some hostile reaction by local level officials and employees who perceive a state system as an intrusion and a limit on their local authority. The system should be presented to District Court Administrators, Clerks of the District Court, Juvenile Probation Officers, and all Judges of the District Court. Cooperation in adopting and pursuing a smooth implementation of the system from these participants should be solicited. Because of the nature that change can bring to any system, substantial efforts must be made to sell the system and its benefits at all times to all local level employees of the courts.

7.3 Phase 2 - Implementation

Upon approval of the system by the legislature, the courts should be ready to implement the personnel program and initiate the developed budgetary cycle.

7.3.1 Conduct Personnel and Budget Schedule Seminars

At least one day personnel and budget cycle seminars should be conducted throughout the state. The seminars should cover all the newly developed personnel policies and procedures and the budgetary cycle. Selecting authorities should be carefully instructed as to their selection and evaluating responsibilities. Personnel should be instructed in procedures to follow regarding the appeal

of classifications. All employees should be strongly encouraged to informally discuss any problems regarding that classification with the SCAO or their representatives prior to formally appealing. A comprehensive personnel seminar and formal appeal process following initial classification could minimize the number of formal appeals to be heard by the Appeal Board.

Any new budget forms and report processes should be presented and described.

7.3.2 Creation of The Appeal Board

An Appeal Board should be created and instructed regarding their roles and responsibilities. As the initial and formal appeal process and preliminary and formal appeals are made the board can begin meetings.

7.3.3 Classify Employees

All employees should be given a classification within the newly developed classification plan. Classified employees should be assigned a compensation level as well. All employees should be notified of their new classification and compensation in writing to be allowed opportunities to initiate any appeals should they so desire.

7.3.4 Processing Appeals

Every effort should be made to process initial appeals informally. Those appeals which cannot be resolved informally must be processed according to the procedure defined in system rules.

7.3.5 Process Initial Evaluations

Initial employee evaluations will be processed during the first quarter following system implementation. Evaluation recommendations are due at the SCAO by the end of that quarter. To an extent the first year of evaluation should be used as a training/implementation exercise. Each evaluation examined should be carefully reviewed by the reviewing authority for evaluation regarding

the adequacy of this submission. It is important the evaluation of submissions be monitored carefully from the beginning to minimize future problems.

7.3.6 Initiate Personnel Record System

The developed personnel record system at the SCAO should be initiated with personnel files started on every employee of the court system. These files will contain such records as time sheets, leave records, time and benefit records, evaluations, disciplinary actions, and grievance and appeal requests.

7.3.7 Initiate Budget Record System

Obviously, with the state assuming the financial responsibility for local courts, a great deal of budget reporting will be going on between the local courts and the state administrative office. Currently, the SCAO has a financial division which will have to be expanded to handle the new work load. The financial record system should be maintained in this office.

7.3.8 Perform Equipment Inventory, Determine Facilities Formula, Develop Purchasing System

If the state decides to assume local operating and facility costs, some planning process will be required. Of key importance is the need for a comprehensive and uniform equipment inventory being performed. Without such an inventory, the state will never be certain of the localities' equipment needs. Additionally, the purchasing system that will have to be established will need to be designed. Finally, a formula for assuming costs of facilities will have to be developed and ready for implementation.

7.4 Operation

During implementation and particularly during the first year of state allocation of funds, there is a strong potential for political lobbying by system participants to occur. This usually takes the form of local level officials, such as Clerks of the District Court and their employees who are currently patronage employees lobbying

directly to their representatives for additional funds. Such a lobbying process has potential to undermine the entire centralized budgetary process.

In Missouri, this effort was so successful that a larger appropriation then requested was granted. The court then had a significant political battle as every clerk laid claim to the responsibility for creating the monetary surplus and desired it to be allocated to their particular office. It is imperative that during the initial operation the court must stand firm in defending this developed system.

Hopefully, during this phase, system operation should become routine. It is recommended that no significant changes be made to the system until at least twelve months of routine system operation have been completed and a thorough evaluation conducted. During this time all system policies and procedures should be utilized on the basis of operational experience developed.

7.5 Phase 4 - Evaluation

As with any new system, process, rule, or procedure, it is advisable to conduct a thorough evaluation after a period of use in order to determine whether modifications are in order. Although proposed system rules prescribe a review of positions and salaries periodically, the entire financial and personnel system should be thoroughly reviewed once a substantial base of experience is developed regarding its utility.

7.5.1 Prepare and Conduct Evaluation

An evaluation system should be planned, information collected, and a report prepared. Issues for evaluation include:

- A comparative cost of system components;
- The ease of administrative operation;

- Speed of decision making;
- Degree of local level input;
- Degree of equalization of system resources.

7.5.2 Evaluate Audit Process

RPC recommends that current audit responsibilities which are now with the State Auditor's Office be left there during the initial phase of operation. During the evaluation period the court should examine whether this procedure has been successful in meeting their needs. Should it be discovered that the State Auditor's Office cannot meet the time constraints or the information needs with the thoroughness that the court will need, a decision should be made as to whether or not an audit staff will become necessary to the court.

7.5.3 Evaluate Inclusion of Operating and Facility Costs

Should the state elect to follow the scope of the assumption alternative which includes only assuming personnel costs, during some period of the evaluation, determination should be made whether or not the state should also assume operating and facility costs. This decision should be made based on;

- The money available at the state level to assume the cost;
- The degree of administrative efficiency being shown by the SCAO in handling the already assumed responsibilities;
- Degree of difficulty local level personnel are having in preparing a budget for and gaining appropriations from the local county boards of supervisors; and
- Need to further control and equalize these additional resources.

7.5.4 Disseminate and Implement Proposed Modifications

As with all evaluations, modifications are likely. The proposed system modifications should be disseminated to court system personnel and comments enlisted. Such dissemination can be accomplished by mailing, although seminars can also be conducted. When system modifications are approved by the court, they could be promulgated

in the form of court rules. Copies of changes should be distributed to all court employees covered by the system.

7.6 Implementation Schedule

The schedule provided in the table below is reflective of the task sequence and approximate task duration. Because of the political issues in implementing a court personnel financial system in Iowa, actual implementation and calendar time frames cannot be accurately predicted.

IMPLEMENTATION SCHEDULE

Task	Period of Performance
Phase 1 - Start-Up	12.0 months
- Define System Responsibility and Operations Responsibility	.5 months
- Develop Theoretical Central Personnel System	6.0 months
- Develop Theoretical Budgetary Schedule	4.0 months
- Pursue Management Changes	12.0 months
- Develop a Strategy for System Presentation	3.0 months
Phase 2 - Implementation	6.0 months
- Conduct Personnel and Budget Schedule Seminars	2.0 months
- Create Appeal Board	1.0 months
- Classify Employees	2.5 months
- Process Appeals	Ongoing
- Process Initial Evaluations	3.0 months
- Initiate Personnel Record System	2.0 months
- Initiate Budget Record System	2.0 months
- Perform Equipment Inventory, Determine Facilities Formula, Develop Purchasing System	6.0 months
Phase 3 - Operation	12.0 months
Phase 4 - Evaluation	4.0 months
- Prepare and Conduct Evaluation	3.0 months
- Evaluate Audit Process	1.5 months
- Evaluate Inclusion of Operating and Facility Costs	3.0 months
- Disseminate and Implement Proposed Modifications	2.0 months

7.7 Manpower Requirements

The SCAO will need additional manpower to handle the extra workload of the state assumed financial and personnel system. In Missouri,

a state with relatively equal number of employees, and which has most recently gone through the implementation of the state system, nine additional personnel were added. These include one mid-level accountant and two bookkeeping clerks. Additionally a personnel manager was added along with personnel bookkeeping clerks, an account manager, a salary review employee, and an EEOC employee. As a best estimate, a staff of similar size would probably be required in Iowa. The system may later require still more personnel. For instance, Kentucky, which also assumed operating and facility costs, doubled their staff of 40 employees after passage of the state financing legislation.

It may also be necessary at the District Court Administrator level for those officials with limited staff to hire an additional employee to assist with the increased personnel and financial administrative work. It is not anticipated that the local court will need to create any new positions or hire any new personnel in order to implement and operate the proposed system.

IOWA COURT FINANCIAL AND PERSONNEL INFORMATION PROFILE

Submitted to:

Iowa Legislative Council
Serge Garrison, Director
State House
Des Moines, Iowa 50319

Submitted by:

RESOURCE PLANNING CORPORATION
1401 Sixteenth Street, N.W.
Washington, D.C. 20036

August 6, 1980

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IOWA COURT
FINANCIAL AND PERSONNEL INFORMATION
PROFILE

EXECUTIVE SUMMARY

This executive summary is designed to highlight the major findings contained in the narrative of this information profile. For the fullest understanding of this report, it is recommended that the entire document be examined.

Purpose

The purpose of this information profile is to:

- Identify all costs and revenues attributable to the operation of the courts in Iowa from fiscal year 1977 to fiscal year 1979;

- Provide a description of current organizational structure; and

- Provide current personnel rosters.

Organizational Structure

- The State of Iowa has a single tier unified court structure, although the financing, budgeting, and personnel administration of the system are not centralized.

- The system appears to be standardized but not administratively unified.

- Ultimate administrative power rests with the supreme court over all inferior courts via statutory law.

- The state court administrator's office has limited power, essentially in the area of information and statistical data collection and analysis, and the administration of funds for state level appropriations.

- The chief judges of the various districts exercise significant local administrative authority.

- The district court administrator's primary role is the scheduling of cases. However, in larger districts such as District 5, District 7, and District 1, these duties may expand to the supervision of district court support staff and monitoring the implementation of computer applications for the court system.

- Clerks exercise a wide range of local autonomy in their own offices in the administrative areas of budgeting and personnel.

- The juvenile probation offices have a totally different organizational structure from the rest of the local level court agencies. The offices are not organized along district lines. Additionally, there is more fragmentation of administrative authority with the juvenile judges, juvenile probation committees, and boards of supervisors exercising some degree of administrative control over the offices.

- RPC estimates there are approximately 1,700 total state and local level court employees in the State of Iowa.

Expenditures - Generally

- The total cost of the judicial system in the State of Iowa in 1977 was $30,704,855. In 1978 this cost increased 14% to $34,852,012. In 1979 this total increased by 9% to $38,356,018.

- In Iowa the state pays for approximately 25% of the total cost of the court system while the counties pay approximately 75%. This is a very typical state/county level proportional breakdown.

State Expenditures

- Total state level funding for the court system in 1979 was $9,215,190.

- The bulk of state costs are judicial salaries although this line item dropped in 1979.

- The state in the near future will have to assume the costs of judicial training which was approximately $100,000 in 1979.

- The cost of the judicial retirement fund will raise dramatically. In 1979 this figure was $175,000 while in 1981 this figure is projected to be over $1 million, displaying the legislature's intent to adequately fund the judicial retirement system.

County Expenditures

- The total expenditure for district court administration in 1979 was $521,190. For juvenile probation it was $3,906,632. For the clerks of district court, it was $9,335,203. For the district court support staff which included court reporters, bailiffs, magistrates' secretaries, jury and witness fees and other service fees, it was $11,458,001. For indigent defense, it was $3,919,892. The total funding provided at the county level for the Iowa court system was $29,140,918.

- District court administration costs jumped in 1978 and 1979. The large percentage of growth in this office during these years reflects the establishment of many new district court administrators offices around the state.

- Juvenile probation expenditures remained relatively stable except for District 5 which had a 42% increase in 1979.

- The clerks of the district court appeared to grow in salary expenditures from 1977 to 1979, at a relatively stable 10% a year.

- A per capita cost analysis indicates that citizens who live in urban districts bear a smaller proportion of costs to staff and operate a clerk's office. This indicates there is a basic cost to staff and operate a clerk's office that cannot be reduced.

- Judicial Election District 5A expends 38% of the total county level costs for district court support staff.

- Unlike clerk of court expenditures, in urban jurisdictions the per capita costs of providing district court support staff services will be higher than in rural areas.

- Jury fee and witness fee costs were reduced from 1977 to 1979.

- Public defender systems exist in 10 counties in the state. However, an appointed attorney system operates in conjunction with these systems.

- Indigent defense costs grew from 1977 to 1979, although the percentage of total county level costs remained stable over the same time period at approximately 13%.

- Urban jurisdiction judicial election districts bear a higher per capita cost for indigent defense than rural judicial election districts.

- The five judicial election districts that had the highest indigent defense expenditures have seven of the ten public defender offices within them. This suggests that while public defender offices are being established they increase the cost of providing indigent defense.

Revenues

- In 1979 total state and county revenues generated by the court was $51,869,823. Counties generate 99.9% of this amount.

- Total state level nontax revenue amounted to only $66,543 in 1979.

- Total county level nontax and tax revenues in 1979 were approximately $52 million. Of this amount, approximately $29 million came from property taxes and $23 million was generated from fines, fees, and other payment of court costs.

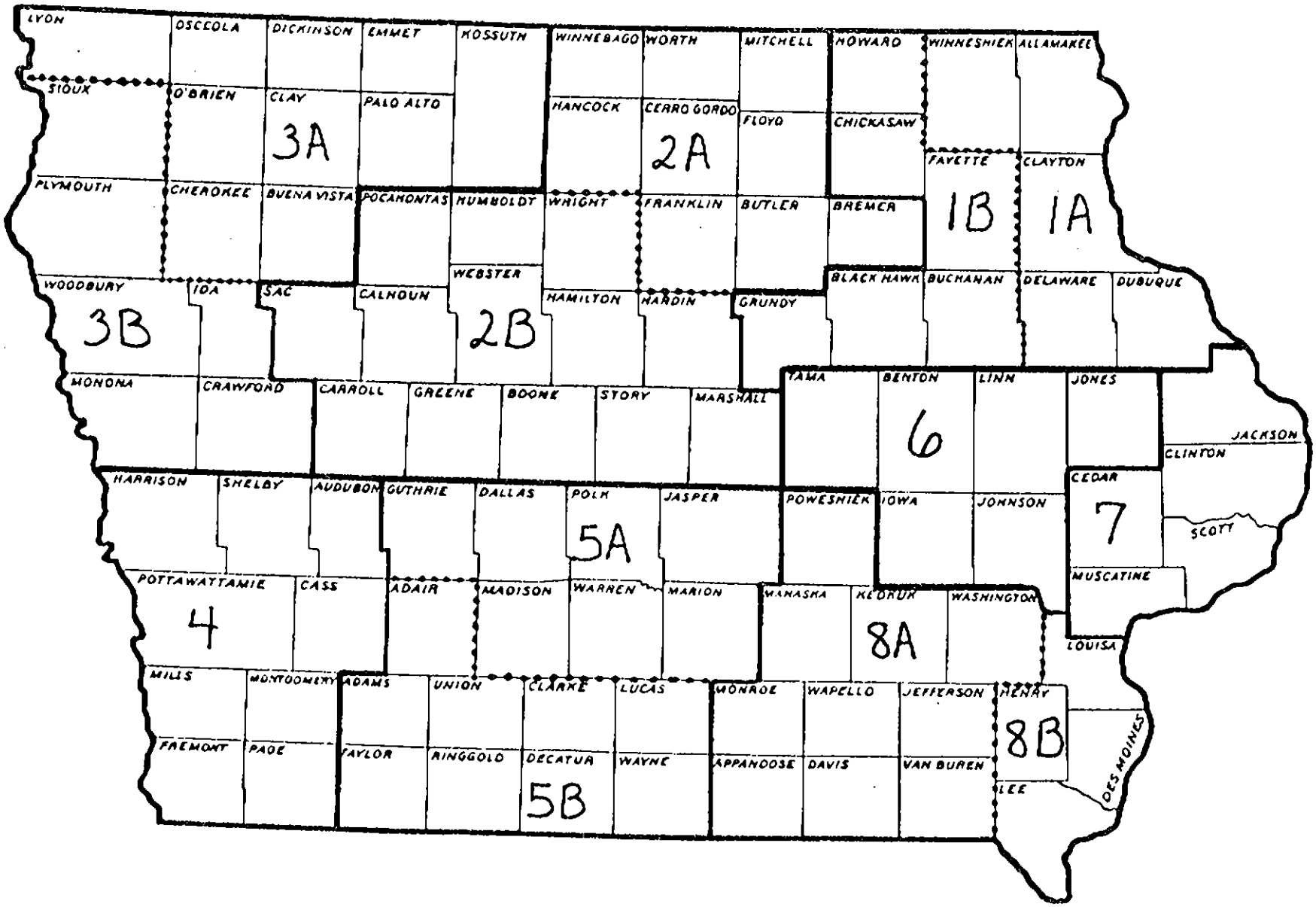
- There has been a slow rate of growth in nontax revenues from 1978 through 1979. Property tax revenues increased by approximately 12% each year but nontax revenue, after a 20% boost in 1978, slowed to 5% in 1979.

- Polk County generated approximately 17% of total county revenue in 1978 and 1979.

- The revenue generated by the courts in property taxes represents approximately 180% of total county level costs. Of that amount, property taxes funded approximately 100% of county expenditures, while court generated nontax revenue represents approximately 80% of county level expenditures.

- Disbursement of non-tax revenues over the fiscal years 1977 and 1978 was as follows: 32% to the county general funds; 45% to the school districts via the fines funds; 15% to the municipalities; and 8% to the state treasury.

STATE OF IOWA JUDICIAL ELECTION DISTRICTS - 1980



1.0 INTRODUCTION

1.1 Study Purpose

Under the direction of the Iowa Legislative Council and with the full support of the Iowa Supreme Court, Resource Planning Corporation (RPC) conducted a study of the financing and personnel systems of the courts of Iowa. There were three major purposes to this study. They were:

- To provide a financial and personnel data base for describing and assessing the current court system in Iowa;
- To develop a unified court budget and personnel system model based upon practices in other states as well as identified Iowa needs; and
- To provide a detailed, phased plan for proceeding from current operations to the proposed model.

This document, entitled "Iowa Court Financial and Personnel Information Profile" fulfills the first major purpose of the study. The primary focus of this report is to document the costs, revenues, and personnel of the existing court systems at the state, election and judicial districts, and counties by standard budget categories.

1.2 Study Scope and Methodology

This report was designed to identify all costs and revenues attributable to the operation of the courts in Iowa during the fiscal years 1976-77, 1977-78, and 1978-79.[1] It is also intended to provide a brief description of the current organizational structure of the Iowa court system. It includes all costs, revenues, and personnel at the state, district, and county levels for the following court offices:[2]

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1. Throughout the report, we will cite fiscal year 1976-1977 as FY 77, fiscal year 1977-1978 as FY 78, and fiscal year 1978-1979 as FY 79.
2. For the purposes of this study, costs related to the state prosecution system (i.e., the County Attorney) were not considered to be costs directly related to the operation of the courts, and therefore were not included.

- Supreme Court
- Court of Appeals
- State-level administrative offices
- State-level boards
- District Court support staff (i.e., Court Reporter and Bailiffs salaries, and operating expenses)
- District Court Administration
- Juvenile Probation
- Court Reporters
- Clerks of District Court
- Indigent Defense (Public Defenders)

This study was not intended to be, and should not be considered to be, a financial audit of the court system.

In order to determine the information necessary for this report, interviews were conducted with:

- Supervisor of the county audit division, State Auditors Office;
- Clerk of District Court and County Auditor, Carroll County;
- Members of the State Court Administrator's Office; and
- Members of the Supreme Court staff.

Based on these interviews, a data collection plan was developed and the requisite data was collected. The primary sources used in the collection of data appearing in this report were:

- The Annual County Audit Reports for FY '77 and '78 from the State Auditor's Office for each of the 99 counties;
- The County Financial Reports for FY '77, '78, and '79 for each of the 99 counties;
- Personal interviews with County Auditors and the Clerks of Court in 17 counties;
- Personal interviews with District Court Administrators;
- Questionnaires received from the remaining 82 Clerks of Court, 82 County Auditors, and all Chief Juvenile Probation Officers.

Data not collected during the personal interviews and initial mail survey was acquired during a series of three follow-up telephone surveys. The collected data was compiled and analyses were performed using conventional statistical methods.[3]

1.3 Study Constraints

We believe that this study represents a complete and accurate reflection of the costs, revenues, and personnel associated with the operation of the judicial system in Iowa. However, one study constraint should be noted. While a great deal of similarity in budget categories used by the counties exists, there are some variations. Two are most important to this report:

1) The retirement insurance and office expense categories for the Clerk of District Court. In some county financial reports these categories were lumped with similar line item figures for the district court support staff. In those instances, because it was impossible to accurately break out the amount that should be rightly assigned to the clerk of court and the amount rightly assigned to the district court support staff, these figures were included in the line item categories for the district court support staff as reported. Therefore, the totals for the clerk of court may be a little lower than they actually are, while the district court support staff may be a little higher.

2) Jury fees and witness fees occasionally are reported in the same line item in some county financial reports. In those instances the amount was allocated entirely to the jury fees line item. Therefore, totals for jury fees may be a little higher than they actually are, while witness fees may be a little lower.

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3. It should be noted that dollar amounts used in this report have been rounded off to the nearest whole dollar.

Given these two constraints, we believe this report is an accurate reflection of the financial status of the current Iowa court system.

1.4 Summary of Report Contents

This report is organized into six major sections. Following this introduction, Section 2.0 provides a brief discussion of the organizational structure of the current Iowa court system. Sections 3.0 through 6.0 provide a detailed discussion of costs and revenues supplied at the state and county level for the court system in Iowa.

2.0 ORGANIZATION

2.1 Overview

This section is devoted to a brief description of the organizational structure of the Iowa courts. There will be a description of each of the major administrative components, their authority within the system, and their level of staffing provided to exercise that authority.

Iowa has a unified, single tier trial court system which was established in 1973. However, court system financing, budgeting, and personnel administration are not centralized. The state funds the staffs and operations of the supreme court, the court of appeals, and the office of the state court administrator. In addition, the salaries of the district court judiciary are paid by the state. For the purposes of this report, district court judiciary include the following judicial titles:

- District court judges;
- District associate judges;
- Full-time magistrates;
- Part-time magistrates; and
- Judicial magistrate alternates.

All other court operations and staff expenditures are paid by the counties.

The result of this system is that total costs or revenues of the system are unknown to the central administration. In effect, this results in a standardized court system, but not an administratively unified system. Appendix X contains a roster of all major current personnel employed by the Iowa court system.

2.2 Supreme Court

The supreme court consists of nine justices who select one of their number to be chief justice. The supreme court has the power to adopt and enforce rules for the orderly and efficient administration of the courts inferior to the supreme court which rules shall be executed by the chief justice.[1] Any such rules prescribed by the

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1. Code of Iowa, Sec. 684.21, 1979.

supreme court shall be reported to the general assembly within 20 days after the commencement of either regular session and shall take effect July 1 following the adjournment of such a session.[2]

The supreme court has a staff of 19 personnel to assist them in performing their duties. Of these, nine are legal assistants, nine are executive or legal secretaries, and there is one executive assistant to the chief justice.

2.3 Court of Appeals

The court of appeals assists the supreme court in appellate disposition by reviewing and deciding all matters transferred to it by the supreme court.[3] It consists of a chief judge and four judges. The court of appeals does not have any power to establish administrative rules of procedure for inferior courts. Instead, all such power and authority is left to the supreme court. The court of appeals has a staff of ten with five of these being legal assistants and five being legal secretaries.

2.4 State Court Administrator

The court administrator is appointed by the supreme court and holds office at the pleasure of the court. Compensation of the court administrator and the employees of that office are fixed by the supreme court.[4] The administrator, with the approval of the supreme court, appoints the assistants that are necessary to perform the powers and duties vested in him.[5]

Under the Iowa court reorganization, the following responsibilities are specifically assigned to the state court administrator by statute:

1. Collects and compiles statistical and other data and makes reports related to the business transacted by the courts;

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2. Code of Iowa, Sec. 684.19, 1979.
3. Code of Iowa, Sec. 684.35, 1979.
4. Code of Iowa, Sec. 685.6, 1979.
5. Code of Iowa, Sec. 685.7, 1979.

2. Collects and compiles statistical and other data and makes reports related to the expenditure of monies for the maintenance and operation of the judicial system;

3. Obtains reports from the clerks of court, judges, and magistrates in accordance with law, or wills prescribed by the supreme court as to cases and other judicial business in which action has been delayed beyond the periods of time specified by law or such rules, and makes reports thereof;

4. Examines the state of the dockets of the court and determines the need for assistance by any court;

5. Makes reports concerning the overloading and underloading of particular courts;

6. Makes recommendations relating to the assignment of judges to courts which are in need of assistance;

7. Examines the administrative methods employed in the offices of clerks of court, probation officers, and sheriffs, and makes recommendations regarding their improvement;

8. Formulates recommendations for the improvement of the judicial system;

9. Administers funds appropriate to the supreme court, district courts, office of the court administrator, judicial qualifications commission, the clerk of the supreme court, the board of law examiners, and the board of examiners of shorthand reporters;

10. Attends to such matters as may be assigned by the chief justice and the supreme court.[6]

The court administrator has some authority by statute to demand cooperation from court officers. Judges, district associate judges, judicial magistrates, reporters, clerks of the court, probation officers, sheriffs, and all other officers, both state and local, must meet certain court administrator requirements. These requirements are for information and statistical data bearing on the state of the dockets of the courts, the progress of court business, and such other information as may reflect the business transacted by them in the expenditure of monies for the maintenance and operation of the judicial system.[7]

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6. Code of Iowa, Sec. 685.8, 1979.
7. Code of Iowa, Sec. 685.9, 1979.

There are three basic divisions within the court administrator's office consisting of 21 personnel. There is a fiscal office, a section for the screening and review of appeals headed by a research director, a statistics section, and the court administrator's administrative staff, which consists of a legal secretary.

In addition, the clerk of the supreme court and his staff fall under the court administrator's organization scheme. The clerk of the supreme court has a staff of five to assist in performance of that officer's duties.

2.5 District Court Judiciary

The district court judiciary consists of 8 chief judges of the district court, 84 district court judges, 13 district associate judges, 26 full time magistrates, 161 part time magistrates, and 4 judicial magistrate alternates. The chief judge exercises administrative responsibility within their own district. The chief judge for each district is appointed by the supreme court from the district judges of each district to serve a 2-year term.[8] All members of the judiciary are compensated as provided by law.

2.6 District Court Administrators

All eight districts have a court administrator with District 2 being served by two administrators, one each for election district 2A and election district 2B. The districts are staffed in the following manner:

- District 1: 1 court administrator, 4 staff;
- District 2A: 1 court administrator, 2 staff;
- District 2B: 1 court administrator, 1 staff;
- District 3: 1 court administrator, 1 staff;
- District 4: 1 court administrator, 1 staff;
- District 5: 1 court administrator, 6 staff;
- District 6: 1 court administrator, 2 staff;
- District 7: 1 court administrator, 6 staff;
- District 8: 1 court administrator, 4 staff.

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8. Rule of Civil Procedure 376,377.

The district court administrator is appointed by the chief judge of the district at a salary fixed by order of that chief judge. The district court administrators are responsible for cooperating with the state court administrator in developing the necessary statewide district court administration policies. They shall also perform such duties as may be assigned by the chief judge of the district.[9] In every instance, the primary duties of the district court administrator is to schedule cases in each of the districts. They have no direct administrative responsibility over other local level courts or personnel.

2.7 Clerks of Court

The clerks of court are elected by voters within each county to serve four year terms. They are responsible to the supreme court's administrative authority[10] and must provide statistical information relating to the state of their docket to the state court administrator's office.[11] However, they are essentially autonomous in establishing administrative practices and procedures within their own office.

They establish their own classification system for their employees, develop their own hiring and termination procedures, establish their own leave and benefits programs, develop their own grievance and discipline procedures where they exist. In many instances, these personnel policies and procedures follow county government established policy. However, there are limits to the clerk's internal authority to establish compensation.

A county compensation board sets the annual salaries for the clerks of court. The first and second deputies to the clerk are provided compensation up to 80% of the clerks; other deputies are provided compensation up to 75% of the clerks. Other staff utilized by the clerk have their salaries set by the board of supervisors.

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9. Code of Iowa, Sec. 605.35, 1979.
10. Code of Iowa, Sec. 684.21, 1979
11. Code of Iowa, Sec. 685.9, 1979.

The hiring of other assistants must be approved by the board of supervisors.

Organizationally, there is a clerk of court office for all 99 counties with two counties (Pottawattamie and Lee) having two offices each, which means 101 separate offices staffed by 751 employees.

The organizational structure follows two types. In the larger counties with larger staffs there is a great deal of specialization according to case type. In these instances, clerks within the department will perform basic duties in the criminal section, the civil section, the probate section, according to the type of case. Additionally, there will usually be a bookkeeping or accounting section as well. In the smaller counties with smaller staffs there is a large degree of generalization. Each employee is responsible for handling all of the functions for every case type within the office. Therefore there would not be a criminal clerk, but rather every staff member is responsible for handling every kind of action that comes into the office.

2.8 Juvenile Probation

The judge of the juvenile court appoints probation officers as may be necessary to carry out the work of the juvenile court. Salaries of such officers are fixed by a probation officer committee consisting of three judicial officers of the judicial district appointed by the chief judge of the district. One member of the committee must be a district judge, district associate judge, or magistrate, who is regularly assigned to preside over the juvenile court within the county in that district.[12]

All probation officers appointed by the committee serve at the pleasure of the committee. Secretarial, clerk, or other help needed in the administration of the probation office are appointed by the judge or judges of the juvenile court who fix their salaries subject to the approval of the board of supervisors.

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12. Code of Iowa, Sec.231.8, 1979

Organizationally, there are 35 juvenile probation offices. Ten of these offices are served by only one juvenile probation officer. Twenty-five are multi-staff offices, headed by a chief juvenile probation officer. The counties served by each office may overlap election districts but they never overlap judicial districts. Since juvenile probation offices do not follow district jurisdictional lines, there follows a list of the counties served by each office and the staff size of those offices.

Table 2-1

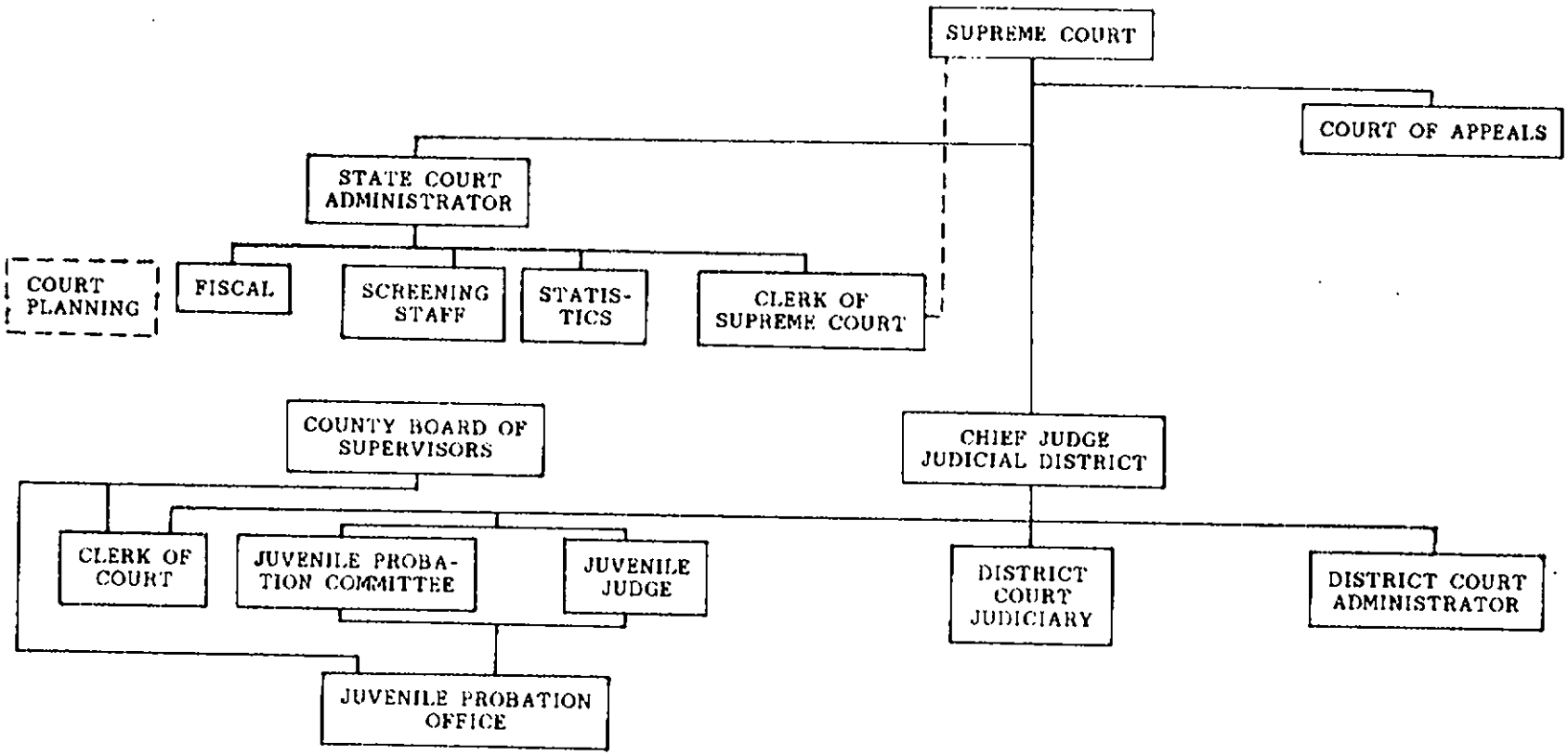
Counties Served by Each Juvenile Probation Office and Staff Size

Counties Served	Staff Size
Howard, Clayton, Allamakee, Fayette, Winneshiek, Chickasaw	6
Dubuque, Delaware	10
Black Hawk, Buchanan, Grundy	26
Bremer, Butler, Cerro Gordo, Floyd, Franklin, Hancock, Mitchell, Winnebago, Worth	8
Boone, Hamilton, Hardin, Wright	2
Marshall	2
Calhoun, Carroll, Greene, Sac, Humboldt, Pocahontas	1[13]
Story	3
Webster	4
Buena Vista, Clay, Dickinson, Emmett, Kossuth, Palo Alto	3
Cherokee, Lyon, O'Brien, Osceola, Plymouth, Sioux	5
Crawford, Ida, Monona	1
Woodbury	11
Pottawattamie	13
Montgomery, Mills, Page, Fremont	2
Dallas, Guthrie	2
Audubon, Cass, Harrison, Shelby	3
Warren, Madison, Marion, Adair	3
Jasper	3
Adams, Clark, Decatur, Lucas, Ringgold, Taylor, Union, Wayne	4
Polk	36
Johnson	3
Lynn, Tama, Benton, Jones, Iowa	26
Cedar	1
Clinton	4
Jackson	1
Muscatine	1
Scott	9
Mahaska, Monroe	1
Appanoose, Davis, Van Buren	1
Poweshiek	1
Wappello, Jefferson	1
Des Moines, Louisa	3
Henry, Lee	4
Washington	1

In total, there are 206 juvenile probation officers and employees serving the state.

13. There is an additional position open in this office.

IOWA COURT SYSTEM ORGANIZATIONAL CHART: 1980



3.0 EXPENDITURES - GENERALLY

In 1977, the total cost of the court system in the State of Iowa was $30,704,855. In 1978, this total expenditure rose 14% to $34,852,012. In 1979, this cost rose another 9% to $38,356,108.

Table 3-1 represents the proportion of these total costs borne by the state and the counties during 1977 to 1979.

Table 3-1

Relative Expenditure Levels of the State and Counties
(in dollars)

Source	1977 Expense	1977 % of Total	1978 Expense	1978 % of Total	1979 Expense	1979 % of Total
State	7,246,722	23%	9,094,195	26%	9,215,910	24%
County	23,458,133	77%	25,757,817	74%	29,140,918	76%
TOTAL	30,704,855	100%	34,852,012	100%	38,356,108	100%

As the preceding table indicates, the State of Iowa directly funds approximately one-fourth of the total court system. The remainder is paid at the county level. It also appears that this proportional relationship remained relatively stable over the three fiscal years.

Sections 4.0 and 5.0 provide a detailed discussion of state and county level expenditures.

4.0 STATE EXPENDITURES

4.1 Overview

The courts and support agencies funded at the state level in Iowa are:

- The Supreme Court;
- The Court of Appeals;
- The Judiciary of the District Court;
- The Clerk of the Supreme Court;
- The Office of the State Court Administrator;
- The Judicial Qualifications Commission; and
- The Board of Law Examiners.

In 1979, the total cost of the court system in Iowa funded by the state was $9,215,190. This represented a 1% increase in cost over the 1978 total of $9,904,195. The 1978 cost represented a 26% increase over the 1977 cost of $7,246,722. This increase was largely due to the creation of the court of appeals and increases in judicial salaries.

Table 4-1 represents the changes in state level expenditures by expense category from 1977 to 1979. The supreme court, the court of appeals, and the district court judiciary are combined in the courts expenditure category. The clerk of the supreme court and the office of the state court administrator are combined in the administration category. The commission and the board of law examiners are combined in the boards category. Training represents state matching costs for judicial training programs.

Table 4-1

State Level Expenses: 1977-1979
(in dollars)

Expense	1977	1978	% Changed	1979	% Changed
Courts	6,828,862	8,552,993	+25%	8,504,499	-01%
Administration	269,629	376,709	+40%	455,393	+21%
Boards	29,923	36,528	+22%	45,637	+25%
Training[1]	4,308	5,965	+38%	13,961	+134%
Judicial Retirement	114,000	122,000	+07%	195,700	+60%
TOTAL	7,246,722	9,094,195	+26%	9,215,190	+01%

As indicated, state match costs for training programs are showing the greatest percentage of growth. However, the greatest dollar amount of growth was in the courts category from 1977 to 1978 and in administration from 1978 to 1979. Of interest is that court costs funded at the state level actually decreased from 1978 to 1979. The 40% increase in 1978 in Administration costs was due largely to the state's assumption of salaries for screening staff attorneys.

4.2 Courts

This category includes all supreme court, court of appeals, and district court judicial personnel. It also includes the staffs and operating expenses of the supreme court and court of appeals.

4.2.1 Salaries

The personnel of the supreme court consists of the nine judges, their personal secretaries, and their legal assistants. Each justice and the chief justice receive a salary fixed by the general assembly.[2]

The court of appeals personnel consist of a chief judge, four judges, their personal secretaries, and their law clerks. The judges receive a salary as provided by law and are not reimbursed for expenses while performing official duties.[3] The state court

1. Represents state matching funds for training programs only.
2. Code of Iowa, Sec. 684.17, 1979.
3. Code of Iowa, Sec. 684.45, Sec. 605.2, 1979.

administrator sets the salaries of the court of appeals judges' secretaries and law clerks.[4]

The judiciary of the district court consist of district court judges, district court associate judges, and full and part time magistrates. The salary of the chief judge of each district is $45,500 and the salary of each district court judge is $43,500 as fixed by the general assembly. They are reimbursed for travel expenses not to exceed $22 per day and transportation costs.[5] District associate judges receive salaries of $36,000 and are reimbursed for their travel expenses while performing their duties away from their city of residence.[6]

The full-time magistrates receive salaries of $36,000 while part-time magistrates are paid $10,000 annually.[7] They also receive up to $22 per day and transportation expenses for travel costs.[8]

Table 4-2 represents the amount expended by the state for the aforementioned salaries.

Table 4-2

Court Salary Expenditures: 1977-1979
(in dollars)

Court	1977	1978	% Chg.	1979	% Chg.
Supreme Court	604,203	687,039	+13%	676,429	-02%
Court of Appeals	176,208	338,579	+92%	323,493	-04%
District Court	5,516,058	6,955,370	+26%	6,960,746	0%
TOTAL	6,296,469	7,980,988	+27%	7,960,668	0%

This table indicates that while all salary costs rose in 1978, they actually dropped in 1979. The salary expenditures represented 88% of all state level costs in 1977, 89% in 1978, and 88% in 1979.

4. Code of Iowa, Sec. 684.50, Sec. 684.51, 1979.
5. Code of Iowa, Sec. 605.1, Sec. 605.2, 1979.
6. Code of Iowa, Sec. 602.31, 1979 amended.
7. Code of Iowa, Sec. 602.54, 1979 amended.
8. Code of Iowa, Sec. 605.2, 1979.

4.2.2 Operating Expenses

The operating expenses of the courts which include equipment and supplies, but not travel expenses which were funded by the state, were $532,393 in 1977, $572,420 in 1978, and $543,831 in 1979. While the operating costs rose 8% in 1978, they decreased 5% in 1979.

4.3 Administration

Administration expenditures funded by the state consist of the salaries and operating expenses of the state court administrator and staff and the clerk of the supreme court and staff.

The court administrator is appointed by the justices of the supreme court and serves at their pleasure.[9]

With the approval of the supreme court, the court administrator can appoint assistants necessary to perform the duties of the office.[10] The court determines the salaries of the court administrator and the employees of the office.[11] The salary of the administrator, deputy administrator, and research director shall be set at a rate of not less than $25,000 or more than $35,000 annually. The court can accept federal funds to supplement money appropriated to the court.[12]

The clerk of the supreme court also serves as clerk of the court of appeals and is appointed to a term of four years by the judge of the supreme court. The salary of the clerk of the supreme court is set at not less than $20,000 or more than $30,000 annually.[13]

Table 4-3 represents the costs of administration funded by the state from 1977 to 1979.

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9. Code of Iowa, Sec. 685.6, 1979 amended.
10. Code of Iowa, Sec. 685.7, 1979.
11. Code of Iowa, Sec. 685.6, 1979 amended.
12. Ibid.
13. Code of Iowa, Sec. 685.1, 1979 amended.

Table 4-3

Administration Expenditures: 1977-1979
(in dollars)

Expense	1977	1978	% Chg.	1979	% Chg.
Salaries	201,217	306,269	+52%	371,318	+21%
Operating Exp.	68,412	70,440	+03%	84,075	+19%
TOTAL	269,629	376,709	+40%	455,393	+21%

Conversely to the courts expense category, these figures reflect that the state expenditures for administration of the courts was growing from 1977 to 1979. However, administration did not represent a large portion of state level costs equaling only 04% in 1977 and 1978 and 05% in 1979. So, in spite of significant percentage growth, administration costs still remained relatively stable in relationship to total state level expenditures.

3.4 Boards

The board of law examiners for the state consist of five Iowa attorneys and two non-attorney citizens of the state.[14] The members of the board are compensated at $40 per diem.[15]

The commission on judicial qualifications consists of one district court judge, two attorneys, and four non-attorney electors of the state who are appointed by the governor to serve for six year terms.[16] These appointees are compensated at $40 per diem and paid their actual expenses while traveling.[17]

Table 4-1 displays the costs of the boards to the state from 1977 to 1979.

3.5 Training

The state has also been supplying matching money for training programs for judges and other officials of the courts. Table 4-1 also displays these costs.

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14. Code of Iowa, Sec. 610.3, 1979.
15. Code of Iowa, Sec. 610.6, 1979.
16. Code of Iowa, Sec. 605.26, 1979.
17. Ibid.

Obviously, the cost of training represents a very small percentage of total state costs. However, it should be remembered that training costs represented only match money. The actual training costs for the three year period were $66,024 in 1977, $54,149 in 1978, and $102,049 in 1979, with the bulk of the funds being supplied from federal money.[18]

It is important to note these actual costs because as of fiscal year 1980-81 the state will be assuming all training costs not simply supplying matching funds.

3.6 Judicial Retirement

The most notable fact about the judicial retirement costs is that they have increased dramatically since fiscal year 1979. The FY '80 cost was $308,613 while the FY '81 appropriation increased to $1,028,613.

The FY '80 appropriation was a stop gap measure to fund current retirement benefits and keep the fund solvent. However, with H.F. (House File) 2516, 68th G.A. 1980, the legislature demonstrated its intent to adequately fund the judicial retirement system by:

- appropriating an additional $720,000 for FY '81;
- instructing the state court administrator to determine the condition of the system and report findings and recommendations to the general assembly; and
- directing the state court administrator to prepare an actuarial valuation of the fund at least once every four years commencing July 1, 1981.

Therefore, the FY '79 cost is not a true representation of the current state commitment to the judicial retirement fund.

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18. Reports from Office of Planning and Programming.

5.0 COUNTY EXPENDITURES

5.1 Overview

The court agencies funded at the county level in Iowa are:

- The Office of the Clerk of the District Court;
- The District Court Support Staff (except for judicial salaries and judicial travel);
- Indigent Defense;
- Juvenile Probation; and
- District Court Administration

District court administration and juvenile probation are funded by each county within a specific district. County contributions represent a percentage share of the total cost for the district based on 1970 population. Clerk of court, district court support staff, and indigent defense costs are paid by the county in which they are located.

In 1979, the total cost of the trial court system in Iowa funded by the counties was $29,140,918. This represented a 13% increase in cost over the 1978 total of $25,757,817. The 1978 total represented a 10% increase over the 1977 cost of $23,458,133.

Table 5-1 reflects the changes in county level expenditures by court expense category from 1977 to 1979.

Table 5-1

County Level Expenses: 1977-1979

Expense	1977	1978	% Changed	1979	% Changed
Dist.Ct.Admin.	204,547	295,939	+45%	521,190	+76%
Juv.Probation	3,057,622	3,382,563	+11%	3,906,632	+15%
Clerk of Court	7,866,852	8,738,205	+11%	9,335,203	+7%
Dst.Ct.Sup.Stf.	9,527,345	10,289,671	+8%	11,458,001	+11%
Indigent Def.	2,801,767	3,051,439	+9%	3,919,892	+28%
TOTAL:	23,458,133	25,757,817	+10%	29,140,918	+13%

As indicated, district court administration is showing the greatest percentage of growth in county level expenditures followed by indigent defense. The growth in district court administration is due largely to the assumption by the localities of staff formerly funded by federal programs. However, the greatest dollar amount of growth was experienced in the clerk of court category from 1977 to 1978, equaling $871,353, and in the district court support staff category from 1978 to 1979, equaling $1,168,330.

Table 5-2 reflects the per capita cost to the citizens of Iowa for the five court expense categories based on a 1977 U.S. Department of Census provisional population figure for the state of 2,879,000.

Table 5-2

County-Level Expenses Per Capita
(in dollars)

Expense	1977	1978	1979
District Court Administration	.07	.10	.18
Juvenile Probation	1.06	1.18	1.36
Clerk of Court	2.73	3.04	3.24
District Court Support Staff	3.30	3.57	3.98
Indigent Defense	.97	1.06	1.36
State per Capita:	8.13	8.95	10.12

5.2 District Court Administration

The district court administrator is appointed and has compensation assigned by order of the chief judge of the judicial district.[1] Expenses for the office are paid either out of a district court administrative fund or are apportioned to the counties proportionally based on the latest decennial federal census.[2]

Each of the judicial districts in the state has a district court administrator's office. However, judicial district 2 has a separate office for election districts 2A and 2B. The counties in election district 2B are apportioned the cost of the administration serving

1. Code of Iowa, Sec. 605.35, 1979
2. Ibid.

their jurisdiction. From 1977 to 1979, Cerro Gordo County paid all the costs for the administrator's office in 2A. However, as of 1980, all counties in 2A will be apportioned such costs.

In addition, district 3 has an administrator's office that came into existence in 1978 and serves all counties within the jurisdiction except for Woodbury. Woodbury County has a separate county court administrator. Woodbury County pays the cost for its administrator's office and the remaining counties are apportioned the cost of the district court administrator's office.

Finally, in district 7 there are separate county administrators serving Clinton and Muscatine. However, they are supervised by the district court administrator residing in Scott County.

Table 5-3 represents the cost to each judicial or election district for district court administration.

Table 5-3

District Court Administration Expenditures: 1977-1979
(in dollars)

District	1977	1978	% Change	1979	% Change
1	34,200	65,940	+93%	84,001	+27%
2A	19,532	29,020	+49%	26,394	-09%
2B	38,076	44,088	+16%	46,092	+05%
3	32,604	58,804	+80%	69,469	+18%
4	22,072	30,576	+39%	31,196	+02%
5	42,943	39,547	-08%	131,078	+231%
6	34,652	33,883	-02%	46,081	+36%
7	-	23,101	-	47,573	+105%
8	-	-	-	65,701	-
TOTAL:	204,547	295,939	+45%	521,190	+76%

District 1 showed the greatest cost growth on a percentage basis and in actual dollars from 1977 to 1978. From 1978 to 1979, District 5 showed the greatest percentage change and dollar amount of growth.

In 1977, District Court Administration costs of $204,547 amounted to 1% of county costs. In 1978, that cost grew to $295,939 but still represented only 1% of all county costs. The 1979 cost of $521,190 was 2% of all county costs for the Iowa court system.

In general, the costs of district court administration are increasing dramatically as offices become established and staffs are increased to meet workload demands. As this period of development ends and the offices become entrenched, the growth in costs will probably stabilize.

Appendix II displays all district court administration costs on an individual county basis.

5.3 Juvenile Probation

The judge designated as the judge of the juvenile court in any county may appoint as many probation officers as may be necessary to carry out the work of the court.[3] The salaries of these officers are fixed by a juvenile probation committee consisting of three judicial officers of which one member must be a judge of juvenile court in one of the counties in the district.[4] The chief judge of the district appoints the members of the juvenile probation committee.[5]

The salaries and expenses of the probation officers are prorated among the counties being served in a proportion determined by the juvenile probation committee. Workload is to be a factor in determining the county expense to be paid.[6] One of the counties being served acts as paymaster for the juvenile probation office.

Secretarial, clerical, and other help for the probation officer are appointed by the juvenile judge and their salaries set by that

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3. Code of Iowa, Sec. 231.8, 1979.
4. Ibid.
5. Ibid.
6. Ibid.

judicial officer subject to the approval of the Board of Supervisors.[7] The county is responsible for supplying the probation office including office space.[8] The salaries and expenses are paid by the county from the general county fund or the court expense fund.[9]

While the costs presented in this section are arrayed on a judicial district basis, it should be remembered that juvenile probation officers are not organized on such a strict organizational basis. In fact, while there are only 8 judicial districts and 13 election districts, there are 35 juvenile probation offices serving the state. Of these, 12 offices serve only one county each, 7 offices serve two counties each, 2 offices serve three separate county areas, 4 offices serve four separate county areas, 1 office serves a five county area, 4 offices serve six separate county areas, 1 office serves an eight county area, and 1 office serves a nine county area. Costs are presented on a judicial district basis to facilitate comparison with other county level costs. See Section 2.0 for a listing of the specific counties served by each office.

Table 5-4 indicates the cost of juvenile probation to the counties by judicial district.

Table 5-4

Juvenile Probation Expenditures: 1977-1979
(in dollars)

District	1977	1978	% Change	1979	% Change
1	571,773	668,833	+17%	731,917	+09%
2	348,576	381,995	+10%	408,607	+07%
3	387,129	441,916	+14%	409,266	-07%
4	247,944	273,813	+10%	300,982	+10%
5	737,441	781,849	+06%	1,110,493	+42%
6	342,638	348,885	+02%	398,220	+14%
7	242,706	260,722	+07%	277,566	+06%
8	179,415	224,550	+25%	269,581	+20%
TOTAL:	3,057,622	3,382,563	+11%	3,906,632	+15%

7. Ibid.
8. Code of Iowa, Sec. 231.10, 1979.
9. Code of Iowa, Sec. 231.12, 1979.

District 8 showed the greatest percentage growth from 1977 to 1978 while District 1 showed the greatest dollar amount of growth during the same time period. From 1978 to 1979 District 5 had the greatest percentage and dollar amount of growth in cost.

Juvenile probation represented 13% of county level trial court costs in 1977. In 1978, this cost remained steady at 13%. In 1979, this cost rose slightly to 14%.

Table 5-5 represents the per capita cost of juvenile probation by judicial district based on 1977 provisional U.S. Department of the Census population figures.

Table 5-5

Juvenile Probation Costs Per Capita: 1977-1979
(in dollars)

District	1977	1978	1979
1	1.43	1.67	1.83
2	.70	.76	.82
3	1.09	1.25	1.16
4	1.25	1.38	1.52
5	1.40	1.48	2.11
6	1.06	1.08	1.23
7	.84	.90	.96
8	.62	.79	.94
State Per Capita:	1.06	1.18	1.36

Districts 1, 3, 4, and 5 all had per capita costs greater than the state average for all three fiscal years. In a like manner, districts 2, 6, 7, and 8 all had per capita costs less than the state average for all three fiscal years. These results show no consistency in terms of urban or rural jurisdictions. Appendix III displays each county's share of juvenile probation costs for 1977 through 1979. Also represented are the salary and office expense costs for those counties which serve as headquarters for juvenile probation operations.

5.4 Clerk of District Court

5.4.1 Salaries

The Clerks of the District Courts are elected county officers[10] who are all compensated based on a salary determined annually by the County Compensation Board[11] and approved by the Board of Supervisors.[12] The compensation board has sole authority for establishing the maximum compensation for the clerks based on general criteria such as review of comparably paid positions in the state, federal government, and private enterprise.[13]

The compensation board is comprised of five residents of the county including elected local officials.[14]

The elected clerk has the authority to appoint as many deputies as the board of supervisors approves.[15]

The first and second deputies and the deputy in charge of the motor vehicle registration and title department may be compensated in an amount not to exceed 80% of the clerk's salary.[16] If more than two deputies are certified, the extra deputies can be compensated in an amount not to exceed 75% of the clerk's salary.[17] The elected clerk determines the salary levels of deputies within the above mentioned constraints.[18]

The Board of Supervisors establishes all compensation for non-deputized personnel within the clerk's office.[19]

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10. Code of Iowa, Sec. 39.17, 1979.
11. Code of Iowa, Sec. 340A.6, 1979.
12. Ibid.
13. Ibid.
14. Code of Iowa, Sec. 340A.1, 1979.
15. Code of Iowa, Sec. 341.1, 1979.
16. Code of Iowa, Sec. 340.4, 1979.
17. Ibid.
18. Ibid.
19. Ibid.

The salary expenses of the clerk of court offices in 1977 totaled $6,338,313, in 1978 they were $7,029,328, and in 1979 they grew to $7,512,063. This represented growth of 11% in 1978 and 7% in 1979.

Table 5-6 represents the amount expended by the counties in each of the 13 election districts for clerk of district court office salaries.

Table 5-6

Clerk of Court Salary Expenses
(in dollars)

District	1977	1978	1979
1A	370,080	427,356	389,181
1B	542,438	500,107	521,395
2A	382,469	425,486	470,499
2B	740,189	821,863	875,474
3A	365,328	407,393	430,319
3B	430,547	477,229	520,679
4	382,673	431,555	487,839
5A	902,411	1,025,763	1,131,573
5B	243,900	269,107	273,893
6	638,677	698,274	775,897
7	644,314	773,121	778,313
8A	397,016	420,984	478,079
8B	298,271	351,090	378,922
TOTALS:	6,338,313	7,029,328	7,512,063

Total Clerk of Court salary costs accounted for 80% of the Clerk of Court expense category in 1977, 1978, and 1979.

The salary expenses represented 27% of total county level trial court costs in 1977, 27% in 1978, and 26% in 1979. This indicates there has been no growth in clerk of court salaries in relationship to their total office expenses from 1977 to 1979. In addition, it indicates there has been a slight decline in clerk of court salary costs in relationship to the total costs funded by the counties. This suggests clerk of court salary expenditures are a stable cost component within the court system funded at the county level.

5.4.2 Operating Expenses

The expenses of the clerk of court offices in 1977 totaled $1,528,539, in 1978 the expenses were $1,708,877, and in 1979 expanded to $1,823,140. This represented a growth of 12% from 1977 to 1978 and 7% from 1978 to 1979.

Table 5-7 represents the total operating expenses (excluding salaries) of all the clerk of court offices in each of the 13 election districts.

Table 5-7

Clerk of Court Operating Expense
(in dollars)

District	1977	1978	1979
1A	54,259	53,906	62,368
1B	129,864	156,205	169,829
2A	81,117	112,481	126,044
2B	195,032	238,571	221,596
3A	104,921	111,442	101,404
3B	89,356	119,127	119,257
4	82,424	196,713	129,734
5A	324,043	218,649	227,153
5B	51,502	51,225	50,299
6	146,829	165,788	291,571
7	112,134	96,881	123,571
8A	85,822	107,800	110,991
8B	71,236	80,089	89,323
TOTALS:	1,528,539	1,708,877	1,823,140

Total clerk of court operating expenses accounted for 20% of the clerk of court expense category in all three fiscal years. The operating expenses represented 7% of total county level costs in 1977, 7% in 1978, and 6% in 1979.

Table 5-8 reflects the per capita cost by election district of the total clerk of court offices based on a 1977 U.S. Department of the Census provisional population figure for Iowa of 2,879,000.

Table 5-8

Clerk of Court Per Capita Costs
By Election District
(in dollars)

District	1977	1978	1979
1A	2.44	2.77	2.60
1B	2.98	2.91	3.06
2A	2.71	3.15	3.49
2B	2.84	3.22	3.33
3A	2.98	3.29	3.37
3B	2.64	3.04	3.26
4	2.35	3.18	3.12
5A	2.72	2.76	3.02
5B	3.78	4.10	4.15
6	2.43	2.67	3.30
7	2.60	2.99	3.10
8A	2.84	3.11	3.46
8B	3.19	3.72	4.04
State Per Capita	2.73	3.04	3.24

The preceding table shows that the counties in five election districts had per capita costs greater than the state total for all three fiscal years. These were 2B, 3A, 5B, 8A, and 8B. Election district 2A was greater in two of the fiscal years. It is interesting to note that these districts reflect rural or rural-suburban populations.

Election districts 1A, 5A, and 7 had per capita costs less than the state total for all three fiscal years. In addition, districts 1B, 3B, 4, and 6 were less in two of the three fiscal years. These districts reflect urban or urban-suburban populations by Iowa standards.

The results suggest that citizens who live in counties in urban districts bear a smaller proportion of the costs of the clerk of court's office. This indicates that there is a basic cost to staff and operate a clerk's office that cannot be reduced. It also may suggest that urban districts are forced to operate at a smaller cost in relationship to the population that they serve than rural districts.

See Appendix IV for a county description of clerk of district court salary and operating expenditures.

5.5 District Court Support Staff

Expenditures for the district court support staff are comprised primarily of salaries for court reporters, bailiffs, and other court support personnel; fees for jurors, witnesses, and other services such as sheriff, medical, and psychological examinations in court cases. In addition, operating expenses to run the court, such as equipment and supplies, are included in this cost category.

5.5.1 Overview

Table 5-9 indicates the cost of district court support staff to the counties by election district. It also reflects the percentage change in expenditures from 1977 to 1979.

Table 5-9

District Court Support Staff Expenditures: 1977-1979
(in dollars)

District	1977	1978	% Change	1979	% Change
1A	329,144	389,833	+18%	424,101	+09%
1B	660,259	734,216	+11%	740,641	+01%
2A	315,755	353,583	+12%	396,861	+12%
2B	908,902	1,073,091	+18%	1,299,607	+21%
3A	280,650	318,274	+13%	361,472	+14%
3B	428,771	493,441	+15%	571,354	+16%
4	455,008	572,114	+26%	562,657	-02%
5A	3,574,113	3,601,064	+01%	3,736,795	+04%
5B	186,455	195,621	+05%	264,196	+35%
6	1,101,224	1,137,935	+03%	1,395,003	+23%
7	584,781	629,101	+08%	656,717	+04%
8A	437,892	468,260	+07%	675,877	+44%
8B	264,391	323,138	+22%	372,720	+15%
TOTALS:	9,527,345	10,289,671	+08%	11,458,001	+11%

District 4 had the greatest percentage of change from 1977 to 1978 while district 2B had the greatest dollar amount of growth in costs during the same time period. From 1978 to 1979, district 8A had the greatest percentage of change while district 6 had the greatest

actual dollar amount of growth in expenditures. It should be noted that district 5A represented 38% of the district court support staff costs in 1977, 35% in 1978, and 33% in 1979. Of the district 5A cost, Polk County represented 89% in 1977, 89% in 1978, and 86% in 1979. Table 5-10 shows these results.

Table 5-10

Comparison of Total State, District 5A, and Polk County District Court Support Staff Costs: 1977-1979
(in dollars)

Year	State Total	District 5A	% of State Total	Polk County	% of State Total
1977	9,527,345	3,574,113	38%	3,187,693	33%
1978	10,289,671	3,601,064	35%	3,208,120	31%
1979	11,458,001	3,736,795	33%	3,225,772	28%

These figures indicate that even though Polk County represents only 10% of the 1977 Iowa population, it is responsible for approximately one-third of the total state costs to operate the district court support staff. This can be explained partly because Polk County included a number of items in their support staff budgets other counties typically do not have. For example, a portion of the Sheriff's and County Attorney's budget is allocated through the court expense fund which is attributed to the district court support staff as a cost. This does not happen in other counties.

A number of social programs are also funded through the Polk County court expense fund and the costs attributed to the district court support staff. These programs include Friend of the Court, Young Women's Resource Center, Rape Crisis Counseling, Witness Coordinator, and Jury Management, as a few examples. Typically, such programs do not exist in other counties.

Additionally, Polk County is the largest urban jurisdiction in the state. Urban jurisdictions typically produce the largest caseloads necessitating greater workloads and might justify larger expenditures.

Table 5-11 represents district court support staff costs on a per capita basis for all of the election districts using 1977 U.S. Department of the Census provisional population figures for Iowa.

Table 5-11

District Court Support Staff Expenditures Per Capita: 1977-1979
(in dollars)

District	1977	1978	1979
1A	1.89	2.24	2.44
1B	2.92	3.25	3.28
2A	1.85	2.07	2.32
2B	2.76	3.26	3.95
3A	1.77	2.01	2.29
3B	2.18	2.51	2.90
4	2.30	2.89	2.85
5A	7.95	8.01	8.32
5B	2.39	2.51	3.39
6	3.40	3.52	4.31
7	2.01	2.16	2.26
8A	2.57	2.75	3.97
8B	2.28	2.79	3.22
State Cost Per Capita	3.30	3.57	3.98

District 5A is the only district with a per capita cost higher than the state average for all three fiscal years. District 6 was higher in fiscal year 1977 and again in 1979. All other election districts were lower than the state average for all three fiscal years.

These figures suggest that, unlike Clerk of Court expenditures, in urban jurisdictions the per capita cost of providing district court support staff services will be higher than in rural areas. There appears to be no economy of scale built into this cost category.

Appendix V displays all costs allocated to the district court support staff expense category by county from 1977 to 1979.

5.5.2 Court Reporters

Each judge of the district court appoints a shorthand reporter.[20]

20. Code of Iowa, Sec. 605.6, 1979 amended.

Reporters are paid a base starting salary of $14,700 which is increased 7% for each year of experience not to exceed a maximum of $21,121. However, by joint order of the district court judges in a district, a reporter may receive additional compensation not to exceed 5%.[21] Each county within a district bears a proportion of these salary costs based on their percentage of the district's population.[22]

In the event court reporters must travel outside their city or county of residence, they are allowed actual hotel and living expenses not to exceed $20 per day. The expenses are paid by the county in which they are incurred.[23]

Court reporters also receive transcription fees which are fixed by rule of the supreme court. Currently, their compensation is $1.75 per original page, $.60 per first carbon copy page, and $.40 per each additional carbon copy page.[24]

Table 5-12 represents court reporter costs incurred by the counties in the thirteen election districts from 1977 to 1979.

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21. Code of Iowa, Sec. 605.8, 1979.
22. Code of Iowa, Sec. 605.9, 1979.
23. Code of Iowa, Sec. 605.10, 1979.
24. Code of Iowa, Sec. 605.11, 1979, Supreme Court Order, 3/5/80.

Table 5-12

Court Reporter Expenditures: 1977-1979
(in dollars)

District	1977	1978	1979
1A	134,135	137,029	148,070
1B	149,416	154,775	146,063
2A	115,195	131,757	149,880
2B	222,161	266,476	295,001
3A	118,900	131,875	154,019
3B	164,693	178,500	174,231
4	154,123	175,094	177,226
5A	429,330	381,981	484,556
5B	69,746	80,898	90,197
6	224,549	278,631	282,693
7	247,782	225,178	226,377
8A	135,740	138,487	188,383
8B	90,580	98,278	113,016
TOTALS:	2,256,350	2,378,959	2,629,712

The largest dollar cost increments occurred in District 6 in 1977 to 1978, and in District 5A from 1978 to 1979.

Court reporter costs increased from 1977 to 1978 by 5%, and increased again in 1979 by 11%. Court reporter costs represent 24% of the 1977 district court support staff expense category, 23% in 1978, and 23% in 1979. They represent 10% of the 1977 total county level costs, 09% of 1978, and 09% of 1979.

Appendix V displays court reporter expenditures for every county from 1977 to 1979.

5.5.3 Jury and Witness Fees

Grand jurors and petit jurors in all courts receive $10 as compensation for each day's service or attendance.[25] Jurors are compensated at $.15 a mile for traveling between their residence and the court. They are also reimbursed for their actual parking costs.[26]

25. Code of Iowa, Sec. 607.5, 1979.
26. Ibid.

Witnesses receive $10 for each full day's attendance and $5 for a portion of a day. They receive $.15 a mile in traveling expenses.[27] Expert witnesses shall receive compensation fixed by the court, but not to exceed $150 per day of attendance.[28] The expert witnesses are to be paid by the county if the action is a violation of a state statute. They are paid by the city if the action is an ordinance violation.[29]

Table 5-13 indicates jury fees paid by the counties in the thirteen election districts from 1977 to 1979.

Table 5-13

Jury Fee Costs: 1977-1979
(in dollars)

District	1977	1978	1979
1A	51,787	59,026	52,810
1B	92,837	89,326	85,252
2A	66,077	65,708	60,735
2B	166,369	158,688	144,259
3A	57,483	68,482	61,832
3B	91,827	81,555	89,734
4	83,258	84,942	82,418
5A	278,182	278,304	261,402
5B	46,546	37,543	25,500
6	139,195	144,314	140,230
7	114,547	113,141	104,186
8A	75,027	60,081	85,380
8B	47,993	47,557	36,371
TOTALS:	1,311,128	1,288,667	1,230,109

Jury fee costs for the state, unlike other county level expenses, are becoming smaller. In fact, a few districts individually showed little growth from 1977 to 1979 while most districts showed a reduction in costs. In 1977, jury fees represented 06% of total county level costs, in 1978 this cost dropped to 05% of total county level costs, and in 1979 this expense was reduced to 04% of total county level costs.

27. Code of Iowa, Sec. 622.69, 1979.
28. Code of Iowa, Sec. 622.72, 1979.
29. Code of Iowa, Sec. 622.73, 1979.

Because the cost of juries are a direct result of how many jurors attend court every day plus their mileage expense, this reduction suggests one of three explanations. It could be explained if, on a district wide basis, courts were using practices to encourage fewer jury trials. This would suggest broader use of plea bargaining in criminal trials and perhaps more active use of pretrial conferences in civil matters all aimed at disposing of a case equitably before a jury trial became essential.

This reduction may also be explained by the use of better jury management procedures. In essence, reducing the amount of time jurors are in attendance but not being used by a court. It may also be that fewer jury trials were requested by parties in an action in 1978 and 1979.

Table 5-14 indicates witness fees that were paid by the counties from 1977 to 1979.

Table 5-14

Witness Fee Costs: 1977-1979
(in dollars)

District	1977	1978	1979
1A	10,644	13,115	15,439
1B	27,458	27,562	29,938
2A	7,051	2,797	8,163
2B	12,339	9,279	9,067
3A	4,675	2,727	2,401
3B	22,397	15,686	22,604
4	10,197	11,771	8,437
5A	56,353	41,618	30,072
5B	4,925	2,466	1,971
6	27,847	19,425	29,679
7	17,231	18,440	18,825
8A	11,457	13,190	13,430
8B	7,391	8,830	6,921
TOTALS:	219,965	186,906	196,947

Comparable to jury fees, witness costs show an overall cost reduction in 1979 from 1977, although they did increase slightly from 1978 to 1979.

Appendix V displays jury fee and witness fee costs for every county for 1977, 1978, and 1979.

4.6 Indigent Defense

The indigent defense system in Iowa is provided in each county individually by one of two methods. Either a private attorney is appointed by the court or, in ten counties, a public defender serves the indigent. Even in those counties with a public defender staff, an appointed attorney system operates in conjunction with it, often handling juvenile cases.

The board of supervisors in each county has the authority to establish or abolish an office of a public defender.[30] The board of supervisors appoints the public defender to a term of six years from a list of two nominees provided by the district court judges within the particular judicial district.[31] The public defender must be a qualified attorney admitted to practice before the Iowa Supreme Court.[32] Any assistant attorneys appointed by the public defender must meet the same qualification.[33]

The compensation of the public defender and all of his or her staff must be approved by the Board of Supervisors.[34]

Currently, ten counties have public defender offices. These are Black Hawk, Woodbury, Pottawattamie, Polk, Clinton, Muscatine, Henry, Lee, Louisa, and Des Moines.[35] The last four counties comprise election district 8B and they appear to share the expense of one public defender's office which serves all of them.

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30. Code of Iowa, Sec. 336A.1, 1979
31. Code of Iowa, Sec. 336A.3, 1979
32. Ibid.
33. Code of Iowa, Sec. 336A.5, 1979
34. Ibid
35. It appears that Ida County has a part-time public defender. For the purposes of this analysis, they are not included as a county with a public defender office.

Table 5-15 represents the amount expended by the counties in each of the 13 election districts for indigent defense. It also displays the percentage of change in the costs from fiscal year 1977 to 1979.

Table 5-15

Indigent Defense Expenditures: 1977-1979
(in dollars)

District	1977	1978	% Change	1979	% Change
1A	127,134	171,373	+35%	212,942	+24%
1B	299,582	291,695	-02%	422,563	+45%
2A	70,814	76,262	+08%	128,373	+68%
2B	265,637	372,472	+40%	465,776	+20%
3A	70,325	76,177	+08%	150,944	+98%
3B	246,539	250,317	+02%	396,286	+58%
4	171,562	183,371	+07%	223,110	+22%
5A	500,816	536,934	+07%	595,253	+11%
5B	57,314	65,460	+14%	79,656	+22%
6	357,676	409,896	+15%	502,920	+23%
7	262,548	235,077	-10%	253,263	+07%
8A	162,245	165,096	+02%	199,660	+21%
8B	209,575	217,309	+04%	289,146	+33%
TOTAL:	2,801,767	3,051,439	+09%	3,919,892	+28%

The counties in District 2B and 1A show the greatest percentage of change from 1977 to 1978 with 40% and 35% respectively. From 1978 to 1979, Districts 3A, 2A, and 3B show the greatest change with 98%, 68%, and 58% respectively. District 2B also had the greatest dollar amount of growth from 1977 to 1978, equaling $106,835. District 3B had the greatest amount of dollar growth from 1978 to 1979 with $145,969.

The 1977 indigent defense total of $2,801,767 was 12% of total county level expense. The 1978 cost of $3,051,439 represented 12% of that fiscal year's county level expenditures. The indigent defense expense in 1979 of $3,919,892 equaled 13% of county level costs for that year. This indicates that while indigent defense is often considered an unpredictable expenditure for counties causing concern for local level county budget planners, on a state basis,

the cost remained relatively stable in a percentage relationship to total county level expenditures over the fiscal years 1977 to 1979.

Table 5-16 indicates the per capita cost by election district of the Indigent Defense System in Iowa.

Table 5-16

Indigent Defense Per Capita Expenditures: 1977-1979
(in dollars)

District	1977	1978	1979
1A	.73	.99	1.23
1B	1.33	1.29	1.87
2A	.41	.45	.75
2B	.81	1.13	1.42
3A	.45	.48	.96
3B	1.26	1.27	2.02
4	.87	.93	1.13
5A	1.11	1.19	1.32
5B	.73	.84	1.02
6	1.11	1.26	1.55
7	.90	.81	.87
8A	.95	.97	1.17
8B	1.81	1.87	2.49
State Per Capita	.97	1.06	1.36

Five election districts had an indigent defense per capita cost greater than the total state cost for all three fiscal years. These districts were 1B, 3B, 5A, 6, and 8B. They all represent urban or suburban jurisdictions. Additionally these districts have seven of the ten counties with public defender offices. In fact, 8B, in which all four counties share a public defender's office had the highest per capita cost for all three fiscal years. This suggests that while public defenders offices are being established they are increasing the cost paid for indigent defense in their counties.

Appendix VI provides a complete county display of indigent defense costs from 1977 to 1979.

5.7 Facilities and Capital Expenditures

5.7.1 Facilities

One of the most difficult line item costs to accurately depict in any study of this type is facilities costs for the local court systems. This is because most states, like Iowa, are provided free facilities in the county courthouse building. In order to determine local facility costs, county auditors were asked to estimate the total square footage of the county courthouse building, the square footage used by local court agencies, and the typical cost of office space in their city or town. From this information, an estimate of annual cost to rent the facilities currently housing local court agencies was developed for each county.

In addition to this expense, a percentage of the 1979 maintenance cost for the courthouse proportionate to the amount of space used by the court agencies was acquired using 1979 county financial reports. This amount was added to the annual rent estimates provided by the county auditors. The sum represents a current total facility cost to the county to house and maintain local court agencies. These costs for each county are represented in Appendix VII. Table 5-17 indicates the estimated facility costs for each election district.

Table 5-17

Total Annual Facility Costs
(in dollars)

District	Facility Cost
1A	103,053
1B	338,269
2A	250,728
2B	379,282
3A	326,252
3B	320,585
4	421,009
5A	709,405
5B	96,348
6	1,084,174
7	222,092
8A	259,995
8B	164,042
TOTAL:	4,675,234

5.7.2 Major Capital Expenditures

For the purposes of this report, major capital expenditures were defined as those investments over $50,000. Table 5-18 indicates the current capital expenditures being incurred at the county level.[36]

As indicated, only ten counties are currently carrying major capital expenditures. Of these, only Marshall, Hamilton, and Pottawattamie counties appear to represent totally new facilities.

36. Data for this table collected from RPC survey of county auditors.

Table 5-18

Major Capital Expenditures: Iowa District Court System: 1980

District	County	Description of Capital Expenditures	Total	Amortization	Year
1A	Dubuque	Courthouse Renovation	*$300,000	-	-
		Courthouse Renovation	$100,000	-	-
1B	Winnebago	Vault and Clerk Fixtures	$9,550	20 yr.	$477
		Court Room and Clerk of Court	$46,551	20 yr.	$2,327
		New Law Library	$7,011	20 yr.	$350
2B	Hamilton	New Courthouse - 1976	$126,222	15 yr.	$3,368
	Marshall	Courthouse completely renovated 1975-78	**$3,259,000	-	-
3B	Ida	Remodel Court Area	$80,000	-	-
4	Pottawattamie	New Courthouse Building - 1977	**$2,500,000	12 yr.	$175,000
5A	Madison	Second Floor Complex	$97,000	-	-
6	Johnson	Elevator and Court Space Remodeling	$192,190	-	-
	Tama	Remodel Courtroom and Offices	$200,000	-	-
7	Muscatine	Courtroom Remodeling	$75,000	-	-

* Represents 1/3 of total cost.
** Represents a bond issue.

6.0 STATE AND COUNTY LEVEL REVENUES

6.1 Overview

In 1977 the total revenue collected by the court system of Iowa at the state and county level was $41,285,580. Of this figure, 99.8% was generated from local county revenues and .2% was generated at the state level. In 1978, this total revenue figure rose to $47,618,599, of which 99.9% was generated at the county level and .1% was generated at the state level. In 1979, the total revenue collected at the state and county levels rose again to $51,869,823. Of this figure, county level revenue represented 99.9% and state level revenue generated only .1%.

6.2 State Level Revenue

State level revenue, as represented in this report, was generated from three sources. These were: appellate court fees, board of law examiners' fees, and the sale of opinions. Of this amount, 100% is disbursed to the state general fund. Table 6-1 represents a breakdown of state level revenue by revenue category for 1977 through 1979.

Table 6-1

State Level Revenue: 1977-1979
(in dollars)

Revenue	1977	1978	% Chg.	1979	% Chg.
Appellate Fees	28,269	25,646	-09%	22,054	-14%
Board Fees	44,980	33,015	-27%	35,520	+08%
Sale of Opinions	1,100	9,856	+796%	8,969	-09%
TOTAL:	74,349	68,517	-08%	66,543	-03%

As can be seen, state level revenue dropped a small amount during the course of the three fiscal years with the largest dollar amount decrease in the revenues represented in 1978 board fees. Apparently fewer people applied to take the Iowa bar examination that year. In general, however, it should be remembered that the state level revenue represents a very small proportion of the total revenue generated by the Iowa court system.

6.3 County Level Revenue

County level revenue is generated from two sources: the fines and fees of the district court system, and property tax from the counties allocated to the court expense funds. The district court fines and costs have five separate revenue components.

The first of these is the clerk of district court fees, which consist of revenue generated on such actions as the issuance of marriage license, mechanics liens, making out transcripts, certifying changes in title of real estate, proving bond, and making copies of records. Section 606.15 of the Code of Iowa, 1979, contains a complete listing of all such fees. The fees are disbursed to the county general fund.

There are three fine revenue categories. One is the fines produced from the upper level district court. The second is for state fines including traffic, both scheduled and nonscheduled violations generated by magistrates at the lower level jurisdiction of district court. The third fine revenue category is for city fines which include violations of city ordinances. Of these fine revenue categories, 100% of the fines produced in upper level district court goes to the school fund, 100% of the state fines produced by the judicial magistrates in the lower level of the district court goes to the school fund, and of the city fines, 90% is disbursed back to the various municipalities while 10% goes to the county general fund.

The fifth revenue category generated at the county level is costs associated with the district court actions. Sixty percent of the costs revenues are disbursed to the state general fund while 40% are disbursed to the county general funds. Table 6-2 represents revenue generated from clerks' fees and district court fines and costs for the fiscal years 1977-1979.

Table 6-2

Revenue from Clerk Fees and District Court Fines and Costs: 1977-1979
(in dollars)

District	1977	1978	% Chg.	1979	% Chg.
1A	751,633	877,759	+17%	1,005,998	+15%
1B	1,417,126	1,552,038	+10%	1,496,194	-04%
2A	1,297,722	1,599,073	+23%	1,662,790	+04%
2B	2,009,005	2,175,977	+08%	2,183,837	0%
3A	1,023,147	1,164,110	+14%	933,098	-20%
3B	1,108,66	1,304,693	+18%	1,286,017	-01%
4	1,368,803	1,721,623	+26%	1,599,888	-07%
5A	2,707,519	4,261,766	+57%	4,751,930	+12%
5B	537,948	675,262	+26%	578,751	-14%
6	1,954,270	2,228,477	+14%	2,165,501	-03%
7	2,311,092	2,488,138	+08%	3,127,702	+26%
8A	969,396	1,008,501	+04%	1,132,720	+12%
8B	638,223	649,896	+02%	761,779	+17%
TOTAL:	18,094,553	21,706,313	+20%	22,686,205	+05%

As can be seen there has been a slower rate of growth in these revenues from 1978 to 1979 than there was earlier from 1977 to 1978. District 5A which includes Polk County had the greatest percentage change and dollar amount of growth in revenues from the period 1977 to 1978, whereas from 1978 to 1979 District 7 had both the greatest percentage change and dollar amount of growth in revenue.

The second source of revenue generated at the county level is from property taxes allocated to the court expense fund. These property tax figures include delinquent taxes and taxes on mobile homes. Table 6-3 represents the revenue generated from such property taxes during the fiscal years 1977 to 1979.

Table 6-3

Revenue from Property Tax: 1977-1979
(in dollars)

District	1977	1978	% Chg.	1979	% Chg.
1A	1,228,847	1,155,838	-06%	1,557,075	+35%
1B	2,066,691	2,512,670	+22%	2,771,670	+10%
2A	837,505	1,066,872	+27%	1,219,125	+14%
2B	2,328,626	2,558,280	+10%	3,021,903	+18%
3A	1,004,697	1,108,849	+10%	1,180,565	+06%
3B	1,442,406	1,604,956	+11%	2,071,070	+29%
4	1,452,110	1,499,343	+03%	2,043,124	+36%
5A	4,946,287	5,783,101	+17%	5,964,821	+03%
5B	620,034	755,860	+22%	771,652	+02%
6	3,025,184	2,856,595	-06%	3,016,705	+06%
7	2,053,082	2,411,678	+17%	2,780,322	+15%
8A	1,275,045	1,373,053	+08%	1,516,393	+10%
8B	837,164	1,156,675	+38%	1,202,650	+04%
TOTALS:	23,117,678	25,843,770	+12%	29,117,075	+13%

As can be seen, the revenue generated from property taxes appeared to rise at a steady level over the three fiscal years. From 1977 to 1978 property taxes allocated to the court expense fund rose by 12% and from 1978 to 1979 that amount went up only a little to 13%. From 1977 to 1978, District 8B showed the greatest percentage change while District 5A which includes Polk County showed the largest dollar amount of growth in property taxes. From 1978 to 1979 District 4 showed the greatest percentage growth and increase in dollar amount in this revenue category.

Table 6-4 represents the total county level revenue for fiscal years 1977 through 1979. The figures indicated represent the sum of revenue from property taxes and from clerks fees and district court fines and costs.

Table 6-4

Total County Level Revenue: 1977-1979
(in dollars)

District	1977	1978	% Chg.	1979	% Chg.
1A	1,980,480	2,033,596	+03%	2,563,073	+26%
1B	3,483,817	4,064,708	+17%	4,267,864	+05%
2A	2,135,227	2,665,945	+25%	2,881,915	+08%
2B	4,337,631	4,734,257	+09%	5,205,740	+10%
3A	2,027,844	2,272,959	+12%	2,113,663	-07%
3B	2,551,075	2,909,649	+14%	3,357,087	+15%
4	2,820,913	3,220,966	+14%	3,643,012	+13%
5A	7,653,806	10,044,867	+31%	10,716,751	+07%
5B	1,157,982	1,431,122	+24%	1,350,403	-06%
6	4,979,454	5,085,072	+02%	5,182,206	+02%
7	4,364,174	4,899,816	+12%	5,908,024	+21%
8A	2,243,441	2,381,554	+06%	2,649,113	+11%
8B	1,475,387	1,806,571	+22%	1,964,429	+09%
TOTAL:	41,211,231	47,550,082	+15%	51,803,280	+09%

As can be seen, total county level revenue showed a 15% growth in fiscal year 1978 and a 9% growth in 1979. The largest percentage and dollar amount of growth in 1978 occurred in District 5A while in 1979 the greatest percentage amount of growth was in District 1A and the greatest dollar amount of growth was in District 7. Of the $10,044,867 generated in revenue by District 5A in 1978, Polk County represented $7,877,916, or 78% of the revenue generated in District 5A. This percentage remained stable in 1979. Polk County contributed 78% again of the $10,716.751 generated that year. In fact, in 1978 and 1979 Polk County generated approximately 17% of the total revenues collected at the county level.

Appendix VIII represents all revenue generated by each county from 1977 to 1979.

Table 6-5 represents a comparison of property tax revenues and district court fines and costs to county level expenditures during the fiscal years 1977-1979.

Table 6-5

Comparison of Property Tax Revenues and District Court Fines and Costs to County Level Expenditures: 1977-1979
(in dollars)

	1977	1978	1979
Total Property Tax	23,117,678	25,843,770	29,117,075
Total Fines and Costs	18,094,553	21,706,313	22,686,225
Total County Expenses	23,458,133	25,757,817	28,899,109

As can be seen from the table, the revenue generated by property taxes and district court fines and costs represented approximately 175% of the expenditures at the county level in 1977. Of this amount, property taxes were 99% of county expenses and fines and costs were 76% of county expenses. In 1978 the property tax and fines and costs revenues rose to 184% of county expenses. Of this figure, property tax represented 100% and fines and costs represented 84%. In 1979, this ratio of revenues to costs dropped slightly to 180%. Of this amount, property tax represented 101% of county level costs while fines and costs represented 79%.

As can be seen from these comparisons, the property tax revenues allocated to the court expense fund essentially are paying for the costs of the district court at the county level. However, the fines and costs generated at the county level could pay approximately 80% of the courts' expenses. However, because fines and costs revenue are disbursed to non-court functions at the county and state level, the court system at the county level must depend upon property tax revenues to cover their costs.

Non-tax revenues (fines, fees, and other court costs) earned by the local court systems in FY '77 and '78 were disbursed to four funds. The general county fund received 100% of the clerk's fees (marriage licenses, mechanics liens, probate fees, etc.), 40% of $5.00 filing fees, 100% of all additional costs assigned by the court (i.e., dismissal costs), and 10% of all city fines. The fines fund, which is eventually distributed to the school districts in the county,

received 100% of all district and state fines. The state treasury received the remaining 60% of $5.00 filing fees. The municipalities received 90% of the city fines.

In 1977 and 1978, approximately 32% of all non-tax revenue earned by the court system was disbursed to the county general fund. The fines fund received 45% of all non-tax revenue. The municipalities received 16% and the state treasury received only 8%.

Table 6-6 provides a comparison of revenue distribution during the fiscal years 1977 and 1978. No comprehensive data is currently available for 1979.

Table 6-6

Comparison of Distributed Non-Tax Revenues: 1977-1978
(in dollars)

	1977	1978
Clerk Fees	2,862,158	3,397,986
40% Filing Fees	849,727	1,075,584
Additional Costs	1,122,348	1,400,420
10% City Fines	261,686	362,615
Sub-Total County Gen. Fund	5,095,919	6,236,605
District Fines	1,218,218	1,644,155
State Fines	5,785,847	7,444,365
Sub-Total Fines Fund	7,004,065	9,088,520
90% City Fines (Cities)	2,352,269	3,261,013
60% Filing Fees (State)	1,256,055	1,618,134
TOTAL REVENUE DISBURSED	15,708,308	20,204,272

It should be noted that 1977 non-tax revenue disbursement data for Franklin County, Polk County, and Lee County, and 1978 data for Worth County, was unavailable.

It is apparent that state fines and clerk's office fees are the two largest sources of distributed revenues. It is important to note

that while the state is paying for approximately 25% of the operation of the courts in Iowa, they are receiving only 8% of the disbursed revenue. Appendix IX displays revenue disbursement for each county for the years 1977 and 1978.

APPENDIX I:

COUNTY COMPARISON OF COUNTY LEVEL EXPENDITURES, NON-TAX REVENUES, AND TAX REVENUES FOR THE IOWA COURT SYSTEM 1977-1979

APPENDIX I

COUNTY COMPARISON OF COUNTY LEVEL EXPENDITURES, NON-TAX REVENUES, AND TAX REVENUES FOR THE IOWA COURT SYSTEM 1977-1979

This appendix compares county level expenditures and county level nontax and tax revenues for each Iowa county for the fiscal years 1977 through 1979. It is organized by county alphabetically for each judicial election district. For example, all the counties within judicial election district 1A are organized alphabetically on the first page, while counties within 1B are organized alphabetically on the next page, and so on through 8B. There are seven information categories. These are:

- District: refers to the judicial election district for each county.
- County: refers to the county in which the expenditures were incurred and revenues collected.
- Yr.: this refers to the fiscal year in which the expenditures were incurred and revenues collected.
- Total County Level Expenditures: indicates the total expenditures paid by the county for the operation of all court agencies.
- Total County Level Non-Tax Revenues: indicates the total non-tax revenues (fines, fees) collected by the court.
- Total County Level Tax Revenues: indicates the amount of property tax allocated to the court expense fund for each county.
- Total County Level Revenues: indicates the sum of tax and non-tax revenues.

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
1A	Allamakee	77	88,516	57,244	95,721	152,965
		78	111,180	63,237	106,591	169,828
		79	117,003	60,974	156,660	217,634
1A	Clayton	77	113,621	89,144	110,352	199,496
		78	145,062	86,771	129,785	216,555
		79	157,787	62,609	146,443	209,052
1A	Delaware	77	87,441	118,060	88,671	206,731
		78	93,479	125,271	113,193	238,464
		79	117,583	158,220	117,178	275,398
1A	Dubuque	77	628,778	403,320	709,122	1,112,382
		78	743,353	505,119	630,774	1,135,893
		79	805,232	584,604	917,978	1,502,582
1A	Winneshiek	77	144,358	83,865	124,981	208,846
		78	165,987	97,361	175,495	272,856
		79	162,023	139,591	218,816	358,407

JUDICIAL ELECTION DISTRICT 1A

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
1B	Black Hawk	77	1,428,495	874,159	1,336,404	2,210,563
		78	1,513,883	908,914	1,690,801	2,599,715
		79	1,656,740	951,278	2,005,009	2,956,287
1B	Buchanan	77	159,817	127,394	204,533	331,927
		78	159,074	170,684	198,542	369,226
		79	205,513	147,945	201,637	349,582
1B	Chickasaw	77	117,652	81,448	102,196	183,644
		78	114,724	107,960	153,269	261,229
		79	116,295	30,618	149,999	180,617
1B	Fayette	77	172,178	181,050	202,148	383,298
		78	214,367	214,540	194,943	409,483
		79	231,580	200,449	131,584	332,033
1B	Grundy	77	92,855	109,059	122,106	231,165
		78	99,932	90,830	138,062	228,892
		79	122,103	113,308	143,441	256,749
1B	Howard	77	85,022	44,016	99,204	143,220
		78	98,423	59,110	137,053	196,163
		79	88,207	52,596	140,000	192,596

JUDICIAL ELECTION DISTRICT 1B

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
2A	Bremer	77	98,277	169,954	110,443	280,397
		78	111,333	182,879	118,316	301,195
		79	123,118	210,272	123,827	334,099
2A	Butler	77	93,292	75,789	76,174	151,963
		78	96,731	73,667	81,482	155,149
		79	107,005	88,160	137,128	225,288
2A	Cerro Gordo	77	290,227	389,226	204,794	594,020
		78	350,042	511,047	289,486	800,533
		79	423,048	505,765	286,656	792,421
2A	Floyd	77	118,928	139,594	126,360	265,954
		78	131,637	146,885	119,958	266,843
		79	142,029	149,108	167,301	316,409
2A	Franklin	77	69,577	184,524	70,000	254,524
		78	90,184	205,143	80,000	285,143
		79	109,818	170,631	117,100	287,731
2A	Hancock	77	85,860	84,169	87,175	171,344
		78	94,041	97,337	101,098	198,435
		79	105,256	124,855	123,404	248,259
2A	Mitchell	77	69,786	62,139	66,508	128,647
		78	93,627	88,345	110,279	198,624
		79	92,590	82,691	69,998	152,689
2A	Winnebago	77	72,714	65,015	52,145	117,160
		78	79,842	63,602	97,909	161,511
		79	98,283	45,852	91,181	137,033
2A	Worth	77	77,367	127,312	43,906	171,218
		78	61,996	230,168	68,344	298,512
		79	72,968	285,456	102,530	387,986

JUDICIAL ELECTION DISTRICT 2A

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
2B	Boone	77	198,697	189,096	161,408	350,504
		78	214,040	187,563	188,483	376,046
		79	293,648	212,775	216,897	429,672
2B	Calhoun	77	87,019	67,918	78,424	146,342
		78	100,145	64,892	94,560	159,452
		79	101,904	73,366	98,655	172,021
2B	Carroll	77	162,362	141,521	147,954	289,475
		78	179,783	146,153	172,022	318,175
		79	198,583	176,529	207,249	383,778
2B	Greene	77	90,154	42,173	73,261	115,434
		78	97,786	44,218	101,867	146,085
		79	110,789	58,106	123,064	181,170
2B	Hamilton	77	132,944	193,797	128,404	322,201
		78	145,516	189,563	143,752	333,315
		79	223,512	166,219	154,326	320,545
2B	Hardin	77	162,546	117,074	157,727	274,801
		78	208,657	129,471	250,973	390,444
		79	200,789	101,927	250,007	351,934
2B	Humboldt	77	78,305	51,406	70,712	122,118
		78	97,098	68,934	72,146	141,080
		79	101,269	71,057	73,142	144,199
2B	Marshall	77	302,544	280,302	217,652	497,954
		78	323,239	273,050	302,078	575,128
		79	364,979	351,521	357,567	709,088
2B	Pocohontas	77	93,928	70,155	101,704	170,859
		78	154,348	61,313	102,948	164,261
		79	107,190	66,158	125,602	191,760
2B	Sac	77	97,115	110,224	82,641	192,865
		78	94,821	104,621	82,251	186,872
		79	116,311	101,751	49,989	151,740
2B	Story	77	516,754	420,145	619,403	1,039,548
		78	691,718	556,573	546,936	1,103,509
		79	856,729	484,987	829,570	1,314,557
2B	Webster	77	365,790	230,346	388,964	619,310
		78	386,569	257,580	391,375	648,955
		79	412,101	244,895	440,370	685,265
2B	Wright	77	102,723	95,848	100,372	196,220
		78	106,369	92,046	108,880	200,935
		79	103,404	74,546	95,465	170,011

JUDICIAL ELECTION DISTRICT 2B

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
3A	Buena Vista	77	124,591	136,893	103,671	240,564
		78	127,724	161,886	125,750	287,636
		79	137,396	129,910	156,982	286,892
3A	Cherokee	77	85,057	94,857	89,503	184,360
		78	91,425	113,941	71,599	185,540
		79	121,589	137,779	66,948	204,727
3A	Clay	77	111,601	159,006	112,728	271,734
		78	126,510	178,762	130,869	309,631
		79	129,533	84,702	138,320	223,022
3A	Dickinson	77	118,046	160,594	133,883	294,477
		78	124,411	177,370	132,533	309,903
		79	135,376	115,839	130,001	245,840
3A	Emmet	77	80,919	78,240	88,244	166,484
		78	94,531	99,659	89,847	189,506
		79	152,691	87,792	88,996	176,788
3A	Kossuth	77	113,255	94,394	119,266	213,660
		78	114,730	94,399	134,447	228,846
		79	123,593	76,835	117,062	193,897
3A	Lyon	77	73,088	53,141	71,626	124,767
		78	72,656	63,393	89,774	153,167
		79	92,165	35,494	69,816	105,310
3A	O'Brien	77	109,409	100,903	118,983	219,886
		78	119,771	115,117	129,921	245,038
		79	133,787	112,260	136,893	249,153
3A	Osceola	77	65,313	64,635	67,560	132,195
		78	70,713	67,972	71,640	139,612
		79	70,907	80,371	98,254	178,625
3A	Palo Alto	77	81,526	80,484	99,233	179,717
		78	117,073	91,611	132,469	224,080
		79	100,786	72,116	177,293	249,409

JUDICIAL ELECTION DISTRICT 3A

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
3B	Crawford	77	110,993	109,821	117,652	227,473
		78	105,021	120,477	135,211	255,688
		79	116,028	142,503	140,000	282,503
3B	Ida	77	58,382	43,365	72,618	115,983
		78	66,264	45,112	72,921	118,033
		79	101,465	52,447	113,282	165,729
3B	Monona	77	92,685	64,485	119,405	183,890
		78	102,077	71,745	109,118	180,863
		79	98,078	75,912	102,987	178,899
3B	Plymouth	77	136,083	137,466	117,092	254,558
		78	161,131	157,014	144,499	301,513
		79	152,285	162,577	200,222	362,799
3B	Sioux	77	107,412	121,703	124,901	246,604
		78	118,103	127,285	155,555	282,840
		79	156,302	149,255	150,003	299,258
3B	Woodbury	77	967,810	631,829	890,738	1,522,567
		78	1,141,980	783,060	987,652	1,770,712
		79	1,308,469	703,323	1,364,576	2,067,899

JUDICIAL ELECTION DISTRICT 3B

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
4	Audubon	77	69,574	39,041	90,824	129,865
		78	97,646	42,022	85,163	127,185
		79	80,998	51,953	84,036	135,989
4	Cass	77	103,739	97,714	104,020	201,734
		78	110,558	101,502	76,290	177,792
		79	113,738	147,465	177,250	324,715
4	Fremont	77	78,930	80,535	74,151	154,686
		78	89,639	104,530	93,613	198,143
		79	88,258	106,122	99,901	206,023
4	Harrison	77	94,048	135,973	76,078	212,051
		78	109,024	169,521	80,929	250,450
		79	113,567	201,557	156,992	358,549
4	Mills	77	84,284	83,660	87,707	171,367
		78	102,209	91,321	92,429	183,777
		79	133,750	96,335	120,900	217,235
4	Montgomery	77	79,501	102,006	86,276	188,282
		78	99,308	108,035	119,895	227,930
		79	111,406	114,498	178,912	293,410
4	Page	77	94,439	85,186	178,741	263,927
		78	142,574	85,603	179,233	264,836
		79	123,754	73,641	229,912	303,553
4	Pottawattamie	77	667,821	680,473	635,868	1,316,341
		78	839,006	955,111	647,906	1,603,017
		79	864,550	744,536	884,667	1,629,203
4	Shelby	77	89,347	64,215	118,445	182,660
		78	98,178	63,951	123,885	187,836
		79	105,497	63,781	110,554	174,335

JUDICIAL ELECTION DISTRICT 4

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
5A	Dallas	77	191,753	202,793	223,277	426,070
		78	207,797	226,435	199,388	425,823
		79	295,029	448,847	297,261	519,673
5A	Guthrie	77	83,908	44,682	75,163	119,845
		78	91,576	59,344	51,248	110,592
		79	125,837	57,954	122,104	180,058
5A	Jasper	77	247,455	263,270	238,089	501,359
		78	256,664	296,246	271,263	567,509
		79	274,714	406,617	275,615	682,232
5A	Madison	77	87,194	53,693	92,336	146,029
		78	92,034	52,722	105,003	157,725
		79	101,558	58,869	87,830	146,699
5A	Marion	77	127,948	154,594	117,250	271,843
		78	154,347	189,643	134,100	323,763
		79	186,120	105,354	169,365	274,719
5A	Polk	77	5,034,370	1,775,110	3,908,611	5,683,721
		78	5,025,929	3,212,047	4,665,869	7,877,916
		79	5,526,223	3,643,109	4,747,486	8,390,595
5A	Warren	77	215,535	213,378	291,561	504,939
		78	228,169	225,309	356,230	581,539
		79	239,714	257,615	265,160	522,775

JUDICIAL ELECTION DISTRICT 5A

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
5B	Adair	77	66,222	63,315	41,833	105,148
		78	97,379	66,822	78,209	145,031
		79	135,288	73,867	109,188	183,055
5B	Adams	77	51,360	27,202	49,239	76,441
		78	47,107	29,320	61,766	91,086
		79	48,413	47,681	59,496	107,177
5B	Clarke	77	89,934	157,693	63,542	221,235
		78	73,563	264,288	68,664	330,952
		79	82,360	67,060	74,000	141,060
5B	Decatur	77	66,287	55,470	59,851	115,321
		78	78,920	64,523	70,549	135,072
		79	88,645	94,884	90,092	184,976
5B	Lucas	77	85,297	48,287	107,226	155,513
		78	97,774	67,182	100,272	167,454
		79	107,164	76,030	111,563	187,593
5B	Ringgold	77	55,158	18,642	51,659	70,301
		78	52,405	20,629	67,152	87,781
		79	59,838	19,135	62,065	81,200
5B	Taylor	77	54,953	24,648	53,803	78,451
		78	64,364	28,182	66,867	95,049
		79	62,775	34,414	70,125	104,539
5B	Union	77	108,505	97,215	128,031	225,246
		78	157,855	84,732	163,131	247,863
		79	186,870	92,795	124,808	217,603
5B	Wayne	77	55,005	45,476	64,850	110,326
		78	59,336	49,584	79,250	128,834
		79	75,206	72,885	70,315	143,200

JUDICIAL ELECTION DISTRICT 5B

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
6	Benton	77	160,645	131,275	178,261	309,536
		78	194,374	148,760	148,375	297,135
		79	208,434	176,144	157,779	333,923
6	Iowa	77	105,822	98,404	153,669	252,073
		78	118,091	104,822	98,599	203,419
		79	136,018	132,730	63,286	196,016
6	Johnson	77	599,714	508,945	602,006	1,110,951
		78	640,541	553,468	664,056	1,217,524
		79	739,259	668,954	644,913	1,333,867
6	Jones	77	142,889	102,894	211,096	313,990
		78	151,168	106,710	214,368	321,078
		79	137,783	92,678	140,180	232,858
6	Linn	77	1,470,779	956,661	1,733,513	2,690,174
		78	1,500,249	1,138,541	1,544,117	2,682,658
		79	1,752,459	930,116	1,789,315	2,719,431
6	Tama	77	141,847	156,091	146,639	302,730
		78	190,238	176,176	187,080	363,256
		79	194,110	164,879	201,232	366,111

JUDICIAL ELECTION DISTRICT 6

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
7	Cedar	77	139,118	381,487	155,499	536,916
		78	142,465	421,360	174,315	595,675
		79	171,486	483,827	197,142	680,969
7	Clinton	77	359,860	402,158	338,890	741,048
		78	358,471	344,278	377,822	722,100
		79	421,986	383,297	403,782	787,079
7	Jackson	77	127,023	121,211	120,120	241,331
		78	146,108	135,162	131,670	266,832
		79	169,270	157,746	157,019	314,765
7	Muscatine	77	243,388	263,283	261,235	524,518
		78	282,879	299,126	282,254	581,380
		79	288,386	338,045	308,483	646,528
7	Scott	77	976,894	1,143,023	1,177,338	2,320,361
		78	1,088,980	1,288,212	1,455,617	2,733,829
		79	1,085,875	1,764,787	1,713,896	3,478,683

JUDICIAL ELECTION DISTRICT 7

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
8A	Appanoose	77	128,750	115,867	134,012	249,879
		78	135,381	130,480	179,380	309,860
		79	152,335	136,228	172,865	309,093
8A	Davis	77	64,603	61,208	72,526	133,734
		78	72,507	67,106	32,080	99,186
		79	66,200	56,025	65,605	121,630
8A	Jefferson	77	117,842	96,582	175,945	272,527
		78	121,964	95,876	117,314	213,190
		79	167,731	101,642	156,321	257,963
8A	Keokuk	77	88,195	44,066	116,157	160,223
		78	89,285	47,400	114,525	161,925
		79	89,805	58,671	150,194	208,865
8A	Mahaska	77	114,025	100,973	119,327	220,300
		78	128,785	121,502	133,803	255,305
		79	211,068	199,490	134,995	334,485
8A	Monroe	77	66,337	61,872	88,392	150,264
		78	74,391	70,354	88,598	158,952
		79	110,452	88,660	78,805	167,465
8A	Powewhick	77	132,609	115,688	90,133	205,821
		78	116,764	95,469	176,607	272,076
		79	160,730	88,981	146,710	235,691
8A	Van Buren	77	59,413	32,599	63,413	96,012
		78	62,374	27,748	83,458	111,206
		79	84,435	33,408	82,453	115,861
8A	Wapello	77	279,422	231,474	316,585	548,059
		78	325,448	230,377	325,505	555,882
		79	415,031	265,108	326,940	592,048
8A	Washington	77	125,256	109,067	98,555	207,622
		78	148,557	122,189	121,783	243,972
		79	164,882	104,507	201,505	306,012

JUDICIAL ELECTION DISTRICT 8A

DISTRICT	COUNTY	Yr.	Total County Level Expenditures	Total County Level Non-Tax Revenues	Total County Level Tax Revenues	Total County Level Revenues
8B	Des Moines	77	383,637	313,531	210,637	524,168
		78	494,508	250,717	331,936	582,653
		79	549,068	294,940	340,841	635,781
8B	Henry	77	147,885	88,711	191,447	280,158
		78	145,502	117,719	140,828	258,547
		79	176,977	143,262	159,231	302,493
8B	Lee	77	326,822	189,538	379,528	569,066
		78	370,331	221,332	609,349	830,681
		79	497,607	283,316	603,030	886,346
8B	Louisa	77	71,067	46,443	55,552	101,995
		78	72,519	60,128	74,562	134,690
		79	83,679	40,261	99,548	139,809

JUDICIAL ELECTION DISTRICT 8B

APPENDIX II:

DISTRICT COURT ADMINISTRATION EXPENDITURES BY COUNTY 1977-1979

APPENDIX II

DISTRICT COURT ADMINISTRATION EXPENDITURES BY COUNTY 1977-1979

The following appendix provides the expenditures paid by each county for district court administration during the fiscal years 1977 through 1979. It is organized alphabetically by county within judicial election district. For example, all the counties within judicial election district 1A will be organized alphabetically on the first page.

There are ten categories of information in this appendix. The first three indicate the expenditure made by each county. These are:

- COUNTY: indicates the county in which the expense occurred.
- Yr: indicates the fiscal year in which the expense occurred.
- DIST.CT.ADMIN.FEE: indicates the share of the district court administration cost incurred by the county for the particular fiscal year.

The next seven categories refer only to the district court administrator's office and not to a particular county's share of the district court administration cost. They provide information relating to the cost of the district court administrator's office for each judicial district. The information is categorized according to the county in which the district court administrator's office resides. For example, for district 1, the district court administrator's office is in Black Hawk County and therefore the information was categorized with that county. However, the data indicates the cost for the entire district and not just that county. The seven information categories are:

- DIST.CT.ADMIN.SALARY: refers to the actual salary of the district court administrator.
- OTHER SALARIES: refers to salaries paid to additional employees in the district court administrator's office.

- SUBTOTAL SALARIES: is the sum of all the salaries paid within the district court administrator's office.

- DIST.CT.ADMIN.EXPENSE: refers to the office and operating expenses of the district court administrator's office.

- TOTAL DIST.CT.ADMIN: refers to the total of all salaries and expenses of the district court administrator's office.

Underneath the alphabetized counties is a totals line for each judicial election district. This line provides the fiscal year totals for each of the various information categories for the judicial election district.

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Allamakee	77	1,317					1,317
Allamakee	78	2,541					2,541
Allamakee	79	3,234					3,234
Clayton	77	1,813					1,813
Clayton	78	3,498					3,498
Clayton	79	4,452					4,452
Delaware	77	1,652					1,652
Delaware	78	3,188					3,188
Delaware	79	4,057					4,057
Dubuque	77	7,968					7,968
Dubuque	78	15,378					15,378
Dubuque	79	19,572					19,572
Winneshiek	77	1,915					1,915
Winneshiek	78	3,696					3,696
Winneshiek	79	4,704					4,704
TOTALS:							
	77	14,665					14,665
	78	28,301					28,301
	79	36,019					36,019

JUDICIAL ELECTION DISTRICT 1A

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Black Hawk	77	11,693	14,850				34,200
Black Hawk	78	22,565	18,034				66,000
Black Hawk	79	28,720	18,962				84,000
Buchanan	77	1,912					1,912
Buchanan	78	3,630					3,630
Buchanan	79	4,696					4,696
Chickasaw	77	1,317					1,317
Chickasaw	78	2,541					2,541
Chickasaw	79	3,234					3,234
Fayette	77	2,367					2,367
Fayette	78	4,567					4,567
Fayette	79	5,813					5,813
Grundy	77	1,241					1,241
Grundy	78	2,396					2,396
Grundy	79	3,049					3,049
Howard	77	1,005					1,005
Howard	78	1,940					1,940
Howard	79	2,470					2,470
TOTALS:							
	77	19,535					
	78	37,639					
	79	47,982					

JUDICIAL ELECTION DISTRICT 1B

COUNTY	Yr.	DIST.CT ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Bremer	77						
Bremer	78						
Bremer	79						
Butler	77						
Butler	78						
Butler	79						
Cerro Gordo	77		12,000		12,000	7,532	19,532
Cerro Gordo	78		14,510		14,510	14,510	29,020
Cerro Gordo	79		13,197		13,197	13,197	26,394
Floyd	77						
Floyd	78						
Floyd	79						
Franklin	77						
Franklin	78						
Franklin	79						
Hancock	77						
Hancock	78						
Hancock	79						
Mitchell	77						
Mitchell	78						
Mitchell	79						
Winnebago	77						
Winnebago	78						
Winnebago	79						
Worth	77						
Worth	78						
Worth	79						
TOTALS:							
	77						19,532
	78						29,020
	79						26,394

JUDICIAL ELECTION DISTRICT 2A

COUNTY	Yr.	DIST.CT ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Boone	77	3,192					
Boone	78	3,696					
Boone	79	3,864					
Calhoun	77	1,596					
Calhoun	78	1,848					
Calhoun	79	1,932					
Carroll	77	2,622					
Carroll	78	3,036					
Carroll	79	3,174					
Greene	77	1,444					
Greene	78	1,672					
Greene	79	1,748					
Hamilton	77	2,052					
Hamilton	78	2,376					
Hamilton	79	2,484					
Hardin	77	2,584					
Hardin	78	2,992					
Hardin	79	3,128					
Humboldt	77	1,482					
Humboldt	78	1,716					
Humboldt	79	1,794					
Marshall	77	4,902					
Marshall	78	5,676					
Marshall	79	5,934					
Pocahontas	77	1,406					
Pocahontas	78	1,628					
Pocahontas	79	1,702					
Sac	77	1,786					
Sac	78	2,068					
Sac	79	2,162					
Story	77	7,486					
Story	78	8,668					
Story	79	9,062					
Webster	77	5,586	22,391	7,000	29,391	8,465	38,000
Webster	78	6,468	21,923	43,759	65,682	16,789	44,000
Webster	79	6,762	22,000	10,650	32,650	11,041	46,000
Wright	77	1,938					
Wright	78	2,244					
Wright	79	2,346					
TOTALS:							
	77	38,076					
	78	44,088					
	79	46,092					

JUDICIAL ELECTION DISTRICT 2B

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Buena Vista	77						
Buena Vista	78	2,120					
Buena Vista	79	3,158					
Cherokee	77						
Cherokee	78	1,774					
Cherokee	79	2,642					
Clay	77						
Clay	78	1,898					
Clay	79	2,827					
Dickinson	77						
Dickinson	78	1,291					
Dickinson	79	1,923					
Emmet	77						
Emmet	78	1,441					
Emmet	79	2,146					
Kossuth	77						
Kossuth	78	2,357					
Kossuth	79	3,512					
Lyon	77						
Lyon	78	1,371					
Lyon	79	2,042					
O'Brien	77						
O'Brien	78	1,800					
O'Brien	79	2,681					
Osceola	77						
Osceola	78	878					
Osceola	79	1,308					
Palo Alto	77						
Palo Alto	78	1,366					
Palo Alto	79	2,035					
TOTALS:							
	77						
	78	16,296					
	79	24,274					

JUDICIAL ELECTION DISTRICT 3A

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Crawford	77						
Crawford	78	1,965					
Crawford	79						
Ida	77						
Ida	78	945					
Ida	79	1,408					
Monona	77						
Monona	78	1,239					
Monona	79	1,846					
Plymouth	77						
Plymouth	78	2,499					25,821
Plymouth	79	3,723					38,462
Sioux	77						
Sioux	78	2,876					
Sioux	79	4,285					
Woodbury	77	32,604					32,604
Woodbury	78	32,984					32,984
Woodbury	79	33,933					33,933
TOTALS:							
	77	32,604					
	78	42,508					
	79	45,195					

JUDICIAL ELECTION DISTRICT 3B

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Audubon	77	1,070					
Audubon	78	1,486					
Audubon	79	1,516					
Cass	7	1,895					
Cass	78	2,633					
Cass	79	2,686					
Fremont	77	1,035					
Fremont	78	1,437					
Fremont	79	1,466					
Harrison	77	1,809					
Harrison	78	2,513					
Harrison	79	2,564					
Mills	77	1,294					
Mills	78	1,798					
Mills	79	1,834					
Montgomery	77	1,424					
Montgomery	78	1,978					
Montgomery	79	2,019					
Page	77	2,063					
Page	78	2,865					
Page	79	2,923					
Pottawattamie	77	9,752	22,013		22,013		22,013
Pottawattamie	78	13,463	25,439		25,439	5,138	30,577
Pottawattamie	79	13,736	23,361	3,180	26,541	4,657	31,198
Shelby	77	1,730					
Shelby	78	2,403					
Shelby	79	2,452					
TOTALS:							
	77	22,072					
	78	30,576					
	79	31,196					

JUDICIAL ELECTION DISTRICT 4

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Dallas	77	1,759					
Dallas	78	1,783					
Dallas	79	4,406					
Guthrie	77	825					
Guthrie	78	837					
Guthrie	79	2,068					
Jasper	77	2,388					
Jasper	78	2,421					
Jasper	79	5,984					
Madison	77	779					
Madison	78	790					
Madison	79	1,952					
Marion	77	1,776					
Marion	78	1,801					
Marion	79	4,451					
Polk	77	28,155	23,602	17,674	41,276	1,649	42,925
Polk	78	24,555	28,785	9,992	38,777	785	39,562
Polk	79	94,027	31,088	82,566	113,654	17,454	131,108
Warren	77	1,849					
Warren	78	1,875					
Warren	79	4,634					
TOTALS:							
	77	37,531					
	78	34,062					
	79	117,523					

JUDICIAL ELECTION DISTRICT 5A

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Adair	77	637					
Adair	78	646					
Adair	79	1,597					
Adams	77	426					
Adams	78	432					
Adams	79	1,068					
Clarke	77	508					
Clarke	78	515					
Clarke	79	1,273					
Decatur	77	654					
Decatur	78	664					
Decatur	79	1,640					
Lucas	77	685					
Lucas	78	691					
Lucas	79	1,708					
Ringgold	77	429					
Ringgold	78	436					
Ringgold	79	1,076					
Taylor	77	593					
Taylor	78	601					
Taylor	79	1,486					
Union	77	914					
Union	78	926					
Union	79	2,289					
Wayne	77	566					
Wayne	78	574					
Wayne	79	1,418					
TOTALS:							
	77	5,412					
	78	5,485					
	79	13,555					

JUDICIAL ELECTION DISTRICT 5B

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Benton	77	2,530					
Benton	78	2,474					
Benton	79	3,364					
Iowa	77	1,698					
Iowa	78	1,660					
Iowa	79	2,258					
Johnson	77	7,971					
Johnson	78	7,794					
Johnson	79	10,600					
Jones	77	2,193					
Jones	78	2,145					
Jones	79	2,917					
Linn	77	18,035					34,657
Linn	78	17,635	16,400	9,036	25,436	8,451	33,887
Linn	79	23,983					46,086
Tama	77	2,225					
Tama	78	2,175					
Tama	79	2,959					
TOTALS:							
	77	34,652					
	78	33,883					
	79	46,081					

JUDICIAL ELECTION DISTRICT 6

COUNTY	Yr	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Cedar	77						
Cedar	78	1,505					
Cedar	78	2,137					
Clinton	77						
Clinton	78	4,846					
Clinton	79	6,880		5,616			12,496
Jackson	77						
Jackson	78	1,788					
Jackson	79	2,538					
Muscatine	77						
Muscatine	78	3,176					
Muscatine	79	4,509		5,200			9,709
Scott	77						
Scott	78	11,786					23,525
Scott	79	31,509	21,400	26,776	48,176	-	48,176
TOTALS:							
	77						
	78	23,101					
	79	47,573					

JUDICIAL ELECTION DISTRICT 7

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT ADMIN.
Appanoose	77						
Appanoose	78						
Appanoose	79	3,377					3,377
Davis	77						
Davis	78						
Davis	79	1,853					1,853
Jefferson	77						
Jefferson	78						
Jefferson	79	3,554					3,554
Keokuk	77						
Keokuk	78						
Keokuk	79	3,134					3,134
Mahaska	77						
Mahaska	78						
Mahaska	79	4,993					4,993
Monroe	77						
Monroe	78						
Monroe	79	2,116					2,116
Poweshiek	77						
Poweshiek	78						
Poweshiek	79	4,231					4,231
Van Buren	77						
Van Buren	78						
Van Buren	79	1,951					1,951
Wapello	77						
Wapello	78						
Wapello	79	9,487	16,667	29,050	45,717	19,984	65,701
Washington	77						
Washington	78						
Washington	79	4,264					4,264
TOTALS:							
	77						
	78						
	79	38,960					

JUDICIAL ELECTION DISTRICT 8A

COUNTY	Yr.	DIST.CT.ADMIN.FEE	DIST.CT. ADMIN.SALARY	OTHER SALARIES	SUBTOTAL SALARIES	DIST.CT. ADMIN. EXPENSE	TOTAL DIST.CT.ADMIN.
Des Moines	77						
Des Moines	78						
Des Moines	79	10,578					10,578
Henry	77						
Henry	78						
Henry	79	4,080					4,080
Lee	77						
Lee	78						
Lee	79	9,678					9,678
Louisa	77						
Louisa	78						
Louisa	79	2,405					2,405
TOTALS:							
	77						
	78						
	79	26,741					26,741

JUDICIAL ELECTION DISTRICT 8B

APPENDIX III:

JUVENILE PROBATION EXPENDITURES BY COUNTY 1977-1979

APPENDIX III

JUVENILE PROBATION EXPENDITURES BY COUNTY 1977-1979

This appendix provides expenditures of each county for juvenile probation in fiscal years 1977 through 1979. Each page provides an alphabetized listing of the expenses for each county for each judicial election district. For example, the first page provides all the counties in alphabetical order for judicial election district 1A. There are eight information categories in the appendix. The first three information categories provide an indication of the costs incurred by each county for juvenile probation. They are:

- COUNTY: refers to the county in which the cost was incurred.
- Yr.: refers to the fiscal year in which the cost was incurred.
- COUNTY SHARE: refers to the amount of the expenditure shared by the particular county to pay for the juvenile probation officers providing the service to their county.

The next five information categories provide an indication of the expenditures for each particular probation office. For example, in judicial district 1A there is a juvenile probation office in Dubuque County and Winneshiek County. The next five information categories provide an indication of the costs incurred by those particular offices and not for those particular counties. An office may serve more than one county. The county share information category provides the information about the costs incurred by each county. The five information categories are:

- PROBATION OFFICER SALARY: refers to the actual salary paid the probation officers in that particular office.
- OTHER SALARIES: indicates any additional salaries paid to support staff in the particular juvenile probation office.
- SUBTOTAL SALARIES: refers to a total of all salaries paid within the particular office.
- JUVENILE PROBATION EXPENSE: indicates the operating and office expenses for the particular juvenile probation office.

- TOTAL JUVENILE PROBATION: provides the cost of all salaries and expenses for each particular office in each particular fiscal year.

Underneath the alphabetized counties is a totals line for each judicial election district. This line provides the fiscal year totals for each of the various information categories for the judicial election district.

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Allamakee	77	15,419					
Allamakee	78	21,048					
Allamakee	79	21,920					
Clayton	77	21,970					
Clayton	78	29,126					
Clayton	79	29,565					
Delaware	77	9,406					
Delaware	78	10,553					
Delaware	79	12,030					
Dubuque	77	77,847	86,432	-	86,432	-	86,432
Dubuque	78	88,826	98,043	-	98,043	-	98,043
Dubuque	79	112,938	116,103	-	116,103	8,865	124,968
Winneshiek	77	42,790	81,222	9,300	90,522	49,823	140,345
Winneshiek	78	38,739	97,008	11,742	108,750	60,102	168,852
Winneshiek	79	39,436	108,749	10,216	118,965	54,560	173,525
TOTALS:							
	77	167,432					
	78	188,292					
	79	215,889					

JUDICIAL ELECTION DISTRICT 1A

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Black Hawk	77	302,401	230,390	53,406	283,796	60,187	343,983
Black Hawk	78	364,486	333,876	-	333,876	72,453	406,329
Black Hawk	79	371,694	279,074	88,687	367,761	65,663	433,424
Buchanan	77	24,379					
Buchanan	78	31,234					
Buchanan	79	44,523					
Chickasaw	77	15,729					
Chickasaw	78	21,727					
Chickasaw	79	22,000					
Fayette	77	32,412					
Fayette	78	40,115					
Fayette	79	44,150					
Grundy	77	17,203					
Grundy	78	10,609					
Grundy	79	17,207					
Howard	77	12,217					
Howard	78	12,370					
Howard	79	16,454					
TOTALS:							
	77	404,341					
	78	480,541					
	79	516,028					

JUDICIAL ELECTION DISTRICT 1B

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Bremer	77	15,739					
Bremer	78	16,255					
Bremer	79	13,026					
Butler	77	11,805					
Butler	78	12,162					
Butler	79	13,364					
Cerro Gordo	77	23,481	71,406	14,668	86,074	26,771	112,845
Cerro Gordo	78	24,605	74,532	15,942	90,474	22,779	113,253
Cerro Gordo	79	32,681	87,858	14,029	101,887	24,057	125,944
Floyd	77	14,967					
Floyd	78	15,333					
Floyd	79	16,375					
Franklin	77	6,873					
Franklin	78	9,722					
FRanklin	79	10,562					
Hancock	77	9,045					
Hancock	78	9,441					
Hancock	79	10,882					
Mitchell	77	9,086					
Mitchell	78	9,264					
Mitchell	79	11,554					
Winnebago	77	8,913					
Winnebago	78	9,278					
Winnebago	79	10,368					
Worth	77	6,432					
Worth	78	6,541					
Worth	79	7,132					
TOTALS:							
	77	105,531					
	78	112,631					
	79	125,944					

JUDICIAL ELECTION DISTRICT 2A

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Boone	77	8,121	28,554	-	28,554	6,459	35,013
Boone	78	6,971	30,457	-	30,457	7,393	37,850
Boone	79	9,412	35,040	-	35,040	6,349	41,389
Calhoun	77	6,773					
Calhoun	78	7,440					
Calhoun	79	7,235					
Carroll	77	10,749					
Carroll	78	11,525					
Carroll	79	10,408					
Greene	77	6,016					
Greene	78	6,567					
Greene	79	6,773					
Hamilton	77	11,723					
Hamilton	78	14,667					
Hamilton	79	11,828					
Hardin	77	9,594					
Hardin	78	10,375					
Hardin	79	11,389					
Humboldt	77	6,146					
Humboldt	78	6,511					
Humboldt	79	6,818					
Marshall	77	40,724	26,840	4,983	31,824	8,901	40,725
Marshall	78	40,964	28,864	3,690	32,554	8,411	40,965
Marshall	79	42,239	33,954	363	34,317	7,923	42,240
Pocahontas	77	6,067					
Pocahontas	78	6,404					
Pocahontas	79	7,411					
Sac	77	7,943					
Sac	78	8,560					
Sac	79	5,678					
Story	77	54,879	26,853	8,874	35,727	19,103	54,879
Story	78	69,547	48,814	8,920	57,734	11,813	69,547
Story	79	76,105	36,822	9,840	46,662	29,443	76,105
Webster	77	68,735	45,120	11,744	56,864	11,871	68,735
Webster	78	73,996	20,537	33,648	54,185	19,811	73,996
Webster	79	78,607	21,890	39,403	61,293	17,314	78,607
Wright	77	5,575					
Wright	78	5,837					
Wright	79	8,760					
TOTALS:	77	243,045					
	78	269,364					
	79	282,663					

JUDICIAL ELECTION DISTRICT 2B

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Buena Vista	77	14,863					37,450
Buena Vista	78	19,466	29,810		29,810	7,640	51,250
Buena Vista	79	15,187					
Cherokee	77	16,815					
Cherokee	78	11,806					
Cherokee	79	16,165					
Clay	77	14,608					
Clay	78	13,041					
Clay	79	16,122					
Dickinson	77	8,547					
Dickinson	78	7,369					
Dickinson	79	9,309					
Emmet	77	8,456					
Emmet	78	8,329					
Emmet	79	10,471					
Kossuth	77	13,894					
Kossuth	78	12,321					
Kossuth	79	11,974					
Lyon	77	13,244					
Lyon	78	13,886					106,163
Lyon	79	8,813		6,800	89,300	16,863	94,440
O'Brien	77	22,897	82,500	7,600	89,484	4,956	82,217
O'Brien	78	15,741	81,883	8,300	70,267	11,950	
O'Brien	79	17,511	61,967				
Osceola	77	19,722					
Osceola	78	19,483					
Osceola	79	13,900					
Palo Alto	77	8,535					
Palo Alto	78	8,520					
Palo Alto	79	9,958					
TOTALS:							
	77	141,581					
	78	129,962					
	79	129,410					

JUDICIAL ELECTION DISTRICT 3A

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Crawford	77	13,651					
Crawford	78	13,129					
Crawford	79	13,608					
Ida	77	6,404					
Ida	78	8,386					
Ida	79	6,316					
Monona	77	8,451					
Monona	78	8,834					
Monona	79	8,216					
Plymouth	77	22,794					
Plymouth	78	22,919					
Plymouth	79	19,962					
Sioux	77	22,229					
Sioux	78	20,940					
Sioux	79	16,840					
Woodbury	77	171,819	125,051	-	125,051	46,768	171,819
Woodbury	78	237,746	135,821	-	135,821	101,925	237,746
Woodbury	79	214,914	131,072	20,902	151,974	62,940	214,914
TOTALS:							
	77	245,548					
	78	311,954					
	79	279,856					

JUDICIAL ELECTION DISTRICT 3B

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Audubon	77	3,585					
Audubon	78	5,094					
Audubon	79	9,164					
Cass	77	14,688	36,000	-	36,000	5,643	41,643
Cass	78	15,835	32,396	7,120	39,516	6,673	46,189
Cass	79	10,974	42,103	-	42,103	6,872	48,975
Fremont	77	8,974					
Fremont	78	10,118					
Fremont	79	11,566					
Harrison	77	13,328					
Harrison	78	14,248					
Harrison	79	15,595					
Mills	77	8,996					
Mills	78	10,302					
Mills	79	11,567					
Montgomery	77	8,864	26,150	4,125	30,275	3,524	33,799
Montgomery	78	7,576	28,403	5,189	33,593	2,897	36,490
Montgomery	79	9,434	31,283	5,401	36,684	3,972	40,656
Page	77	20,888					
Page	78	19,511					
Page	79	22,930					
Pottawattamie	77	162,124	83,985	13,175	97,160	64,964	162,124
Pottawattamie	78	178,887	114,365	-	114,365	64,522	178,887
Pottawattamie	79	196,510	109,109	16,382	125,491	71,019	196,510
Shelby	77	6,497					
Shelby	78	12,242					
Shelby	79	13,242					
TOTALS.							
	77	247,944					
	78	273,813					
	79	300,982					

JUDICIAL ELECTION DISTRICT 4

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Dallas	77	14,686					
Dallas	78	13,350					
Dallas	79	15,404					
Guthrie	77	7,024					
Guthrie	78	6,385					
Guthrie	79	7,454					
Jasper	77	42,053	33,689	3,206	36,895	5,158	42,053
Jasper	78	47,984	37,265	4,245	41,510	6,474	47,984
Jasper	79	53,097	40,452	5,461	45,913	7,184	53,097
Madison	77	6,385					
Madison	78	8,657					
Madison	79	11,834					
Marion	77	14,686					
Marion	78	16,314					
Marion	79	20,851					
Polk	77	546,857	377,170	101,663	478,833	68,024	546,857
Polk	78	528,048	528,048	-	528,048	-	528,048
Polk	79	819,456	614,437	-	614,437	205,019	819,456
Warren	77	17,612	42,598	7,925	50,523	14,614	65,138
Warren	78	19,306	56,528	-	56,528	13,806	70,334
Warren	79	17,437	58,437	-	58,437	7,070	58,437
TOTALS:							
	77	649,303					
	78	640,044					
	79	945,533					

JUDICIAL ELECTION DISTRICT 5A

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Adair	77	5,746					
Adair	78	7,327					
Adair	79	8,315					
Adams	77	7,178					
Adams	78	8,860					
Adams	79	9,393					
Clarke	77	8,908					
Clarke	78	10,908					
Clarke	79	10,734					
Decatur	77	9,985					
Decatur	78	12,169					
Decatur	79	14,033					
Lucas	77	9,526					
Lucas	78	13,752					
Lucas	79	13,546					
Ringgold	77	6,328					
Ringgold	78	7,462					
Ringgold	79	7,867					
Taylor	77	9,365					
Taylor	78	11,189					
Taylor	79	12,081					
Union	77	21,530	42,107	8,391	50,498	15,031	65,529
Union	78	59,345	52,118	42,686	94,804	39,674	134,478
Union	79	77,387	61,652	52,008	113,660	42,985	156,645
Wayne	77	9,572					
Wayne	78	10,793					
Wayne	79	11,604					
TOTALS:							
	77	88,138					
	78	141,805					
	79	164,960					

JUDICIAL ELECTION DISTRICT 5B

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Benton	77	33,737					
Benton	78	45,935					
Benton	79	40,488					
Iowa	77	23,582					
Iowa	78	23,942					
Iowa	79	24,421					
Johnson	77	56,611	39,368	6,947	46,315	10,296	56,611
Johnson	78	61,753	42,240	10,098	52,338	9,415	61,753
Johnson	79	67,818	46,344	12,055	58,399	9,419	67,818
Jones	77	19,820					
Jones	78	18,309					
Jones	79	16,356					
Linn	77	186,207	160,124	77,885	238,009	48,018	268,027
Linn	78	163,215	177,260	61,234	238,494	48,638	287,132
Linn	79	211,820	199,716	58,623	258,539	71,863	330,402
Tama	77	22,681					
Tama	78	35,731					
Tama	79	37,317					
TOTALS	77	342,638					
	78	348,885					
	79	398,220					

JUDICIAL ELECTION DISTRICT 6

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Cedar	77	11,551	9,400	-	9,400	2,151	11,551
Cedar	78	11,685	10,100	-	10,100	1,585	11,685
Cedar	79	12,822	11,000	-	11,000	3,355	14,355
Clinton	77	53,390	15,159	33,484	48,643	4,747	53,390
Clinton	78	59,375	46,577	7,374	53,951	5,424	59,375
Clinton	79	62,076	48,100	6,784	54,884	7,192	62,076
Jackson	77	15,645	12,500	-	12,500	3,145	15,645
Jackson	78	16,629	14,000	-	14,000	2,629	16,629
Jackson	79	17,103	14,750	-	14,750	2,353	17,103
Muscatine	77	25,334	15,200	7,500	22,700	2,634	25,334
Muscatine	78	25,051	16,500	7,342	23,842	1,209	25,051
Muscatine	79	27,150	17,700	9,149	26,849	301	27,150
Scott	77	136,786	83,759	34,796	118,555	18,231	136,786
Scott	78	147,982	18,500	107,735	126,235	21,747	147,982
Scott	79	158,415	18,789	118,302	137,091	21,318	158,415
TOTALS:							
	77	242,706					
	78	260,722					
	79	277,566					

JUDICIAL ELECTION DISTRICT 7

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Appanoose	77	11,538					
Appanoose	78	14,782					
Appanoose	79	15,953					
Davis	77	4,669					
Davis	78	5,558					
Davis	79	5,834					
Jefferson	77	7,639					
Jefferson	78	5,842					
Jefferson	79	6,200					
Keokuk	77	7,550	12,750	3,251	16,001	2,630	18,630
Keokuk	78	14,724	14,500	4,557	19,057	4,580	23,637
Keokuk	79	7,125	15,500	6,300	21,800	2,465	24,265
Mahaska	77	12,653	8,413	3,000	11,413	1,210	12,653
Mahaska	78	14,550	11,550	3,000	14,550	-	14,550
Mahaska	79	15,250	12,250	3,000	15,250	-	15,250
Monroe	77	6,391					
Monroe	78	7,398					
Monroe	79	7,706					
Poweshiek	77	13,287	8,611	2,458	11,069	2,218	13,287
Poweshiek	78	19,589	11,500	-	11,500	8,089	19,589
Poweshiek	79	20,506	12,500	3,400	15,900	4,606	20,506
Van Buren	77	5,034					
Van Buren	78	6,570					
Van Buren	79	7,041					
Wapello	77	14,426	10,113	4,313	14,426	-	14,426
Wapello	78	14,674	6,083	5,487	11,570	3,104	14,674
Wapello	79	16,347	7,333	5,733	13,066	3,281	16,347
Washington	77	10,290					
Washington	78	9,629					
Washington	79	17,140					
TOTALS:	77	93,477					
	78	113,316					
	79	119,102					

JUDICIAL ELECTION DISTRICT 8A

COUNTY	Yr.	COUNTY SHARE	PROBATION OFFICER SALARY	OTHER SALARIES	SUBTOTAL SALARIES	JUVENILE PROBATION EXPENSE	TOTAL JUVENILE PROBATION
Des Moines	77	39,274	26,406	7,920	34,326	8,185	42,511
Des Moines	78	59,607	50,316	8,500	58,816	5,696	64,512
Des Moines	79	71,481	52,550	9,095	61,647	15,382	77,029
Henry	77	10,539					
Henry	78	14,728					
Henry	79	17,380					
Lee	77	32,888	22,000	11,923	33,923	13,015	46,938
Lee	78	31,994	19,002	36,234	55,236	10,085	65,321
Lee	79	56,072	44,839	21,811	66,650	6,802	73,452
Louisa	77	3,237					
Louisa	78	4,905					
Louisa	79	5,546					
TOTALS:							
	77	85,938					
	78	111,234					
	79	150,479					

JUDICIAL ELECTION DISTRICT 8B

APPENDIX IV:

CLERK OF DISTRICT COURT EXPENDITURES BY COUNTY 1977-1979

APPENDIX IV

CLERK OF DISTRICT COURT EXPENDITURES BY COUNTY 1977-1979

This appendix represents the costs of the clerk of district court offices for each county during the fiscal years 1977 through 1979. The entries are organized alphabetically by county for each judicial election district. For example, the first page represents all the counties organized alphabetically for judicial election district 1A. There are nine information categories for this appendix. These are:

- COUNTY: refers to the county in which the costs were incurred.
- YR: refers to the fiscal year in which the costs were incurred.
- CLERK SALARY: refers to the salary paid the clerk of the district court.
- DEPUTIES SALARIES: refers to the salaries paid to the official deputies of the clerk.
- OTHER SALARIES: refers to any additional salaries paid to other personnel within the clerk's office.
- RETIREMENT/INS.: refers to the contribution made by the clerk's office to the retirement/insurance fund for their employees.
- SUBTOTAL SALARIES: refers to the total of all salaries and the retirement/insurance contribution for the clerk's office.
- OFFICE EXPENSES: refers to the operating and office expenses incurred by the clerk of court.
- TOTAL CLERK OF CT.: refers to the total of all salaries, retirement/insurance, and office expenses for the clerk of court. This column indicates total cost of the clerk of court's operation within a particular county for a particular fiscal year.

Underneath the alphabetized counties is a totals line for each judicial election district. This line provides the fiscal year totals for each of the various information categories for the judicial election district.

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Allamakee	77	12,000	19,200		4,570	35,770	253	36,023
Allamakee	78	12,600	20,270		5,311	38,181	3,240	41,421
Allamakee	79	13,200	18,095	2,425	5,050	38,770	15,279	50,049
Clayton	77	11,900	23,376	469		35,745	10,191	45,936
Clayton	78	12,500	24,970	2,306	4,290	44,066	24,200	68,266
Clayton	79	13,000	27,950	802		41,752	14,880	56,632
Delaware	77	11,825	13,008	3,402	3,431	31,666	12,009	43,675
Delaware	78	12,300	9,840	4,774	3,417	30,331	11,500	41,831
Delaware	79	13,000	10,400	7,992	4,065	35,457		35,457
Dubuque	77	14,615	99,047	63,487	43,133	220,282	21,993	242,275
Dubuque	78	15,918	112,918	85,461	54,431	268,728	6,949	275,677
Dubuque	79	17,411	101,333	109,302		228,046	27,675	255,721
Winneshiek	77	11,800	18,731	8,555	7,531	46,617	9,813	56,430
Winneshiek	78	12,300	17,835	11,901	4,014	46,050	8,017	54,067
Winneshiek	79	13,500	20,595	11,061		45,156	8,534	53,690
TOTALS:								
	77							424,339
	78							481,262
	79							451,549

JUDICIAL ELECTION DISTRICT 1A

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Black Hawk	77	15,145	121,002	103,581	100,349	340,077	71,715	411,792
Black Hawk	78	17,061	46,324	187,779	12,984	264,148	82,135	346,283
Black Hawk	79	17,474	41,077	211,849	13,475	283,875	87,775	371,650
Buchanan	77	11,950	7,481	19,652	4,761	43,844	12,465	56,309
Buchanan	78	12,900	8,385	26,993	7,546	55,824	19,179	75,003
Buchanan	79	15,900	11,130	25,962		52,992	26,640	79,632
Chickasaw	77	12,500	10,000	9,702	3,407	35,609	10,474	46,083
Chickasaw	78	12,875	10,300	10,841	5,085	39,101	10,325	49,426
Chickasaw	79	14,163	11,330	11,674	5,278	42,445	10,589	53,034
Fayette	77	12,350	26,402	15,477		54,229	20,496	74,725
Fayette	78	13,000	10,400	33,298	9,042	65,740	27,569	93,309
Fayette	79	13,748	11,000	33,993	9,892	68,633	27,979	96,612
Grundy	77	12,150	18,833		4,277	35,260	6,267	41,527
Grundy	78	12,750	19,763	3,712	4,868	41,093	8,210	49,303
Grundy	79	13,400	20,770	4,425	3,673	42,268	10,563	52,831
Howard	77	11,000	17,050	1,823	3,546	33,419	8,447	41,866
Howard	78	11,330	17,562	1,075	4,234	34,201	8,787	42,988
Howard	79	11,830	15,677	3,675		31,182	6,283	37,465
TOTALS:								
	77							672,302
	78							656,312
	79							691,224

JUDICIAL ELECTION DISTRICT 1B

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Bremer	77	10,670	23,170		4,958	38,798	7,909	46,707
Bremer	78	12,470	30,346		6,371	49,187	5,389	54,576
Bremer	79	13,198	31,572		7,219	51,989	12,417	64,406
Butler	77	12,118	28,477		4,356	44,951	5,780	50,731
Butler	78	12,845	30,186		5,874	48,905	4,314	53,219
Butler	79	15,410	15,410	15,410	6,126	52,356	6,538	58,894
Cerro Gordo	77	13,700	14,306	42,835		70,841	5,139	75,980
Cerro Gordo	78	13,978	26,813	36,944		77,735	18,296	96,031
Cerro Gordo	79	15,700	32,501	42,360		90,561	26,645	117,206
Floyd	77	12,349	19,760	11,873	1,080	45,062	17,181	62,243
Floyd	78	13,225	21,160	14,246	1,122	49,753	15,945	65,698
Floyd	79	13,900	28,990	8,003	1,112	52,005	14,914	66,919
Franklin	77	12,050	18,074	1,006		31,130	15,626	46,756
Franklin	78	12,900	19,350	7,834	6,696	46,780	13,689	60,469
Franklin	79	13,850	20,000	15,253		49,103	12,861	61,964
Hancock	77	12,025	25,500	454	4,748	42,727	7,817	50,544
Hancock	78	12,600	26,775		5,427	44,802	9,696	54,498
Hancock	79	13,275	28,866	1,929	6,085	50,155	12,296	62,451
Mitchell	77	11,850	16,905		1,166	29,921	10,281	40,202
Mitchell	78	12,350	18,525	1,239	1,351	33,465	26,238	59,703
Mitchell	79	13,215	28,329		1,965	43,509	13,888	57,397
Winnebago	77	11,500	18,360	4,401	4,462	38,723	5,902	44,625
Winnebago	78	12,500	16,700	5,275	4,766	39,241	11,038	50,279
Winnebago	79	13,500	18,568	3,058	5,625	40,751	18,622	59,373
Worth	77	11,900	17,255	6,472	4,689	40,316	5,482	45,798
Worth	78	12,250	17,303	1,190	4,875	35,618	7,876	43,494
Worth	79	12,890	10,320	12,098	4,762	40,070	7,863	47,933
TOTALS:								
	77							463,586
	78							537,967
	79							596,543

JUDICIAL ELECTION DISTRICT 2A

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Boone	77	12,500	36,895	6,685		56,280	11,395	67,675
Boone	78	13,375	54,118			67,493	12,417	79,910
Boone	79	14,044	41,781	15,175		71,000	9,911	80,911
Calhoun	77	11,845	18,166	5,220	5,762	40,993	11,779	52,772
Calhoun	78	12,645	19,600	8,253	7,037	47,535	9,786	57,321
Calhoun	79	13,395	20,762	9,491		43,648	9,715	53,363
Carroll	77	12,500	28,750	13,434	9,178	63,862	29,303	93,165
Carroll	78	13,200	30,360	21,210		64,770	34,236	99,006
Carroll	79	14,200	45,410	4,061	12,396	76,067	44,833	120,900
Greene	77	12,000	15,300		4,620	31,920	3,655	35,575
Greene	78	12,720	16,476		5,493	34,689	4,699	39,388
Greene	79	13,547	18,337	2,452	6,505	40,841	3,684	44,525
Hamilton	77	12,495	19,367	12,876	1,789	46,527	18,423	64,950
Hamilton	78	13,600	21,080	16,410	8,797	59,887	16,370	76,257
Hamilton	79	14,484	17,018	23,191		54,693	22,934	77,627
Hardin	77	13,000	12,800	1,752	7,973	55,525	27,040	82,565
Hardin	78	13,700	33,733	5,081	6,467	58,981	28,827	87,808
Hardin	79	14,700	25,367	10,112		50,179	15,724	65,903
Humboldt	77	12,200	18,300	1,201	4,021	35,722	5,678	41,400
Humboldt	78	12,600	19,530	5,070	5,159	42,359	7,678	50,037
Humboldt	79	13,475	19,005	6,065	5,435	43,980	6,839	50,819
Marshall	77	13,308	28,803	43,099	12,570	97,580	13,485	111,065
Marshall	78	13,894	22,230	61,649		97,773	29,704	127,477
Marshall	79	15,130	36,852	56,736	15,833	124,551	21,795	146,346
Pocahontas	77	12,250	9,800	20,052	6,311	48,413	10,756	59,169
Pocahontas	78	12,750	18,488	13,748	7,108	52,094	15,737	67,831
Pocahontas	79	14,600	21,170	12,676	7,101	55,547	14,394	69,941
Sac	77	12,084	18,730	1,326	4,107	36,247	10,549	46,796
Sac	78	12,700	19,050	1,221	4,892	37,863	12,433	50,296
Sac	79	13,700	20,002	6,689	13,378	53,769	13,457	67,226
Story	77	14,500	60,989	42,016		117,505	25,420	142,925
Story	78	14,500	57,236	57,456	4,517	133,709	34,633	168,342
Story	79	14,621	55,559	38,663	19,016	127,859	31,526	159,385
Webster	77	12,650	27,608	25,631	7,994	73,883	19,699	93,582
Webster	78	13,500	31,325	28,765	9,766	83,356	26,386	109,742
Webster	79	14,250	33,060	32,496	11,090	90,896	19,829	110,725
Wright	77	12,285	16,205	2,734	4,008	35,732	7,850	43,582
Wright	78	13,268	17,248	6,219	4,619	41,354	5,665	47,019
Wright	79	14,197	19,500	3,400	5,347	42,444	6,995	49,399
TOTALS:								
	77							935,221
	78							1,060,434
	79							1,097,070

JUDICIAL ELECTION DISTRICT 2B

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Buena Vista	77	11,700	18,135	7,351	5,339	42,525	14,301	56,826
Buena Vista	78	12,700	19,390	8,012	5,813	45,915	15,290	61,205
Buena Vista	79	14,700	20,843	8,334	2,204	46,081	12,764	58,845
Cherokee	77	12,366	9,584	6,430	3,589	31,969	9,796	41,765
Cherokee	78	13,000	14,950	6,404	4,905	39,259	7,282	46,541
Cherokee	79	13,900	20,850	6,463	6,634	47,847	7,166	55,013
Clay	77	12,815	19,962	11,575	6,191	50,543	10,749	61,292
Clay	78	13,712	21,332	12,367	7,654	55,065	12,556	67,621
Clay	79	14,740	22,622	13,467		50,829	10,349	61,178
Dickinson	77	11,275	12,966	6,213	5,044	35,498	14,482	49,980
Dickinson	78	12,300	15,129	9,757	6,608	43,794	25,724	69,518
Dickinson	79	12,900	17,415	13,523	7,899	51,737	14,638	66,375
Emmet	77	12,000	13,436	358	4,779	30,573	9,397	39,970
Emmet	78	12,800	14,244	82	1,135	28,261	9,279	37,540
Emmet	79	14,000	15,600	22	1,336	30,958	1,506	32,454
Kossuth	77	13,054	20,234	3,922	5,889	43,099	7,629	50,728
Kossuth	78	14,350	22,243	4,438	5,995	47,026	5,894	52,920
Kossuth	79	15,550	24,103	5,184		44,837	7,270	52,107
Lyon	77	11,500	8,575	1,639	2,947	24,661	14,592	39,253
Lyon	78	12,250	8,900	2,740	3,301	27,191	8,394	35,585
Lyon	79	13,150	9,500	4,101	3,707	30,458	18,917	49,375
O'Brien	77	11,896	27,784	513	5,100	45,293	13,654	58,947
O'Brien	78	12,400	27,506	533	15,322	55,761	11,207	66,968
O'Brien	79	13,200	30,360	372	14,222	58,154	11,837	69,991
Osceola	77	11,770	9,416	2,200	2,999	26,385	4,289	30,674
Osceola	78	12,350	10,267	1,533	2,782	26,932	9,184	36,116
Osceola	79	13,000	10,400	2,200	2,982	28,582	8,988	37,570
Palo Alto	77	11,984	19,174		3,624	34,782	6,032	40,814
Palo Alto	78	12,950	20,720		4,519	38,189	6,632	44,821
Palo Alto	79	13,725	21,960		5,151	40,836	7,979	48,815
TOTALS:								
	77							470,249
	78							518,835
	79							531,723

JUDICIAL ELECTION DISTRICT 3A

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Crawford	77	11,450	18,320	10,950	5,725	46,445	12,226	58,671
Crawford	78	12,250	19,600	6,905	6,107	44,862	8,969	53,831
Crawford	79	13,108	20,972	7,620	6,706	48,406	11,308	59,714
Ida	77	11,500	5,426	1,413	3,198	21,537	4,627	26,164
Ida	78	12,000	7,500	697	3,883	24,080	6,090	30,170
Ida	79	12,500	8,000		4,103	24,603	4,855	29,458
Monona	77	11,150	22,329	2,972	5,440	41,691	4,926	46,617
Monona	78	11,500	18,400	9,043	6,041	44,984	7,888	52,872
Monona	79	12,000	19,938	10,858	6,708	49,504	6,547	56,051
Plymouth	77	12,900	28,285	9,325	6,574	57,084	13,869	70,953
Plymouth	78	13,500	30,500	8,220	7,216	59,436	12,349	71,785
Plymouth	79	14,450	32,554	9,120	8,177	64,301	13,155	77,456
Sioux	77	13,008	10,406	12,219	5,264	40,897	6,021	46,918
Sioux	78	13,730	10,984	11,913	6,012	42,639	7,899	50,538
Sioux	79	14,560	11,648	13,041	6,023	45,272	7,856	53,128
Woodbury	77	14,800	89,465	118,628		222,893	47,687	270,580
Woodbury	78	16,500	98,802	145,926		261,228	75,932	337,160
Woodbury	79	17,650	97,634	173,309		288,593	75,536	364,129
TOTALS:								
	77							519,903
	78							596,356
	79							639,936

JUDICIAL ELECTION DISTRICT 3B

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Audubon	77	11,000	13,108	2,495	3,945	30,548	5,793	36,341
Audubon	78	11,331	9,064	7,667	4,549	32,611	22,869	55,480
Audubon	79	12,236	9,789	8,686	5,014	35,725	9,280	45,005
Cass	77	11,812	18,900	3,777	4,372	38,861	5,776	44,637
Cass	78	12,000	19,200	4,745	4,717	40,659	7,877	48,536
Cass	79	18,419	18,419			36,838	13,808	50,646
Fremont	77	11,025	17,470		4,225	32,720	6,479	39,199
Fremont	78	11,466	17,746	1,302	4,715	35,229	7,517	42,746
Fremont	79	12,039	19,263	4,234	5,269	40,805	7,820	48,625
Harrison	77	11,300	9,040	11,589	4,464	36,393	8,149	44,541
Harrison	78	12,430	19,888	6,872	4,596	43,786	11,332	55,118
Harrison	79	13,673	21,649	8,171	6,920	50,413	10,769	61,182
Mills	77	11,850	18,367	1,865	1,063	33,145	6,293	39,438
Mills	78	12,205	18,918	7,726		38,849	11,380	50,229
Mills	79	12,876	19,958	8,369		41,203	11,499	52,702
Montgomery	77	11,708	16,391			28,099		28,099
Montgomery	78	12,041	16,857	2,784		31,682	9,943	41,625
Montgomery	79	13,092	18,350	10,842		42,284	12,686	54,970
Page	77	11,300	9,040	2,811	3,270	26,421	5,138	31,559
Page	78	12,000	9,600	5,022	4,094	30,716	6,678	37,394
Page	79	12,450	9,020	5,810	4,981	32,261	6,139	38,400
Pottawattamie	77	14,490	58,665	42,614	12,948	128,717	36,616	165,333
Pottawattamie	78	15,300	64,367	51,385	14,593	145,645	109,299	254,944
Pottawattamie	79	16,200	67,708	70,627	17,448	171,983	46,109	218,092
Shelby	77	11,683	9,346	6,830		27,859	8,091	35,950
Shelby	78	11,964	9,571	7,381	3,462	32,378	9,818	42,196
Shelby	79	12,588	18,323		5,416	36,327	11,624	47,951
TOTALS:								
	77							465,097
	78							628,268
	79							617,573

JUDICIAL ELECTION DISTRICT 4

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Dallas	77	12,917	31,000	25,704	10,221	79,842	16,767	96,609
Dallas	78	13,715	32,919	29,407	11,978	88,019	34,429	122,448
Dallas	79	15,332	36,796	45,068	17,604	114,800	22,772	137,572
Guthrie	77	12,259	18,264	176		30,699	11,694	42,393
Guthrie	78	12,100	18,755	2,977		33,832	13,405	47,237
Guthrie	79	12,700	21,692	4,664		39,056	12,289	51,345
Jasper	77	12,900	19,673	18,115	6,450	57,138	8,932	66,070
Jasper	78	12,900	20,640	22,576	9,323	65,439	9,028	74,467
Jasper	79	13,720	26,068	21,544		61,332	14,827	76,159
Madison	77	11,750	18,800		1,649	32,199	9,224	41,423
Madison	78	12,550	20,880		1,907	35,337	10,212	45,549
Madison	79	13,550	21,680	269	2,332	37,831	13,398	51,229
Marion	77	11,650	18,640	11,657		41,947	9,425	51,372
Marion	78	12,400	19,840	22,911		55,151	2,538	57,689
Marion	79	13,150	21,040	7,503	6,500	48,193	8,010	56,203
Polk	77	20,622	98,008	483,139		591,769	257,354	849,123
Polk	78	21,750	114,607	543,052		679,409	137,961	817,370
Polk	79	23,925	746,047			769,972	142,481	912,453
Warren	77	12,300	28,290	21,501	6,726	68,817	10,647	79,464
Warren	78	13,300	20,615	27,895	6,766	68,576	11,076	79,652
Warren	79	14,231	32,865	13,293		60,369	12,376	73,765
TOTALS:								
	77							1,226,454
	78							1,244,412
	79							1,358,726

JUDICIAL ELECTION DISTRICT 5A

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Adair	77	11,500	17,325			28,875	2,519	31,394
Adair	78	12,050	9,640	19,248		40,938	8,133	49,071
Adair	79	12,894	10,315	9,670		32,879	4,535	37,414
Adams	77	11,090	8,872		2,920	22,882	3,789	26,671
Adams	78	11,600	9,280		3,291	24,171	2,232	26,403
Adams	79	12,200	9,760		3,503	25,463	3,031	28,494
Clarke	77	11,288	18,060			29,348	7,245	36,593
Clarke	78	12,500	20,000	79		32,579	7,050	39,629
Clarke	79	13,125	21,000			34,125	10,457	44,582
Decatur	77	11,300	9,040	2,938	2,468	25,746	6,182	31,928
Decatur	78	11,519	9,216		2,322	23,057	3,805	26,862
Decatur	79	12,326	9,861	2,218	2,471	26,876	6,275	33,151
Lucas	77	10,850	8,680	7,951	3,382	30,863	4,953	35,816
Lucas	78	11,850	9,480	8,768	3,860	33,958	6,843	40,801
Lucas	79	12,600	10,080	9,247	4,839	36,766	4,796	41,562
Ringgold	77	11,000	8,800		2,137	21,937	5,844	27,781
Ringgold	78	11,600	9,280		2,824	23,704	4,826	28,530
Ringgold	79	11,800	9,440			21,240	5,043	26,283
Taylor	77	11,250	9,000	27	2,676	22,953	8,746	31,699
Taylor	78	11,750	9,400	287	2,982	24,419	5,969	30,388
Taylor	79	12,338	9,870	589		22,797	3,697	26,494
Union	77	11,000	16,721	7,464	3,730	38,915	7,111	46,026
Union	78	12,083	27,066	88	4,390	43,627	7,470	51,097
Union	79	12,934	10,347	18,968	4,755	47,004	6,409	53,413
Wayne	77	10,875	8,700		2,806	22,381	5,113	27,494
Wayne	78	12,200	9,760		694	22,654	4,987	27,551
Wayne	79	12,900	10,320		3,523	26,743	6,055	32,799
TOTALS:								
	77							295,402
	78							302,332
	79							324,192

JUDICIAL ELECTION DISTRICT 5B

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Benton	77	12,500	20,000	19,529	4,928	56,957	13,389	70,346
Benton	78	12,700	20,320	20,133	5,262	58,415	15,859	74,274
Benton	79	13,462	21,538	7,981	5,730	48,711	19,151	67,862
Iowa	77	12,700	20,320	3,506	6,149	42,675	10,908	53,583
Iowa	78	13,000	20,800	6,669		40,469	10,834	51,303
Iowa	79	13,650	21,840	7,762		43,252	21,360	64,612
Johnson	77	14,355	58,896	72,102		145,353	41,772	187,125
Johnson	78	15,355	83,115	50,623	1,813	150,906	45,418	196,324
Johnson	79	17,200	82,251	71,230		170,681	48,057	218,738
Jones	77	11,900	18,523	11,170	1,195	42,788	25,169	67,957
Jones	78	12,450	20,791	12,109	1,846	47,196	16,429	63,625
Jones	79	12,455	20,458	15,794		48,707	19,099	67,806
Linn	77	18,500	112,254	177,425		308,179	47,996	356,175
Linn	78	19,795	127,785	208,083		355,663	67,047	422,710
Linn	79	21,181	151,921	240,307		413,409	171,970	585,379
Tama	77	12,500	17,500	12,725		42,725	7,595	50,320
Tama	78	13,300	18,620	13,705		45,625	10,201	55,826
Tama	79	13,800	19,320	18,017		51,137	11,934	63,071
TOTALS:	77							785,506
	78							864,062
	79							1,067,468

JUDICIAL ELECTION DISTRICT 6

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Cedar	77	12,825	20,520	30,144	558	64,047	13,760	77,807
Cedar	78	13,600	31,110	24,241	10,830	79,781	15,378	95,159
Cedar	79	14,200	38,695	21,632	12,203	86,730	12,446	99,176
Clinton	77	14,180	60,773	35,672	21,164	131,789	16,860	148,649
Clinton	78	15,548	61,797	54,845	27,479	159,669	17,005	176,674
Clinton	79	16,000	40,959	79,564	32,099	168,622	25,283	193,905
Jackson	77	11,300	21,470	17,607	9,507	59,884	7,570	67,454
Jackson	78	11,800	27,700	14,087	12,326	65,913	8,401	74,314
Jackson	79	13,400	30,900	14,981	13,856	73,137	12,063	85,200
Muscatine	77	13,176	28,197	21,725	7,935	71,033	15,729	86,762
Muscatine	78	14,032	60,060	20,580		94,672	20,815	115,487
Muscatine	79	15,155	73,148	19,504		107,807	23,354	131,161
Scott	77	16,750	197,643	60,536	42,632	317,561	58,215	375,776
Scott	78	16,827	217,658	43,862	94,739	373,086	35,282	408,368
Scott	79	18,558	295,396	9,802	18,261	342,017	50,425	392,442
TOTALS.								
	77							756,448
	78							870,002
	79							901,884

JUDICIAL ELECTION DISTRICT 7

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Appanoose	77	11,250	21,375	1,393		34,018	5,465	39,483
Appanoose	78	11,340	26,082	3,618		41,040	8,571	49,611
Appanoose	79	12,500	29,375	8,099		49,974	6,369	56,343
Davis	77	11,325	9,060	5,958		26,343	4,899	31,242
Davis	78	11,640	9,009	6,000		26,649	6,304	32,953
Davis	79	12,332	9,876	7,000		29,208	5,264	34,472
Jefferson	77	11,750	16,156	9,234	6,717	43,857	10,416	54,273
Jefferson	78	12,338	18,506	10,846	7,568	49,258	7,566	56,824
Jefferson	79	13,000	30,471	3,103	7,817	54,391	10,994	65,385
Keokuk	77	11,300	14,568	6,840	6,146	38,854	11,572	50,426
Keokuk	78	11,500	9,200	3,765	3,731	28,196	11,205	39,401
Keokuk	79	12,190	9,752	8,610		30,552	11,142	41,694
Mahaska	77	11,500	17,785	7,347	3,697	40,329	6,453	46,782
Mahaska	78	11,900	19,040	2,761		33,701	12,868	46,569
Mahaska	79	12,500	20,000	7,728		40,228	14,436	54,664
Monroe	77	11,300	18,080	284	4,734	34,398	4,288	38,686
Monroe	78	12,148	19,436	234	5,359	37,177	7,571	44,748
Monroe	79	13,000	20,800	6,138	4,543	44,481	10,963	55,444
Poweshiek	77	13,100	9,817	10,981	806	34,704	5,928	40,632
Poweshiek	78	13,510	10,466	12,923	1,551	38,450	14,725	53,175
Poweshiek	79	13,940	11,152	13,104	5,909	44,105	9,512	53,617
Van Buren	77	10,725	8,580	4,995	3,379	27,679	4,611	32,290
Van Buren	78	11,325	14,485		3,810	29,620	6,496	36,116
Van Buren	79	11,923	18,040		4,356	34,321	8,379	42,700
Wapello	77	11,900	39,227	22,808		73,935	23,484	97,419
Wapello	78	12,852	44,255	29,395		86,502	19,458	105,960
Wapello	79	13,753	38,460	47,172		99,385	26,898	126,283
Washington	77	11,949	26,583		4,367	42,899	8,706	51,605
Washington	78	12,745	28,676	3,456	5,514	50,391	13,036	63,427
Washington	79	13,382	30,109	1,834	6,109	51,434	7,034	58,468
TOTALS:								
	77							482,838
	78							528,784
	79							589,070

JUDICIAL ELECTION DISTRICT 8A

COUNTY	YR	CLERK SALARY	DEPUTIES SALARIES	OTHER SALARIES	RETIREMENT/INS.	SUBTOTAL SALARIES	OFFICE EXPENSES	TOTAL CLERK OF CT.
Des Moines	77	13,550	35,614	69,503	18,659	137,326	21,730	159,056
Des Moines	78	14,250	41,325	75,336	21,645	152,556	31,741	184,297
Des Moines	79	15,400	65,719	62,581	23,065	166,765	30,051	196,816
Henry	77	11,900	28,758	12,593	5,205	58,456	5,148	63,604
Henry	78	12,733	28,013	13,327	7,316	61,389	6,936	68,325
Henry	79	13,370	30,083	16,672	7,990	68,115	12,644	80,759
Lee	77	11,810	39,814	22,147		73,771	35,607	109,378
Lee	78	12,577	57,451	36,501		106,529	33,272	139,801
Lee	79	13,394	56,555	37,740		107,689	37,211	144,900
Louisa	77	12,210	8,600	7,908		28,718	8,751	37,469
Louisa	78	12,821	16,187	1,608		30,616	8,140	38,756
Louisa	79	14,102	18,632	3,619		36,353	9,417	45,770
TOTALS:								
	77							369,507
	78							431,179
	79							468,245

JUDICIAL ELECTION DISTRICT 8B

APPENDIX V:

DISTRICT COURT SUPPORT STAFF EXPENDITURES
(Including court reporters, and jury and witness fees)
BY COUNTY
1977-1979

APPENDIX V:

DISTRICT COURT SUPPORT STAFF EXPENDITURES
(Including court reporters, and jury and witness fees)
BY COUNTY
1977-1979

This appendix provides the costs incurred by the support staff of the district court for each county, for the fiscal years 1977 through 1979. Each page of the appendix contains an alphabetized listing of the counties within each judicial election district. For example, the first page contains the counties organized in alphabetical order for judicial election district 1A. There are 13 information categories for this appendix. These are:

- COUNTY: refers to the county incurring the expenditure.
- YR: refers to the fiscal year in which the expenditure was incurred.
- Ct.Reptr.: refers to the county's share of court reporter expenditures for the judicial district.
- Bailiff: refers to the county's expenditure for bailiffs.
- Others: refers to any additional salary expenditures incurred by the county for district court support staff.
- Ret/Ins.: refers to the contribution to the retirement/insurance fund made by the county to cover district court support staff.
- Salaries: refers to the total of court reporter, bailiff, others, and retirement/insurance categories.
- Jury Fees: refers to the amount expended for juries by the particular county.
- Witness: refers to the amount of witness fees paid out by the particular county.
- Other Fees: refers to any other service fees paid out by the county.
- Fees: refers to the total of all jury fees, witness fees, and other fees paid by the county.
- Court Exp.: refers to the operating and office expenses incurred by district court support staff.

- TOTAL: refers to the total of the salaries, fees, and court expenses for each county in each particular fiscal year for district court support staff.

Underneath the alphabetized counties is a totals line. This provides the totals for each judicial election district for some of the information category columns for the fiscal years 1977, 1978, and 1979.

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Allamakee	77	12,207	2,308	178		14,693	3,279	643		3,922	9,340	27,955
Allamakee	78	12,004	3,140	687	165	16,096	2,313	629		2,942	16,418	35,456
Allamakee	79	12,725	3,092		676	16,493	6,522	198		6,720	7,396	30,609
Clayton	77	15,312	1,312		3,879	20,503	6,550	813		7,363	5,801	33,667
Clayton	78	16,330				16,330	4,758	313		5,071	12,926	34,327
Clayton	79	17,518	1,216		4,770	23,504	7,548			7,548	5,635	36,687
Delaware	77	13,954				13,954	2,541	50		2,591	3,775	20,320
Delaware	78	14,953				14,953	6,813	1,729		8,542	5,917	14,459
Delaware	79	15,964				15,964	2,164	176		2,340	23,489	41,793
Dubuque	77	75,284	8,090			83,374	29,737	9,105		38,842	90,084	212,300
Dubuque	78	74,122	11,906			86,028	37,115	10,444		47,559	117,035	250,622
Dubuque	79	79,561	10,194		60,759	150,514	31,307	15,065		46,372	100,781	279,667
Winneshiek	77	17,378	1,720			19,098	9,680	53		9,733	6,071	34,902
Winneshiek	78	19,620	1,634	1,565	17,749	40,568	8,027			8,027	6,374	54,969
Winneshiek	79	22,302	2,021		24,952	49,275	5,269			5,269	5,124	35,345
TOTALS:												
	77	134,135					51,787	10,664				329,144
	78	137,029					59,026	13,115				389,833
	79	148,070					52,810	15,439				424,101

JUDICIAL ELECTION DISTRICT 1A

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Black Hawk	77	74,069	34,762	15,542	8,560	132,933	69,716	17,387	28,983	116,086	233,910	482,929
Black Hawk	78	67,174	37,390	16,416	104,651	225,631	65,210	20,574	23,599	109,383	226,832	561,846
Black Hawk	79	57,307	38,032	7,065	127,860	230,264	68,530	24,379	69,486	162,395	152,650	545,309
Buchanan	77	19,645	203			19,848	5,286	3,918		9,204	20,091	49,143
Buchanan	78	22,497	248			22,745	4,433	308		4,741	6,328	33,814
Buchanan	79	20,045	537		12,787	33,369	8,213	2,156		10,369	11,293	55,031
Chickasaw	77	12,156	1,128		395	13,679	5,364	5,165	790	11,319	8,982	33,980
Chickasaw	78	13,806	1,227			15,033	5,114	5,114		10,228	8,267	33,528
Chickasaw	79	14,013	1,440			15,453	2,980	2,980		5,960	7,971	29,384
Fayette	77	23,747	1,902	60	1,477	33,206	8,017	313		8,330	7,171	48,707
Fayette	78	25,548	3,196	151		28,895	8,082	1,378	873	10,333	10,905	50,133
Fayette	79	29,631	2,718			32,349	3,504	316	484	4,304	12,600	49,253
Grundy	77	9,319	3,703	1,242	1,017	15,281	1,625			1,625	8,605	25,511
Grundy	78	7,749	1,500		261	9,510	3,752			3,752	15,874	29,258
Grundy	79	11,805	1,560		2,638	16,003	1,813		5,549	7,362	13,753	37,118
Howard	77	10,480		1,360		11,840	2,829	675		3,504	4,645	19,989
Howard	78	18,001	1,220			19,221	2,735	188		2,923	3,493	25,637
Howard	79	13,262	1,285		4,829	19,376	212	107		319	4,851	24,546
TOTALS:												
	77	149,416					92,837	27,458				660,259
	78	154,775					89,326	27,562				734,216
	79	146,063					85,252	29,938				740,641

JUDICIAL ELECTION DISTRICT 1B

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Bremer	77	10,861	1,234	2,063		14,158	5,380	273		5,653	12,709	32,520
Bremer	78	15,803	1,344	4,213		21,360	4,824	502		5,326	9,503	36,189
Bremer	79	20,017	1,644			21,661	5,236	1,125	3,175	10,136	5,408	37,205
Butler	77	12,849	900	365		14,114	4,327	2,633		6,960	5,446	26,520
Butler	78	13,016	890	713	835	15,454	499	849	3,757	5,105	4,175	24,734
Butler	79	13,979	890	1,182		16,051	3,586	175		3,761	8,193	28,005
Cerro Gordo	77	35,325	5,831	12,189	25,554	78,899	32,531		8,324	40,855	20,017	139,771
Cerro Gordo	78	41,039	15,306	12,543	38,026	106,914	37,917		11,353	49,270	12,271	168,455
Cerro Gordo	79	41,528	16,813	12,207	38,473	109,021	25,150		29,536	54,686	20,330	184,037
Floyd	77	13,427	2,205	1,250		16,882	7,649	64		7,713	8,652	33,247
Floyd	78	15,369	2,448	1,331		19,148	9,676	157		9,833	13,245	42,226
Floyd	79	17,540	2,160			19,700	11,207	1,222		12,429	10,485	42,614
Franklin	77	8,292	375			8,667	2,523	338		2,861	-	11,528
Franklin	78	10,310	1,155			11,465	1,526	92		1,618	3,529	16,612
Franklin	79	15,613				15,613	1,757	241		1,998	7,345	24,956
Hancock	77	10,912	20			10,932	2,584	2,584		5,168	1,174	17,274
Hancock	78	9,544	1,112			10,656	2,502	387		2,889	4,544	18,089
Hancock	79	10,362	1,008			11,370	3,654	3,654		7,308	2,353	21,031
Mitchell	77	8,898			22	8,920	4,613	602		5,215	2,312	16,447
Mitchell	78	9,997		644		10,641	3,795	132		3,927	3,682	18,250
Mitchell	79	11,564				11,564	5,394	508		5,902	2,976	20,442
Winnebago	77	9,052	620	818		10,490	2,168	112		2,280	4,401	17,171
Winnebago	78	9,977	679	610		11,266	3,456	432		3,888	2,719	17,873
Winnebago	79	11,301	1,652	906		13,859	3,398	986		4,384	4,315	22,558
Worth	77	5,579	505			6,084	4,302	445		4,747	10,446	21,277
Worth	78	6,702	650			7,352	1,513	246		1,759	2,044	11,155
Worth	79	7,976	710	1,037		9,723	1,353	252		1,605	4,685	16,013
TOTALS:												
	77	115,195					66,077	7,051				315,755
	78	131,757					65,708	2,797				353,583
	79	149,880					60,735	8,163				396,861

JUDICIAL ELECTION DISTRICT 2A

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Boone	77	17,471	1,996		11,028	30,495	8,489	592		9,081	60,341	99,917
Boone	78	21,172		2,941	14,436	38,549	8,663	1,869		10,532	72,232	121,313
Boone	79	24,422	4,718		16,124	45,264	23,003	3,112	10,968	37,083	87,938	170,285
Calhoun	77	9,014	680	527		10,221	5,046	228	83	5,357	4,332	19,910
Calhoun	78	10,067	872	1,584		12,523	3,642	434	137	4,213	6,348	23,084
Calhoun	79	12,007	643	2,172	7,627	22,449	3,406		1,941	5,347	5,127	32,923
Carroll	77	14,283	4,800	2,998	1,835	23,916	14,331	761	1,660	16,753	8,878	49,547
Carroll	78	15,878	6,000		8,264	30,142	13,692	614		14,306	16,018	60,466
Carroll	79	22,470	6,500	3,485	695	33,150	10,187	447	5,057	15,691	8,441	57,282
Greene	77	13,269	3,260			16,529	8,545	3,249		11,794	5,525	33,848
Greene	78	8,914	3,156	2,400		14,470	8,103	545	2,759	11,407	8,666	35,543
Greene	79	14,715	3,500			18,215	4,333		5,069	9,402	11,783	39,400
Hamilton	77	14,134	1,278			15,412	8,239	312		8,551	15,551	39,514
Hamilton	78	12,693	3,821	1,494		18,008	4,624	72		4,696	16,577	39,281
Hamilton	79	3,609	3,643		9,433	16,685	11,042	247		11,289	71,404	99,378
Hardin	77	18,334				18,334	9,073	2,050		11,123	9,433	38,890
Hardin	78	28,092		1,202		29,294	15,501	34		15,535	14,533	59,362
Hardin	79	32,930		11,694	8,163	52,787	8,379			8,379	18,452	79,618
Humboldt	77	7,749	1,645	110	527	10,031	4,929	190	2,164	7,283	6,437	23,751
Humboldt	78	8,609	2,048	1,379	772	12,808	3,626	1,341	3,059	8,026	8,536	29,370
Humboldt	79	11,809	3,700		1,065	16,574	4,807	593	1,638	7,038	6,734	30,346
Marshall	77	25,496	21,479		2,614	49,589	25,111			25,111	30,107	104,807
Marshall	78	28,996	23,726		3,346	50,068	17,389	1,219		18,608	22,550	91,226
Marshall	79	33,366	22,022		3,077	58,465	11,558	1,996	6,433	19,987	22,740	101,192
Pocohontas	77	9,422	3,550	1,058		14,030	6,534			6,534	3,107	23,671
Pocohontas	78	17,380	3,040			20,420	4,399			4,399	19,947	44,766
Pocohontas	79	13,738	3,040		399	17,177	2,194	805	36	3,035	3,903	24,115
Sac	77	10,661	2,400			13,061	12,047	156	1,483	13,686	4,802	31,549
Sac	78	13,665	2,400			16,065	6,003	273		6,276	5,711	28,052
Sac	79	15,277	2,688	616		18,581	11,064			11,064	3,830	33,475
Story	77	39,057			15,460	54,517	25,753		54,949	80,702	114,893	250,112
Story	78	49,991			14,209	64,200	35,203			35,203	250,305	349,708
Story	79	57,946		12,375		70,321	35,950		31,500	67,500	304,467	442,238
Webster	77	29,482	11,185	19,369	46,067	106,103	23,216	3,486		26,702	24,006	156,811
Webster	78	33,624	11,861	10,283	38,783	94,551	24,833	1,987		26,820	27,152	148,523
Webster	79	35,010	12,175	35,136	6,641	88,962	13,932	1,776		15,708	50,817	155,487
Wright	77	13,789				13,789	15,056	1,315		16,371	6,415	36,575
Wright	78	17,395	3,565			20,960	13,010	891	1,109	15,010	6,427	42,397
Wright	79	17,702				17,702	4,404	91	3,902	8,397	7,769	33,868
TOTALS:												
	77	222,161					166,369	12,339				908,902
	78	266,476					158,688	9,279				1,073,091
	79	295,001					144,259	9,067				1,299,607

JUDICIAL ELECTION DISTRICT 2B

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Buena Vista	77	15,633	1,375	705		17,713	3,656	2,087		5,743	19,065	42,521
Buena Vista	78	16,888	2,040	1,400		20,328	10,260	584		10,844	5,325	36,497
Buena Vista	79	19,556	1,800			21,356	6,029	483		6,512	15,353	43,221
Cherokee	77	13,036	2,675	1,585		17,296	2,371	141		2,512	5,051	24,859
Cherokee	78	14,083	4,205	2,034		20,322	2,131	418		2,549	4,363	27,233
Cherokee	79	15,715	5,710	1,664		23,089	4,051			4,051	9,671	36,811
Clay	77	15,306	2,875	1,021		19,202	9,360	745		10,105	4,578	33,885
Clay	78	12,642	3,084	2,730		18,456	12,893	183		13,076	5,153	36,685
Clay	79	18,451	3,225	1,515	7,743	30,934	4,833	337		5,170	6,898	43,002
Dickinson	77	8,849	1,074	79		10,002	13,183	299		13,482	13,284	36,768
Dickinson	78	13,424	1,260			14,684	11,889	197		12,086	9,848	36,618
Dickinson	79	14,516	600			15,116	6,463	122	1,000	7,585	13,710	36,411
Emmet	77	10,573	726			11,299	8,870	25	2,002	10,897	1,948	24,144
Emmet	78	11,510	1,083			12,593	6,081	327		6,408	13,331	32,332
Emmet	79	14,198	612		631	15,441	13,600	544	4,495	18,639	21,725	55,805
Kossuth	77	16,921	2,592		226	19,739	9,513	242	1,906	11,661	7,108	38,508
Kossuth	78	20,299	2,544			22,843	11,681	308		11,989	5,747	40,579
Kossuth	79	19,415	2,234		5,923	27,572	6,165	793		6,958	9,536	44,066
Lyon	77	10,181	1,020			11,201	1,350		1,450	2,800	3,925	17,926
Lyon	78	10,902	980			11,882	2,960		43	3,003	3,019	17,904
Lyon	79	14,252	1,100			15,352	5,631			5,631	3,723	24,706
O'Brien	77	11,020	1,065	2,225	62	14,372	2,351	311		2,662	5,033	22,067
O'Brien	78	14,314	990	3,148		18,452	4,355	278		4,633	6,698	29,783
O'Brien	79	17,599	1,330			18,929	7,223	61	3,078	10,362	6,199	35,490
Osceola	77	7,343	1,160			8,503	2,259			2,259	1,591	12,353
Osceola	78	6,969	1,080	90		8,139	1,284			1,284	2,100	11,523
Osceola	79	7,500	1,300		627	9,427	3,464			3,464	2,158	15,049
Palo Alto	77	10,038	1,338	1,783	560	13,719	4,570	825	344	5,739	8,161	27,619
Palo Alto	78	10,844	1,660	1,684		14,188	4,948	432		5,380	29,552	49,120
Palo Alto	79	12,817	2,051			14,868	4,373	61	2,646	7,080	4,963	26,911
TOTALS:												
	77	118,900					57,483	4,675				280,650
	78	131,875					68,482	2,727				318,274
	79	154,019					61,832	2,401				361,472

JUDICIAL ELECTION DISTRICT 3A

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Crawford	77	14,428	1,680		98	16,206	6,263	2,436	350	9,049	3,307	28,562
Crawford	78	15,586	1,050			16,636	8,414	509	1,115	10,038	3,309	29,983
Crawford	79	18,486	665	1,295		20,446	4,393			4,393	3,090	27,929
Ida	77	6,933	1,013		430	8,376	5,240	164		5,404	3,177	16,957
Ida	78	8,889	913		462	10,264	3,385	118		3,503	5,065	18,832
Ida	79	10,401	1,188	1,440	490	13,519	8,995	323		9,318	19,613	42,450
Monona	77	10,509	1,770	33		12,312	7,271	1,319	620	9,210	7,334	28,856
Monona	78	11,044	1,975			13,019	5,834	795	3,925	10,554	8,348	31,921
Monona	79	11,998	2,350		672	15,020	1,278	662	3,313	5,253	5,302	25,575
Plymouth	77	19,060	1,620	1,570		22,250	8,862	326		9,188	8,380	39,818
Plymouth	78	19,837	2,205	1,650		23,692	11,651	192		11,843	23,339	58,874
Plymouth	79	24,468	5,785	108		30,361	5,954	164	400	6,518	7,325	44,204
Sioux	77	21,147	975			22,122	3,708	1,071	1,621	6,400	5,906	34,428
Sioux	78	22,935	1,200	3,214		27,349	4,000	1,840		5,840	5,583	38,772
Sioux	79	27,708				27,708	3,187	3,646	1,910	8,743	26,474	62,925
Woodbury	77	92,616	41,380		46,663	180,659	60,483	17,081		77,501	21,990	280,150
Woodbury	78	100,209	41,751		66,896	208,856	48,271	12,232	5,053	65,556	40,647	315,059
Woodbury	79	81,170	46,374		80,152	207,696	65,927	17,809	22,808	106,544	54,031	368,271
TOTALS:												
	77	164,693					91,827	22,397				428,771
	78	178,500					81,555	15,686				493,441
	79	174,231					89,734	22,604				571,354

JUDICIAL ELECTION DISTRICT 3B

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Audubon	77	7,249	2,706	1,444		11,399	6,694	514		7,208	6,606	25,213
Audubon	78	9,712	3,270	5,347		18,329	3,159	1,031		4,190	9,850	32,369
Audubon	79	4,698	3,067			7,765	5,201	1,063		6,264	7,535	21,564
Cass	77	15,401	4,779		845	21,025	6,527	430		6,957	10,366	38,348
Cass	78	17,308	4,980		754	23,042	6,237	133		6,370	9,346	38,758
Cass	79	21,677	5,100	731		27,508	7,009		250	7,259	11,772	46,539
Fremont	77	9,833	900		79	10,812	8,828	426		9,254	5,958	26,024
Fremont	78	9,799	1,903	864	89	12,655	8,702	665		9,367	6,038	28,060
Fremont	79	8,469	2,297	225	91	11,082	9,834	1,293	512	11,639	8,083	19,165
Harrison	77	16,278	1,245	2,308		19,831	4,713	476		5,189	3,671	28,691
Harrison	78	17,887	1,620			19,507	6,641	515		7,156	5,844	32,507
Harrison	79	17,631	1,529			19,160	1,996			1,996	7,999	29,155
Mills	77	13,260	919		3,257	17,436	7,902	1,284	179	9,365	1,886	28,687
Mills	78	15,207	1,070		5,856	22,133	6,997	1,276	130	8,403	1,090	32,626
Mills	79	18,556	1,390		6,531	26,477	6,420	1,047		7,467	17,330	51,274
Montgomery	77	14,862	980		8,025	23,867	5,871	196		6,067	8,600	38,534
Montgomery	78	14,238	1,370	1,488	9,825	26,921	5,929	62		5,991	12,703	45,615
Montgomery	79	15,283	1,638		13,235	30,156	4,553			4,553	7,372	42,081
Page	77	6,590		797		7,387	5,608	127	777	6,512	20,952	34,851
Page	78	16,940		7,284		24,224	8,287	1,427		9,714	35,704	69,642
Page	79	16,462	1,280			17,742	3,110	514		3,624	30,751	52,117
Pottawattamie	77	56,632	24,912		32,067	113,611	31,305	6,251	24,303	61,859	23,160	198,630
Pottawattamie	78	68,344	35,146	11,077	41,451	156,018	32,388	5,456		37,844	62,893	256,755
Pottawattamie	79	58,577	41,051	2,874	44,536	147,038	37,755	4,326	20,640	62,721	57,293	267,052
Shelby	77	14,018	1,983		4,255	20,256	5,810	493		6,303	9,471	36,030
Shelby	78	5,659	2,019	7,299		14,977	6,602	1,206		7,808	12,997	35,782
Shelby	79	15,873	2,237			18,110	6,540	194	1,455	8,189	7,411	33,710
TOTALS:												
	77	154,123					83,258	10,197				455,008
	78	175,094					84,942	11,771				572,114
	79	177,226					82,418	8,437				562,657

JUDICIAL ELECTION DISTRICT 4

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Dallas	77	19,716	4,150			23,866	9,757	1,486		11,243	30,250	65,359
Dallas	78	30,566	3,935	830		35,331	6,372	1,015	3,350	10,737	15,325	61,393
Dallas	79	26,919	5,436	3,635		35,990	10,735	568		11,303	51,939	99,232
Guthrie	77	9,690	1,975			11,665	3,662	1,703		5,365	13,064	30,094
Guthrie	78	11,225	2,360	2,727		16,312	6,013			6,013	7,845	30,170
Guthrie	79	12,313	2,720			15,033	8,283	1,794		10,077	30,637	55,747
Jasper	77	32,580	265	17,745		50,590	25,540	5,138		30,678	25,576	106,844
Jasper	78	44,215		6,840		51,055	18,792	4,663	4,740	28,195	21,154	100,404
Jasper	79	45,210		7,419		52,629	13,047	2,925	13,470	29,442	29,078	111,149
Madison	77	9,355	2,120		3,362	14,837	4,888	831		5,719	13,161	33,717
Madison	78	11,770	1,370		3,689	16,829	2,703	514		3,217	10,545	30,591
Madison	79	11,834	3,950		4,245	20,029	4,203	1,150		5,353	7,811	33,193
Marion	77	21,622	1,370	3,485	5,858	32,335	11,564	708		12,272	11,255	55,862
Marion	78	22,889	1,130	240	7,055	31,314	9,490	255		9,745	31,321	72,380
Marion	79	30,063	1,530			31,593	7,716	309		8,025	57,645	97,263
Polk	77	244,873	368,308	778,394	446,054	1,837,629	200,613	44,001		244,614	1,105,450	3,187,639
Polk	78	155,365	450,169	800,621	344,003	1,750,158	216,413	32,528	15,365	264,306	1,193,656	3,208,120
Polk	79	229,723	475,997	1,358,924	557,637	2,622,281	200,944	21,271		222,215	381,276	3,225,772
Warren	77	21,748	4,662	2,875		29,285	22,158	2,486		24,644	40,615	94,544
Warren	78	25,053	6,921			31,974	18,521	2,643		21,164	44,868	98,006
Warren	79	37,997	4,725		13,794	56,516	16,474	2,055	23,462	41,991	15,932	114,439
TOTALS:												
	77	429,330					278,182	56,353				3,574,113
	78	381,981					278,304	41,618				3,601,064
	79	484,556					261,402	30,072				3,736,795

JUDICIAL ELECTION DISTRICT 5A

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Adair	77	7,848	1,485		3,692	13,025	7,614	292		7,906	3,870	24,801
Adair	78	10,043	2,400		3,251	16,794	5,623	135	562	6,320	11,737	34,851
Adair	79	10,093	1,259	26,646	26,057	64,055	2,736	248	599	3,583	12,696	80,334
Adams	77	5,349	800			6,149	5,391	1,172		6,563	2,832	15,544
Adams	78	6,076	220			6,296	1,047	101		1,148	1,971	9,415
Adams	79	6,136	280			6,416	150	5		155	920	7,491
Clarke	77	5,266	1,080	2,079	3,225	11,650	4,564	358	5,519	10,441	7,745	29,836
Clarke	78	4,529	900	1,507	3,720	10,656	2,653	121		2,774	1,409	14,839
Clarke	79	8,015	1,770		3,941	13,726	2,813	38		2,851	2,092	18,669
Decatur	77	8,763				8,763	5,948			5,948	3,011	17,722
Decatur	78	12,262		4,338		16,600	8,365			8,365	5,973	30,938
Decatur	79	9,949		5,968	672	16,589	2,471			2,471	9,744	28,804
Lucas	77	11,375	1,485	4,750	354	17,964	6,109	496	146	6,751	5,610	30,325
Lucas	78	12,804	1,792	3,307		17,903	9,967	304		10,271	6,666	34,840
Lucas	79	12,205	1,880	2,541		16,626	2,010	433		10,443	11,635	38,704
Ringgold	77	5,124	386	653		6,163	2,308			2,308	4,393	12,864
Ringgold	78	6,589	546	766		7,901	1,112			1,112	3,403	12,416
Ringgold	79	9,163	484		2,968	12,614	2,838			2,838	4,781	20,234
Taylor	77	6,957				6,957	1,181	23		1,204	2,913	11,074
Taylor	78	8,059				8,059	768	185		953	7,462	16,474
Taylor	79	9,094	60	376	3,221	12,751	1,557	66		1,623	4,039	18,413
Union	77	12,412	390			12,802	9,483	1,420		10,903	3,997	27,702
Union	78	12,880	480		29	13,389	6,257	1,512		7,769	3,137	24,295
Union	79	14,434	460		45	14,939	5,396	291	178	5,865	7,362	28,166
Wayne	77	6,652	340			6,992	3,948	1,164		5,112	4,483	16,587
Wayne	78	7,656	60		2,406	10,122	1,751	108		1,859	5,572	17,553
Wayne	79	11,108	520			11,628	5,529	890		6,419	5,334	23,381
TOTALS:												
	77	69,746					46,546	4,925				186,455
	78	80,898					37,543	2,466				195,621
	79	90,197					25,500	1,971				264,196

JUDICIAL ELECTION DISTRICT 5B

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Benton	77	19,954	2,205	2,479	1,952	26,590	6,049	1,594	865	8,508	10,479	45,937
Benton	78	29,941	2,700		2,117	34,758	10,349	1,275	723	12,347	6,950	54,055
Benton	79	26,068	2,897	14,854	2,398	46,217	13,005	2,564	298	15,867	14,641	76,725
Iowa	77	12,373	1,350	145		13,868	4,567	162		4,729	5,950	24,547
Iowa	78	14,586	1,425		7,965	23,976	3,032	120		3,152	9,301	36,429
Iowa	79	15,183				15,183					23,441	38,624
Johnson	77	47,299	26,692		44,888	118,879	31,919	7,463		39,382	93,165	251,426
Johnson	78	67,880	37,044	16,538	37,587	159,049	32,573	1,463		34,036	81,807	274,892
Johnson	79	85,064	40,016	17,247	44,502	186,829	35,540	5,114		40,654	103,757	331,240
Jones	77	24,326	2,803	77		27,116	7,227	1,127	2,181	10,535	1,308	38,959
Jones	78	23,337	3,656			26,993	6,469	1,161	2,775	10,405	918	38,316
Jones	79	24,364	4,664			29,028	3,344	205		3,549	2,737	35,314
Linn	77	101,005		97,382	121,412	319,799	77,405	16,981	54,844	149,230	219,586	688,615
Linn	78	122,830		95,356	137,259	355,445	78,486	14,534	30,157	123,177	184,215	662,837
Linn	79	109,402		221,209	167,541	498,152	81,259	20,785	54,056	156,100	202,451	856,703
Tama	77	19,592	2,586		6,619	28,797	12,028	520		12,548	10,395	51,740
Tama	78	20,057	3,165		8,472	31,694	13,405	872		14,277	25,435	71,406
Tama	79	22,612	4,790		10,569	37,971	7,082	1,011		8,093	10,333	56,397
TOTALS:												
	77	224,549					139,195	27,847				1,101,224
	78	278,631					144,314	19,425				1,137,935
	79	282,693					140,230	29,679				1,395,003

JUDICIAL ELECTION DISTRICT 6

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Cedar	77	11,683	3,120		11,265	26,068	9,620	964		10,584	3,027	39,679
Cedar	78	92	3,487			3,579	8,646	698		9,344	10,203	23,126
Cedar	79	24,136	4,172			28,308	8,842	780		9,622	7,946	45,876
Clinton	77	46,281				46,281	16,896	1,200		18,096	12,510	76,887
Clinton	78	8,119				8,119	14,653	1,889		16,542	13,124	37,785
Clinton	79	43,009				43,009	13,058	3,876		16,934	19,849	79,792
Jackson	77	11,982	5,673		18	17,673	5,599	5,533		11,132	6,231	35,036
Jackson	78	14,373	8,288			22,661	6,226	4,799		11,025	5,815	39,501
Jackson	79	15,968	12,595			28,563	11,601	4,722	1,568	17,909	7,292	53,764
Muscatine	77	38,619		24,358	8,261	71,238	10,925	2,009	6,111	19,045	15,729	106,012
Muscatine	78	42,700	8,627		22,333	73,660	10,642	1,281	11,196	23,119	18,182	114,961
Muscatine	79	52,845			23,300	76,145	9,034	1,188	1,170	11,392	12,362	99,899
Scott	77	139,217	30,443	650	3,781	174,091	71,507	7,525		79,032	74,044	327,167
Scott	78	159,894	35,988	1,741	3,493	201,116	72,974	9,773	970	83,717	128,895	413,728
Scott	79	90,419	33,547	27,693	1,821	153,480	61,651	8,259		69,910	153,996	377,386
TOTALS:												
	77	247,782					114,547	17,231				584,781
	78	225,178					113,141	18,440				629,101
	79	226,377					104,186	18,825				656,717

JUDICIAL ELECTION DISTRICT 7

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Appanoose	77	13,761	3,343	5,115	6,844	29,063	18,137	1,875		20,012	10,348	59,423
Appanoose	78	15,067	3,493	6,662	8,022	33,244	12,777	2,241		15,018	8,518	56,780
Appanoose	79	16,470	5,148	8,125	12,176	41,919	13,949	3,114		17,063	5,934	64,916
Davis	77	6,793	1,200		3,305	11,298	1,099	379		1,478	7,909	20,685
Davis	78	7,395	1,200		4,145	12,740	789		665	1,454	5,009	19,203
Davis	79	8,879	1,200		4,212	14,291	2,965	40		3,005	4,481	21,777
Jefferson	77	14,761	2,740	1,013		18,514	6,650	486		7,046	12,775	38,335
Jefferson	78	14,654	2,500	93		17,247	3,436	374		3,810	20,881	41,938
Jefferson	79	17,906	2,460			20,366	6,377	682		7,059	49,771	77,196
Keokuk	77	11,543	1,950			13,493	5,875	1,561		7,436	3,283	24,212
Keokuk	78	11,899	1,406	3,765		17,070	4,843	2,790		7,633	5,317	30,020
Keokuk	79	16,107	1,870			17,977	2,680	664		3,344	12,802	34,123
Mahaska	77	17,375	1,952			19,327	7,821	703		8,524	7,770	35,621
Mahaska	78	19,171	1,885	8,829	6,430	36,315	6,612	543		7,155	5,059	48,529
Mahaska	79	30,745	2,728		9,363	42,836	16,207		30,472	46,679	7,619	97,134
Monroe	77	6,666	1,737		998	9,401	2,984	610		3,594	3,874	16,869
Monroe	78	7,521	863		933	9,317	5,642	513		6,155	4,325	19,797
Monroe	79	8,799	1,216		1,258	11,273	2,494	634		3,128	24,966	39,367
Poweshiek	77	16,074	1,755	2,575		20,404	5,122	191	146	5,459	29,908	55,771
Poweshiek	78	14,744	1,512	2,177		18,433	4,942	360		5,302	1,011	24,746
Poweshiek	79	20,892	2,115	1,879	256	25,142	5,079	80		5,159	35,816	66,117
Van Buren	77	7,497	378		337	8,212	3,469	431		3,900	689	12,801
Van Buren	78	9,861	618			10,479	526	1,012		1,538	788	12,805
Van Buren	79	10,191	1,110		545	11,846	1,885	1,186		3,071	1,975	16,892
Wapello	77	21,903	14,276	5,432	32,867	74,478	14,867	5,077	5,538	25,482	31,617	131,577
Wapello	78	20,351	20,448		42,231	83,030	14,501	3,751		18,252	62,037	163,319
Wapello	79	37,141	23,536		56,622	117,299	15,991	6,913	19,933	42,837	42,531	202,667
Washington	77	19,367	2,506		481	22,354	9,003	144		9,147	11,097	42,598
Washington	78	17,824	2,394		173	20,391	6,013	1,606		7,619	23,113	51,123
Washington	79	21,253		3,606		24,859	14,068	117	10,331	24,516	6,313	55,688
TOTALS:												
	77	135,740					75,027	11,457				437,892
	78	138,487					60,081	13,190				468,260
	79	188,383					85,380	13,430				675,877

JUDICIAL ELECTION DISTRICT 8A

COUNTY	YR.	Ct Reptr.	Bailiff	Others	Ret/Ins.	Salaries	Jury Fees	Witness	Other Fees	Fees	Court Exp.	TOTAL
Des Moines	77	33,717			4,251	37,968	15,410	2,746	4,414	22,570	17,141	77,679
Des Moines	78	35,816			6,042	41,858	11,565	4,848	2,910	19,323	19,474	80,655
Des Moines	79	40,910			9,465	50,375	10,579	2,132	9,251	21,962	19,386	91,723
Henry	77	15,023			1,480	16,503	10,795	845		11,640	17,607	45,750
Henry	78	16,588		2,681		19,269	10,022	506		10,528	15,142	44,939
Henry	79	18,869				18,869	7,591	1,300		8,891	21,666	49,426
Lee	77	32,803	9,869		16,808	59,480	19,117	3,072		22,189	39,151	120,820
Lee	78	36,744	14,137	15,609	20,141	86,631	22,997	3,083		26,080	62,648	175,359
Lee	79	40,082	14,902		28,598	83,582	12,547	3,489	28,009	44,045	75,764	203,391
Louisa	77	9,037	1,349		3,588	13,974	2,671	728		3,399	2,769	20,142
Louisa	78	9,130	1,311		3,442	13,883	2,973	393		3,366	4,936	22,185
Louisa	79	13,155	912	113	5,081	19,261	5,654			5,654	3,365	28,180
TOTALS:												
	77	90,580					47,993	7,391				264,391
	78	98,278					47,557	8,830				323,138
	79	113,016					36,371	6,921				372,720

JUDICIAL ELECTION DISTRICT 8B

APPENDIX VI:

INDIGENT DEFENSE EXPENDITURES BY COUNTY 1977-1979

APPENDIX VI

INDIGENT DEFENSE EXPENDITURES BY COUNTY 1977-1979

This appendix indicates the expenditures for indigent defense incurred by each county during the fiscal years 1977 through 1979. The appendix is organized alphabetically by county for each judicial election district. For example, the first page of the appendix contains each of the counties in election district 1A organized alphabetically. There are eight information categories in this appendix. These are:

- County: refers to the county incurring the expense.
- Yr.: refers to the fiscal year in which the expenditure was incurred.
- Attorney Fees: refers to the cost incurred by the county to hire private counsel for indigent defendants.
- Pub.Defender Salary: refers to the salary paid to public defenders for those counties that have a public defender office.
- Other Salary: refers to any additional salaries paid in the public defender's offices for those counties that have such an organization.
- Salaries: refers to the total of all salaries paid only in public defender offices.
- Pub.Defender Exp.: refers to the office and operating expenses incurred in the public defender's office of those counties that have such an organization.
- Total Indigent Defense: refers to the total private attorney fees, public defender's salaries, and public defender expenses paid by each county for each fiscal year.

Underneath the alphabetized list of the counties is a totals line. This provides the total expenditures incurred for attorney fees and total indigent defense for each judicial election district for fiscal years 1977, 1978, and 1979.

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Allamakee	77	7,802					7,802
Allamakee	78	10,714					10,714
Allamakee	79	12,063					12,063
Clayton	77	10,235					10,235
Clayton	78	9,845					9,845
Clayton	79	30,451					30,451
Delaware	77	12,388					12,388
Delaware	78	23,448					23,448
Delaware	79	24,246					24,246
Dubuque	77	88,388					88,388
Dubuque	78	112,850					112,850
Dubuque	79	137,334					137,334
Winneshiek	77	8,321					8,321
Winneshiek	78	14,516					14,516
Winneshiek	79	8,848					8,848
TOTALS:							
	77						127,134
	78						171,373
	79						212,942

JUDICIAL ELECTION DISTRICT 1A

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Black Hawk	77	219,680					219,680
Black Hawk	78	218,703					218,703
Black Hawk	79	235,798	61,924	26,926	88,850	14,719	339,367
Buchanan	77	28,074					28,074
Buchanan	78	15,393					15,393
Buchanan	79	19,631					19,631
Chickasaw	77	20,543					20,543
Chickasaw	78	7,502					7,502
Chickasaw	79	8,643					8,643
Fayette	77	13,967					13,967
Fayette	78	26,243					26,243
Fayette	79	35,752					35,752
Grundy	77	7,373					7,373
Grundy	78	8,366					8,366
Grundy	79	11,898					11,898
Howard	77	9,945					9,945
Howard	78	15,488					15,488
Howard	79	7,272					7,272
TOTALS:							
	77	299,582					299,582
	78	291,695					291,695
	79	318,994					422,563

JUDICIAL ELECTION DISTRICT 1B

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Bremer	77	3,311					3,311
Bremer	78	4,313					4,313
Bremer	79	8,481					8,481
Butler	77	4,236					4,236
Butler	78	6,616					6,616
Butler	79	6,742					6,742
Cerro Gordo	77	31,463					31,463
Cerro Gordo	78	31,931					31,931
Cerro Gordo	79	62,730					62,730
Floyd	77	8,471					8,471
Floyd	78	8,380					8,380
Floyd	79	16,121					16,121
Franklin	77	4,420					4,420
Franklin	78	3,381					3,381
Franklin	79	12,336					12,336
Hancock	77	8,997					8,997
Hancock	78	12,013					12,013
Hancock	79	10,892					10,892
Mitchell	77	4,051					4,051
Mitchell	78	6,410					6,410
Mitchell	79	3,197					3,197
Winnebago	77	2,005					2,005
Winnebago	78	2,412					2,412
Winnebago	79	5,984					5,984
Worth	77	3,860					3,860
Worth	78	806					806
Worth	79	1,890					1,890
TOTALS:							
	77	70,814					70,814
	78	76,262					76,262
	79	128,373					128,373

JUDICIAL ELECTION DISTRICT 2A

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Boone	77	19,792					19,792
Boone	78	21,510					21,510
Boone	79	29,176					29,176
Calhoun	77	5,968					5,968
Calhoun	78	10,452					10,452
Calhoun	79	6,451					6,451
Carroll	77	6,279					6,279
Carroll	78	5,750					5,750
Carroll	79	6,819					6,819
Greene	77	13,271					13,271
Greene	78	14,616					14,616
Greene	79	18,343					18,343
Hamilton	77	14,705					14,705
Hamilton	78	12,935					12,935
Hamilton	79	32,195					32,195
Hardin	77	28,913					28,913
Hardin	78	48,120					48,120
Hardin	79	40,751					40,751
Humboldt	77	5,526					5,526
Humboldt	78	9,464					9,464
Humboldt	79	11,492					11,492
Marshall	77	41,046					41,046
Marshall	78	57,896					57,896
Marshall	79	69,268					69,268
Pocohontas	77	3,615					3,615
Pocohontas	78	33,719					33,719
Pocohontas	79	4,021					4,021
Sac	77	9,041					9,041
Sac	78	5,845					5,845
Sac	79	7,770					7,770
Story	77	61,352					61,352
Story	78	95,453					95,453
Story	79	169,939					169,939
Webster	77	41,076					41,076
Webster	78	47,840					47,840
Webster	79	60,520					60,520
Wright	77	15,053					15,053
Wright	78	8,872					8,872
Wright	79	9,031					9,031
TOTALS:							
	77	265,637					265,637
	78	372,472					372,472
	79	465,776					465,776

JUDICIAL ELECTION DISTRICT 2B

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Buena Vista	77	10,381					10,381
Buena Vista	78	8,436					8,436
Buena Vista	79	16,985					16,985
Cherokee	77	1,618					1,618
Cherokee	78	4,071					4,071
Cherokee	79	10,958					10,958
Clay	77	1,816					1,816
Clay	78	7,265					7,265
Clay	79	6,404					6,404
Dickinson	77	22,751					22,751
Dickinson	78	9,615					9,615
Dickinson	79	21,358					21,358
Emmet	77	8,349					8,349
Emmet	78	14,889					14,889
Emmet	79	51,815					51,815
Kossuth	77	10,125					10,125
Kossuth	78	6,553					6,553
Kossuth	79	11,934					11,934
Lyon	77	2,665					2,665
Lyon	78	3,910					3,910
Lyon	79	7,229					7,229
O'Brien	77	5,498					5,498
O'Brien	78	5,479					5,479
O'Brien	79	8,114					8,114
Osceola	77	2,564					2,564
Osceola	78	2,713					2,713
Osceola	79	3,080					3,080
Palo Alto	77	4,558					4,558
Palo Alto	78	13,246					13,246
Palo Alto	79	13,067					13,067
TOTALS:							
	77	70,325					70,325
	78	76,177					76,177
	79	150,944					150,944

JUDICIAL ELECTION DISTRICT 3A

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Crawford	77	9,909					9,909
Crawford	78	6,113					6,113
Crawford	79	14,777					14,777
Ida	77	2,397	5,000		5,000	1,460	8,857
Ida	78	1,410	6,521		6,521		7,931
Ida	79	15,781	5,552		5,552	500	21,833
Monona	77	8,761					8,761
Monona	78	7,211					7,211
Monona	79	6,390					6,390
Plymouth	77	2,518					2,518
Plymouth	78	5,054					5,054
Plymouth	79	6,940					6,940
Sioux	77	3,837					3,837
Sioux	78	4,977					4,977
Sioux	79	19,124					19,124
Woodbury	77	153,889	58,768		58,768		212,657
Woodbury	78	154,865	64,166		64,166		219,031
Woodbury	79	245,171	21,139	45,243	66,382	15,669	327,222
TOTALS:							
	77	181,311					246,539
	78	179,630					250,317
	79	308,183					396,286

JUDICIAL ELECTION DISTRICT 3B

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Audubon	77	3,365					3,365
Audubon	78	3,217					3,217
Audubon	79	3,749					3,749
Cass	77	4,171					4,171
Cass	78	4,796					4,796
Cass	79	2,893					2,893
Fremont	77	3,698					3,698
Fremont	78	7,278					7,278
Fremont	79	7,436					7,436
Harrison	77	5,679					5,679
Harrison	78	4,638					4,638
Harrison	79	5,071					5,071
Mills	77	5,869					5,869
Mills	78	7,254					7,254
Mills	79	16,373					16,373
Montgomery	77	2,580					2,580
Montgomery	78	2,514					2,514
Montgomery	79	2,902					2,902
Page	77	5,078					5,078
Page	78	13,162					13,162
Page	79	7,384					7,384
Pottawattamie	77	65,811	45,874			20,297	131,982
Pottawattamie	78	65,145	56,559			13,253	134,957
Pottawattamie	79	62,992	25,460	55,208		25,480	169,160
Shelby	77	9,140					9,140
Shelby	78	5,555					5,555
Shelby	79	8,142					8,142
TOTALS:							
	77	105,391					171,562
	78	113,559					183,371
	79	116,942					223,110

JUDICIAL ELECTION DISTRICT 4

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Dallas	77	13,340					13,340
Dallas	78	8,823					8,823
Dallas	79	38,415					38,415
Guthrie	77	3,572					3,572
Guthrie	78	6,947					6,947
Guthrie	79	9,223					9,223
Jasper	77	30,100					30,100
Jasper	78	31,388					31,388
Jasper	79	28,325					28,325
Madison	77	4,890					4,890
Madison	78	6,447					6,447
Madison	79	3,350					3,350
Marion	77	4,252					4,252
Marion	78	6,163					6,163
Marion	79	7,352					7,352
Polk	77	208,385	29,874	162,205	192,079	22,132	422,596
Polk	78	168,927	32,591	208,523	241,114	37,795	447,836
Polk	79	174,279	35,197	212,863	248,060	52,176	474,515
Warren	77	22,066					22,066
Warren	78	29,330					29,330
Warren	79	34,073					34,073
TOTALS:							
	77	286,605					500,816
	78	258,025					536,934
	79	295,017					595,253

JUDICIAL ELECTION DISTRICT 5A

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Adair	77	3,644					3,644
Adair	78	5,484					5,484
Adair	79	7,628					7,628
Adams	77	1,541					1,541
Adams	78	1,997					1,997
Adams	79	1,967					1,967
Clarke	77	14,089					14,089
Clarke	78	7,672					7,672
Clarke	79	7,102					7,102
Decatur	77	5,998					5,998
Decatur	78	8,287					8,287
Decatur	79	11,017					11,017
Lucas	77	8,945					8,945
Lucas	78	7,690					7,690
Lucas	79	11,644					11,644
Ringgold	77	7,756					7,756
Ringgold	78	3,561					3,561
Ringgold	79	4,378					4,378
Taylor	77	2,222					2,222
Taylor	78	5,712					5,712
Taylor	79	4,301					4,301
Union	77	12,333					12,333
Union	78	22,192					22,192
Union	79	25,615					25,615
Wayne	77	786					786
Wayne	78	2,865					2,865
Wayne	79	6,004					6,004
TOTALS:							
	77	57,314					57,315
	78	65,460					65,460
	79	79,656					79,656

JUDICIAL ELECTION DISTRICT 5B

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Benton	77	8,095					8,095
Benton	78	17,636					17,636
Benton	79	19,995					19,995
Iowa	77	2,412					2,412
Iowa	78	4,757					4,757
Iowa	79	6,103					6,103
Johnson	77	96,581					96,581
Johnson	78	99,778					99,778
Johnson	79	110,683					110,683
Jones	77	13,960					13,960
Jones	78	28,773					28,773
Jones	79	15,390					15,390
Linn	77	221,747					221,747
Linn	78	233,852					233,852
Linn	79	316,383					316,383
Tama	77	14,881					14,881
Tama	78	25,100					25,100
Tama	79	34,366					34,366
TOTALS:							
	77	357,676					357,676
	78	409,896					409,896
	79	502,920					502,920

JUDICIAL ELECTION DISTRICT 6

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Cedar	77	10,081					10,081
Cedar	78	10,990					10,990
Cedar	79	11,475					11,475
Clinton	77	44,361	36,573		36,573		80,934
Clinton	78	41,463	38,328		38,328		79,791
Clinton	79	46,503	19,500	7,530	27,030	5,800	79,333
Jackson	77	8,888					8,888
Jackson	78	13,876					13,876
Jackson	79	10,665					10,665
Muscatine	77	8,307	11,800		11,800	5,173	25,280
Muscatine	78	4,973	11,075		11,075	7,256	24,204
Muscatine	79	8,198	12,574		12,574	4,895	25,667
Scott	77	137,365					137,365
Scott	78	107,116					107,116
Scott	79	126,123					126,123
TOTALS:							
	77	209,002					262,548
	78	178,418					235,077
	79	202,964					253,263

JUDICIAL ELECTION DISTRICT 7

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Appanoose	77	18,306					18,306
Appanoose	78	14,208					14,208
Appanoose	79	11,746					11,746
Davis	77	8,007					8,007
Davis	78	14,793					14,793
Davis	79	2,264					2,264
Jefferson	77	17,595					17,595
Jefferson	78	17,360					17,360
Jefferson	79	15,396					15,396
Keokuk	77	6,007					6,007
Keokuk	78	5,140					5,140
Keokuk	79	3,729					3,729
Mahaska	77	18,969					18,969
Mahaska	78	19,137					19,137
Mahaska	79	39,027					39,027
Monroe	77	4,391					4,391
Monroe	78	2,448					2,448
Monroe	79	5,819					5,819
Poweshiek	77	22,919					22,919
Poweshiek	78	19,254					19,254
Poweshiek	79	16,259					16,259
Van Buren	77	9,288					9,288
Van Buren	78	6,883					6,883
Van Buren	79	15,851					15,851
Wapello	77	36,000					36,000
Wapello	78	41,495					41,495
Wapello	79	60,247					60,247
Washington	77	20,763					20,763
Washington	78	24,378					24,378
Washington	79	29,322					29,322
TOTALS:							
	77	162,245					162,245
	78	165,096					165,096
	79	199,660					199,660

JUDICIAL ELECTION DISTRICT 8A

County	Yr.	Attorney Fees	Pub.Defender Salary	Other Salary	Salaries	Pub.Defender Exp.	Total Indigent Defense
Des Moines	77	36,308	53,962		53,962	17,358	107,628
Des Moines	78	40,658	85,727		85,727	36,567	169,949
Des Moines	79	17,370	101,406		101,406	59,694	178,470
Henry	77	27,992					27,992
Henry	78	17,510					17,510
Henry	79	19,227	6,105		6,105		25,332
Lee	77	56,687	7,049		7,049		63,736
Lee	78	23,177					23,177
Lee	79	71,310	12,256		12,256		83,566
Louisa	77	10,219					10,219
Louisa	78	2,911	3,762		3,762		6,673
Louisa	79	395	1,383		1,383		1,778
TOTALS:							
	77	131,206					209,575
	78	84,256					217,309
	79	108,302					289,146

JUDICIAL ELECTION DISTRICT 8B

APPENDIX VII:

FACILITY EXPENDITURES

APPENDIX VII

FACILITY EXPENDITURES

This appendix provides an estimate of the cost for court facilities in each county in the state. It is based on a formula devised by RPC which takes into account an estimate of office space costs provided by all county auditors and includes a proportional share of the courthouse maintenance costs for 1979. There are 12 information categories in this appendix. These are:

- DIST: refers to the judicial election district for each county.
- COUNTY: refers to the county incurring the expense.
- Sq.Ft. Co. Courthouse: refers to the estimated square footage of the county courthouse provided by the county auditor.
- % Used Court: indicates the estimate of the county auditor of the percentage of the county courthouse used for court purposes.
- Sq.Ft. Used Court: this is the product of the total square footage of the county courthouse multiplied by the percentage used by the court.
- Sq. Ft. Used Other Bldg.: this is the estimate of the county auditor of any space being used by other court agencies in the county outside of the courthouse building.
- Total Sq.Ft. Used Court: this is the sum of the square footage used by the court in the courthouse and in other buildings in the county.
- Cost/Sq.Ft.: this is the estimated rental cost provided by the county auditor for typical downtown office space in the county seat of the particular county.
- Total Cost: this is the product of the total square footage used by the court multiplied by the cost per square foot. It provides an annual rental cost.
- Courthouse Maintenance Cost - 1979: this is the cost indicated in the 1979 county financial reports to maintain the courthouse in each particular county.
- Maint. Cost Assigned to Court: this is the product of multiplying the maintenance cost by the percentage of the courthouse

used by the court. It reflects the percentage of the costs for maintenance shared by the court agencies.

- Total Facility Cost: this is the sum of the total facility cost and the maintenance cost assigned to the court. It represents the total annual facilities costs that each county could be assigned, should the state assume facility costs.

DIST.	COUNTY	Sq. Ft. Co.Courthouse	% Used Court	Sq.Ft.Used Court	Sq.Ft.Used Other Bldg.	Total Sq.Ft.Used Court	Cost/Sq.Ft.	Total Cost	Courthouse Maintenance Cost - 1979	Maint. Cost Assigned to Court	Total Facility Cost
1A	Allamakee	37,448	30	11,234	0	11,234	.30	3,370	43,964	13,189	16,559
1A	Clayton	13,750	30	4,125	1,720	5,845	.25	1,461	19,324	5,797	7,258
1A	Delaware	20,000	12.5	2,500	0	2,500	.30	750	*29,725	3,715	4,465
1A	Dubuque	37,500	33	12,375	7,050	19,425	.45	8,741	150,971	49,820	58,561
1A	Winneshiek	8,392	33	2,769	2,400	5,169	.70	3,618	38,160	12,592	16,210
1B	Black Hawk	100,000	30	29,231	0	29,231	4.50	131,539	*241,129	72,338	203,877
1B	Buchanan	36,000	25	9,000	0	9,000	.40	3,600	126,744	31,693	35,293
1B	Chickasaw	6,000	40	2,400	1,680	4,080	.15	612	31,565	12,626	13,238
1B	Fayette	11,322	63	7,133	0	7,133	.33	2,353	87,194	54,932	57,285
1B	Grundy	20,736	38	11,745	0	11,745	.20	2,349	45,450	17,271	19,620
1B	Howard	9,500	25	2,375	0	2,375	.58	1,385	30,283	7,571	8,956
2A	Bremer	24,864	41.2	10,244	143	10,387	.50	5,193	21,532	8,871	14,064
2A	Butler	34,720	33	11,458	0	11,458	.90	10,312	82,812	27,328	37,640
2A	Cerro Gordo	62,160	25	15,540	0	15,540	.96	14,918	122,208	30,552	45,470
2A	Floyd	7,805	25	1,951	0	1,951	.30	585	46,373	11,593	12,178
2A	Franklin	4,500	18	810	0	810	.10	810	77,669	13,980	14,790
2A	Hancock	5,600	31	1,736	315	2,051	1.35	2,770	150,990	46,807	49,577
2A	Mitchell	13,580	35	4,753	0	4,753	.29	1,386	144,450	50,557	51,943
2A	Winnebago	10,800	33	3,600	0	3,600	.33	1,188	39,617	11,093	12,281
2A	Worth	3,048	40	1,219	0	1,219	1.50	1,628	27,893	11,157	12,785
2B	Boone	40,896	30	12,268	0	12,268	.40	4,907	76,697	23,009	27,916
2B	Calhoun	5,000	33	1,650	0	1,650	2.50	4,125	38,618	12,744	16,869
2B	Carroll	34,584	40	13,833	0	13,833	.25	3,458	*60,889	24,355	27,813
2B	Greene	31,734	42	13,328	0	13,328	.25	3,332	14,874	6,247	9,579
2B	Hamilton	30,731	40	12,292	0	12,292	.42	4,262	62,347	24,939	29,201
2B	Hardin	30,400	33	10,032	0	10,032	.166	1,672	67,839	22,386	24,058
2B	Humboldt	26,060	25	6,515	0	6,515	.24	1,564	35,883	8,971	10,535
2B	Marshall	23,740	40	9,496	1,752	11,238	.42	4,720	66,497	25,600	30,320
2B	Pocahontas	26,235	21.17	5,555	0	5,555	.25	1,288	98,142	20,777	22,065
2B	Sac	28,000	40	11,200	0	11,200	.45	5,040	54,340	21,736	26,776
2B	Story	41,200	23	9,675	1,500	11,175	.50	5,587	136,580	31,413	37,000
2B	Webster	67,200	40	16,800	0	16,800	.50	8,400	234,096	93,638	102,038
2B	Wright	14,330	38	5,445	0	5,445	.22	1,200	36,610	13,912	15,112
3A	Buena Vista	44,552	17.5	7,800	0	7,800	.375	2,925	*59,179	10,356	13,281
3A	Cherokee	6,481	77	4,994	0	4,994	.60	2,996	151,304	116,504	119,500
3A	Clay	40,500	42	16,875	#180	17,055	.86	14,512	24,670	10,361	24,873
3A	Dickinson	20,700	50	14,940	0	14,940	.26	3,921	56,307	28,153	32,074
3A	Emmet	19,911	33	6,571	0	6,571	2.40	15,770	31,102	10,264	26,034

DIST.	COUNTY	Sq. Ft. Co.Courthouse	% Used Court	Sq.Ft.Used Court	Sq.Ft.Used Other Bldg.	Total Sq.Ft.Used Court	Cost/Sq.Ft.	Total Cost	Courthouse Maintenance Cost - 1979	Maint. Cost Assigned to Court	Total Facility Cost
3A	Kossuth	30,338	33	10,118	0	10,118	.46	4,637	179,254	59,153	63,790
3A	Lyon	22,000	35	7,700	150	7,850	.25	1,962	26,360	9,226	11,188
3A	O'Brien	30,000	10	3,000	0	3,000	6.0	1,800	37,737	3,773	5,573
3A	Osceola	30,000	39	10,050	0	10,050	.25	2,512	22,646	8,831	11,343
3A	Palo Alto	19,200	33	6,336	0	6,336	1.50	10,504	24,522	8,092	18,596
3B	Crawford	30,000	20	5,864	0	5,864	.25	1,466	60,795	12,160	13,626
3B	Ida	16,896	40	6,758	1,234	7,992	.21	1,678	*23,748	9,500	1,178
3B	Monona	8,500	35	2,975	300	3,275	.32	1,057	100,155	35,054	36,111
3B	Plymouth	9,000	42	3,780	0	3,780	.25	945	37,550	15,770	16,715
3B	Sioux	24,800	35	8,680	1,200	9,880	2.75	23,870	67,530	23,635	47,505
3B	Woodbury	64,200	21	13,500	16,117	29,617	4.50	133,276	296,071	62,174	195,450
4	Audubon	25,508	19	4,810	0	4,810	.50	2,410	32,845	6,240	8,650
4	Cass	27,640	28	7,739	0	7,739	.35	2,718	41,044	11,492	14,210
4	Fremont	15,600	33	5,200	0	5,200	.70	3,640	35,307	11,768	15,408
4	Harrison	6,528	25	1,632	160	1,792	.90	1,612	42,396	10,599	12,211
4	Mills	18,600	33	6,138	0	6,138	.50	3,069	*55,003	18,150	21,219
4	Montgomery	25,344	22	5,576	2,982	8,558	.50	4,279	*43,575	9,586	13,865
4	Page	30,000	25	7,500	0	7,500	4.50	33,750	37,382	9,345	43,095
4	Pottawattamie	109,500	35	38,325	0	38,325	4.50	172,462	223,469	78,214	250,676
4	Shelby	19,800	25	4,950	0	4,950	4.00	19,800	87,499	21,875	41,675
5A	Dallas	9,550	25	2,387	215	2,602	.18	468	74,407	18,602	19,070
5A	Guthrie	19,080	33	6,360	0	6,360	1.25	7,950	78,328	26,106	34,056
5A	Jasper	26,448	40	10,579	0	10,579	3.00	31,738	81,801	32,720	64,458
5A	Madison	17,000	38	6,460	0	6,460	1.65	10,659	47,501	18,050	28,709
5A	Marion	24,750	25	6,188	0	6,188	3.00	18,563	77,667	19,417	37,980
5A	Polk	69,451	69	47,700	70,207	117,907	3.00	353,721	170,756	117,814	471,535
5A	Warren	29,640	38	11,263	0	11,263	3.30	37,168	*43,236	16,429	53,597
5B	Adams	19,027	30	5,708	0	5,708	.125	713	20,542	6,163	6,876
5B	Adair	10,449	30	3,135	0	3,135	.125	392	21,074	6,322	6,714
5B	Clarke	2,500	33	825	0	825	.40	330	32,003	10,560	10,890
5B	Decatur	27,300	17	4,641	0	4,641	.625	2,900	25,747	4,377	7,277
5B	Lucas	10,800	39	4,200	0	4,200	.40	1,680	41,562	16,209	17,889
5B	Ringgold	60,276	33	19,891	0	19,891	.08	1,591	28,918	9,543	11,134
5B	Taylor	19,140	33	6,316	0	6,316	.25	1,579	34,301	11,319	12,898
5B	Union	36,000	33	12,000	0	12,000	.125	1,500	35,260	11,636	13,136
5B	Wayne	11,514	33	3,799	9	3,799	.25	950	26,015	8,584	9,534
6	Benton	30,912	37.5	11,592	800	12,392	.25	2,900	66,962	25,110	29,610
6	Iowa	21,000	30	6,300	0	6,300	.26	1,650	28,869	8,660	10,310

DIST.	COUNTY	Co.Courthouse	% Used Court	Sq.Ft.Used Court	Sq.Ft.Used Other Bldg.	Total Sq.Ft.Used Court	Cost/Sq.Ft.	Total Cost	Courthouse Maintenance Cost - 1979	Maint. Cost Assigned to Court	Total Facility Cost
6	Johnson	24,922	50	12,461	1,260	13,721	.50	6,860	114,923	57,461	64,321
6	Jones	162,260	33	53,545	49,169	102,714	.50	51,357	134,871	44,507	95,864
6	Linn	170,471	48	82,471	0	82,471	7.50	618,532	541,506	259,922	878,454
6	Tama	16,266	33	5,368	1,200	6,568	.42	2,736	*87,258	2,879	5,615
7	Cedar	48,000	28	13,440	0	13,440	.50	6,720	51,129	14,316	21,036
7	Clinton	45,600	40	18,240	0	18,240	.33	6,019	117,031	46,812	52,831
7	Jackson	33,346	28	9,337	140	9,477	.25	2,334	53,214	14,900	17,234
7	Muscatine	20,196	46.65	9,421	0	9,421	.50	4,710	42,978	20,049	24,759
7	Scott	54,400	43.5	23,680	0	23,680	.87	20,600	196,857	85,632	106,232
8A	Appanoose	13,932	41.5	5,782	0	5,782	.50	2,891	*49,231	20,430	23,321
8A	Davis	30,000	33	10,000	0	10,000	.50	5,000	*19,302	6,369	11,369
8A	Jefferson	25,296	45	11,383	0	11,383	.125	1,433	19,366	8,715	10,148
8A	Keokuk	32,350	17.6	5,694	1,520	7,214	.22	1,587	34,416	6,057	7,644
8A	Mahaska	32,000	37.5	12,000	0	12,000	.25	3,000	170,522	63,945	66,945
8A	Monroe	16,128	34	5,483	0	5,483	1.80	9,870	26,370	8,965	18,835
8A	Poweshiek	13,140	33	4,336	402	4,738	.25	1,185	42,236	13,938	15,123
8A	Van Buren	4,080	75	3,060	1,350	4,410	.50	2,205	26,734	20,050	22,255
8A	Wapello	28,000	27	7,467	0	7,467	.38	2,837	72,492	19,572	22,409
8A	Washington	184,900	33.7	62,311	0	62,311	.80	49,850	35,892	12,096	61,946
8B	Des Moines	60,000	43.75	26,250	0	26,250	1.30	34,125	66,903	29,270	63,395
8B	Henry	8,840	58	5,127	0	5,127	.50	2,563	*24,289	14,087	16,650
8B	Lee	11,480	100	11,480	14,000	25,480	.45	11,466	58,426	58,426	69,820
8B	Louisa	13,800	45	6,210	0	6,210	.50	3,100	*24,616	11,077	14,177
TOTAL FACILITY COSTS:											
1A											103,053
1B											338,269
2A											250,728
2B											379,282
3A											326,252
3B											320,585
4											421,009
5A											709,405
5B											96,348
6											1,084,174
7											222,092
8A											259,995
8B											164,042
GRAND TOTAL:											

*1978 County Financial Report
#Rented for $155/mo.
##Rented for $200/mo.

APPENDIX VIII:

DISTRICT COURT REVENUES
BY COUNTY
1977-1979

APPENDIX VIII

DISTRICT COURT REVENUES
BY COUNTY
1977-1979

This appendix represents all nontax and tax revenues collected by the court during fiscal years 1977, 1978, and 1979. This appendix is organized alphabetically, by county, for each judicial election district. For example, the first page of the appendix reflects all the counties in judicial district 1A organized alphabetically. There are 16 information categories for this appendix. They reflect three different sets of revenues. The first two information categories are:

- COUNTY: this refers to the county collecting the revenue.
- YR: this refers to the fiscal year in which the revenue was collected.

The next three information categories refer to the revenue collected by the clerk's office. These are:

- Fees: this indicates the fees collected by the clerk's office, such as mechanics liens, marriage licenses, etc.
- Fines: this refers to the fines imposed by the upper levels of the district court in felony cases, which are typically collected by the clerk of court.
- TOTAL: this refers to the sum of the fees and fines categories for the clerk's office.

The next six information categories refer to revenue collected by the magistrates and eventually disbursed to the clerk's office. These are:

- St.Fine: state fines refers to fines collected for misdemeanor violations in the county. Occasionally, traffic fines are incorporated in this category.
- Cy.Fine: city fines refers to fines collected for violations of city ordinances.

- Fl.Fees: filing fees refers to all fees paid to file a case with the court.

- Add.Fees: additional fees refers to any fees collected other than filing fees, such as fees paid to dismiss a case.

- Traff.: this refers to fines paid for scheduled violations of traffic cases.

- Other: this refers to any extra costs or revenue paid in the county.

- TOTAL: This is a subtotal, which represents the sum of state fines, city fines, filing fees, additional fees, traffic, and other categories. In essence, it represents the revenue collected by the magistrates in each county.

The next three categories represent tax revenues.

- Prop.Tax: refers to the property tax assigned to the court expenditure fund for that particular fiscal year.

- Del.Tax: refers to any delinquency tax or mobile home tax assigned to the court expense fund for that particular year.

- TOTAL: represents the sum of the property tax and delinquency tax.

- TOTAL: the final information category represents the sum of the three subtotal figures - the subtotal for the fees and fines collected by the clerk; the subtotal for the fees and fines collected by the magistrates; and the subtotal for the tax revenue. It represents all the revenue collected by the county for each particular fiscal year.

Underneath the alphabetical listing of counties are totals lines. These represent the total revenue collected by each judicial election district for clerks fees and fines, magistrates fees and fines, and tax revenues for the fiscal years 1977, 1978, and 1979.

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Allamakee	77	14,311	1,661	15,972	20,460	9,052	8,780	2,980			41,272	93,970	1,751	95,721	152,965
Allamakee	78	16,736	2,934	19,670	19,403	11,559	12,605				43,567	106,478	113	106,591	169,828
Allamakee	79	16,099	3,900	19,999							40,975	156,587	73	156,660	217,634
Clayton	77	27,078	3,591	30,669	17,119	6,714	5,055	4,520	22,880	2,187	58,475	108,943	1,409	110,352	199,496
Clayton	78	24,525	3,230	27,755	12,922	5,027	6,292		34,775		59,016	129,280	504	129,785	216,555
Clayton	79	31,060		31,060							31,549			146,443	209,052
Delaware	77	18,924	1,300	20,244	37,190	12,156	8,825	6,131	33,514		97,816	88,395	276	88,671	206,731
Delaware	78	16,854	1,275	18,787	26,808	17,249	12,571		49,856		106,484	112,795	398	113,193	238,464
Delaware	79	24,118	13,637	37,755	73,394	22,225	24,846				120,465			117,178	275,398
Dubuque	77	58,540	270	58,870	108,460	149,462	77,542	8,986			344,450	700,701	8,421	109,122	1,112,382
Dubuque	78	67,066	4,547	71,613	128,767	136,340	73,828	14,770	79,801		433,506	625,697	5,077	630,774	1,135,893
Dubuque	79	70,439	5,380	75,819							508,785	914,070	3,908	917,978	1,502,582
Winneshiek	77	29,017	2,179	31,196	14,342	12,287	6,105	4,646	15,289		52,669	124,811	170	124,981	208,846
Winneshiek	78	27,801	5,499	33,300	13,998	11,318	9,842		28,903		64,061	175,377	118	175,495	272,856
Winneshiek	79	37,430	7,646	45,076							94,515	218,675	141	218,816	358,407
TOTALS:															
	77			156,951							594,682			528,847	1,880,420
	78			171,125							706,634			1,155,838	2,033,596
	79			209,709							796,289			1,557,075	2,563,073

JUDICIAL ELECTION DISTRICT 1A

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Black Hawk	77	126,608	3,167	129,775	205,842	315,579	131,533	91,420			744,384	1,324,585	11,819	1,336,404	2,210,563
Black Hawk	78	135,423	2,957	138,380	189,940	363,957	216,367				770,534	1,680,486	10,315	1,690,801	2,599,715
Black Hawk	79	175,059	6,585	181,644	219,397	460,291	89,946				769,634	1,992,921	12,088	2,005,009	2,956,287
Buchanan	77	35,009	1,860	36,869	6,470	5,077	2,700	2,526	73,191	561	90,525	202,198	2,335	204,533	331,927
Buchanan	78	45,566	2,420	47,986	9,490	6,099	8,245		98,445	419	122,698	198,223	319	198,542	369,226
Buchanan	79	59,881	1,925	61,806	67,576	3,205	15,357				86,139	201,360	277	201,637	349,582
Chickasaw	77	18,713	4,637	23,350	18,267	10,045	8,135	5,879	15,608	164	58,098	101,175	1,021	102,196	183,644
Chickasaw	78	24,448	8,493	32,941	17,724	7,438	12,122		37,604	131	75,019	152,877	392	153,269	261,229
Chickasaw	79	6,327	1,835	8,162							22,456	149,999		149,999	180,617
Fayette	77	34,794	12,023	46,817	31,562	20,510	11,888	10,311	59,962		134,233	201,041	1,207	202,248	383,298
Fayette	78	42,440	18,686	61,126	28,457	15,359	20,916		88,682		153,434	194,406	537	194,943	409,483
Fayette	79	43,622	15,358	58,980	116,463	25,006					141,469			131,584	332,033
Grundy	77	16,814	7,880	24,694	38,634	5,351	10,310	7,547	22,523		84,365	121,777	329	122,106	231,165
Grundy	78	23,713	3,358	27,071	22,482	2,548	10,662		28,067		63,759	137,640	422	138,062	228,892
Grundy	79	29,663	9,147	38,810	61,331	3,482	9,685				74,498			143,441	256,749
Howard	77	16,807	922	17,729	8,903	3,250	3,182	2,747	9,015		26,287	98,097	1,107	99,204	143,220
Howard	78	20,694	3,183	23,877	8,651	2,605	4,711		19,266		35,233	136,720	333	137,053	196,163
Howard	79	22,276	1,964	24,240	25,937	2,419					28,356			140,000	192,596
TOTALS:															
	77			279,234							1,137,892			2,066,691	3,483,817
	78			331,381							1,220,657			2,512,670	4,064,708
	79			373,642							1,122,552			2,771,670	4,267,864

JUDICIAL ELECTION DISTRICT 1B

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Bremer	77	25,841	19,636	45,477	24,483	21,025	11,010	6,395	61,564		124,477	110,240	203	110,443	280,397
Bremer	78	27,632	17,646	45,278	26,722	16,152	14,193		80,534		137,601	118,112	204	118,316	301,195
Bremer	79	34,932	14,659	49,591	101,704	28,327	30,650				160,681			123,827	334,099
Butler	77	17,018	6,795	23,813	18,336	4,867	5,570	4,813	18,390		51,976	75,572	602	76,174	151,963
Butler	78	18,163	5,659	23,822	13,277	3,444	7,604		25,478	42	49,845	81,217	265	81,482	155,149
Butler	79	19,525	5,795	25,320							62,840			137,128	225,288
Cerro Gordo	77	72,121	88,521	160,642	68,824	46,449	46,951		66,360		228,584	203,268	1,526	204,794	594,020
Cerro Gordo	78	77,335	138,538	215,873	71,327	37,164	41,329		145,354		295,174	288,483	1,003	289,486	800,533
Cerro Gordo	79	71,938	102,302	174,240							331,525			286,656	792,421
Floyd	77	36,666	19,595	56,261	29,696	6,690	9,315	6,736	30,896		83,333	125,679	681	126,360	265,954
Floyd	78	25,097	16,458	41,555	29,616	5,604	16,763		53,347		105,330	119,054	904	119,958	266,843
Floyd	79	39,274		39,274							109,834			167,301	316,409
Franklin	77			41,644							142,880			70,000	254,524
Franklin	78	28,812	29,000	57,812	42,343	5,164	12,673		87,151		147,331	80,706	279	80,000	285,143
Franklin	79	23,697	22,423	46,120			13,684		88,405		124,511			117,100	287,631
Hancock	77	20,204	20,162	40,336	13,997	4,651	4,240	3,053	17,892		43,833	86,611	564	87,175	171,344
Hancock	78	17,368	19,428	36,796	17,639	3,135	7,238		32,524	5	60,541	100,918	180	101,098	198,435
Hancock	79	19,027	22,004	41,031	38,738	8,288	36,798				83,824			123,404	248,259
Mitchell	77	22,143	8,604	30,747	11,674	4,494	5,797		9,427		31,392	66,311	197	66,508	128,647
Mitchell	78	23,294	13,853	37,147	11,044	12,057	8,144		19,953		51,198	110,189	90	110,279	198,624
Mitchell	79	22,060	41,544	63,604							19,087	69,998		69,998	152,689
Winnebago	77	21,430	10,320	31,750	6,425	6,181	3,670	2,865	13,924		33,265	51,953	192	52,145	117,160
Winnebago	78	23,373	9,542	32,915	6,390	5,144	5,956		13,044	153	30,687	97,835	74	97,909	161,511
Winnebago	79	22,076	4,121	26,197	14,691		4,964				19,655			91,181	137,033
Worth	77	9,803	6,232	16,035	16,776	870	7,110		86,070	451	111,277	43,616	290	43,906	171,218
Worth	78			18,256							211,912	68,344		68,344	298,512
Worth	79	10,525	8,101	18,626	211,913	4,737	50,180				266,830			102,530	387,986
TOTALS:															
	77			446,705							851,017			837,505	2,135,227
	78			509,454							1,089,619			1,066,872	2,665,945
	79			484,003							1,178,787			1,219,125	2,881,915

JUDICIAL ELECTION DISTRICT 2A

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Boone	77	42,006	23,241	65,247	24,899	21,558	9,395	7,038	60,959		123,849	159,372	2,036	161,408	350,504
Boone	78	42,189	22,021	64,210	26,575	14,957	13,245		68,576		123,353	187,608	875	188,483	376,046
Boone	79	52,539	25,091	77,630	84,423	27,365	23,357				135,145			216,897	429,672
Calhoun	77	27,224	1,500	28,724	14,209	5,306	4,160	3,027	12,492		39,194	78,030	394	78,424	146,342
Calhoun	78	27,707	2,273	29,980	11,920	3,200	4,759		15,033		34,912	94,163	397	94,560	159,452
Calhoun	79	35,518	2,340	37,858	9,612	4,349	2,555		18,992		35,508			98,655	172,021
Carroll	77	41,908	12,007	53,915	53,679	5,253	21,915	6,759			87,606	147,768	186	147,954	289,475
Carroll	78	38,753	6,260	45,013	67,717	4,645	28,778				101,140	171,866	156	172,022	318,175
Carroll	79	51,414	2,050	53,464	102,285	4,734	16,046				123,065			207,249	383,778
Greene	77	17,899	3,011	20,910	4,974	2,432	1,805	1,363	10,682	27	21,263	73,205	56	73,261	115,434
Greene	78	24,417	4,929	29,346	4,975	2,637	3,426			3,834	14,872	101,851	16	101,867	146,085
Greene	79			25,594	2,966	1,435	1,784		26,327		32,512			123,064	181,170
Hamilton	77	24,450	8,484	32,934	79,083	4,443	13,800	9,812	53,725		160,863	127,612	792	128,404	322,201
Hamilton	78	26,220	6,472	32,692	54,583	3,157	15,624		83,507		156,871	143,191	561	143,752	333,315
Hamilton	79	27,208	15,376	42,584							123,635			154,326	320,545
Hardin	77	31,425	9,475	40,900	37,407	17,831	20,936				76,174	156,691	1,036	157,727	274,801
Hardin	78	33,504	11,578	45,082	23,385	9,103	12,141		39,760		84,389	250,671	302	250,973	380,444
Hardin	79	32,462	8,255	40,717							61,210			250,007	351,934
Humboldt	77	19,588	2,609	22,197	4,399	2,746	1,945	1,830	17,725	84	29,209	70,473	239	70,712	122,118
Humboldt	78	20,885	6,435	27,320	6,782	3,264	5,666		26,502		41,614	71,819	327	72,146	141,080
Humboldt	79	21,735	10,313	32,048	21,113	8,817	9,079				39,009			73,142	144,199
Marshall	77	54,188	8,546	62,734	8,404	10,540	14,792	2,209	181,623		217,568	215,993	1,659	217,652	497,954
Marshall	78	56,308	23,604	79,912	112,669	34,924	45,545				193,138	299,308	2,770	302,078	575,128
Marshall	79	55,883	4,306	60,189	190,496	30,673	43,220	26,943			291,332			357,567	709,088
Pocahontas	77	25,124	5,020	30,144	7,769	7,480	3,645	2,971	16,884	262	39,011	101,385	319	101,704	170,859
Pocahontas	78	24,035	5,533	29,568	9,154	5,203	4,963		12,270	155	31,745	102,377	571	102,948	164,261
Pocahontas	79	28,239	2,100	30,339	13,772	11,652	10,395				35,819			125,602	191,760
Sac	77	19,567	12,260	31,827	21,581	5,861	11,685	4,634	34,636		78,397	82,277	364	82,641	192,865
Sac	78	18,300	7,830	26,130	12,867	3,803	11,578		50,243		78,491	81,626	625	82,251	186,872
Sac	79			33,385							68,366			49,989	151,740
Story	77	47,190	5,676	52,866	37,232	64,132	86,731	36,415	142,769		367,279	616,888	2,515	619,403	1,039,548
Story	78	63,689	7,938	71,627	249,438	100,928	134,580				484,946	544,444	2,492	546,936	1,103,509
Story	79	68,062	3,049	71,111	275,757	96,775	37,347	3,997			413,876			829,570	1,314,557
Webster	77	55,648	27,227	82,875	45,414	34,034	26,325	14,221	33,477		147,471	386,772	2,192	388,964	619,310
Webster	78	64,798	27,470	92,268	44,990	29,030	31,911		59,221	160	165,312	387,518	3,857	391,375	648,955
Webster	79			97,497							147,398			440,370	685,265
Wright	77	30,172	2,903	33,075	26,000	10,042	13,281		13,395	55	62,773	100,042	330	100,372	196,220
Wright	78	27,033	5,968	33,001	24,390	8,759	10,270		15,626		59,045	108,709	180	108,889	200,935
Wright	79	27,608	5,951	33,559							40,987			95,465	170,011
TOTALS:															
	77			558,348							1,450,657			2,328,626	4,337,631
	78			606,149							1,569,828			2,558,280	4,734,257
	79			635,975							1,547,862			3,021,903	5,205,740

JUDICIAL ELECTION DISTRICT 2B

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Buena Vista	77	30,218	27,815	58,033	43,469	6,642	21,905			6,844	78,860	103,353	318	103,671	240,564
Buena Vista	78	29,524	33,758	63,282	55,719	8,323	25,603			8,960	98,604	125,528	222	125,750	287,636
Buena Vista	79	46,039	9,872	55,911	42,449	9,830	8,515	645	12,561		73,999	156,982		156,982	286,892
Cherokee	77	19,327	14,048	33,375	33,615	10,420	17,122	325			61,482	88,679	824	89,503	184,360
Cherokee	78	22,421	12,636	35,057	45,084	11,360	21,974			465	78,884	71,391	208	71,599	185,540
Cherokee	79	27,833	21,910	49,743	58,100	10,431	9,315	10,190			88,036			66,948	204,727
Clay	77	25,079	27,354	52,433	28,861	11,807	11,215	7,756	46,934		106,573	112,658	70	112,728	271,734
Clay	78	27,548	20,646	48,194	24,235	11,247	16,151		78,935		130,568	130,688	181	130,869	309,631
Clay	79	20,312	5,856	26,168							58,534			138,320	223,022
Dickinson	77	27,806	37,594	65,400	37,752	17,073	13,965	9,706	16,698		95,194	132,022	1,861	133,883	294,477
Dickinson	78	39,780	30,907	70,687	35,010	12,831	20,324		38,518		106,683	131,481	1,052	132,533	309,903
Dickinson	79	27,856	23,534	51,390							64,449			130,001	245,840
Emmet	77	20,200	9,433	29,633	17,822	9,816	9,154		11,815		48,607	88,031	213	88,244	166,484
Emmet	78	23,682	12,299	35,981	17,884	14,709	10,004		21,046	35	63,678	89,684	163	89,847	189,506
Emmet	79	27,033	3,551	30,584							57,208			88,996	176,788
Kossuth	77	21,672	10,481	32,153	19,368	6,283	10,764	287	25,539		62,241	119,206	60	119,266	213,660
Kossuth	78	27,414	9,427	36,841	14,100	4,759	8,334		30,365		57,558	134,340	107	134,447	228,846
Kossuth	79	31,499	2,434	33,933							42,902			117,062	193,897
Lyon	77	13,112	3,210	16,322	15,213	3,992	4,229	3,248	10,137		36,819	71,559	67	71,626	124,767
Lyon	78	15,460	4,700	20,160	13,596	4,082	6,597		18,958		43,233	89,756	18	89,774	153,167
Lyon	79	10,796	4,250	15,046							20,448	69,816		69,816	105,310
O'Brien	77	23,733	13,317	37,050	20,144	5,450	6,235	5,069	26,955		63,853	118,615	368	118,983	219,886
O'Brien	78	26,946	12,316	39,262	16,388	5,984	10,122		42,665	696	75,855	129,810	111	129,921	245,038
O'Brien	79	26,048	9,840	35,888							76,372	136,756	137	136,893	249,153
Osceola	77	12,902	13,650	26,552	18,695	240	3,660	2,629	12,859		38,083	67,419	141	67,560	132,195
Osceola	78	16,171	10,958	27,129	13,468	30	4,412		22,938		40,843	71,578	62	71,640	139,612
Osceola	79	18,345	16,000	34,345	41,392		4,634				46,026	98,254		98,254	178,625
Palo Alto	77	15,829	6,652	22,481	34,508	7,828	11,465	4,202			58,003	98,933	300	99,233	179,717
Palo Alto	78	18,887	8,175	27,062	39,028	8,351	17,170				64,549	132,232	237	132,469	224,080
Palo Alto	79	18,583	2,035	20,618	33,819	10,301	7,378				51,498			177,293	249,409
TOTALS:															
	77			373,432							649,715			1,004,697	2,027,844
	78			403,655							760,455			1,108,849	2,272,959
	79			353,626							579,472			1,180,565	2,113,663

JUDICIAL ELECTION DISTRICT 3A

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Crawford	77	32,520	5,319	37,839	34,599	14,421	21,516	1,446			71,982	116,931	721	117,652	227,473
Crawford	78	32,274	5,277	37,551	44,680	14,851	21,884	1,511			82,926	134,805	406	135,211	255,688
Crawford	79	44,701	5,368	50,069	56,270	12,543	17,713	5,908			92,434			140,000	282,503
Ida	77	16,584	775	17,359	17,734	1,105	5,500	1,396		271	26,006	72,309	309	72,618	115,983
Ida	78	17,875	3,200	21,075	16,923	570	5,325	1,007		212	24,037	72,701	220	72,921	118,033
Ida	79	12,716		12,716	34,684		5,047				39,731			113,282	165,729
Monona	77	18,117	2,186	20,303	30,930	802	9,705	2,745			44,182	118,996	409	119,405	183,890
Monona	78	16,568	2,838	19,406	19,832	536	8,458		23,513		52,339	108,884	234	109,118	180,863
Monona	79	21,416	3,398	24,814							51,098			102,987	178,899
Plymouth	77	32,762	4,280	37,042	48,982	21,056	30,386				100,424	116,887	205	117,092	254,558
Plymouth	78	28,723	4,662	33,385	73,173	21,082	29,374				123,629	144,284	215	144,499	301,513
Plymouth	79	32,255	1,230	33,485	78,397	18,410	32,285				129,092			200,222	362,799
Sioux	77	29,522	4,900	34,422	14,701	7,145	7,625		57,810		87,281	124,772	129	124,901	246,604
Sioux	78	29,966	7,882	37,848	15,468	7,543	7,614		58,812		89,437	155,295	260	155,555	282,840
Sioux	79	31,407	12,100	43,507							105,748			150,003	299,258
Woodbury	77	98,873	9,659	108,532	199,539	130,050	102,905	90,803			523,297	874,344	16,394	890,738	1,522,567
Woodbury	78	108,957	9,418	118,375	227,265	134,566	219,334	73,208		10,312	664,685	977,126	10,526	987,652	1,770,712
Woodbury	79	110,018	2,612	112,630							590,693			1,364,576	2,067,899
TOTALS:															
	77			255,497							853,172			1,442,406	2,551,075
	78			267,640							1,037,053			1,604,956	2,909,649
	79			277,221							1,008,796			2,071,070	3,357,087

JUDICIAL ELECTION DISTRICT 3B

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Audubon	77	11,079	1,894	12,973	12,749	1,968	2,265	1,770	7,316		26,068	90,703	121	90,824	129,865
Audubon	78	11,226	2,388	13,614	10,212	1,820	3,461		12,915		28,408	85,107	56	85,163	127,185
Audubon	79	15,621	1,812	17,433							34,520			84,036	135,989
Cass	77	19,940	5,641	25,581	29,134	5,772	6,893	4,925	25,409		72,133	103,696	324	104,020	201,734
Cass	78	22,957	3,298	26,255	21,814	5,708	10,120		37,605		75,247	76,228	62	76,290	177,792
Cass	79	28,275	4,629	32,904	86,986	5,973	21,602				114,561			177,250	324,715
Fremont	77	13,331	4,057	17,388	13,517	277	3,235	2,291	43,827		63,147	73,796	355	74,151	154,686
Fremont	78	19,604	9,100	28,704	16,420	930	5,983		52,469	24	75,826	93,177	436	93,613	198,143
Fremont	79	18,841		18,841	80,022	2,336	4,923				87,281			99,901	206,023
Harrison	77	19,984	5,976	25,960	35,334	4,797	8,125	4,627	57,130		110,013	74,828	1,250	76,078	212,051
Harrison	78	21,687	3,212	24,899	41,831	3,811	11,113		87,867		144,622	80,612	317	80,929	250,450
Harrison	79	23,183	2,483	25,666							175,891			156,992	358,549
Mills	77	14,319	4,309	18,628	24,302	2,149	5,575	3,994	29,012		65,032	87,554	153	87,707	171,367
Mills	78	14,106	3,879	17,985	24,780	2,394	8,963		37,226		73,363	92,105	324	92,429	183,777
Mills	79	14,646	3,484	18,130	59,327	3,730	15,149				78,205			120,900	217,235
Montgomery	77	23,664	8,496	32,140	25,770	10,517	10,344		23,235		69,866	86,182	94	86,276	188,282
Montgomery	78	23,293	13,889	37,192	19,463	6,853	8,007		36,520		70,843	119,871	24	119,895	227,930
Montgomery	79	27,112	5,820	32,932							81,566			178,912	293,410
Page	77	19,033	10,315	29,348	17,107	11,300	10,016	5,391	12,024		55,838	178,245	496	178,741	263,927
Page	78	18,969	2,950	21,919	16,329	11,725	14,411		21,219		63,684	177,980	1,253	179,233	264,836
Page	79	26,638	3,746	30,384							43,257			229,912	303,553
Pottawattamie	77	92,638	2,752	95,390	174,517	105,741	56,385	51,039	197,401		585,083	627,882	7,986	635,868	1,316,341
Pottawattamie	78	107,865	7,146	115,011	275,888	108,235	129,654		326,323		840,100	636,553	11,353	647,906	1,603,017
Pottawattamie	79	115,878	3,367	119,245							625,291			884,667	1,629,203
Shelby	77	16,269	1,865	18,134	30,355	5,723	7,983	2,020			46,081	118,419	26	118,445	182,660
Shelby	78	20,483	1,771	22,254	9,179	2,600	4,146		25,772		41,697	123,843	42	123,885	187,836
Shelby	79			20,230							43,551	110,506	48	110,554	174,335
TOTALS:															
	77			275,542							1,093,261			1,452,110	2,820,913
	78			307,833							1,413,790			1,499,343	3,220,966
	79			315,765							1,284,123			2,043,124	3,643,012

JUDICIAL ELECTION DISTRICT 4

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Dallas	77	24,191	33,086	57,277	44,746	7,149	20,069	9,446	64,106		145,516	220,506	2,772	223,277	426,070
Dallas	78	25,313	28,889	54,202	43,000	6,441	28,781		94,011		172,233	198,226	1,162	199,388	425,823
Dallas	79	24,877	24,018	48,895							173,517			297,261	519,673
Guthrie	77	17,238	1,680	18,918	11,380	4,270	2,900	2,070	5,144		25,764	74,629	534	75,163	119,845
Guthrie	78	20,508	1,318	21,826	11,804	5,337	6,443		13,934		37,518	48,913	2,335	51,248	110,592
Guthrie	79	18,053	1,067	19,120							38,834	121,040	1,064	122,104	180,058
Jasper	77	54,838	46,255	101,093	92,674	24,084	12,728	32,691			162,177	235,701	2,388	238,089	501,359
Jasper	78	58,778	49,725	108,503	56,569	15,840	27,385	87,949			187,743	270,293	970	271,263	567,509
Jasper	79	60,175	40,973	101,148							305,469			275,615	682,232
Madison	77	17,498	7,193	24,691	7,495	1,491	1,975	1,180	16,861		29,002	92,117	219	92,336	146,029
Madison	78	18,449	4,368	22,867	5,723	623	1,979		21,530		29,855	104,617	386	105,003	157,725
Madison	79	16,777	4,109	20,886							37,983			87,830	146,699
Marion	77	35,552	27,735	63,287	34,842	13,883	21,275	5,743	15,563		91,306	116,617	633	117,250	271,843
Marion	78	38,454	35,521	73,975	33,730	9,144	15,022		57,792		115,688	133,270	830	134,100	323,763
Marion	79	39,062	25,757	64,819							40,535			169,365	274,719
Polk	77	628,358	167,204	795,562	402,191	302,586	274,771				979,548			3,908,611	5,683,721
Polk	78	703,347	761,888	1,465,235	548,809	716,613	469,161	12,229			1,746,812	4,628,874	36,995	4,665,869	7,877,916
Polk	79	665,845	207,241	873,086	620,950	887,595	316,435	71,957			2,770,023			4,747,486	8,390,595
Warren	77	24,837	49,051	73,888	59,399	16,745	19,755	11,082	32,509		139,490	286,586	4,975	291,561	504,939
Warren	78	26,364	48,334	74,698	46,446	12,697	25,227		66,241		150,611	353,004	3,226	356,230	581,539
Warren	79	29,707	66,176	95,883							161,732	260,429	4,731	265,160	522,775
TOTALS:															
	77			1,134,716							1,572,803			4,946,287	7,653,806
	78			1,821,306							2,440,460			5,783,101	10,044,867
	79			1,223,837							3,528,093			5,964,821	10,716,751

JUDICIAL ELECTION DISTRICT 5A

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Adair	77	14,037	6,966	21,003	24,203	7,055	6,525	3,373		1,156	42,312	41,702	131	41,833	105,148
Adair	78	18,152	6,340	24,492	30,926	2,457	7,210	1,737			42,330	77,758	451	78,209	145,031
Adair	79	19,041	6,626	25,667							48,200			109,188	183,055
Adams	77	7,970	3,147	11,117	5,205	1,453	1,855	1,298	6,274		16,085	49,200	39	49,239	76,441
Adams	78	8,107	2,265	10,372	4,132	1,440	2,133		11,243		18,948	61,763	3	61,766	91,086
Adams	79	8,782	2,091	10,873	24,922	3,941	7,945				36,808			59,496	107,177
Clarke	77	13,141	10,312	23,453	91,835	10,289	28,180	3,936			134,240	63,212	330	63,542	221,235
Clarke	78	11,022	100,711	111,733	36,354	6,859	13,052		96,290		152,555	66,436	228	68,664	330,952
Clarke	79	13,711	14,770	28,481							38,579			74,000	141,060
Decatur	77	9,926	7,450	17,376	26,303	881	7,360	3,550			38,094	59,725	126	59,851	115,321
Decatur	78	10,863	5,364	16,227	35,818	739	11,739				48,296	70,350	199	70,549	135,072
Decatur	79	10,195	9,427	19,622							75,262	90,092		90,092	184,976
Lucas	77	12,151	4,314	16,465	12,773	2,312	3,015	2,397	11,325		31,822	106,643	583	107,226	155,513
Lucas	78	13,869	6,697	20,566	16,679	1,743	6,898		21,296		46,616	99,668	604	100,272	167,454
Lucas	79	15,355	5,286	20,621							55,409			111,563	187,593
Ringgold	77	8,116	650	8,766	4,332	3,269	1,529	746			9,876	51,611	48	51,659	70,301
Ringgold	78	8,348	300	8,648	6,990	2,488	2,503				11,981	67,136	16	67,152	87,781
Ringgold	79	7,015		7,015							12,120			62,065	81,200
Taylor	77	12,470	1,608	14,078	4,531	718	2,315	357	2,649		10,570	53,493	310	53,803	78,451
Taylor	78	11,572	1,841	13,413	3,468	1,225	1,757		8,191	128	14,769	66,252	615	66,867	95,049
Taylor	79	12,555	390	12,945	2,688	11,032	3,447	426	13,774		21,469			70,125	104,539
Union	77	20,216	4,859	25,075	4,824	5,430	2,290	1,664	57,876	56	72,140	127,602	429	128,031	225,246
Union	78	23,982	2,321	26,303	5,510	3,653	2,926		46,340		58,429	162,549	582	163,131	247,863
Union	79	24,272	4,403	28,675	35,360	14,788	13,972				64,120			124,808	217,603
Wayne	77	8,567	4,200	12,767	9,335	65	2,080	1,456	19,773		32,709	64,695	155	64,850	110,326
Wayne	78	8,998	4,119	13,117	9,230		3,201		24,037		36,467	78,964	286	79,250	128,834
Wayne	79	9,884	4,300	14,184							58,701			70,315	143,200
TOTALS:															
	77			150,100							387,848			620,034	1,157,982
	78			244,871							430,391			755,860	1,431,122
	79			168,083							410,668			771,652	1,350,403

JUDICIAL ELECTION DISTRICT 5B

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Benton	77	29,615	6,632	36,247	32,037	8,035	15,502		39,363	91	95,028	177,757	504	178,261	309,536
Benton	78	34,970	7,439	42,409	39,984	5,334	13,748		56,285		106,351	147,934	441	148,375	297,135
Benton	79	36,130	11,641	47,771	92,171	7,508	14,762	13,932			128,373	157,779		157,779	333,923
Iowa	77	21,169	13,436	34,604	31,803	4,738	11,902		15,357		63,800	152,747	922	153,669	252,073
Iowa	78	20,818	6,107	26,925	26,213	4,306	9,817		37,561		77,897	98,307	292	98,599	203,419
Iowa	79	21,806	4,256	26,062	77,592	7,776	21,299				106,668	63,286		63,286	196,016
Johnson	77	88,925	105,058	193,983	11,009	11,395	11,409		281,149		314,962	596,337	5,669	602,006	1,110,951
Johnson	78	90,033	117,397	207,430	13,870	10,107	9,388		312,673		346,038	659,077	4,979	664,056	1,217,524
Johnson	79	95,865	77,888	173,753							495,201			664,913	1,333,867
Jones	77	24,128	5,375	29,503	5,388	2,762	1,705	1,181	62,176	179	73,391	209,344	1,752	211,096	313,990
Jones	78	22,332	7,094	29,426	4,390	1,581	2,209		69,104		77,284	212,932	1,436	214,368	321,078
Jones	79	24,018	2,947	26,965	38,806	10,646	15,248			1,013	65,713			140,180	232,858
Linn	77	155,511	24,932	180,443	287,889	272,830	168,677	46,822			776,218	1,705,739	27,774	1,733,513	2,690,174
Linn	78	139,233	26,932	166,165	368,490	387,292	197,691	11,529		7,374	972,376	1,524,870	19,247	1,544,117	2,682,658
Linn	79	152,680	27,752	180,342							749,774	1,789,315		1,789,315	2,719,431
Tama	77	30,784	24,612	55,396	13,701	7,461	7,775		71,733	25	100,695	146,011	628	146,639	302,730
Tama	78	28,131	15,457	43,588	41,109	13,575	17,368		60,309	227	132,588	186,320	760	187,080	363,256
Tama	79	35,475	10,663	46,138	72,216	20,459	26,066				118,741			201,232	366,111
TOTALS:															
	77			530,176							1,424,094			3,025,184	4,979,454
	78			515,943							1,712,534			2,856,595	5,085,072
	79			501,031							1,664,470			3,016,705	5,182,206

JUDICIAL ELECTION DISTRICT 6

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Cedar	77	22,683	24,106	46,789	253,121	11,895	61,530	8,082			334,628	154,409	1,090	155,499	536,916
Cedar	78	24,360	17,452	41,812	289,938	17,283	72,327				379,548	173,705	610	174,315	595,675
Cedar	79	26,349	17,524	43,873	345,025	16,740	75,478	2,711			439,954			197,142	680,969
Clinton	77	46,815	2,931	49,746	177,192	106,518	46,594	15,680		6,428	352,412	338,498	392	338,890	741,048
Clinton	78	51,564	2,004	53,568	165,772	68,234	47,118			9,586	290,710	376,871	951	377,822	722,100
Clinton	79	53,088		53,088							330,209			403,782	787,079
Jackson	77	20,255	11,162	31,417	46,689	13,048	24,106	5,951			89,794	118,809	1,311	120,120	241,331
Jackson	78	18,774	10,314	29,088	62,374	17,903	25,797				106,074	130,522	1,148	131,670	266,832
Jackson	79	25,323	12,586	37,909	70,518	19,036	23,368	6,915			119,837			157,019	314,765
Muscatine	77	58,334	6,650	64,984	106,739	41,007	42,563	7,990			198,299	260,275	960	261,235	524,518
Muscatine	78	54,512	4,878	59,390	130,000	57,435	52,301				239,736	281,132	1,122	282,254	581,380
Muscatine	79			61,934							276,111			308,483	646,528
Scott	77	110,255	18,747	129,002	27,574	101,681	22,820	15,547	846,489		1,014,021	1,170,733	6,605	1,177,338	2,320,361
Scott	78	131,043	28,883	159,926	30,368	90,621	40,687		966,610		1,128,286	1,437,615	8,002	1,445,617	2,733,829
Scott	79	126,687	10,012	136,699							1,628,088			1,713,896	3,478,683
TOTALS:															
	77			321,938							1,989,154			2,053,082	4,364,174
	78			343,784							2,144,354			2,411,678	4,899,816
	79			333,503							2,794,199			2,780,322	5,908,024

JUDICIAL ELECTION DISTRICT 7

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Appanoose	77	24,358	19,224	43,582	28,883	4,989	10,073	7,624	20,716		72,285	130,804	3,208	134,012	249,879
Appanoose	78	25,634	28,033	53,667	25,348	2,614	13,917		34,696	238	76,813	174,873	4,507	179,380	309,860
Appanoose	79	25,078	23,736	48,814							87,414	166,612	6,253	172,865	309,093
Davis	77	10,473	3,727	14,200	16,192	3,419	7,675		19,722		47,008	71,709	817	72,526	133,734
Davis	78	9,707	2,651	12,358	12,432	3,776	5,418		33,122		54,748	31,868	212	32,080	99,186
Davis	79	9,709	3,051	12,760							43,265			65,605	121,630
Jefferson	77	20,442	7,976	28,418	27,788	14,899	13,323	5,431	6,723		68,164	175,694	251	175,945	272,527
Jefferson	78	22,621	8,630	31,251	28,342	18,724	17,559				64,625	116,715	599	117,314	213,190
Jefferson	79	24,045	9,557	33,602							68,040			156,321	257,963
Keokuk	77	23,321	3,715	27,036	8,761	250	1,955	2,475	3,589		17,030	115,255	902	116,157	160,223
Keokuk	78	20,392	3,077	23,468	8,221	134	3,876		11,701		23,932	113,700	825	114,525	161,925
Keokuk	79			29,523							29,148			150,194	208,865
Mahaska	77	28,308	11,425	39,733	24,397	10,039	8,240	5,769	12,795		61,240	119,132	195	119,327	220,300
Mahaska	78	31,956	10,605	42,561	23,468	5,866	10,095		39,512		78,941	133,181	622	133,803	255,305
Mahaska	79	37,951	5,934	43,885							155,605			134,995	334,485
Monroe	77	10,641	5,558	16,199	18,554	2,104	4,940	3,428	16,647		45,673	87,641	751	88,392	150,264
Monroe	78	13,063	3,524	16,587	14,020	1,993	6,462		31,292		53,767	81,273	1,325	88,598	158,952
Monroe	79	12,854	1,747	14,601							74,059	78,805		78,805	167,465
Poweshiek	77	28,254	8,593	36,847	38,102	4,312	8,419	6,533	21,475		78,841	89,440	693	90,133	205,821
Poweshiek	78	25,655	6,715	32,370	24,201	2,875	9,679		26,344		63,099	176,034	573	176,607	272,076
Poweshiek	79	27,637	2,834	30,471							58,510			146,710	235,691
Van Buren	77	9,770	1,500	11,270	13,277	569	3,190	1,987	1,306		21,329	63,142	271	63,413	96,012
Van Buren	78	10,316	1,755	12,071	5,889	45	3,969		5,774		15,677	83,043	415	83,458	111,206
Van Buren	79	11,140	912	12,052							21,356			82,453	115,861
Wapello	77	53,888	26,877	80,764	81,831	23,812	44,778	289			150,710	305,433	11,152	316,585	548,059
Wapello	78	58,168	25,685	83,853	45,921	15,382	26,603		58,618		146,524	319,683	5,822	325,505	555,882
Wapello	79	68,410	18,096	86,506							178,602			326,940	592,048
Washington	77	32,249	4,561	36,810	37,595	14,178	14,459	6,025			72,257	97,414	1,141	98,555	207,622
Washington	78	34,088	10,088	44,176	45,944	11,462	18,272			2,335	78,013	120,147	1,636	121,783	243,972
Washington	79	30,909	3,354	34,263							70,244			201,505	306,012
TOTALS:															
	77			334,859							634,537			1,275,045	2,243,441
	78			352,362							656,139			1,373,053	2,381,554
	79			346,477							786,243			1,516,393	2,649,113

JUDICIAL ELECTION DISTRICT 8A

COUNTY	YR	Fees	Fines	TOTAL	St.Fine	Cy.Fine	Fl.Fees	Add.Fees	Traff.	Other	TOTAL	Prop.Tax	Del.Tax	TOTAL	TOTAL
Des Moines	77	56,016	31,502	87,518	35,968	49,932	41,263	73,751	25,099		226,013	203,655	6,982	210,637	524,168
Des Moines	78	56,924	31,378	88,302	31,780	35,831	32,784		62,020		162,415	327,930	4,006	331,936	582,653
Des Moines	79	59,150	42,043	101,193							193,747			340,841	635,781
Henry	77	25,861	8,021	33,882	18,581	6,043	6,796	4,822	18,587		54,829	190,831	616	191,447	280,158
Henry	78	30,640	9,792	40,432	20,432	4,629	10,043		42,183		77,287	140,072	756	140,828	258,547
Henry	79	34,235	13,324	47,559							95,703			159,231	302,493
Lee	77	54,408	19,851	74,259	28,262	38,271	26,244		22,225	277	115,279			379,528	569,066
Lee	78	50,469	35,273	85,742	30,040	37,811	25,739		42,000		135,590	605,370	3,979	609,349	830,681
Lee	79	57,845	70,814	128,659							154,657			603,030	886,346
Louisa	77	16,474	5,958	22,432	11,427	1,085	3,177	2,299	5,577	446	24,011	55,252	300	55,552	101,995
Louisa	78	15,822	5,800	21,622	13,502	1,064	6,348		16,982	610	38,506	74,369	193	74,562	134,690
Louisa	79			26,779	12,883			649			13,482			99,548	139,809
TOTALS:															
	77			218,091							420,132			837,164	1,475,387
	78			236,098							413,798			1,156,675	1,806,571
	79			304,190							457,589			1,202,650	1,964,429

JUDICIAL ELECTION DISTRICT 8B

APPENDIX IX

COUNTY SUMMARY OF NON-TAX REVENUE DISBURSEMENT
FOR THE IOWA COURT SYSTEM
1977-1978
(in dollars)

APPENDIX IX

COUNTY SUMMARY OF NON-TAX REVENUE DISBURSEMENT
FOR THE IOWA COURT SYSTEM
1977-1978
(in dollars)

This appendix displays revenue disbursement for each county for the fiscal years 1977 and 1978. It is organized alphabetically by county for each judicial election district. There are 13 information categories. The first two indicate the county in which the revenue was disbursed and the fiscal year in which the disbursement occurred. The next five information categories refer to the revenue that was disbursed to the general fund. These five categories are:

- Clerk Fees: these refer to fees such as marriage licenses and mechanics liens which are typically collected by the clerk and then disbursed to the general fund.
- 40% Filing Fees: refers to the amount of the filing fees disbursed to the general fund for each county.
- Additional Cost: refers to the amount of additional costs for things such as dismissal fees which are disbursed to the general fund.
- 10% City Fines: refers to the amount of the city fines collected by each county which is disbursed to the general fund.
- Subtotal General Fund: refers to the sum of the clerks' fees, 40% filing fees, additional costs, and 10% city fines, which was the total amount disbursed to the general fund in each county in 1978.

The next three information categories refer to the revenue disbursed to the fines fund which eventually goes to the school districts. These three categories are:

- District Fines: refers to the fines assigned in felony cases.
- State Fines: refers to the fines collected by the magistrates for misdemeanors, small claims, city ordinances, and scheduled violation cases.
- Subtotal Fines Fund: represents the sum of the district fines and state fines.

The next information category represents the amount of revenue disbursed to the state treasury.

- 60% Filing Fees - State: refers to the other portion of the filing fees collected by the county. The other 40% is disbursed to the general fund.

The next information category refers to the revenue disbursed to the municipalities.

- 90% City Fines (Cities): this refers to the amount of city fines disbursed by the county to the municipalities.

- Total Revenue Disbursed: represents the sum of the subtotal general fund, subtotal fines fund, state, and cities funds. It reflects all the revenue that is disbursed from the county. This figure may not correlate with the revenue collected by the county in that particular fiscal year.

Underneath the alphabetical listing of counties is a total revenue disbursement line indicating the total amount of revenue disbursed for the judicial election district for the fiscal years 1977 and 1978. Each information category column is summarized and final totals provided for each judicial election district.

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Allamakee	77	14,311	3,176	2,603	767	20,857	1,661	18,937	20,598	4,764	6,898	53,117
Allamakee	78	13,379	3,966	2,690	1,156	21,191	2,934	19,403	22,337	5,949	10,403	59,880
Clayton	77	27,077	4,390	3,603	949	36,019	22,685	32,855	55,540	6,579	8,534	106,672
Clayton	78	24,521	4,568	2,516	896	32,501	3,229	37,287	40,516	6,856	8,064	87,937
Delaware	77	18,924	7,066	5,388	1,664	33,042	1,300	51,646	52,946	10,446	14,881	111,315
Delaware	78	16,854	7,782	5,621	2,420	32,677	1,275	58,689	59,964	11,673	21,862	126,176
Dubuque	77	58,910	27,331	18,818	14,945	120,004	140	118,100	118,240	44,498	134,475	417,217
Dubuque	78	58,262	27,897	26,180	18,187	130,526	3,056	143,220	146,276	45,837	163,661	486,300
Winneshiek	77	30,350	4,190	4,934	1,416	40,890	3,075	22,973	26,048	6,291	10,890	84,119
Winneshiek	78	27,713	5,197	4,675	1,794	39,379	5,822	26,827	32,649	7,795	18,001	97,824
DISTRICT 1A	77	149,572	46,153	35,346	19,741	250,812	28,861	244,511	273,372	72,578	175,678	772,440
DISTRICT 1A	78	140,729	49,410	41,682	24,453	256,274	16,316	285,426	301,742	78,110	221,991	858,117

JUDICIAL ELECTION DISTRICT 1A

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Black Hawk	77	123,885	51,159	102,954	33,655	311,653	3,167	175,771	178,938	76,738	307,318	874,647
Black awk	78	135,423	55,427	77,880	36,346	305,076	2,957	189,851	192,808	83,140	327,108	908,132
Buchanan	77	34,461	7,208	2,795	1,901	46,365	1,785	46,982	48,767	10,812	17,109	123,053
Buchanan	78	45,110	8,612	4,279	2,972	60,973	2,320	55,341	57,661	12,918	26,748	158,300
Chickasaw	77	18,713	5,473	9,320	1,718	35,224	4,637	21,939	26,576	4,331	15,462	81,593
Chickasaw	78	24,448	6,334	5,044	1,883	37,709	8,493	31,264	39,757	9,502	16,947	103,915
Fayette	77	34,794	12,416	13,219	3,395	63,824	12,023	56,020	68,043	18,625	30,555	181,047
Fayette	78	42,440	13,674	14,232	3,642	73,988	18,686	68,589	87,275	20,497	32,778	214,538
Grundy	77	16,814	6,692	7,488	578	31,572	7,880	54,305	62,185	10,097	5,202	109,056
Grundy	78	23,713	5,070	5,220	313	34,316	3,358	42,739	46,097	7,605	2,817	90,835
Howard	77	14,800	2,445	2,517	639	20,401	2,134	10,755	12,889	3,408	5,751	42,449
Howard	78	20,444	2,916	2,316	719	26,395	3,290	16,087	19,377	4,374	6,471	56,617
DISTRICT 1B	77	243,467	85,393	138,293	41,886	509,039	31,626	365,772	397,398	124,011	381,397	1,411,845
DISTRICT 1B	78	291,578	92,033	108,971	45,875	538,457	39,104	403,871	442,975	138,036	412,869	1,532,337

JUDICIAL ELECTION DISTRICT 1B

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Bremer	77	25,840	10,207	6,395	2,768	45,210	19,636	64,452	84,088	15,173	24,912	169,383
Bremer	78	27,632	10,880	4,969	2,465	45,946	17,646	80,798	98,444	16,459	22,185	183,034
Butler	77	17,018	4,284	4,827	699	26,828	6,795	29,826	36,621	6,426	6,291	76,166
Butler	78	18,163	3,970	3,688	574	26,395	5,659	27,203	32,862	5,955	5,166	70,378
Cerro Gordo	77	72,121	14,750	29,266	5,944	122,081	88,521	104,941	193,462	22,125	53,496	391,164
Cerro Gordo	78	76,630	17,777	27,975	5,869	128,251	138,538	142,622	281,160	26,666	52,821	488,898
Floyd	77	13,190	6,696	6,736	742	27,364	19,594	52,428	72,022	10,044	6,678	116,108
Floyd	78	25,097	8,729	6,836	899	41,561	16,458	70,672	87,130	13,095	8,091	149,877
Franklin	77	-	-	-	-	-	-	-	-	-	-	-
Franklin	78	27,628	12,622	6,277	916	47,483	31,379	99,798	131,177	18,994	8,244	205,898
Hancock	77	17,461	3,174	3,053	597	24,285	18,957	26,754	45,711	4,760	5,373	80,129
Hancock	78	19,542	4,792	3,038	854	28,226	21,873	36,780	58,653	7,188	7,686	101,753
Mitchell	77	22,143	3,270	1,635	585	27,633	8,604	17,246	25,850	3,391	5,265	62,139
Mitchell	78	23,294	3,778	3,446	1,767	32,285	13,853	20,637	34,490	5,667	15,903	88,345
Winnebago	77	22,364	2,472	2,871	789	28,496	6,840	16,008	22,848	3,708	7,101	62,153
Winnebago	78	21,069	2,316	2,617	612	26,614	12,362	15,530	27,892	3,471	5,508	63,485
Worth	77	9,803	8,800	2,750	112	21,465	6,231	84,954	91,185	13,200	1,008	126,858
Worth	78	-	-	-	-	-	-	-	-	-	-	-
DISTRICT 2A	77	199,940	53,653	57,533	12,236	323,362	175,178	396,609	571,787	78,827	110,124	1,084,100
DISTRICT 2A	78	239,055	64,904	58,846	13,956	376,761	257,768	494,040	751,808	97,495	125,604	1,351,668

JUDICIAL ELECTION DISTRICT 2A

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Boone	77	40,560	8,560	6,748	2,790	58,658	20,724	66,461	87,185	12,840	25,110	183,793
Boone	78	42,427	7,766	5,490	2,465	58,148	25,642	73,418	99,060	11,649	22,185	191,042
Calhoun	77	26,316	2,776	2,714	783	32,589	1,400	20,404	21,804	4,164	7,047	65,604
Calhoun	78	29,465	2,630	2,346	593	35,034	2,173	20,877	23,050	3,945	5,337	67,366
Carroll	77	41,909	8,766	6,759	525	57,959	12,007	53,679	65,686	13,149	4,725	141,519
Carroll	78	38,747	9,496	5,036	464	53,743	6,260	67,717	73,977	14,247	4,176	146,143
Greene	77	17,749	1,993	1,309	379	21,430	3,290	12,718	16,008	2,997	3,411	43,846
Greene	78	23,820	1,265	3,833	241	29,159	5,269	4,663	9,932	1,898	2,164	43,153
Hamilton	77	23,147	11,520	9,549	596	44,812	9,696	111,934	121,630	17,724	5,364	189,530
Hamilton	78	27,198	12,226	7,685	440	47,549	7,022	118,001	125,023	18,213	3,960	194,745
Hardin	77	31,010	6,318	5,948	1,805	45,081	5,242	37,961	43,203	8,677	16,245	113,206
Hardin	78	33,318	6,522	5,142	1,552	46,534	11,444	44,812	56,256	9,783	13,968	126,541
Humboldt	77	17,855	2,389	1,966	712	22,922	3,477	16,084	19,561	3,651	6,408	52,542
Humboldt	78	21,926	3,110	2,382	1,147	28,565	6,230	19,918	26,148	4,666	10,323	69,702
Marshall	77	49,899	12,386	32,979	7,451	102,715	6,559	113,522	120,081	20,133	67,059	309,988
Marshall	78	55,731	10,228	28,079	4,964	99,002	25,751	129,739	155,490	14,666	44,676	313,834
Pocahontas	77	23,920	3,174	2,971	1,234	31,299	5,020	15,508	20,528	4,761	11,106	67,694
Pocahontas	78	21,335	2,392	2,253	901	26,881	5,533	14,343	19,876	3,588	8,109	58,454
Sac	77	18,939	6,164	4,905	1,089	31,097	11,628	44,938	56,566	9,246	9,801	106,710
Sac	78	18,183	5,912	2,849	1,052	27,996	9,945	41,742	51,687	8,867	9,468	98,018
Story	77	47,190	31,028	35,703	6,300	120,221	5,676	174,680	180,356	46,542	56,700	403,819
Story	78	59,758	33,428	56,030	9,628	158,844	7,938	249,438	257,376	48,466	86,652	551,338
Webster	77	52,895	11,105	13,614	3,526	81,140	23,290	65,558	88,848	16,657	31,734	218,379
Webster	78	66,673	8,931	24,621	3,720	103,945	31,940	81,368	113,308	13,397	33,480	264,130
Wright	77	31,887	4,626	4,709	1,183	42,405	12,463	32,825	45,288	6,939	10,647	105,279
Wright	78	28,004	4,574	3,287	1,279	37,144	5,217	31,737	36,954	6,861	11,511	92,470
DISTRICT 2B	77	423,276	110,805	129,874	28,373	692,328	120,472	766,272	886,744	167,480	255,357	2,001,909
DISTRICT 2B	78	466,585	108,480	149,033	28,446	752,544	150,364	897,773	1,048,137	160,246	256,009	2,216,936

JUDICIAL ELECTION DISTRICT 2B

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Buena Vista	77	30,242	6,572	5,475	661	42,950	27,905	43,469	71,374	9,858	5,949	130,131
Buena Vista	78	22,224	8,164	5,193	835	36,416	29,964	55,719	85,683	12,246	7,515	141,860
Cherokee	77	18,810	3,821	7,603	1,044	31,278	13,046	33,460	46,506	5,731	9,396	92,911
Cherokee	78	21,933	4,883	5,485	1,140	33,441	15,531	43,262	58,793	7,925	10,260	110,419
Clay	77	25,081	9,694	7,756	1,818	44,349	27,354	56,336	83,690	14,541	16,362	158,942
Clay	78	20,158	10,022	6,141	2,138	38,459	16,183	63,322	79,505	15,033	20,168	153,165
Dickinson	77	26,424	7,334	9,706	1,876	45,340	37,594	48,106	85,700	11,000	16,884	158,924
Dickinson	78	31,141	7,787	8,350	1,757	49,035	28,805	52,443	81,248	11,680	15,813	157,776
Emmet	77	14,638	5,175	3,006	1,092	23,911	7,093	26,040	33,133	3,378	9,828	70,250
Emmet	78	23,788	2,310	7,451	2,021	35,570	14,205	25,665	39,870	3,465	18,189	97,094
Kossuth	77	21,681	5,134	4,377	1,105	32,297	10,480	33,609	44,089	7,701	9,945	94,032
Kossuth	78	27,414	4,231	3,190	905	35,740	8,582	33,980	42,562	6,346	8,148	92,796
Lyon	77	11,859	2,642	4,438	466	19,405	4,510	22,352	26,862	2,759	4,194	53,220
Lyon	78	15,928	2,991	2,862	434	22,215	5,600	26,901	32,501	4,446	3,906	63,068
O'Brien	77	21,534	5,318	4,421	706	31,979	17,605	38,059	55,664	4,980	6,354	98,977
O'Brien	78	28,832	6,191	3,821	1,086	39,930	11,503	40,796	52,299	9,284	9,774	111,287
Osceola	77	12,902	2,836	2,629	24	18,391	13,650	27,884	41,534	4,254	216	64,395
Osceola	78	16,164	2,572	1,835	24	20,595	10,958	27,783	38,741	3,862	216	63,414
Palo Alto	77	14,607	4,056	3,975	705	23,343	6,222	32,599	38,821	6,084	6,345	74,593
Palo Alto	78	18,453	5,772	3,978	812	29,015	9,703	39,743	49,446	8,658	7,308	94,427
DISTRICT 3A	77	197,778	52,582	53,386	9,497	313,243	165,459	361,914	527,373	70,286	85,473	996,375
DISTRICT 3A	78	226,035	54,923	48,306	11,152	340,416	151,034	409,614	560,648	82,945	101,297	1,085,306

JUDICIAL ELECTION DISTRICT 3A

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Crawford	77	32,520	6,246	5,901	1,442	46,109	5,319	34,599	39,918	9,369	12,978	108,374
Crawford	78	32,274	6,766	4,969	1,485	45,494	5,277	44,680	49,957	10,149	13,365	118,965
Ida	77	16,424	2,200	1,396	110	20,130	18,701	17,734	36,435	3,300	990	60,855
Ida	78	17,762	2,130	1,006	57	20,955	18,388	16,923	35,311	3,195	513	59,974
Monona	77	18,519	3,596	3,154	84	25,353	1,780	31,403	33,183	5,394	752	64,682
Monona	78	11,625	4,116	3,437	63	19,241	2,532	35,072	37,604	6,174	568	63,587
Plymouth	77	31,452	9,044	6,939	2,366	49,801	4,660	50,570	55,230	13,566	21,294	139,891
Plymouth	78	30,346	9,582	5,235	2,082	47,245	3,646	69,969	73,615	14,373	18,738	153,971
Sioux	77	29,522	6,652	6,218	1,382	43,774	4,900	50,602	55,502	9,978	12,438	121,692
Sioux	78	29,966	6,581	5,102	1,352	43,001	7,882	54,367	62,249	9,871	12,168	127,289
Woodbury	77	98,873	41,162	83,293	13,005	236,333	9,659	202,186	211,845	61,743	117,045	626,966
Woodbury	78	108,957	43,856	72,110	13,695	238,618	9,418	223,185	232,603	65,792	123,255	660,268
DISTRICT 3B	77	227,310	68,900	106,901	18,389	421,500	45,019	387,094	432,113	103,350	165,497	1,122,460
DISTRICT 3B	78	230,930	73,031	91,859	18,734	414,554	47,143	444,196	491,339	109,554	168,607	1,184,054

JUDICIAL ELECTION DISTRICT 3B

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Audubon	77	12,531	1,901	1,735	335	16,502	744	15,755	16,499	2,851	3,015	38,867
Audubon	78	8,124	2,006	1,749	209	12,088	2,275	18,229	20,504	3,009	1,883	37,484
Cass	77	19,940	5,487	4,666	643	30,727	5,641	47,093	52,734	8,886	5,787	98,134
Cass	78	22,957	5,596	4,518	837	33,908	3,298	46,808	50,106	8,400	7,533	99,947
Fremont	77	12,790	4,549	4,763	30	22,132	4,652	44,286	48,938	6,823	272	78,165
Fremont	78	18,501	4,746	3,390	208	26,845	6,155	57,414	63,569	7,119	1,872	99,405
Harrison	77	18,638	8,216	4,644	558	32,056	5,239	77,603	82,842	12,324	5,022	132,244
Harrison	78	21,930	8,230	4,566	525	35,251	3,605	114,194	117,799	12,345	4,725	170,120
Mills	77	13,769	5,158	3,827	611	23,365	3,794	42,138	45,932	7,694	5,499	82,490
Mills	78	12,548	4,895	3,734	402	21,579	5,319	48,987	54,306	7,392	3,618	86,895
Montgomery	77	23,664	4,964	4,459	1,387	34,474	8,496	37,535	46,031	7,746	12,483	100,734
Montgomery	78	23,293	5,546	3,387	1,227	33,453	13,889	39,957	53,846	8,263	11,043	106,605
Page	77	21,175	4,306	5,391	1,130	32,002	6,329	24,795	31,124	6,459	19,170	79,755
Page	78	17,399	4,596	5,117	1,745	28,857	8,311	25,346	33,657	6,894	15,705	85,113
Pottawattamie	77	91,574	35,375	52,154	10,719	189,822	2,160	319,965	322,125	53,063	96,471	661,481
Pottawattamie	78	109,451	46,996	61,666	10,217	228,330	7,659	535,399	543,058	70,495	91,953	933,836
Shelby	77	16,576	3,009	1,925	565	22,075	2,199	29,058	31,257	4,514	5,085	62,931
Shelby	78	19,261	3,027	1,828	515	24,631	1,606	26,921	28,527	4,519	4,635	62,312
DISTRICT 4	77	230,657	72,956	83,564	15,978	403,155	39,254	638,228	677,482	110,360	143,804	1,334,801
DISTRICT 4	78	253,464	85,638	89,955	15,885	444,942	52,117	913,255	965,372	128,436	142,967	1,681,717

JUDICIAL ELECTION DISTRICT 4

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Dallas	77	22,821	13,059	9,196	1,194	46,270	26,054	83,968	110,022	19,091	10,746	186,129
Dallas	78	25,887	14,312	8,319	1,620	50,138	35,181	94,455	129,636	21,468	14,580	215,822
Guthrie	77	15,906	2,375	15	705	19,001	1,226	13,136	14,362	3,562	6,345	43,270
Guthrie	78	19,356	3,543	265	976	24,140	1,943	18,889	20,832	5,315	8,784	59,071
Jasper	77	54,151	12,674	13,576	2,428	82,829	46,840	93,498	140,338	18,776	21,852	263,795
Jasper	78	59,298	12,573	11,866	1,980	85,717	50,380	102,398	152,778	18,860	17,820	275,175
Madison	77	17,819	3,056	1,691	384	22,950	9,614	17,653	27,267	3,851	3,456	57,524
Madison	78	17,432	2,378	1,449	312	21,571	4,607	17,180	21,787	3,567	2,808	49,733
Marion	77	35,552	8,622	6,786	440	51,400	27,735	52,548	80,283	12,298	3,960	147,941
Marion	78	38,454	8,849	5,435	2,188	54,926	35,521	53,827	89,348	13,273	19,692	177,239
Polk	77	-	-	-	-	-	-	-	-	-	-	-
Polk	78	240,901	140,563	331,702	67,827	780,993	222,359	541,332	763,691	210,845	610,446	2,365,975
Warren	77	24,837	16,190	0	2,041	43,068	49,051	81,645	130,696	24,285	18,369	216,418
Warren	78	19,206	16,398	0	2,584	38,188	48,334	80,840	129,174	24,597	23,256	215,215
DISTRICT 5A	77	171,086	55,976	31,264	7,192	265,518	160,520	342,448	502,968	81,863	64,728	915,077
DISTRICT 5A	78	420,534	198,616	359,036	77,487	1,055,673	398,325	908,921	1,307,246	297,925	697,386	3,358,230

JUDICIAL ELECTION DISTRICT 5A

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Adair	77	14,532	2,548	2,474	793	20,347	6,957	23,269	30,226	3,822	7,137	61,532
Adair	78	17,096	2,830	1,989	289	22,204	5,628	29,806	35,434	4,245	2,601	64,484
Adams	77	7,970	1,484	1,298	182	10,934	3,147	9,253	12,400	2,226	1,640	27,200
Adams	78	8,106	1,578	879	218	10,781	2,265	11,950	14,215	2,367	1,958	29,321
Clarke	77	13,439	11,205	3,479	998	29,121	8,312	92,858	101,170	16,933	8,985	156,209
Clarke	78	10,999	12,973	5,003	1,176	30,151	16,391	117,301	133,692	19,364	10,582	193,789
Decatur	77	8,990	2,964	3,531	104	15,589	7,450	26,818	34,268	4,446	936	55,239
Decatur	78	9,777	2,962	3,552	70	16,361	5,364	31,733	37,097	4,515	630	58,603
Lucas	77	12,154	2,131	2,432	238	16,955	4,314	18,789	23,103	466	2,138	42,662
Lucas	78	13,865	3,518	3,324	284	20,991	6,697	29,598	36,295	5,277	2,554	65,117
Ringgold	77	7,541	593	707	307	9,148	1,380	3,938	5,318	888	2,763	18,117
Ringgold	78	9,183	727	609	267	10,786	300	6,823	7,123	1,093	2,403	21,405
Taylor	77	9,328	869	559	44	10,800	1,533	4,713	6,246	1,303	396	18,745
Taylor	78	7,398	926	971	175	9,470	1,171	7,850	9,021	1,389	1,575	21,455
Union	77	19,517	5,154	5,356	1,686	31,713	5,788	38,020	43,808	7,726	15,174	98,421
Union	78	22,947	4,283	3,564	1,409	32,203	3,352	30,396	33,748	6,426	12,681	85,058
Wayne	77	8,749	2,670	1,371	12	12,802	7,140	24,876	32,016	4,002	112	48,932
Wayne	78	8,932	2,548	1,327	0	12,807	2,719	26,562	29,281	3,822	0	45,910
DISTRICT 5B	77	102,220	29,618	21,207	4,364	157,409	46,021	242,534	288,555	41,812	39,281	527,057
DISTRICT 5B	78	108,303	32,345	21,218	3,888	165,754	43,887	292,019	335,906	48,498	34,984	585,142

JUDICIAL ELECTION DISTRICT 5B

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Benton	77	28,466	6,932	8,207	1,099	44,704	9,092	62,750	71,842	10,398	9,891	136,835
Benton	78	34,117	6,966	6,898	712	48,693	6,599	70,845	77,444	10,453	6,408	142,998
Iowa	77	20,997	3,374	7,823	600	32,794	13,608	42,490	56,098	5,061	5,400	99,353
Iowa	78	20,818	4,193	6,784	498	32,293	6,107	49,979	56,086	6,290	4,482	99,151
Johnson	77	82,824	29,913	39,700	8,151	160,588	84,045	148,851	232,896	44,869	73,359	511,712
Johnson	78	90,448	28,202	25,866	9,928	154,444	121,931	160,005	281,936	42,303	89,352	568,035
Jones	77	24,128	5,882	2,367	1,317	33,694	45,589	40,213	85,802	8,823	11,853	140,172
Jones	78	22,332	6,050	2,599	1,142	32,123	52,644	45,552	98,196	9,075	10,278	149,672
Linn	77	155,511	52,330	116,238	26,605	350,684	24,933	282,976	307,909	75,402	239,443	973,438
Linn	78	154,460	73,257	91,196	36,691	355,604	27,055	275,444	302,499	109,886	330,220	1,098,209
Tama	77	30,783	9,906	188	2,311	43,188	24,612	48,945	73,557	14,860	20,799	152,404
Tama	78	20,750	12,565	10	2,170	35,495	10,828	73,235	84,063	18,848	19,530	157,936
DISTRICT 6	77	342,709	108,337	174,523	40,083	665,652	201,879	626,225	828,104	159,413	360,745	2,013,914
DISTRICT 6	78	342,925	131,233	133,353	51,141	658,652	225,164	675,060	900,224	196,855	460,270	2,216,001

JUDICIAL ELECTION DISTRICT 6

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Cedar	77	22,683	24,612	4,645	1,190	53,130	24,106	253,121	277,227	36,953	10,710	378,020
Cedar	78	24,360	26,402	6,322	1,728	58,812	17,452	289,931	307,383	39,603	15,552	421,350
Clinton	77	48,185	18,331	20,885	10,703	98,104	19,786	159,648	179,434	27,496	91,120	396,154
Clinton	78	47,849	16,832	21,884	6,806	93,371	2,004	165,772	167,776	25,248	61,254	347,649
Jackson	77	20,255	6,900	12,797	1,308	41,260	11,162	46,689	57,851	10,350	11,772	121,233
Jackson	78	18,774	8,224	11,589	1,790	40,377	10,314	62,374	72,688	12,336	16,110	141,511
Muscatine	77	43,625	3,811	38,634	3,981	90,051	5,450	103,331	108,781	5,716	35,829	240,377
Muscatine	78	69,221	7,563	33,394	5,743	115,921	6,078	130,000	136,078	11,344	51,687	315,030
Scott	77	109,774	47,098	120,333	31,890	309,095	14,684	412,624	427,308	70,647	287,010	1,094,060
Scott	78	113,368	48,280	129,147	33,785	324,580	29,706	534,472	564,178	72,420	304,065	1,265,243
DISTRICT 7	77	244,522	100,752	197,294	49,072	591,640	75,188	975,413	1,050,601	151,162	436,441	2,229,844
DISTRICT 7	78	273,572	107,301	202,336	49,852	633,061	65,554	1,182,549	1,248,103	160,951	448,668	2,490,783

JUDICIAL ELECTION DISTRICT 7

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Appanoose	77	22,815	6,580	7,464	907	37,766	16,855	40,123	56,978	9,870	8,163	112,777
Appanoose	78	19,376	6,565	6,595	680	33,216	35,277	44,904	80,181	9,847	6,120	129,364
Davis	77	10,473	3,593	2,600	395	17,061	3,727	26,515	30,242	5,389	3,454	56,146
Davis	78	6,518	4,372	2,289	552	13,731	2,456	34,447	36,903	6,558	4,966	62,158
Jefferson	77	20,442	5,329	5,430	1,490	32,691	7,976	27,788	35,764	7,994	13,409	89,858
Jefferson	78	22,796	5,400	4,058	1,872	34,126	8,630	28,342	36,972	8,101	16,851	96,050
Keokuk	77	23,231	1,126	2,288	22	26,767	3,715	10,572	14,287	1,689	198	42,931
Keokuk	78	20,392	1,430	2,642	13	24,477	3,077	17,116	20,193	2,145	137	46,952
Mahaska	77	20,683	6,034	3,376	1,142	31,235	8,606	27,275	35,881	7,051	10,250	84,417
Mahaska	78	32,015	5,774	3,668	1,047	42,504	11,072	44,243	55,315	8,661	9,423	115,903
Monroe	77	10,641	4,034	3,428	222	18,325	5,558	29,936	35,494	6,051	2,001	61,871
Monroe	78	13,063	4,600	3,697	254	21,614	3,524	37,027	40,551	6,900	2,289	71,354
Poweshiek	77	28,254	6,036	6,262	632	41,184	8,593	50,593	59,186	9,052	5,688	115,110
Poweshiek	78	25,655	4,978	4,408	752	35,793	6,715	38,241	44,956	7,467	6,768	94,984
Van Buren	77	9,770	1,194	1,782	57	12,803	1,500	13,662	15,162	1,791	511	30,267
Van Buren	78	10,616	1,435	2,575	2	14,628	1,455	11,856	13,311	1,728	41	29,708
Wapello	77	53,888	11,635	15,978	2,376	83,877	26,877	81,831	108,708	17,453	21,384	231,422
Wapello	78	58,168	10,772	12,181	2,429	83,550	25,685	82,802	108,487	16,167	21,861	230,065
Washington	77	30,013	6,246	6,557	1,577	44,393	4,200	40,924	45,124	9,369	14,191	113,077
Washington	78	34,656	4,694	4,879	1,182	45,411	9,602	40,492	50,094	7,040	10,638	113,183
DISTRICT 8A	77	230,300	51,807	55,165	8,820	346,092	87,607	349,219	436,826	75,709	79,249	937,876
DISTRICT 8A	78	243,255	50,020	46,992	8,783	349,050	107,493	379,470	486,963	74,614	79,094	989,721

JUDICIAL ELECTION DISTRICT 8A

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
Des Moines	77	58,155	6,054	30,753	5,033	99,995	28,483	43,378	71,861	9,081	45,297	226,234
Des Moines	78	54,673	7,804	31,073	5,628	99,178	31,341	46,155	77,496	14,699	50,652	242,025
Henry	77	24,692	4,993	4,946	854	35,485	6,693	31,028	37,721	7,489	7,686	88,381
Henry	78	39,103	6,399	4,134	1,175	50,811	13,177	40,405	53,582	9,599	10,575	124,567
Lee	77	-	-	-	-	-	-	-	-	-	-	
Lee	78	51,423	10,478	11,008	5,302	78,211	39,568	46,334	85,902	15,717	47,718	227,548
Louisa	77	16,747	1,748	2,299	168	20,689	5,958	15,202	21,160	2,634	1,512	45,995
Louisa	78	15,822	2,969	2,618	258	21,667	5,800	25,277	31,077	4,454	2,322	59,520
DISTRICT 8B	77	99,321	12,795	37,998	6,055	156,169	41,134	89,608	130,742	19,204	54,495	360,610
DISTRICT 8B	78	161,021	27,650	48,833	12,363	249,867	89,886	158,171	248,057	44,469	111,267	653,660

JUDICIAL ELECTION DISTRICT 8B

COUNTY	Yr	Clerk Fees	40% Filing Fees	Addit. Costs	10% City Fines	SUB-TOTAL Gen. Fund	District Fines	State Fines	SUB-TOTAL Fines Fund	60% Filing Fees (State)	90% City Fines (Cities)	TOTAL REVENUE DISBURSED
GRAND TOTALS	77	2,862,158	849,727	1,122,348	261,686	5,095,919	1,218,218	5,785,847	7,004,065	1,256,055	2,352,269	15,708,308
GRAND TOTALS	78	3,397,986	1,075,584	1,400,420	362,615	6,236,605	1,644,155	7,444,365	9,088,520	1,618,134	3,261,013	20,204,272

ALL JUDICIAL ELECTION DISTRICTS

APPENDIX X:

IOWA COURT SYSTEM
STATE AND COUNTY EMPLOYEES

APPENDIX X

IOWA COURT SYSTEM
STATE AND COUNTY EMPLOYEES

The following appendix provides a roster of the employees of the Iowa court system. It contains all those individuals that RPC was able to identify during the course of its seven-month study. The headings and their definitions used in this appendix are as follows:

- ID: refers to an internal identification number used by RPC for the purposes of identification of the individual employees.
- DIST: refers to the judicial election district in which each county employee works.
- COUNTY: refers to the county in which the employee works.
- F & M NAME: refers to the first and middle name of the employee.
- LAST NAME: refers to the last name of the employee.
- SALARY: refers to the current annual salary, unless otherwise indicated, of the individual employee.
- HIRED: refers to the date that the individual employee was hired.
- JOB TITLE: refers to the particular job title of the individual employee.
- ORGANIZATION: refers to the organization within the court system for which the individual employee works.

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
1			W. W.	Reynoldson	54,000		Chief Justice Supreme Court	Judicial-Supreme Court
2			Mark	McCormick	49,000		Supreme Court Justice	Judicial-Supreme Court
3			Clay	Legrand	49,000		Supreme Court Justice	Judicial-Supreme Court
4			Robert G.	Allbee	49,000		Supreme Court Justice	Judicial-Supreme Court
5			Jerry L.	Larson	49,000		Supreme Court Justice	Judicial-Supreme Court
6			Warren J.	Rees	49,000		Supreme Court Justice	Judicial-Supreme Court
7			Arthur A.	McGiverin	49,000		Supreme Court Justice	Judicial-Supreme Court
8			Harvey H.	Uhlenhopp	49,000		Supreme Court Justice	Judicial-Supreme Court
9			Keith D.	Harris	49,000		Supreme Court Justice	Judicial-Supreme Court
10			Ronald L.	Ricklefs	17,682		Supreme Court Legal Assistant I	Judicial-Supreme Court
11			Sara J.	Sersland	15,444		Supreme Court Legal Assistant I	Judicial-Supreme Court
12			Richard W.	Hoffmann	15,444		Supreme Court Legal Assistant I	Judicial-Supreme Court
13			Steven J.	Dickinson	15,444		Supreme Court Legal Assistant I	Judicial-Supreme Court
14			Charles F.	Becker	15,444		Supreme Court Legal Assistant I	Judicial-Supreme Court
15			Craig N.	Mershon	15,444		Supreme Court Legal Assistant I	Judicial-Supreme Court
16			Stephen D.	Sharp	17,682		Supreme Court Legal Assistant I	Judicial-Supreme Court
17			Jon P.	Sullivan	15,444		Supreme Court Legal Assistant I	Judicial-Supreme Court
18			Richard J.	Donovan	15,444		Supreme Court Legal Assistant I	Judicial-Supreme Court
19			Nancy S.	Ryan	531		Executive Secretary	Judicial-Supreme Court
20			-	-	-	-	Executive Secretary	Judicial-Supreme Court
21			Linda M.	Jacobsen	5.08		Legal Secretary II	Judicial-Supreme Court
22			Mary Ann	Joynt	387		Legal Secretary II	Judicial-Supreme Court
23			Josephine	Russell	494		Legal Secretary II	Judicial-Supreme Court
24			Bonnie M.	Wieck	494		Legal Secretary II	Judicial-Supreme Court
25			Rae Jean	Berger	448		Legal Secretary II	Judicial-Supreme Court
26			Ruth Mary	Bernhagen	494		Legal Secretary II	Judicial-Supreme Court
27			Gloria Jo Ann	Twedt	494		Legal Secretary II	Judicial-Supreme Court
28			Joseph P.	Thornton	937		Executive Assistant to Chief Justice	Judicial-Supreme Court
29			Leo E.	Oxberger	47,500		Chief Judge Appellate Court	Judicial-Appellate Court
30			Bruce M.	Snell	46,500		Appellate Court Judge	Judicial-Appellate Court
31			Allen Lee	Donielson	46,500		Appellate Court Judge	Judicial-Appellate Court
32			James H.	Carter	46,500		Appellate Court Judge	Judicial-Appellate Court
33			Janet A.	Johnson	46,500		Appellate Court Judge	Judicial-Appellate Court
34			Barbara J.	Czizek	426.40		Legal Secretary I	Judicial-Appellate Court
35			-	-	-		Legal Secretary I	Judicial-Appellate Court
36			-	-	-		Legal Secretary I	Judicial-Appellate Court
37			Bonnie Jean	Kutmus	494		Legal Secretary II	Judicial-Appellate Court
38			Deborah M.	Hughes	426		Legal Secretary II	Judicial-Appellate Court
39			Richard J.	Leighton	574		Court of Appeals Legal Assistant I	Judicial-Appellate Court
40			Michael H.	Piziali	574		Court of Appeals Legal Assistant I	Judicial-Appellate Court

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
41			Thomas J.	Radio	574		Court of Appeals Legal Assistant I	Judicial-Appellate Court
42			Craig V.	Schrader	574		Court of Appeals Legal Assistant I	Judicial-Appellate Court
43			Michael A.	Giudicessi	574		Court of Appeals Legal Assistant I	Judicial-Appellate Court
44			Charles W.	Antes	45,500		Chief District Court Judge	Judicial-District Court Judges
45			Frank D.	Elwood	43,500		District Court Judge	Judicial-District Court Judges
46			Carroll E.	Engelkes	43,500		District Court Judge	Judicial-District Court Judges
47			William G.	Klotzbach	43,500		District Court Judge	Judicial-District Court Judges
48			L. John	Degnan	43,500		District Court Judge	Judicial-District Court Judges
49			Thomas H.	Nelson	43,500		District Court Judge	Judicial-District Court Judges
50			Joseph C.	Keefe	43,500		District Court Judge	Judicial-District Court Judges
51			Dennis D.	Damsgaard	43,500		District Court Judge	Judicial-District Court Judges
52			Karl	Kenline	43,500		District Court Judge	Judicial-District Court Judges
53			Roger F.	Peterson	43,500		District Court Judge	Judicial-District Court Judges
54			Peter	Vanmetre	43,500		District Court Judge	Judicial-District Court Judges
55			L. D.	Lybbert	43,500		District Court Judge	Judicial-District Court Judges
56			Edward J.	Flattery	45,500		Chief District Court Judge	Judicial-District Court Judges
57			Jack W.	Frye	43,500		District Court Judge	Judicial-District Court Judges
58			Paul E.	Hellwege	43,500		District Court Judge	Judicial-District Court Judges
59			James C.	Smith	43,500		District Court Judge	Judicial-District Court Judges
60			John F.	Stone	43,500		District Court Judge	Judicial-District Court Judges
61			Bernard C.	Sullivan	43,500		District Court Judge	Judicial-District Court Judges
62			Russell J.	Hill	43,500		District Court Judge	Judicial-District Court Judges
63			David R.	Hansen	43,500		District Court Judge	Judicial-District Court Judges
64			George G.	Fagg	43,500		District Court Judge	Judicial-District Court Judges
65			M. D.	Seiser	43,500		District Court Judge	Judicial-District Court Judges
66			Arthur F.	Draheim	43,500		District Court Judge	Judicial-District Court Judges
67			Robert K.	Richardson	43,500		District Court Judge	Judicial-District Court Judges
68			Ray E.	Clough	43,500		District Court Judge	Judicial-District Court Judges
69			Ralph F.	McCartney	43,500		District Court Judge	Judicial-District Court Judges
70			Albert L.	Habhab	43,500		District Court Judge	Judicial-District Court Judges
71			James P.	Kelley	45,500		Chief District Court Judge	Judicial-District Court Judges
72			Richard W.	Cooper	43,500		District Court Judge	Judicial-District Court Judges
73			Murray S.	Underwood	43,500		District Court Judge	Judicial-District Court Judges
74			George F.	Davis	43,500		District Court Judge	Judicial-District Court Judges
75			Tom	Hamilton	43,500		District Court Judge	Judicial-District Court Judges
76			Charles H.	Barlow	43,500		District Court Judge	Judicial-District Court Judges
77			Lawrence W.	McCormick	43,500		District Court Judge	Judicial-District Court Judges
78			James H.	Andreasen	43,500		District Court Judge	Judicial-District Court Judges
79			Donald M.	Pendleton	43,500		District Court Judge	Judicial-District Court Judges
80			David J.	Blair	43,500		District Court Judge	Judicial-District Court Judges

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
81			Paul H.	Sulhoff	45,500		Chief District Court Judge	Judicial-District Court Judges
82			E. F.	Hanson	43,500		District Court Judge	Judicial-District Court Judges
83			Harold L.	Martin	43,500		District Court Judge	Judicial-District Court Judges
84			Glen M.	McGee	43,500		District Court Judge	Judicial-District Court Judges
85			Keith E.	Burgett	43,500		District Court Judge	Judicial-District Court Judges
86			Leo F.	Connolly	43,500		District Court Judge	Judicial-District Court Judges
87			Harry	Perkins	45,500		Chief District Court Judge	Judicial-District Court Judges
88			Luther T.	Glanton	43,500		District Court Judge	Judicial-District Court Judges
89			Ray A.	Fenton	43,500		District Court Judge	Judicial-District Court Judges
90			James W.	Brown	43,500		District Court Judge	Judicial-District Court Judges
91			Van	Wifvat	43,500		District Court Judge	Judicial-District Court Judges
92			Albert V.	Hass	43,500		District Court Judge	Judicial-District Court Judges
93			Robert O.	Frederick	43,500		District Court Judge	Judicial-District Court Judges
94			Richard Allen	Strickler	43,500		District Court Judge	Judicial-District Court Judges
95			Maurice C.	Herrick	43,500		District Court Judge	Judicial-District Court Judges
96			Thomas S.	Bown	43,500		District Court Judge	Judicial-District Court Judges
97			Joel D.	Novak	43,500		District Court Judge	Judicial-District Court Judges
98			Ray	Hanrahan	43,500		District Court Judge	Judicial-District Court Judges
99			Louis A.	Lavorato	43,500		District Court Judge	Judicial-District Court Judges
100			Rodney J.	Ryan	43,500		District Court Judge	Judicial-District Court Judges
101			Theodore H.	Miller	43,500		District Court Judge	Judicial-District Court Judges
102			James P.	Denato	43,500		District Court Judge	Judicial-District Court Judges
103			Maynard J. V.	Hayden	43,500		District Court Judge	Judicial-District Court Judges
104			John N.	Hughes	43,500		District Court Judge	Judicial-District Court Judges
105			Anthony M.	Critelli	43,500		District Court Judge	Judicial-District Court Judges
106			Dale S.	Missildine	43,500		District Court Judge	Judicial-District Court Judges
107			William R.	Eads	45,500		Chief District Court Judge	Judicial-District Court Judges
108			Harold J.	Swailes	43,500		District Court Judge	Judicial-District Court Judges
109			Louis W.	Schultz	43,500		District Court Judge	Judicial-District Court Judges
110			Ansel J.	Chapman	43,500		District Court Judge	Judicial-District Court Judges
111			Thomas M.	Horan	43,500		District Court Judge	Judicial-District Court Judges
112			August F.	Honsell	43,500		District Court Judge	Judicial-District Court Judges
113			Robert	Osmundson	43,500		District Court Judge	Judicial-District Court Judges
114			Clinton E.	Shaeffer	43,500		District Court Judge	Judicial-District Court Judges
115			John L.	Hyland	43,500		District Court Judge	Judicial-District Court Judges
116			Robert E.	Ford	43,500		District Court Judge	Judicial-District Court Judges
117			Nathan	Grant	45,500		Chief District Court Judge	Judicial-District Court Judges
118			Max R.	Werling	43,500		District Court Judge	Judicial-District Court Judges
119			Charles H.	Pelton	43,500		District Court Judge	Judicial-District Court Judges
120			Robert K.	Stohr	43,500		District Court Judge	Judicial-District Court Judges

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
121			Lawrence D.	Carstensen	43,500		District Court Judge	Judicial-District Court Judges
122			James R.	Havercamp	43,500		District Court Judge	Judicial-District Court Judges
123			Lowell D.	Phelps	43,500		District Court Judge	Judicial-District Court Judges
124			Margaret S.	Briles	43,500		District Court Judge	Judicial-District Court Judges
125			J. Hobart	Darbyshire	43,500		District Court Judge	Judicial-District Court Judges
126			Phillip R.	Collett	45,500		Chief District Court Judge	Judicial-District Court Judges
127			Charles N.	Pettit	43,500		District Court Judge	Judicial-District Court Judges
128			William S.	Cahill	43,500		District Court Judge	Judicial-District Court Judges
129			Harlan W.	Bainter	43,500		District Court Judge	Judicial-District Court Judges
130			Thomas E.	Tucker	43,500		District Court Judge	Judicial-District Court Judges
131			James D.	Jenkins	43,500		District Court Judge	Judicial-District Court Judges
132			Richard J.	Vogel	43,500		District Court Judge	Judicial-District Court Judges
133			Ira F.	Morrison	43,500		District Court Judge	Judicial-District Court Judges
134			David B	Hendrickson	43,500		District Court Judge	Judicial-District Court Judges
135			Dick R.	Schlegel	43,500		District Court Judge	Judicial-District Court Judges
136			Forest E.	Eastman	36,000		District Associate Judge	Judicial-District Assoc. Judges
137			Frank D.	Gilloon	36,000		District Associate Judge	Judicial-District Assoc. Judges
138			John M.	Fachman	36,000		District Associate Judge	Judicial-District Assoc. Judges
139			Ross F.	Caniglia	36,000		District Associate Judge	Judicial-District Assoc. Judges
140			Norman D.	Elliott	36,000		District Associate Judge	Judicial-District Assoc. Judges
141			Thomas A.	Renda	36,000		District Associate Judge	Judicial-District Assoc. Judges
142			Lynne E.	Brady	36,000		District Associate Judge	Judicial-District Assoc. Judges
143			John F.	Siebenmann	36,000		District Associate Judge	Judicial-District Assoc. Judges
144			Jack L.	Burns	36,000		District Associate Judge	Judicial-District Assoc. Judges
145			Jack F.	Broderick	36,000		District Associate Judge	Judicial-District Assoc. Judges
146			Don A.	Petrucelli	36,000		District Associate Judge	Judicial-District Assoc. Judges
147			Phillip T.	Steffen	36,000		District Associate Judge	Judicial-District Assoc. Judges
148			Gary J.	Snyder	36,000		District Associate Judge	Judicial-District Assoc. Judges
149			George Lee	Stigler	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
150			Alan L.	Pearson	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
151			Robert E.	Mahan	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
152			Alan J.	Drolet	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
153			Howard C.	Nicholson	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
154			John D.	Hunt	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
155			Kathleen R.	Seamans	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
156			Benedict J.	Oneara	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
157			Maurice C.	Wendel	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
158			Gayelle L.	Blum	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
159			Richard L.	Stofer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
160			Charles I.	Goodman	10,000		Part Time Magistrate	Judicial-District Court-Magistrates

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
161			James William	Ritchie	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
162			Robert Lou	Hitesman	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
163			F. J.	Shaulis	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
164			Franklin W.	Sauer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
165			James M.	Demro	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
166			Rosemary L.	Tuecke	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
167			Hope H.	Toomer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
168			John R.	Becker	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
169			John W. D.	Hofmeyer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
170			Edmund Duane	Greany	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
171			Steven C.	Schrader	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
172			Regena M.	Lindeman	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
173			Sally B.	McLendon	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
174			Gordon C.	Richards	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
175			Leslie L.	Boomhower	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
176			Carl D.	Baker	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
177			Glenn C.	Sedgwick	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
178			Francis E.	Tierney	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
179			Gordon M.	Young	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
180			Stanley R.	Simpson	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
181			James L.	Brandau	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
182			Richard W.	Vickers	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
183			Robert E.	Taylor	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
184			Ronald F.	Eich	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
185			James R.	Axt	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
186			William H.	Frye	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
187			John W.	Klousia	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
188			B. Jack	Haupert	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
189			Mark R.	Danielson	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
190			Lee Edward	Nikolas	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
191			Craig O.	Froning	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
192			Steven K.	Sandblom	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
193			Susan S.	Klaessy	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
194			Eugene Allen	Crop	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
195			Donald M.	Winkler	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
196			David E.	Fitzgerald	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
197			Francis H.	Allen	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
198			David L.	Hawbaker	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
199			Craig G.	Ensign	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
200			William A.	Long	10,000		Part Time Magistrate	Judicial-District Court-Magistrates

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
201			Lee R.	Johnson	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
202			Raymond L.	Fredrick	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
203			William W.	Nolte	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
204			Raymond O.	Snook	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
205			Roland Pusey	McGee	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
206			Bradford L.	Austin	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
207			G. D.	Warland	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
208			Elizabeth E.	Johnston	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
209			Truman Wesley	Reida	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
210			William J.	Thatcher	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
211			Robert	Malloy	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
212			John R.	Cherry	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
213			Kurt L.	Wilke	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
214			Roger R.	Schoell	44.56		Judicial Magistrate-Alternate	Judicial-District Court-Magistrates
215			Cameron B.	Arnold	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
216			Rodney D.	Vellinga	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
217			William E.	Adams	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
218			James W.	Gailey	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
219			Woodrow	Terry	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
220			Clare C.	Wheeler	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
221			Joe L.	Boddicker	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
222			Marilyn J.	Loebach	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
223			Richard D.	Dreyer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
224			Lewis P.	Baker	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
225			Thomas R.	Mohrhauser	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
226			Elwood F.	Schulz	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
227			Karl G.	Huenemann	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
228			Joseph L.	Hanson	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
229			Francis J.	Tritz	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
230			Richard L.	Smith	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
231			Donald J.	Dalton	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
232			James A.	Schall	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
233			Donavon D.	Schaefer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
234			Philip L.	Hurst	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
235			Arlo J.	Schoenfeld	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
236			Harmon O.	Veldey	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
237			James A.	McGlynn	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
238			Michael L.	McGrane	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
239			Eugene R.	Scholer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
240			Harlan W.	Hummel	10,000		Part Time Magistrate	Judicial-District Court-Magistrates

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
241			Delbert Dean	Rowse	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
242			Robert E.	Lister	5,000		Part Time Magistrate 1-2	Judicial-District Court-Magistrates
243			Joann D.	Heath	5,000		Part Time Magistrate 1-2	Judicial-District Court-Magistrates
244			W. M.	Cornwall	44.56		Judicial Magistrate-Alternate	Judicial-District Court-Magistrates
245			Daniel R.	McTaggart	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
246			Gordon C.	Abel	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
247			Joseph H.	Sklenar	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
248			Shirley J.	Lawton	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
249			Vincent P.	Conners	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
250			Thomas Don	Drustrup	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
251			Esther M.	Engle	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
252			Charles E.	Richards	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
253			Darrell L.	Knittle	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
254			Erik A.	Olsen	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
255			Lorna M.	Tinsley	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
256			Robert L.	Turner	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
257			Edward W.	Houston	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
258			Timothy I.	Markel	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
259			Mary E.	Wenstrand	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
260			Wendell D.	Leonard	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
261			Donald L.	Heath	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
262			Albert C.	Omer	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
263			I. Joel	Pasternak	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
264			John P.	Crouch	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
265			Louis A.	Anania	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
266			Matthew M.	McEniry	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
267			Vincent M.	Hanrahan	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
268			Martin L.	Fisher	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
269			Joseph E.	Jones	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
270			Edith L.	Kearney	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
271			Shirley L.	Horan	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
272			Howard E.	Strand	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
273			Thomas William	Mott	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
274			James B.	Mefferd	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
275			Edward A.	Powell	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
276			Norman R.	Hays	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
277			William P.	Mahedy	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
278			J. N.	Chicken	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
279			Jack R.	Campbell	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
280			Lincoln R.	Emerson	10,000		Part Time Magistrate	Judicial-District Court-Magistrates

Ib	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
281			Sheila Ann	Harned	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
282			John E.	Hansen	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
283			Henry A.	Hollis	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
284			James K.	Marvel	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
285			Elaine	Messinger	5,000		Part Time Magistrate 1-2	Judicial-District Court-Magistrates
286			Richard L.	Hasbrouck	5,000		Part Time Magistrate 1-2	Judicial-District Court-Magistrates
287			Dale B.	Hagen	44.56		Judicial Magistrate-Alternate	Judicial-District Court-Magistrates
288			Robert J.	Thornton	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
289			Brent	Harstad	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
290			Thomas L.	Koehler	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
291			Wendell T.	Edwards	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
292			Thomas M.	Buchanan	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
293			L. Jay	Stein	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
294			Larry J.	Conmey	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
295			Donna Lee	Paulsen	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
296			John	Felts	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
297			David E.	Happel	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
298			Jane	McHarg	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
299			Emmit J.	George	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
300			C. J.	Matthiessen	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
301			James	Bennett	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
302			George	Stein	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
303			Theodore L.	Kron	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
304			Leon Fred	Spies	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
305			Arlen J.	Vanzee	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
306			James P.	Richmond	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
307			Ronald J.	Besch	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
308			David R.	LaFontaine	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
309			George A.	Goebel	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
310			Franklin R.	Hall	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
311			Graham T.	Moyer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
312			David W.	Newell	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
313			Alan R.	Haverkamp	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
314			Robert L.	Stenander	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
315			Paul A.	Beckman	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
316			Roger D.	Freese	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
317			Jerald L.	Feuerbach	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
318			Norman M.	Peterson	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
319			Thomas R.	Brown	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
320			Joel J	Kaup	36,000		Full Time Magistrate	Judicial-District Court-Magistrates

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
321			Max H.	Ruschmeyer	36,000		Full Time Magistrate	Judicial-District Court-Magistrates
322			Warren H.	McQuary	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
323			Martin H.	Walton	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
324			Robert L.	Hansen	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
325			Timothy B.	Kuiken	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
326			John N.	Wehr	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
327			Leon A.	Conrad	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
328			Neal R.	Kemp	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
329			Randy S.	DeGeest	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
330			Helen C.	O'Brien	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
331			Elsie C.	Minner	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
332			James W.	McGrath	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
333			Fred W.	Nydle	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
334			M. Jane	Shepherd	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
335			James E.	Brunt	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
336			Roger S.	Galer	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
337			Ida M.	Horn	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
338			John W.	Pepple	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
339			Mindy J.	Morse	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
340			Eric M.	Michaels	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
341			Kenneth Wayne	Luke	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
342			Thomas J.	Potter	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
343			Colleen S.	LeMaster	10,000		Part Time Magistrate	Judicial-District Court-Magistrates
344			Charles M.	Kiple	44.56		Judicial Magistrate-Alternate	Judicial-District Court-Magistrates
345			William J.	O'Brien	35,000		Court Administrator	Jud. Admin.-Administration
346			Sandra K.	Barrick	426		Legal Secretary II	Jud. Admin.-Administration
347			John M.	Peterson	366		Maintenance Engineer	Jud. Admin.-Administration
348			Charlotte J.	Munson	25,681		Fiscal Director	Jud. Admin.-Fiscal Office
349			Pamela Sue	Cave	494		Legal Secretary II	Jud. Admin.-Fiscal Office
350			Kenneth D.	Eshelman	672		Assistant Fiscal Officer	Jud. Admin.-Fiscal Office
351			Robert K.	Richardson	28,421		Clerk of Supreme Court	Jud. Admin.-Clerk of Court
352			Cheryl A.	Hartzer	277		Clerk/Typist	Jud. Admin.-Clerk of Court
353			Karen	Ruppert	624		Deputy Clerk	Jud. Admin.-Clerk of Court
354			Julie Ann	King	450		Statistical Clerk	Jud. Admin.-Clerk of Court
355			Nancy L.	Harris	437		Secretary	Jud. Admin.-Clerk of Court
356			Mildred L.	Matijevich	420		Administrative Assistant	Jud. Admin.-Clerk of Court
357			Emil G.	Trott	31,766		Research Director	Jud. Admin.-Screening of Appeals
358			Griffeth A.	Wodtke	17,682		Court Administrator Assistant	Jud. Admin.-Screening of Appeals
359			Reginald A.	Pallesen	17,682		Court Administrator Assistant	Jud. Admin.-Screening of Appeals
360			Stephen Alan	Wilson	17,682		Court Administrator Assistant	Jud. Admin.-Screening of Appeals

ID	Dist	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
361			Mary M.	Sanders	17,682		Court Administrator Assistant	Jud. Admin.-Screening of Appeals
362			Debra J.	Shelley	350		Legal Secretary I	Jud. Admin.-Screening of Appeals
363			Dan D.	Marshall	22,243		Court Administrator Assistant	Jud. Admin.-Appellate Review
364			Steven A.	Dittrich	20,150		Court Administrator Assistant	Jud. Admin.-Appellate Review
365			Jerry Keith	Beatty	30,196		Judicial Statistician	Jud. Admin.-Statistics
366			Maurice B.	Nieland	40		Bd. Comm. Council Member	Judicial Boards-Bar Examiners
367			Susan R.	Corey	40		Bd. Comm. Council Member	Judicial Boards-Bar Examiners
368			Walter C.	Schroeder	40		Bd. Comm. Council Member	Judicial Boards-Bar Examiners
369			Frederick G.	White	40		Bd. Comm. Council Member	Judicial Boards-Bar Examiners
370			John J.	Carlin	40		Bd. Comm. Council Member	Judicial Boards-Bar Examiners
371			James N.	Millhone	40		Bd. Comm. Council Member	Judicial Boards-Bar Examiners
372			Joy G.	Rohm	40		Bd. Comm. Council Member	Judicial Boards-Bar Examiners
373			Harriet E.	Nielsen	40		Bd. Comm. Council Member	Jud. Bds-Shrthnd Rptrs Examiners
374			Shirley N.	Lischer	40		Bd. Comm. Council Member	Jud. Bds-Shrthnd Rptrs Examiners
375			Darold F.	Westphal	40		Bd. Comm. Council Member	Jud. Bds-Shrthnd Rptrs Examiners
376			William L.	Fairbank	40		Bd. Comm. Council Member	Jud. Bds-Shrthnd Rptrs Examiners
377			Donald L.	Sether	40		Bd. Comm. Council Member	Jud. Bds-Shrthnd Rptrs Examiners
378			Richard C.	Grossman	40		Bd. Comm. Council Member	Jud. Boards-Judicial Quals. Comm.
379			Doris Ann	Peick	40		Bd. Comm. Council Member	Jud. Boards-Judicial Quals. Comm.
380			Ronald William	Feilmeyer	40		Bd. Comm. Council Member	Jud. Boards-Judicial Quals. Comm.
381			Charles G.	Rehling	40		Bd. Comm. Council Member	Jud. Boards-Judicial Quals. Comm.
382			Jane	Beard	40		Bd. Comm. Council Member	Jud. Boards-Judicial Quals. Comm.
383			George A.	Shepley	40		Bd. Comm. Council Member	Jud. Boards-Judicial Quals. Comm.
384			Sandra L.	Tedlock	14,000		Court Planner	Judicial Planning

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
1	1	-	K.	Hibben	20,321	04/72	Court Administrator	District Court Administration
2	1	-	V.	Speicher	15,516	08/76	Assistant Court Administrator	District Court Administration
3	1	-	K.	Langlas	11,980	10/77	Case Coordinator	District Court Administration
4	1	-	D.	Bryant	PT	08/77	Clerk/Typist	District Court Administration
5	1	-	K.	Heidersheit	8,091	05/78	Clerk/Typist	District Court Administration
6	2A	-	J.	Jass	17,700	10/78	Court Administrator	District Court Administration
7	2A	-	M.	Laner	9,120	10/78	Secretary	District Court Administration
8	2A	-	J.	Scoles	-	-	Law Clerk	District Court Administration
9	2B	-	A.	Watts	21,000	02/80	Interim Court Administrator	District Court Administration
10	2B	-	D.	Almburg	7,000	02/80	Secretary	District Court Administration
11	3	-	D.	Boyd	21,000	08/77	Court Administrator	District Court Administration
12	3	-	P.	Cosson	7,900	02/78	Secretary	District Court Administration
13	4	-	R.	Bertrand	23,360	09/75	Court Administrator	District Court Administration
14	4	-	L.	Reed	7,062	-	Secretary	District Court Administration
15	5	-	D.	Haxton	35,000	03/80	Court Administrator	District Court Administration
16	5	-	R.	Brannam	27,560	10/61	Assistant Court Administrator	District Court Administration
17	5	-	R.	Bernard	25,037	11/71	Assistant Court Administrator	District Court Administration
18	5	-	C.	Haines	14,090	02/72	Judicial Coordinator	District Court Administration
19	5	-	V.	Warick	12,096	12/76	Legal Stenographer	District Court Administration
20	5	-	S.	Overton	12,096	12/76	Legal Stenographer	District Court Administration
21	6	-	N.	Smith	21,000	06/73	Court Administrator	District Court Administration
22	6	-	J.	Sweaney	13,000	07/79	Assignment Clerk	District Court Administration
23	6	-	A.	Carson	9,901	09/79	Clerk/Typist	District Court Administration
24	7	-	J.	Lockwood	21,400	08/77	Court Administrator	District Court Administration
25	7	-	J.	Danico	14,926	02/79	Assignment Clerk	District Court Administration
26	7	-	K.	Bush	12,000	09/78	Assignment Clerk	District Court Administration
27	7	-	P.	Kraft	11,500	02/79	Assignment Clerk	District Court Administration
28	7	-	D.	Lowry	9,095	03/79	Administrative Assistant	District Court Administration
29	7	-	L.	Kolfrude	12,500	02/79	Assignment Clerk	District Court Administration
30	7	-	R.	Martin	13,500	02/79	Assignment Clerk	District Court Administration
31	8	-	C. K.	Wise	23,000	08/78	Court Administrator	District Court Administration
32	8	-	M.	Brown	21,000	12/79	Assistant Court Administrator	District Court Administration
33	8	-	-	-	8,774	-	Clerk/Typist	District Court Administration
34	8	-	N.	Bauman	10,500	08/78	Clerk/Typist	District Court Administration
35	1A	Allamakee	Norma	Svendson	10,350	03/57	Deputy	Clerk of Court
36	1A	Allamakee	Carl	Christianson	13,800	-	Clerk of Court	Clerk of Court
37	1A	Allamakee	Marian	Smedsrud	8,280	02/78	Deputy	Clerk of Court
38	1A	Allamakee	Debra	Monson	6,300	02/78	Typist/Clerk	Clerk of Court
39	1A	Clayton	Charlotte A.	Kramer	15,180	-	Clerk of Court	Clerk of Court
40	1A	Clayton	Dorothy	Corlette	-	-	Deputy	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
41	1A	Clayton	Bud	Hyde	-	-	Deputy	Clerk of Court
42	1A	Clayton	La Varr	Schmidt	-	-	Deputy	Clerk of Court
43	1A	Clayton	Esther	Funk	500/mo	09/79	Clerk/Typist	Clerk of Court
44	1A	Delaware	R. W.	Neiman	13,000	-	Clerk of Court	Clerk of Court
45	1A	Delaware	Debby	Myers	10,400	06/73	Deputy	Clerk of Court
46	1A	Delaware	Connie	Elledge	4.00/hr	07/76	Clerk/Typist	Clerk of Court
47	1A	Delaware	Linda	Helmricks	3.25/hr	-	Clerk/Typist	Clerk of Court
48	1A	Dubuque	Leroy L.	Meyer	18,725	07/47	Clerk of Court	Clerk of Court
49	1A	Dubuque	William G.	Sauer	14,980	10/49	Various	Clerk of Court
50	1A	Dubuque	Robert J.	Skahill	14,980	01/65	Criminal	Clerk of Court
51	1A	Dubuque	Joseph A.	Stieber	14,044	07/73	Supr. 2nd office	Clerk of Court
52	1A	Dubuque	Mary E.	Breitbach	6.65/hr	04/58	Film, Juv. M.H.P.	Clerk of Court
53	1A	Dubuque	Dorothy	Kipp	6.30/hr	07/73	Small Claims	Clerk of Court
54	1A	Dubuque	Dianne C.	Kluesner	6.20/hr	07/73	Criminal & Traffic	Clerk of Court
55	1A	Dubuque	Helen A.	Neiers	6.65/hr	11/56	Bookkeeper & Deat	Clerk of Court
56	1A	Dubuque	Marjorie I.	Taylor	6.45/hr	07/73	Bookkeeper	Clerk of Court
57	1A	Dubuque	Joan E.	Blocker	5.26/hr	07/73	Various-parttime	Clerk of Court
58	1A	Dubuque	Kathleen M.	Glab	5.29/hr	06/74	Fines & Traffic	Clerk of Court
59	1A	Dubuque	Margaret A.	Heiberger	6.30/hr	01/70	Probate	Clerk of Court
60	1A	Dubuque	Debra J.	McCarty	4.25/hr	11/79	Crim. docketing	Clerk of Court
61	1A	Dubuque	Linda J.	Meyer	5.45/hr	07/76	Dis. of Marriage	Clerk of Court
62	1A	Dubuque	Ann C.	Mitchell	4.40/hr	09/78	Recording, etc.	Clerk of Court
63	1A	Dubuque	Irvin M.	Neuses	6.20/hr	01/78	Support payments	Clerk of Court
64	1A	Dubuque	Mary A.	Noonan	5.29/hr	09/73	Sched. Violation	Clerk of Court
65	1A	Dubuque	Mary M.	O'Dowd	5.29/hr	09/73	Small Claims	Clerk of Court
66	1A	Dubuque	Lorelie A.	Reed	5.29/hr	12/73	Birth, Marriage	Clerk of Court
67	1A	Dubuque	Paul M.	Sievers	6.20/hr	11/74	Law & Equity	Clerk of Court
68	1A	Dubuque	Sheryl A.	Helling	3.20/hr	10/74	Parttime for Magistrate	Clerk of Court
69	1A	Dubuque	Marie	Kruse	3.20/hr	04/76	Parttime for Magistrate	Clerk of Court
70	1A	Winneshiek	Kenneth R.	Nessett	14,445	04/61	Clerk of Court	Clerk of Court
71	1A	Winneshiek	Becky	Remmen	11,556	05/69	First Deputy	Clerk of Court
72	1A	Winneshiek	Oima	Quam	10,833	02/70	Second Deputy	Clerk of Court
73	1A	Winneshiek	Arleen	Young	7,062	10/78	Clerk/Typist	Clerk of Court
74	1A	Winneshiek	Amelia	Hjelmeland	3.45/hr	11/60	Part time Deputy	Clerk of Court
75	1A	Winneshiek	Ann	Borseth	2.00/hr	01/80	Part time Typist	Clerk of Court
76	1B	Black Hawk	Joan M.	Glaza	18,616	01/65	Clerk of Court	Clerk of Court
77	1B	Black Hawk	Dorothy J.	Hagenstein	14,934	12/62	First Deputy	Clerk of Court
78	1B	Black Hawk	Anna June	Daringer	13,437	06/64	Docket Clerk	Clerk of Court
79	1B	Black Hawk	Judith Kay	Henry	9,942	03/65	Docket Clerk	Clerk of Court
80	1B	Black Hawk	Frances M.	Daniels	13,437	12/65	Docket Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
81	1B	Black Hawk	Beverly	Peters	13,437	12/67	Docket Clerk	Clerk of Court
82	1B	Black Hawk	Deonne A.	Clemens	9,256	12/77	Accounting Clerk	Clerk of Court
83	1B	Black Hawk	Linda	Matlock	8,382	09/74	Accounting Clerk	Clerk of Court
84	1B	Black Hawk	Joann	Meisch	8,382	01/73	Accounting Clerk	Clerk of Court
85	1B	Black Hawk	Barbara	Vestal	7,342	10/79	Clerk/Typist	Clerk of Court
86	1B	Black Hawk	Donna	Schroedermeier	8,382	12/76	Clerk/Typist	Clerk of Court
87	1B	Black Hawk	Donna	Mohler	7,592	07/78	Clerk/Typist	Clerk of Court
88	1B	Black Hawk	Mary M.	Eighmey	7,842	01/78	Clerk/Typist	Clerk of Court
89	1B	Black Hawk	Sandra K.	Fitkin	8,674	08/72	Clerk/Typist	Clerk of Court
90	1B	Black Hawk	Rita	Rossow	7,592	02/79	Clerk/Typist	Clerk of Court
91	1B	Black Hawk	Rhonda Sue	Hibben	6,885	10/79	Clerk	Clerk of Court
92	1B	Black Hawk	Florence M.	Jacobs	8,112	07/76	Clerk	Clerk of Court
93	1B	Black Hawk	Sharon J.	Weber	6,885	09/79	Clerk Microfilm	Clerk of Court
94	1B	Black Hawk	Maralee Bell	Lowcock	14,934	04/60	First Deputy Cedar Falls	Clerk of Court
95	1B	Black Hawk	Susan	Clark	13,957	06/76	First Deputy Magistratect	Clerk of Court
96	1B	Black Hawk	Rhonda R.	Fischels	8,944	01/78	Clerk	Clerk of Court
97	1B	Black Hawk	Yvonne Kay	Groen	9,256	09/74	Clerk	Clerk of Court
98	1B	Black Hawk	Rita M.	Schmidt	9,256	12/72	Clerk	Clerk of Court
99	1B	Black Hawk	Barbara	Lynch	8,382	09/74	Clerk	Clerk of Court
100	1B	Black Hawk	Audrey F.	Warneka	8,112	06/77	Clerk	Clerk of Court
101	1B	Black Hawk	Carrie S.	Johnson	7,592	04/79	Clerk	Clerk of Court
102	1B	Black Hawk	Diane F.	Springer	8,674	04/79	Clerk	Clerk of Court
103	1B	Black Hawk	Muriel R.	Moeschl	8,382	05/77	Clerk	Clerk of Court
104	1B	Black Hawk	Waynette V.	Saul	8,674	06/77	Clerk	Clerk of Court
105	1B	Black Hawk	Sharon K.	Peterson	8,382	01/76	Clerk	Clerk of Court
106	1B	Black Hawk	Jean A.	Zimmerman	8,944	09/76	Clerk	Clerk of Court
107	1B	Buchanan	Mary	Loftsgard	-	10/76	Deputy	Clerk of Court
108	1B	Buchanan	Andrea	Ryan	-	00/73	Criminal, etc.	Clerk of Court
109	1B	Buchanan	Beverly	Ciesielski	-	03/77	Small Claims, etc.	Clerk of Court
110	1B	Buchanan	Joan	Pint	-	02/78	Child Support, etc.	Clerk of Court
111	1B	Buchanan	Barbara	Cox	-	08/79	Traffic	Clerk of Court
112	1B	Buchanan	Virginia	Landis	-	PT	Bailiff & part time	Clerk of Court
113	1B	Buchanan	Janice	Bohling	-	PT	Traffic, etc.	Clerk of Court
114	1B	Buchanan	Dorothy	Wilkinson	-	01/80	Microfilm	Clerk of Court
115	1B	Chickasaw	Faythe J.	Means	12,000	08/67	Deputy Clerk	Clerk of Court
116	1B	Chickasaw	Geraldine	Boos	4.50/hr	10/71	Clerk Part-time	Clerk of Court
117	1B	Chickasaw	Betty	Pose	4.50/hr	11/73	Clerk-Mag F.T.	Clerk of Court
118	1B	Chickasaw	Joan	Knoll	3.50/hr	08/79	Clerk-Magistrate	Clerk of Court
119	1B	Fayette	Edward L.	Block	15,000	01/77	Clerk of Court	Clerk of Court
120	1B	Fayette	Hazel	Walvatne	12,160	02/51	Probate	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
121	1B	Fayette	Shirley	Rowland	11,400	02/73	Civil and Criminal	Clerk of Court
122	1B	Fayette	Ardath	Cannon	11,400	06/73	Magistrate	Clerk of Court
123	1B	Fayette	Pamala	Halverson	6,045	10/79	Civil and Criminal	Clerk of Court
124	1B	Fayette	Alice	Bemis	7,187	03/78	Magistrate	Clerk of Court
125	1B	Fayette	Laurie	Hanson	3.50/hr	09/78	Part Time Probate	Clerk of Court
126	1B	Fayette	Kathy	Pape	2.30/hr	09/79	Part Time Magistrate	Clerk of Court
127	1B	Grundy	Dorothy	Palmer	15,800	04/65	Clerk of Court	Clerk of Court
128	1B	Grundy	Vivian	Augustine	12,640	04/67	First Deputy	Clerk of Court
129	1B	Grundy	Jean	Hopkins	11,060	03/73	Second Deputy	Clerk of Court
130	1B	Grundy	Lucilla	McMillan	11,060	07/75	Second Deputy	Clerk of Court
131	1B	Howard	Ruth	Haynes	9,600	09/78	Probate & Vital Stat.	Clerk of Court
132	1B	Howard	Janice	Dybevik	8,960	03/79	Traffic and Small Claims	Clerk of Court
133	1B	Howard	Teresa	Hill	3.10/hr	01/80	Recording	Clerk of Court
134	2A	Bremer	Lois	Slater	-	-	Clerk of Court	Clerk of Court
135	2A	Bremer	Carol	Huston	5.70/hr	08/74	Small Claims-Probate	Clerk of Court
136	2A	Bremer	Donna	Nelson	5.00/hr	12/75	District Court	Clerk of Court
137	2A	Bremer	Margene	Schmidt	4.50/hr	10/79	Traffic	Clerk of Court
138	2A	Bremer	Helen	Stumme	4.50/hr	12/79	General	Clerk of Court
139	2A	Butler	Walter	Wilhelm	15,215	-	Clerk of Court	Clerk of Court
140	2A	Butler	Marilynn G.	Hagerty	12,172	08/72	Probate	Clerk of Court
141	2A	Butler	Dolores	Hoodjer	12,172	04/73	Civil and Criminal	Clerk of Court
142	2A	Butler	Sharon	Dralle	11,411	03/74	Traffic and Small Claims	Clerk of Court
143	2A	Cerro Gordo	Karen	Killoren	15,489	11/78	Clerk of Court	Clerk of Court
144	2A	Cerro Gordo	Jane	Feld	11,617	10/75	Deputy	Clerk of Court
145	2A	Cerro Gordo	Eudema	Smith	12,391	09/64	Deputy	Clerk of Court
146	2A	Cerro Gordo	Karen	Grosby	8,820	04/77	Deputy	Clerk of Court
147	2A	Cerro Gordo	Ann	Lane	8,160	10/78	Clerk	Clerk of Court
148	2A	Cerro Gordo	Mary	Query	6,360	04/79	Clerk	Clerk of Court
149	2A	Cerro Gordo	June	Mott	10,488	09/73	Clerk	Clerk of Court
150	2A	Cerro Gordo	Agnes	Cahalan	6,360	04/79	Clerk	Clerk of Court
151	2A	Cerro Gordo	Darlys	Clark	8,424	11/76	Clerk	Clerk of Court
152	2A	Cerro Gordo	Leann	Peshak	9,060	06/74	Clerk	Clerk of Court
153	2A	Cerro Gordo	Lois	Renner	3.10/hr	08/79	Clerk	Clerk of Court
154	2A	Floyd	Jane	Sylvester	14,873	10/70	Clerk of Court	Clerk of Court
155	2A	Floyd	Marilyn R.	Venderlan	11,898	10/70	Deputy	Clerk of Court
156	2A	Floyd	Donna J.	Hippen	11,898	10/70	Deputy	Clerk of Court
157	2A	Floyd	Jeri	Boggess	6,045	01/80	Clerk	Clerk of Court
158	2A	Franklin	Helen	O'Dea	15,800	01/73	Clerk of Court	Clerk of Court
159	2A	Franklin	Judith	Kothenbeutel	12,390	04/72	Deputy	Clerk of Court
160	2A	Franklin	Carole	Robertson	12,390	01/74	Deputy	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
161	2A	Franklin	Carolee	Philpott	12,390	11/78	Deputy	Clerk of Court
162	2A	Franklin	Joan	Hulford	3.50/hr	01/79	Clerk	Clerk of Court
163	2A	Hancock	Doris	Young	13,290	-	Clerk of Court	Clerk of Court
164	2A	Hancock	Barbara	Young	10,632	06/69	First Deputy	Clerk of Court
165	2A	Hancock	Elaine	Jones	9,960	07/73	Clerk	Clerk of Court
166	2A	Hancock	Dolores	Hayworth	9,960	07/73	Clerk	Clerk of Court
167	2A	Mitchell	Shirley B.	Moore	14,115	06/68	Clerk of Court	Clerk of Court
168	2A	Mitchell	Nancy	Muller	11,292	01/73	Deputy Clerk	Clerk of Court
169	2A	Mitchell	Shirley	Martinson	11,292	09/74	Deputy Clerk	Clerk of Court
170	2A	Mitchell	Shirley	Maxwell	9,180	04/78	Deputy Clerk	Clerk of Court
171	2A	Winnebago	Bonita	Kloster	13,250	-	Clerk of Court	Clerk of Court
172	2A	Winnebago	Wilma	Belsheim	10,600	05/66	Deputy Clerk	Clerk of Court
173	2A	Winnebago	Ruth	Schwieger	9,100	07/77	Deputy Clerk	Clerk of Court
174	2A	Winnebago	Sara	Detz	3.75/hr	01/77	Clerk	Clerk of Court
175	2A	Winnebago	Pat	Holland	4.15/hr	02/76	Clerk	Clerk of Court
176	2A	Worth	Edith	Hanson	12,899	-	Clerk of Court	Clerk of Court
177	2A	Worth	-	-	-	-	Deputy	Clerk of Court
178	2A	Worth	-	-	-	-	Clerk/Typist	Clerk of Court
179	2B	Boone	Enid	Sturtz	16,530	-	Clerk of Court	Clerk of Court
180	2B	Boone	Mildred	Quarnstrom	12,398	01/61	Bookkeeping Deputy	Clerk of Court
181	2B	Boone	Frances	Waldman	13,224	05/72	Probate Deputy	Clerk of Court
182	2B	Boone	Jan	Reitz	12,398	07/73	Traffic Court Deputy	Clerk of Court
183	2B	Boone	Kathi	Alexander	10,745	11/74	Small Claims Deputy	Clerk of Court
184	2B	Boone	Donna	Ferguson	9,261	07/77	Clerk/Typist	Clerk of Court
185	2B	Boone	Karen	Palmer	8,685	11/78	Clerk/Typist	Clerk of Court
186	2B	Calhoun	Shirley	Redenius	14,200	-	Clerk of Court	Clerk of Court
187	2B	Calhoun	Delores	Ford	11,360	01/77	District Court	Clerk of Court
188	2B	Calhoun	Ruthella	Lange	10,650	03/77	Probate	Clerk of Court
189	2B	Calhoun	Eleanor	Reifsteck	7,350	09/79	Traffic and Small Claims	Clerk of Court
190	2B	Carroll	Alfred	Klocke	14,200	-	Clerk of Court	Clerk of Court
191	2B	Carroll	Betty	Galetich	11,765	-	First Deputy	Clerk of Court
192	2B	Carroll	Neva	Hunter	11,055	-	Second Deputy	Clerk of Court
193	2B	Carroll	Judy	Feld	10,650	-	Third Deputy	Clerk of Court
194	2B	Carroll	Joan	Schreck	7,500	-	Assistant Deputy	Clerk of Court
195	2B	Carroll	M.	Brincks	6,150	-	Assistant Deputy	Clerk of Court
196	2B	Carroll	V.	Schroeder	PT	-	Clerk	Clerk of Court
197	2B	Carroll	L.	Daniel	PT	-	Clerk	Clerk of Court
198	2B	Carroll	M.	Kasperbauer	PT	-	Clerk	Clerk of Court
199	2B	Greene	G.	Seeden	14,495	00/65	Clerk of Court	Clerk of Court
200	2B	Greene	K.	Wynkoop	11,596	00/67	Deputy	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
201	2B	Greene	P.	Smith	9,000	00/75	Deputy	Clerk of Court
202	2B	Greene	W.	Schick	PT	00/78	Clerk	Clerk of Court
203	2B	Hamilton	Marian F.	Daniels	15,498	00/72	Clerk of Court	Clerk of Court
204	2B	Hamilton	Miki	Lee	12,398	00/71	Criminal/Juv. - Statistics	Clerk of Court
205	2B	Hamilton	Betty	Sealine	11,624	00/76	Traffic-Magis	Clerk of Court
206	2B	Hamilton	Lana	Hinderks	6,420	00/77	Small Claims-Magis Child Support	Clerk of Court
207	2B	Hamilton	Margaret	Preismann	6,180	00/79	Probate and District Court	Clerk of Court
208	2B	Hamilton	Shirley	Brandt	6,056	00/76	Microfilm	Clerk of Court
209	2B	Hamilton	Donna	Orton	2.35/hr	00/79	Clerk	Clerk of Court
210	2B	Hardin	Linda	Boyd	11,775	08/74	First Deputy	Clerk of Court
211	2B	Hardin	Diane	Ryerson	10,165	06/78	Second Deputy	Clerk of Court
212	2B	Hardin	Rebecca	Wolcott	8,902	09/77	TVO Clerk	Clerk of Court
213	2B	Hardin	Michelle	Ryan	7,800	01/80	Clerk, Small Claims	Clerk of Court
214	2B	Hardin	Tammy	Kinnetz	7,800	06/76	Magistrate Secretary	Clerk of Court
215	2B	Hardin	Gene L.	Setchell	17,270	01/69	Clerk of Court	Clerk of Court
216	2B	Humboldt	Betty	Schuster	13,475	-	Clerk of Court	Clerk of Court
217	2B	Humboldt	Elnora	Cunningham	10,780	-	Deputy	Clerk of Court
218	2B	Humboldt	Barbara	Detrick	8,225	00/77	Deputy	Clerk of Court
219	2B	Humboldt	Jeanette	Hartman	571/mo	00/79	Clerk	Clerk of Court
220	2B	Marshall	Melba	Weber	16,491	-	Clerk of Court	Clerk of Court
221	2B	Marshall	Wanda	Shrader	13,194	06/79	Deputy	Clerk of Court
222	2B	Marshall	Frances	Nutter	12,369	09/79	Deputy	Clerk of Court
223	2B	Marshall	Irene	Beck	12,369	11/73	Deputy	Clerk of Court
224	2B	Marshall	Ruth	Matney	9,609	08/74	Accounting Tech.	Clerk of Court
225	2B	Marshall	Arlene	Pace	8,132	10/77	Law Clerk	Clerk of Court
226	2B	Marshall	Juanita	Taylor	8,132	09/77	Microfilm Clerk	Clerk of Court
227	2B	Marshall	Sue	Powers	7,820	12/78	Criminal Clerk	Clerk of Court
228	2B	Marshall	Judy	Milstead	6,864	03/80	Clerk	Clerk of Court
229	2B	Marshall	Diane	Pennell	8,424	04/78	Juvenile Court Clerk	Clerk of Court
230	2B	Marshall	Jeannie	Scheiding	7,072	08/79	Traffic Clerk	Clerk of Court
231	2B	Marshall	Janelle	Palm	6,864	09/79	Clerk	Clerk of Court
232	2B	Marshall	Pam	Allen	7,301	04/79	Traffic Clerk	Clerk of Court
233	2B	Pocohontas	Dave	Johnson	15,267	-	Clerk of Court	Clerk of Court
234	2B	Pocohontas	Eleanor	Peterson	12,214	00/55	First Deputy	Clerk of Court
235	2B	Pocohontas	Dorothy	Rude	10,686	00/74	Second Deputy	Clerk of Court
236	2B	Pocohontas	Mona	Kretlow	7,800	00/77	Clerk/Typist	Clerk of Court
237	2B	Pocohontas	Della	Graverson	7,800	00/77	Microfilm-programmer	Clerk of Court
238	2B	Sac	Arline E.	Waller	14,700	-	Clerk	Clerk of Court
239	2B	Sac	Patricia	Gotsch	11,760	01/77	Deputy	Clerk of Court
240	2B	Sac	Beverly	Beckman	10,290	07/78	Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
241	2B	Story	Millicent	Fogerburgh	17,226	-	Clerk of Court	Clerk of Court
242	2B	Story	Betty	Lough	13,781	05/51	Probate	Clerk of Court
243	2B	Story	Mary Ann	Apland	12,919	08/61	Criminal	Clerk of Court
244	2B	Story	Myrtle	Fitzgerald	12,919	08/71	Bookkeeping	Clerk of Court
245	2B	Story	Mary	Schnieder	12,919	06/75	State Cases	Clerk of Court
246	2B	Story	Barbara J.	Forshee	12,919	10/76	Juvenile	Clerk of Court
247	2B	Story	Sherrill	Corbin	10,165	05/75	Small Claims	Clerk of Court
248	2B	Story	Roxanne	Litchfield	7,980	01/77	City Simple Mis.	Clerk of Court
249	2B	Story	Diane	Litchfield	7,599	01/78	Traffic	Clerk of Court
250	2B	Story	Dorian	Myhre	7,599	08/78	Microfilm	Clerk of Court
251	2B	Story	Janice	Steward	7,599	07/79	Child Support	Clerk of Court
252	2B	Story	Marcia	Whitmer	4,550	07/75	Traffic	Clerk of Court
253	2B	Webster	P.	McLoud	15,750	01/77	Clerk of Court	Clerk of Court
254	2B	Webster	S.	Minikis	12,400	09/68	Deputy	Clerk of Court
255	2B	Webster	E.	Tiernan	11,935	04/69	Deputy	Clerk of Court
256	2B	Webster	R.	Green	11,625	09/73	Deputy	Clerk of Court
257	2B	Webster	N.	Stevens	10,000	09/73	Clerk	Clerk of Court
258	2B	Webster	C.	Tiegland	10,000	09/73	Clerk	Clerk of Court
259	2B	Webster	M.	Wyman	9,044	11/75	Clerk	Clerk of Court
260	2B	Webster	P.	Freund	8,398	05/76	Clerk	Clerk of Court
261	2B	Webster	P.	Sterns	7,106	11/79	Clerk	Clerk of Court
262	2B	Webster	M.	Spencer	3.10/hr	-	-	Clerk of Court
263	2B	Wright	Beverly	Claude	15,038	04/73	Clerk of Court	Clerk of Court
264	2B	Wright	Vivian	Jackson	12,030	05/64	Deputy	Clerk of Court
265	2B	Wright	Mary	Thomas	9,549	09/76	Deputy	Clerk of Court
266	2B	Wright	Phyllis	Zwiefel	3.50/hr	02/78	-	Clerk of Court
267	3A	Buena Vista	Donna	McPherren	15,200	11/71	Clerk of Court	Clerk of Court
268	3A	Buena Vista	Shirley	Engebretson	12,160	02/74	Small Claims and Traffic	Clerk of Court
269	3A	Buena Vista	Brenda	Otto	11,400	11/76	Deputy Clerk	Clerk of Court
270	3A	Buena Vista	Sheri	Shattuck	731/mo	08/78	Clerk Small Claims-Traffic	Clerk of Court
271	3A	Buena Vista	Maxine	Grau	4.59/hr	12/72	District Court	Clerk of Court
272	3A	Cherokee	G.	Brown	13,899	01/77	Clerk of Court	Clerk of Court
273	3A	Cherokee	J.	Robertson	11,119	01/64	Deputy	Clerk of Court
274	3A	Cherokee	E.	Nelson	10,425	09/76	Deputy	Clerk of Court
275	3A	Cherokee	G.	Johnson	3.35/hr	01/73	Clerk	Clerk of Court
276	3A	Dickinson	-	-	10,837	06/73	Deputy Clerk	Clerk of Court
277	3A	Dickinson	-	-	10,150	09/75	Deputy Clerk	Clerk of Court
278	3A	Dickinson	-	-	3.50/hr	11/77	Assistant Clerk	Clerk of Court
279	3A	Dickinson	Jean	Goetsch	14,500	01/59	Clerk of Court	Clerk of Court
280	3A	Dickinson	-	-	600/mo	-	Bailiff	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
281	3A	Dickinson	-	-	1,000	-	Juvenile Referee	Clerk of Court
282	3A	Emmett	Cynthia	Kelly	15,000	-	Clerk of Court	Clerk of Court
283	3A	Emmett	Mary	Gray	9,048	01/77	Deputy	Clerk of Court
284	3A	Emmett	Carol	Jaist	7,764	04/78	Deputy	Clerk of Court
285	3A	Kossuth	Audrey	Haverly	15,782	-	Clerk of Court	Clerk of Court
286	3A	Kossuth	Anita	Theisen	12,627	11/67	Deputy	Clerk of Court
287	3A	Kossuth	Kathryn	Myers	11,837	05/73	Deputy	Clerk of Court
288	3A	Kossuth	Irene	Powell	5,000	07/75	Clerk	Clerk of Court
289	3A	Lyon	Lavonne	Mydland	13,150	-	Clerk of Court	Clerk of Court
290	3A	Lyon	Arlene	Danish	9,500	00/72	Deputy Clerk	Clerk of Court
291	3A	Lyon	Thea	Wubbena	3.25/hr	00/78	Clerk/Typist	Clerk of Court
292	3A	Lyon	Martha	Intvelt	3 25/hr	00/73	Clerk	Clerk of Court
293	3A	Lyon	-	-	1,100	-	Bailiff	Clerk of Court
294	3A	Lyon	-	-	325/mo	-	Juvenile Referee	Clerk of Court
295	3A	O'Brien	Shawn M.	Fechter	14,125	00/78	Clerk of Court	Clerk of Court
296	3A	O'Brien	DeLores	Popma	12,000	00/70	Deputy	Clerk of Court
297	3A	O'Brien	Janey	Pearson	10,600	00/77	Deputy	Clerk of Court
298	3A	O'Brien	Linda	Jacobs	3.60/hr	00/80	Clerk	Clerk of Court
299	3A	Osceola	Dennis	Pomerenke	13,350	01/69	Clerk of Court	Clerk of Court
300	3A	Osceola	Eileen	Grave	11,120	02/78	Deputy	Clerk of Court
301	3A	Osceola	Ethel	Sterler	2,400	04/78	Clerk	Clerk of Court
302	3A	Palo Alto	Alma	Burns	13,725	-	Clerk of Court	Clerk of Court
303	3A	Palo Alto	Irene	Konsella	10,980	07/75	Deputy	Clerk of Court
304	3A	Palo Alto	Jeannine	Snavely	10,980	04/78	Deputy	Clerk of Court
305	3A	Palo Alto	-	-	2,051	-	Bailiff	Clerk of Court
306	3A	Palo Alto	-	-	2,646	-	Juvenile Referee	Clerk of Court
307	3B	Crawford	D.	Hesenbrink	15,293	-	Clerk of Court	Clerk of Court
308	3B	Crawford	H.	Frank	12,235	01/69	Deputy	Clerk of Court
309	3B	Crawford	K.	Curnyn	12,235	09/69	Deputy	Clerk of Court
310	3B	Crawford	S.	Boettger	9,370	04/73	Clerk/Typist	Clerk of Court
311	3B	Ida	Virginia	Wellendorf	13,000	01/60	Clerk of Court	Clerk of Court
312	3B	Ida	Marcella	Segebart	9,000	05/73	Deputy Clerk	Clerk of Court
313	3B	Monona	Janette	Dougherty	12,720	01/76	Clerk of Court	Clerk of Court
314	3B	Monona	Marilyn	Lindblom	10,176	-	Deputy	Clerk of Court
315	3B	Monona	Dona	Kelley	10,176	-	Deputy	Clerk of Court
316	3B	Monona	Peggy	Kron	10,176	-	Clerk	Clerk of Court
317	3B	Monona	Judy	Hogancamp	9,540	-	Clerk	Clerk of Court
318	3B	Plymouth	Cecil J.	Kennedy	16,995	-	Clerk of Court	Clerk of Court
319	3B	Plymouth	Velma	Dreckman	13,597	06/60	Deputy	Clerk of Court
320	3B	Plymouth	Ruth	Jurgenson	13,597	05/63	Deputy	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
321	3B	Plymouth	Frances	Oetken	12,237	11/72	Deputy	Clerk of Court
322	3B	Plymouth	Margaret	Wolf	10,034	07/75	Clerk	Clerk of Court
323	3B	Plymouth	Margo	Hansen	8,154	09/79	Clerk	Clerk of Court
324	3B	Sioux	Merlyn O.	Vander Brock	15,580	01/69	Clerk of Court	Clerk of Court
325	3B	Sioux	Carolyn	Jenkins	12,464	11/68	Deputy	Clerk of Court
326	3B	Sioux	Marian	Korver	4.00/hr	03/67	Clerk	Clerk of Court
327	3B	Sioux	Velma	Boonstra	4.00/hr	06/73	Traffic Clerk	Clerk of Court
328	3B	Sioux	Joyce	Hummel	3.10/hr	07/73	Magistrate Clerk	Clerk of Court
329	3B	Sioux	Judy	Smith	3.10/hr	07/73	Magistrate Clerk	Clerk of Court
330	3B	Woodbury	Maurice	Flanagan	18,850	-	Clerk of Court	Clerk of Court
331	3B	Woodbury	Irene M.	Wangen	13,618	-	Deputy	Clerk of Court
332	3B	Woodbury	Clair M.	Walsh	15,080	-	Deputy	Clerk of Court
333	3B	Woodbury	Edward G.	Ness	13,618	-	Deputy	Clerk of Court
334	3B	Woodbury	Sheryl L.	Brosamle	15,080	-	Deputy	Clerk of Court
335	3B	Woodbury	Joan M.	Whitney	8,580	-	Clerk	Clerk of Court
336	3B	Woodbury	Ina L.	Warren	9,126	-	Clerk	Clerk of Court
337	3B	Woodbury	Ethel R.	Nason	9,776	-	Clerk	Clerk of Court
338	3B	Woodbury	Darlene M.	Kamm	8,424	-	Clerk	Clerk of Court
339	3B	Woodbury	Mary E.	Johnson	9,838	-	Clerk	Clerk of Court
340	3B	Woodbury	Valentina	La Bane	7,566	-	Clerk	Clerk of Court
341	3B	Woodbury	Mary D.	Murphy	7,592	-	Clerk	Clerk of Court
342	3B	Woodbury	Merna	Mahrt	7,904	-	Clerk	Clerk of Court
343	3B	Woodbury	Carole A.	Houchins	-	-	Clerk	Clerk of Court
344	3B	Woodbury	Margaret C.	Franks	-	-	Clerk	Clerk of Court
345	3B	Woodbury	Roger B.	Rentel	14,138	-	Deputy	Clerk of Court
346	3B	Woodbury	Colleen L.	Molskow	15,080	-	Deputy	Clerk of Court
347	3B	Woodbury	Gary L.	Bohlke	12,626	-	Deputy	Clerk of Court
348	3B	Woodbury	Diane Lynn	Atwood	9,826	-	Deputy	Clerk of Court
349	3B	Woodbury	Richard L.	Pridie	12,064	-	Deputy	Clerk of Court
350	3B	Woodbury	Helen R.	Carson	11,440	-	Deputy	Clerk of Court
351	3B	Woodbury	Betty L.	Crain	11,066	-	Deputy	Clerk of Court
352	3B	Woodbury	Charlena K.	Jones	-	-	-	Clerk of Court
353	3B	Woodbury	Connie	Schellinger	9,984	-	Clerk	Clerk of Court
354	3B	Woodbury	Vivian B.	Kelley	-	-	Clerk	Clerk of Court
355	3B	Woodbury	Amy C.	Potts	-	-	Clerk	Clerk of Court
356	3B	Woodbury	Maxine M.	Molstad	8,528	-	Clerk	Clerk of Court
357	3B	Woodbury	Cynthia A.	White	-	-	Clerk	Clerk of Court
358	3B	Woodbury	Charlene K.	Peterson	-	-	Clerk	Clerk of Court
359	3B	Woodbury	Odeal M.	Tillson	-	-	Clerk	Clerk of Court
360	3B	Woodbury	Judith M.	Greiner	8,944	-	Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
361	3B	Woodbury	Suzanne Lynn	Pederson	-	-	Clerk	Clerk of Court
362	3B	Woodbury	Barbara M.	Heilman	8,299	-	Clerk	Clerk of Court
363	3B	Woodbury	Joli Lea	Bierman	8,299	-	Clerk	Clerk of Court
364	3B	Woodbury	Lisa A.	Sweeney	8,308	-	Clerk	Clerk of Court
365	3B	Woodbury	Gayle M.	Finken	3.31/hr	-	Clerk	Clerk of Court
366	3B	Woodbury	Carol I.	Thallas	8,008	-	Clerk	Clerk of Court
367	3B	Woodbury	Melanie A.	Taylor	8,008	-	Clerk	Clerk of Court
368	3B	Woodbury	Darrell E.	McEntaffer	28,350	-	Juvenile Referree	Clerk of Court
369	3B	Woodbury	Paul	Miller	25,440	-	Public Defender	Clerk of Court
370	3B	Woodbury	-	-	27,720	-	Public Defender assistants	Clerk of Court
371	3B	Woodbury	-	-	10,940	-	Public Defenders other help	Clerk of Court
372	3B	Woodbury	-	-	44,958	-	Bailiffs	Clerk of Court
373	3B	Woodbury	-	-	25,000	-	Juvenile Justice Facilitator	Clerk of Court
374	4	Audubon	Mary Jane	Madsen	12,878	-	Clerk of Court	Clerk of Court
375	4	Audubon	Frences	Bergman	10,303	01/77	Deputy	Clerk of Court
376	4	Audubon	Colleen	Riesgaard	7,440	02/78	Assistant	Clerk of Court
377	4	Audubon	Michele	Kauffman	2.50/hr	-	Assistant	Clerk of Court
378	4	Cass	Cathryn	McMullen	13,590	-	Clerk of Court	Clerk of Court
379	4	Cass	Janice	Reason	10,872	07/71	Deputy	Clerk of Court
380	4	Cass	Jane	Lamp	10,872	11/78	Deputy	Clerk of Court
381	4	Cass	Shiela	Kunze	663/mo	02/79	Clerk	Clerk of Court
382	4	Fremont	Olive	Van Sant	-	-	Clerk of Court	Clerk of Court
383	4	Fremont	Virginia	Harrington	-	00/74	Deputy	Clerk of Court
384	4	Fremont	Jackie	Kersten	-	00/77	Deputy	Clerk of Court
385	4	Harrison	Faye M.	Dow	13,673	-	Clerk of Court	Clerk of Court
386	4	Harrison	Karen	Clark	10,824	-	Deputy Clerk	Clerk of Court
387	4	Harrison	Barbara	Matheny	10,824	-	Clerk	Clerk of Court
388	4	Harrison	Joan	Ullrich	8,171	-	Clerk/typist	Clerk of Court
389	4	Mills	Lorraine	Strand	12,205	-	Clerk of Court	Clerk of Court
390	4	Mills	Janice	Vinton	9,764	05/73	Deputy Clerk	Clerk of Court
391	4	Mills	Patricia	Schoening	9,153	01/69	Deputy Clerk	Clerk of Court
392	4	Mills	Becky	Coffin	8,543	07/79	Clerk/Typist	Clerk of Court
393	4	Montgomery	Phyllis	Stebbins	14,008	02/56	Clerk District Court	Clerk of Court
394	4	Montgomery	Maxine	Cleveland	11,206	09/72	all departments	Clerk of Court
395	4	Montgomery	Rita	Ploghoft	9,805	07/73	Child Support, Criminal Probate	Clerk of Court
396	4	Montgomery	Joyce	Johnson	3.62/hr	03/78	Traffic Clerk and Magistrate Clerk	Clerk of Court
397	4	Montgomery	Mary Ellen	Godbout	3.10/hr	02/80	Microfilm and typing	Clerk of Court
398	4	Page	Marie	Goecker	13,200	-	Clerk of Court	Clerk of Court
399	4	Page	Madalene	Babcock	PT	10/74	Clerk/Typist	Clerk of Court
400	4	Page	Carolyn	Foster	10,560	01/79	Deputy Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
401	4	Page	Brenda	Windhorst	PT	05/79	Clerk/Typist	Clerk of Court
402	4	Pottawattamie	D.	Diwoky	18,310	02/70	Clerk of Court	Clerk of Court
403	4	Pottawattamie	S.	Tarus	14,648	01/67	Deputy	Clerk of Court
404	4	Pottawattamie	J.	Kundel	13,732	01/67	Deputy	Clerk of Court
405	4	Pottawattamie	S.	Randall	12,817	01/69	Deputy	Clerk of Court
406	4	Pottawattamie	D.	Waters	12,817	08/73	Deputy	Clerk of Court
407	4	Pottawattamie	H.	Alt	10,986	03/61	Deputy	Clerk of Court
408	4	Pottawattamie	V.	White	10,986	07/73	Deputy	Clerk of Court
409	4	Pottawattamie	H.	Daggett	10,986	09/73	Deputy	Clerk of Court
410	4	Pottawattamie	J.	Harriott	10,986	10/70	Bookkeeper	Clerk of Court
411	4	Pottawattamie	K.	Justeson	9,536	07/73	Clerk	Clerk of Court
412	4	Pottawattamie	S.	Lippert	8,786	05/74	Clerk	Clerk of Court
413	4	Pottawattamie	H.	Beatty	8,213	05/74	Micro Operator	Clerk of Court
414	4	Pottawattamie	A.	Thomas	8,083	01/77	Clerk	Clerk of Court
415	4	Pottawattamie	B.	Graybill	7,900	02/78	Clerk	Clerk of Court
416	4	Pottawattamie	H.	DeBoer	8,083	09/77	Clerk	Clerk of Court
417	4	Pottawattamie	D.	Schneckloth	6,900	01/79	Clerk	Clerk of Court
418	4	Pottawattamie	H.	Bibler	3.10/hr	01/79	PT	Clerk of Court
419	4	Pottawattamie	S.	Bowman	3.10/hr	05/79	Clerk	Clerk of Court
420	4	Pottawattamie	R.	Betchel	6,900	11/78	Clerk	Clerk of Court
421	4	Pottawattamie	S.	Hezey	6,900	11/78	Clerk	Clerk of Court
422	4	Pottawattamie	D.	Cates	6,448	08/79	Clerk	Clerk of Court
423	4	Shelby	Leonard W.	Griwsley	12,588	-	Clerk of Court	Clerk of Court
424	4	Shelby	Shannon	Goeser	10,070	-	Deputy Clerk	Clerk of Court
425	4	Shelby	Vickie	Christiansen	8,252	-	Clerk/Typist	Clerk of Court
426	5A	Dallas	D.	Barton	15,331	-	Clerk of Court	Clerk of Court
427	5A	Dallas	C.	Sehman	12,264	-	Deputy	Clerk of Court
428	5A	Dallas	F.	Keller	6,132	-	Clerk	Clerk of Court
429	5A	Dallas	P.	Knoll	6,132	-	Clerk	Clerk of Court
430	5A	Guthrie	Gary	Herman	14,800	11/76	Clerk of Court	Clerk of Court
431	5A	Guthrie	Mary Edna	Gardiner	11,840	07/78	Deputy	Clerk of Court
432	5A	Guthrie	Madaline	Dickey	11,100	04/76	Deputy	Clerk of Court
433	5A	Guthrie	Bernniece	Heckman	8,880	08/78	Clerk/Typist	Clerk of Court
434	5A	Guthrie	-	-	2,360	-	Bailiff	Clerk of Court
435	5A	Jasper	Gurnea (Mike)	Cormicle	14,400	-	Clerk of Court	Clerk of Court
436	5A	Jasper	Mary Lou	Devries	11,520	02/73	Deputy	Clerk of Court
437	5A	Jasper	Barbara	Stiffler	10,800	07/78	Deputy	Clerk of Court
438	5A	Jasper	Nancy	Wing	8,640	-	Deputy	Clerk of Court
439	5A	Jasper	Anita	Deaton	9,072	08/79	Deputy	Clerk of Court
440	5A	Jasper	Lynette	Nelson	6,760	10/79	Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
441	5A	Jasper	Candace	Nelson	6,760	04/79	Clerk	Clerk of Court
442	5A	Jasper	Debra	Hildebrand	6,760	10/78	Clerk	Clerk of Court
443	5A	Jasper	Helen	Shives	4.65/hr	05/74	Clerk	Clerk of Court
444	5A	Jasper	Gweneth	Gosselink	3.50/hr	-	Clerk	Clerk of Court
445	5A	Madison	Margaret	Wheeler	14,050	01/69	Clerk of Court	Clerk of Court
446	5A	Madison	Ila L.	Silverthorn	11,240	01/69	Deputy	Clerk of Court
447	5A	Madison	Marguerite	Powers	11,240	06/73	Deputy	Clerk of Court
448	5A	Marion	Joan	Moftsger	16,000	01/69	Clerk of Court	Clerk of Court
449	5A	Marion	Muriel	Sharp	12,800	01/72	Deputy	Clerk of Court
450	5A	Marion	Loretta	Goad	12,800	05/74	Deputy	Clerk of Court
451	5A	Marion	Edna	Clark	8,310	05/74	Clerk	Clerk of Court
452	5A	Marion	Pauline	DeVos	8,019	11/75	Clerk	Clerk of Court
453	5A	Marion	-	-	1,530	-	Bailiff	Clerk of Court
454	5A	Polk	Clark	Rasmussen	25,600	-	Clerk of Court	Clerk of Court
455	5A	Polk	Ruth	Fidler	20,480	-	First Deputy	Clerk of Court
456	5A	Polk	J.	Bubon	20,657	07/73	Division Director	Clerk of Court
457	5A	Polk	G.	Tew	16,258	09/64	Deputy	Clerk of Court
458	5A	Polk	E.	Baer	13,065	09/64	Clerk III	Clerk of Court
459	5A	Polk	C.	Sullivan	12,096	11/75	Clerk III	Clerk of Court
460	5A	Polk	V.	Lortz	12,217	08/71	Clerk III	Clerk of Court
461	5A	Polk	D.	Rice	12,938	10/70	Clerk III	Clerk of Court
462	5A	Polk	P.	Shrader	12,217	11/73	Clerk III	Clerk of Court
463	5A	Polk	C.	Webster	12,338	04/71	Clerk III	Clerk of Court
464	5A	Polk	B.	Waterhouse	11,996	02/71	Accounting Clerk II	Clerk of Court
465	5A	Polk	P.	Clay	10,109	09/64	Clerk II	Clerk of Court
466	5A	Polk	L.	Yauk	9,110	11/77	Clerk II	Clerk of Court
467	5A	Polk	J.	Miller	8,293	-	Clerk II	Clerk of Court
468	5A	Polk	S.	Richards	8,691	07/78	Clerk II	Clerk of Court
469	5A	Polk	J.	Benshoof	11,001	12/75	Keypunch Operator	Clerk of Court
470	5A	Polk	L.	Rice	7,733	09/79	Clerk I	Clerk of Court
471	5A	Polk	M.	Belieu	7,553	11/79	Clerk I	Clerk of Court
472	5A	Polk	P.	Dearden	3.87/hr	-	PT	Clerk of Court
473	5A	Polk	V.	Thompson	17,897	02/51	Deputy	Clerk of Court
474	5A	Polk	C.	Williams	12,217	11/73	Clerk III	Clerk of Court
475	5A	Polk	R.	Cave	9,110	02/78	Clerk II	Clerk of Court
476	5A	Polk	R.	Triplett	10,493	09/75	Clerk II	Clerk of Court
477	5A	Polk	A.	Robinson	9,110	08/77	Clerk II	Clerk of Court
478	5A	Polk	S.	Blanchard	8,493	08/79	Clerk II	Clerk of Court
479	5A	Polk	G.	McClain	9,548	09/76	Keypunch Operator	Clerk of Court
480	5A	Polk	P.	Jones	4.25/hr	-	PT	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
481	5A	Polk	S.	Neff	3.87/hr	-	PT	Clerk of Court
482	5A	Polk	S.	Cater	16,267	11/73	Deputy	Clerk of Court
483	5A	Polk	P.	Baker	12,338	06/70	Clerk III	Clerk of Court
484	5A	Polk	V.	Palmer	12,096	11/75	Clerk III	Clerk of Court
485	5A	Polk	K.	Walker	9,110	11/77	Clerk II	Clerk of Court
486	5A	Polk	J.	Manley	8,691	04/79	Clerk II	Clerk of Court
487	5A	Polk	D.	Daughenbaugh	12,811	10/73	Accounting Clerk II	Clerk of Court
488	5A	Polk	S.	Grant	12,811	11/73	Accounting Clerk II	Clerk of Court
489	5A	Polk	D.	Gates	17,055	06/74	Data Processing Director	Clerk of Court
490	5A	Polk	B.	Kluender	17,561	09/61	Deputy	Clerk of Court
491	5A	Polk	B.	Bastian	11,535	05/75	Clerk III	Clerk of Court
492	5A	Polk	B.	Hager	12,217	07/75	Clerk III	Clerk of Court
493	5A	Polk	K.	Robuck	11,535	03/76	Clerk III	Clerk of Court
494	5A	Polk	C.	Christensen	10,009	07/78	Clerk II	Clerk of Court
495	5A	Polk	B.	McDaniel	9,110	08/77	Clerk II	Clerk of Court
496	5A	Polk	C.	Wagner	9,110	04/78	Clerk II	Clerk of Court
497	5A	Polk	M.	Rollins	8,293	12/79	Clerk II	Clerk of Court
498	5A	Polk	L.	Cave	3.87/hr	-	PT	Clerk of Court
499	5A	Polk	L.	Gilbert	17,899	01/55	Deputy	Clerk of Court
500	5A	Polk	M.	Severino	13,318	04/56	Clerk III	Clerk of Court
501	5A	Polk	V.	Talerico	13,191	10/62	Clerk III	Clerk of Court
502	5A	Polk	P.	Kirvin	7,733	10/79	Clerk I	Clerk of Court
503	5A	Polk	C.	Renda	12,811	10/72	Clerk III	Clerk of Court
504	5A	Polk	J.	Cropp	8,494	09/78	Clerk II	Clerk of Court
505	5A	Polk	B.	Albright	16,257	01/74	Deputy	Clerk of Court
506	5A	Polk	M.	Moore	13,445	01/55	Clerk III	Clerk of Court
507	5A	Polk	M.	Red	8,691	08/78	Clerk II	Clerk of Court
508	5A	Polk	K.	Huston	8,493	07/79	Clerk II	Clerk of Court
509	5A	Polk	L.	Elmore	8,105	09/79	Micro Operator	Clerk of Court
510	5A	Polk	K.	Zinzer	8,293	02/79	Micro Operator	Clerk of Court
511	5A	Polk	M.	Seals	7,733	-	Clerk I	Clerk of Court
512	5A	Polk	K.	Pierce	3.87/hr	-	PT	Clerk of Court
513	5A	Polk	R.	Galvan	3.87/hr	-	PT	Clerk of Court
514	5A	Polk	K.	Decker	23,624	01/76	Accounting Supervisor	Clerk of Court
515	5A	Polk	W.	Fulton	17,224	10/69	Accountant I	Clerk of Court
516	5A	Polk	W.	Rietz	12,811	02/73	Accounting Clerk II	Clerk of Court
517	5A	Polk	K.	Helm	11,535	11/75	Accounting Clerk II	Clerk of Court
518	5A	Polk	D.	Knauth	17,224	02/71	Deputy	Clerk of Court
519	5A	Polk	L.	Dye	10,009	08/76	Clerk III	Clerk of Court
520	5A	Polk	N.	Felice	9,110	08/77	Clerk II	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
521	5A	Polk	B.	Bennett	8,293	08/78	Clerk II	Clerk of Court
522	5A	Polk	J.	Harper	12,217	01/74	Jury Clerk	Clerk of Court
523	5A	Polk	S.	Dolan	13,302	10/75	Clerk Stenographer III	Clerk of Court
524	5A	Polk	D.	Whitney	17,891	-	Medical Social Worker	Clerk of Court
525	5A	Polk	S.	Harris	11,650	05/74	Accounting Clerk II	Clerk of Court
526	5A	Polk	T.	Stark	11,535	11/75	Accounting Clerk II	Clerk of Court
527	5A	Polk	G.	Harryman	11,535	04/76	Accounting Clerk II	Clerk of Court
528	5A	Polk	J.	Lawson	5.13/hr	-	PT	Clerk of Court
529	5A	Warren	Charlotte	Wilder	16,400	-	Clerk of Court	Clerk of Court
530	5A	Warren	Barbara	Traster	13,120	09/73	First Deputy	Clerk of Court
531	5A	Warren	Ann	Morlan	12,300	08/75	Second Deputy	Clerk of Court
532	5A	Warren	Janet	Ripperger	12,300	03/78	Second Deputy-Magistrate	Clerk of Court
533	5A	Warren	Janis	Parker	11,480	02/78	Third Deputy-Small Claims Division	Clerk of Court
534	5A	Warren	Pat	Greufe	4.00/hr	03/79	Microfilm	Clerk of Court
535	5A	Warren	-	-	4,725	-	Bailiff	Clerk of Court
536	5B	Lucas	James D.	Pittle	12,600	-	Clerk of Court	Clerk of Court
537	5B	Lucas	Victoria K.	Black	10,080	01/73	Deputy Clerk	Clerk of Court
538	5B	Lucas	Karen	Orwig	9,198	01/77	Deputy Clerk	Clerk of Court
539	5B	Adams	Albert F.	Crow	13,100	01/55	Clerk of Court	Clerk of Court
540	5B	Adams	Myrna	Brown	10,480	06/72	Deputy Clerk	Clerk of Court
541	5B	Adair	Max E.	Porter	13,796	-	Clerk of Court	Clerk of Court
542	5B	Adair	Marie I.	Denton	11,037	-	Deputy	Clerk of Court
543	5B	Adair	Helen	Conard	11,037	-	Deputy	Clerk of Court
544	5B	Clarke	Frances	Winship	13,125	-	Clerk of Court	Clerk of Court
545	5B	Clarke	M.	Flackey	10,500	-	Deputy	Clerk of Court
546	5B	Clarke	I.	Oshel	10,500	-	Deputy	Clerk of Court
547	5B	Decatur	Greta	Willis	12,091	01/69	Clerk of Court	Clerk of Court
548	5B	Decatur	Marvel	Payton	10,205	06/73	Deputy Clerk	Clerk of Court
549	5B	Decatur	Hortense	Hawkins	5,919	07/77	Magistrate Clerk	Clerk of Court
550	5B	Decatur	Traci	Tharp	2,536	06/78	Clerk/Typist	Clerk of Court
551	5B	Ringgold	Eileen	Lesan	10,500	01/73	Deputy	Clerk of Court
552	5B	Ringgold	Roller B.	Noble	12,500	01/73	Clerk of Court	Clerk of Court
553	5B	Ringgold	Michelle	Main	12,000	11/79	Clerk/Typist	Clerk of Court
554	5B	Taylor	Martha S.	Smith	13,201	11/62	Clerk	Clerk of Court
555	5B	Taylor	Ann	Sawyer	10,560	06/70	Deputy	Clerk of Court
556	5B	Union	Dorothy M.	Henry	13,600	00/54	Clerk of Court	Clerk of Court
557	5B	Union	Patricia A.	Critz	10,880	06/72	First Deputy	Clerk of Court
558	5B	Union	Jeanne	Piel	9,792	06/79	Second Deputy	Clerk of Court
559	5B	Union	Nancy	Wimmer	9,792	01/80	Third Deputy	Clerk of Court
560	5B	Wayne	Ellowein Lohr	Gates	13,800	-	Clerk of Court	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
561	5B	Wayne	Shirley S.	Taylor	11,040	01/65	Deputy	Clerk of Court
562	6	Benton	Dorothy C.	Brecht	14,750	01/77	Clerk of Court	Clerk of Court
563	6	Benton	Ruth	Wieditz	11,800	04/64	Deputy Clerk	Clerk of Court
564	6	Benton	Cynthia	Forsyth	11,800	07/72	Deputy Clerk	Clerk of Court
565	6	Benton	Maxine	Mann	8,400	07/73	Magistrate Clerk	Clerk of Court
566	6	Benton	Bernice	Jones	8,400	07/74	Magistrate Clerk	Clerk of Court
567	6	Benton	Darlene	Harder	7,620	01/77	Record Writer	Clerk of Court
568	6	Benton	Glen	Goodell	2,700	-	Bailiff	Clerk of Court
569	6	Iowa	Helen	Martin	14,605	-	Clerk of Court	Clerk of Court
570	6	Iowa	Wilma	Hadenfeldt	11,684	01/73	Deputy Clerk	Clerk of Court
571	6	Iowa	Sheryl	Neal	11,684	06/73	Deputy Clerk	Clerk of Court
572	6	Iowa	Margaret	Deimerly	PT	10/75	Clerk/Typist	Clerk of Court
573	6	Iowa	Betty	Misel	PT	04/78	Clerk/Typist	Clerk of Court
574	6	Tama	Dorothy	Jones	14,800	11/57	Clerk of Court	Clerk of Court
575	6	Tama	Reva	Dostal	11,840	07/67	Deputy Clerk	Clerk of Court
576	6	Tama	Helen	Hala	9,600	07/74	Deputy Clerk	Clerk of Court
577	6	Tama	Betty	Hopper	8,128	12/74	Clerk/Typist	Clerk of Court
578	6	Tama	Ann	Hendricks	7,887	05/77	Clerk/Typist	Clerk of Court
579	6	Tama	Sarah	Biggs	PT	05/79	Clerk/Typist	Clerk of Court
580	7	Cedar	Phyllis	Linsilow	15,200	07/61	Clerk of Court	Clerk of Court
581	7	Cedar	Mary	Gregg	12,160	11/68	Deputy	Clerk of Court
582	7	Cedar	Lila	Haspslett	12,160	06/73	Deputy Manager	Clerk of Court
583	7	Cedar	Bev	Penninsoth	9,120	01/75	Clerk	Clerk of Court
584	7	Cedar	Kathy	Hoskins	8,360	01/77	Clerk	Clerk of Court
585	7	Cedar	Sharon	Elijah	9,120	08/73	Clerk	Clerk of Court
586	7	Cedar	Mary Ellen	Ford	9,120	8/74	Clerk	Clerk of Court
587	7	Cedar	Neva	Phelps	7,600	12/79	Clerk	Clerk of Court
588	7	Cedar	Barbara	King	5,016	5/78	Clerk	Clerk of Court
589	7	Clinton	Charles	Anderson	17,050	-	Clerk of Court	Clerk of Court
590	7	Clinton	Viola D.	Rosenberg	13,640	08/37	Probate	Clerk of Court
591	7	Clinton	John P.	Geltz	13,640	07/73	Tr. & Criminal	Clerk of Court
592	7	Clinton	Marilyn	Huff	13,640	01/73	Civil	Clerk of Court
593	7	Clinton	Shirley	Wheelan	10,230	05/78	Probate & Bookkeeper	Clerk of Court
594	7	Clinton	Barbara	Echelbarger	10,230	05/77	Criminal	Clerk of Court
595	7	Clinton	Mary Lou	Ried	8,540	01/78	Accounting Clerk	Clerk of Court
596	7	Clinton	Debbie	Taplin	6,970	04/77	Accounting Clerk	Clerk of Court
597	7	Clinton	Mary Lou	Kerege	6,657	10/77	File Clerk	Clerk of Court
598	7	Clinton	Margie	Wihte	7,233	09/78	Criminal Clerk	Clerk of Court
599	7	Clinton	Virginia	McDanel	8,320	10/78	Small Claims	Clerk of Court
600	7	Clinton	Raeann L.	Hass	3.75/hr	05/79	Mag. Part Time Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
601	7	Jackson	Louis	Schnear	14,211	01/68	Clerk of Court	Clerk of Court
602	7	Jackson	Gloria	Sagers	11,800	01/68	Deputy	Clerk of Court
603	7	Jackson	Sarah	Current	9,989	01/68	Recording Deputy	Clerk of Court
604	7	Jackson	Phyllis	Gerlack	3.50/hr	01/80	Computer Operator	Clerk of Court
605	7	Jackson	Phyllis	Simonin	7,280	12/73	Computer Operator	Clerk of Court
606	7	Jackson	Mildred	Kapp	11,415	07/73	Deputy	Clerk of Court
607	7	Jackson	Carolyn	Martin	7,280	10/73	Clerk	Clerk of Court
608	7	Muscatine	Florence	Hetzler	16,063	-	Clerk of Court	Clerk of Court
609	7	Muscatine	Donald	Lervir	12,851	09/70	First Deputy	Clerk of Court
610	7	Muscatine	Vivian	McClenning	10,900	01/67	Second Deputy	Clerk of Court
611	7	Muscatine	Sophia	Reynolds	10,900	04/48	Second Deputy	Clerk of Court
612	7	Muscatine	Jean	Holliday	10,900	10/70	Second Deputy	Clerk of Court
613	7	Muscatine	Steven	McKilby	8,240	02/76	Clerk	Clerk of Court
614	7	Muscatine	Robyn	Kingery	6,700	10/78	Clerk	Clerk of Court
615	7	Muscatine	Rob	Hetzler	7,700	02/75	Clerk	Clerk of Court
616	7	Muscatine	Deane	Nelson	12,851	05/73	Dist. Asst. Officer	Clerk of Court
617	7	Muscatine	Bernice	Angell	10,900	05/75	First Deputy	Clerk of Court
618	7	Muscatine	Kathy	Kiane	8,240	01/77	Secondary	Clerk of Court
619	8A	Appanoose	Gloria	Cortesio	13,250	01/61	Clerk of Court	Clerk of Court
620	8A	Appanoose	Cathie	Knorr	10,600	09/72	Deputy Clerk	Clerk of Court
621	8A	Appanoose	Karen	Shonedll	10,600	05/73	Deputy Clerk	Clerk of Court
622	8A	Appanoose	Shirley	Morris	9,275	05/75	Deputy Clerk	Clerk of Court
623	8A	Appanoose	Roberta	Hampton	7,287	12/78	Clerk/Typist	Clerk of Court
624	8A	Appanoose	Sharon Ann	Shepart	PT	03/77	Clerk/Typist	Clerk of Court
625	8A	Appanoose	Doris Jean	Rice	PT	03/77	Clerk/Typist	Clerk of Court
626	8A	Appanoose	P. Jane	Kruzich	PT	01/80	Clerk/Typist	Clerk of Court
627	8A	Davis	Glenna	Dabney	12,955	01/69	Clerk of Court	Clerk of Court
628	8A	Davis	Susan	McConnell	10,364	04/78	Deputy Clerk	Clerk of Court
629	8A	Davis	Pam	Townsend	7,350	09/73	Clerk/Typist	Clerk of Court
630	8A	Jefferson	Esther S.	Olum	13,000	-	Clerk of Court	Clerk of Court
631	8A	Jefferson	Catherine	Young	11,024	08/73	Deputy Clerk	Clerk of Court
632	8A	Jefferson	Marge	McKee	11,024	04/74	Deputy Clerk	Clerk of Court
633	8A	Jefferson	June	Ryan	11,024	07/77	Deputy Clerk	Clerk of Court
634	8A	Jefferson	Betty	Miller	PT	01/69	Clerk/Typist	Clerk of Court
635	8A	Keokuk	Russell	Noller	13,104	11/72	Clerk of Court	Clerk of Court
636	8A	Keokuk	Rosanna L.	Hamilton	10,483	12/76	Deputy Clerk	Clerk of Court
637	8A	Keokuk	Beverly R.	Haines	7,998	01/77	Clerk/Typist	Clerk of Court
638	8A	Mahaska	Darline A.	Cline	13,000	-	Clerk of Court	Clerk of Court
639	8A	Mahaska	Alice	Oliver	10,480	02/76	Deputy Clerk	Clerk of Court
640	8A	Mahaska	Mary	Sexton	10,480	01/77	Deputy Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
641	8A	Mahaska	Lynn	Gatton	3,810	07/79	Clerk/Typist	Clerk of Court
642	8A	Monroe	Thelma	Hoover	13,715	-	Clerk of Court	Clerk of Court
643	8A	Monroe	Emily	Howie	10,972	01/73	Deputy Clerk	Clerk of Court
644	8A	Monroe	Mary	Sulentic	10,972	01/73	Deputy Clerk	Clerk of Court
645	8A	Monroe	Carol	Crall	8,000	08/78	Clerk/Typist	Clerk of Court
646	8A	Wapello	O.	Leonard	13,752	-	Clerk of Court	Clerk of Court
647	8A	Wapello	R.	Barnes	11,001	-	Deputy	Clerk of Court
648	8A	Wapello	D.	Staebler	11,001	07/73	Deputy	Clerk of Court
649	8A	Wapello	M.	Holland	10,313	11/73	Deputy	Clerk of Court
650	8A	Wapello	D.	Wilt	9,626	09/77	Deputy	Clerk of Court
651	8A	Wapello	S.	Scalles	7,000	05/78	Clerk II	Clerk of Court
652	8A	Wapello	V.	Fredrickson	6,500	05/73	Clerk I	Clerk of Court
653	8A	Wapello	J.	Brandt	6,500	07/78	Clerk I	Clerk of Court
654	8A	Wapello	J.	Tharp	6,500	10/78	Clerk I	Clerk of Court
655	8A	Wapello	D.	Murphy	6,500	10/78	Clerk I	Clerk of Court
656	8A	Wapello	D.	Wise	8,000	08/78	Micro Operator	Clerk of Court
657	8A	Wapello	M.	Archer	8,500	02/79	Clerk II	Clerk of Court
658	8A	Wapello	S.	Klyn	3.30/hr	06/76	Clerk I	Clerk of Court
659	8A	Van Buren	Hollis	Elliott	12,760	-	Clerk of Court	Clerk of Court
660	8A	Van Buren	Ava Jean	Cownard	10,208	00/60	Deputy Clerk	Clerk of Court
661	8A	Van Buren	Linda M.	Glover	10,208	00/73	Deputy Clerk	Clerk of Court
662	8B	Des Moines	D.	Smith	15,900	11/74	Clerk of Court	Clerk of Court
663	8B	Des Moines	M.	Ewing	12,720	-	Deputy	Clerk of Court
664	8B	Des Moines	J.	Bittner	11,130	-	Deputy	Clerk of Court
665	8B	Des Moines	S.	Hoffer	11,130	-	Deputy	Clerk of Court
666	8B	Des Moines	E.	Hyter	11,925	-	Deputy	Clerk of Court
667	8B	Des Moines	M.	Longshore	11,130	-	Deputy	Clerk of Court
668	8B	Des Moines	M.	Erickson	8,019	-	Clerk	Clerk of Court
669	8B	Des Moines	S.	Forrester	8,019	-	Clerk	Clerk of Court
670	8B	Des Moines	E.	Glasgo	8,019	-	Clerk	Clerk of Court
671	8B	Des Moines	J.	Schach	8,019	-	Clerk	Clerk of Court
672	8B	Des Moines	J.	Morgan	8,019	-	Clerk	Clerk of Court
673	8B	Des Moines	N.	Little	8,019	-	Clerk	Clerk of Court
674	8B	Des Moines	V.	Dunlap	8,019	-	Clerk	Clerk of Court
675	8B	Des Moines	C.	Butts	8,019	-	Clerk	Clerk of Court
676	6	Linn	Ken	Perry	26,018	01/77	Clerk of Court	Clerk of Court
677	6	Linn	Richard	Clymer	20,225	11/77	Deputy Clerk	Clerk of Court
678	6	Linn	H.	Roseberry	20,814	12/68	Deputy Clerk	Clerk of Court
679	6	Linn	C.	Lindsey	17,692	03/69	Deputy Clerk	Clerk of Court
680	6	Linn	Rachel	Hibbs	15,776	06/67	Deputy Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
681	6	Linn	P.	Steele	16,391	01/67	Deputy Clerk	Clerk of Court
682	6	Linn	Mary	Koopman	14,732	03/57	Deputy Clerk	Clerk of Court
683	6	Linn	Nina	Williams	14,732	07/66	Deputy Clerk	Clerk of Court
684	6	Linn	Diane	Hixon	14,732	08/71	Deputy Clerk	Clerk of Court
685	6	Linn	S.	Modracek	14,309	01/76	Deputy Clerk	Clerk of Court
686	6	Linn	L.	Swyter	14,309	01/74	Deputy Clerk	Clerk of Court
687	6	Linn	Charity	Madren	13,015	01/76	Deputy Clerk	Clerk of Court
688	6	Linn	Diane	Anderson	9,443	04/74	Accounting Clerk	Clerk of Court
689	6	Linn	Barbara	Deuel	9,443	03/75	Accounting Clerk	Clerk of Court
690	6	Linn	Coleen	Lorimer	9,443	06/75	Clerk/Typist	Clerk of Court
691	6	Linn	Audrey	Papesh	9,443	07/73	Clerk/Typist	Clerk of Court
692	6	Linn	Cindy	Birky	8,549	03/78	Clerk/Typist	Clerk of Court
693	6	Linn	Ronda	Blood	8,965	03/76	Clerk/Typist	Clerk of Court
694	6	Linn	Leah	Bond	8,549	06/79	Clerk/Typist	Clerk of Court
695	6	Linn	Jacqueline	Heppner	8,549	01/79	Clerk/Typist	Clerk of Court
696	6	Linn	Vickie	Hixson	8,549	02/76	Clerk/Typist	Clerk of Court
697	6	Linn	Diane	Hollingsworth	8,549	06/77	Clerk/Typist	Clerk of Court
698	6	Linn	Susan	Jelinek	8,549	06/79	Clerk/Typist	Clerk of Court
699	6	Linn	Pamela	Knapp	8,549	05/78	Clerk/Typist	Clerk of Court
700	6	Linn	Susan	Morgan	8,549	06/79	Clerk/Typist	Clerk of Court
701	6	Linn	Rebecca	Oberhauser	8,549	03/77	Clerk/Typist	Clerk of Court
702	6	Linn	Virginia	Pusateri	8,549	09/77	Clerk/Typist	Clerk of Court
703	6	Linn	Catherrine	Wendel	8,549	08/78	Clerk/Typist	Clerk of Court
704	6	Linn	D.	Appleton	3.67/hr	01/79	Clerk/Typist	Clerk of Court
705	6	Linn	A.	Binko	4.31/hr	01/75	Clerk/Typist	Clerk of Court
706	6	Linn	C.	Fierick	4.11/hr	01/80	Clerk/Typist	Clerk of Court
707	6	Linn	G.	Geeseman	3.73/hr	10/79	Clerk/Typist	Clerk of Court
708	6	Linn	M.	Harms	4.11/hr	09/78	Clerk/Typist	Clerk of Court
709	6	Linn	D.	Johnson	3.39/hr	04/80	Clerk/Typist	Clerk of Court
710	6	Linn	R.	Johnson	4.11/hr	07/78	Clerk/Typist	Clerk of Court
711	6	Linn	C.	Mayfield	4.11/hr	01/79	Clerk/Typist	Clerk of Court
712	6	Linn	C.	Ohrt	4.11/hr	11/76	Clerk/Typist	Clerk of Court
713	6	Linn	A.	Pritchard	4.11/hr	01/77	Clerk/Typist	Clerk of Court
714	6	Linn	C.	Gaal	3.92/hr	02/80	Clerk/Typist	Clerk of Court
715	6	Linn	P.	Joy	4.11/hr	11/78	Clerk/Typist	Clerk of Court
716	6	Linn	C.	Nehl	3.15/hr	-	Trainee	Clerk of Court
717	6	Linn	C.	Maher	4.54	03/78	Accounting Clerk	Clerk of Court
718	6	Jones	G.	Folkerts	15,290	12/76	Clerk of Court	Clerk of Court
719	6	Jones	B.	Miller	12,232	09/65	Deputy	Clerk of Court
720	6	Jones	I.	Gardiner	12,232	09/71	Deputy	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
721	6	Jones	B.	Prull	4.85/hr	01/77	Clerk/Typist	Clerk of Court
722	6	Jones	J.	Sievers	4.85/hr	10/75	Clerk/Typist	Clerk of Court
723	6	Jones	A.	Hogen	3.10/hr	01/80	Clerk/Typist	Clerk of Court
724	7	Scott	D.	Dahlin	20,000	01/69	Clerk of Court	Clerk of Court
725	7	Scott	M.	Lemburg	19,597	09/45	Executive Assistant	Clerk of Court
726	7	Scott	A.	Lake	16,000	12/68	Deputy	Clerk of Court
727	7	Scott	C.	Smith	15,000	01/64	Deputy	Clerk of Court
728	7	Scott	W.	Wolf	15,000	12/71	Deputy	Clerk of Court
729	7	Scott	M.	Nelson	12,358	11/67	Small Claims Spec.	Clerk of Court
730	7	Scott	D.	Smith	12,358	06/72	Traf. Ct. Spec.	Clerk of Court
731	7	Scott	D.	VanWinkle	12,358	08/72	Felony Spec.	Clerk of Court
732	7	Scott	N.	Kelly	12,358	07/73	Acct. Spec.	Clerk of Court
733	7	Scott	M.	Diercky	12,358	09/75	Probate Spec.	Clerk of Court
734	7	Scott	S.	Kruse	11,500	03/78	Misd. and Adop. Spec.	Clerk of Court
735	7	Scott	B.	Miller	11,500	04/77	Acct. Spec. Child Sup.	Clerk of Court
736	7	Scott	D.	Mayo	11,500	10/77	Acct. Spec.	Clerk of Court
737	7	Scott	C.	Spurrier	10,700	06/75	City Ordin.	Clerk of Court
738	7	Scott	L.	Lightner	10,631	01/77	Clerk I	Clerk of Court
739	7	Scott	L.	Nicholas	10,631	09/75	Clerk I	Clerk of Court
740	7	Scott	S.	Karwath	9,600	07/79	Clerk II	Clerk of Court
741	7	Scott	C.	Brouwers	10,015	10/78	Clerk II	Clerk of Court
742	7	Scott	P.	Sisk	10,015	02/76	Clerk II	Clerk of Court
743	7	Scott	V.	Leyland	10,015	01/77	Clerk II	Clerk of Court
744	7	Scott	S.	Day	7,982	02/80	Clerk II	Clerk of Court
745	7	Scott	L.	Rekemeyer	10,514	01/62	Small Claims Processor	Clerk of Court
746	7	Scott	C.	Hoffman	9,016	10/79	Clerk II	Clerk of Court
747	7	Scott	M.	Harksen	8,512	03/80	Clerk II	Clerk of Court
748	7	Scott	M.	Frandsen	8,113	04/80	Data Entry Clerk	Clerk of Court
749	7	Scott	E.	Finnegan	9,310	11/77	Clerk I	Clerk of Court
750	7	Scott	R.	Thordsen	8,426	03/79	Clerk II	Clerk of Court
751	7	Scott	C.	Bauer	7,982	06/79	Clerk II	Clerk of Court
752	7	Scott	S.	Ybarra	7,982	09/79	Clerk II	Clerk of Court
753	7	Scott	C.	Gillen	10,514	07/78	Mental Health Specialist	Clerk of Court
754	8A	Poweshiek	Evelyn	Ketels	13,940	01/65	Clerk of Court	Clerk of Court
755	8A	Poweskiek	Janetta	Criswell	11,152	05/80	Deputy Clerk	Clerk of Court
756	8A	Poweshiek	Alice	Flemming	PT	02/79	Clerk/Typist	Clerk of Court
757	8A	Poweshiek	Esther	Steffen	PT	02/79	Clerk/Typist	Clerk of Court
758	8A	Washington	Carol E.	Giardino	14,319	-	Clerk of Court	Clerk of Court
759	8A	Washington	Beverly	Young	10,739	06/75	Deputy Clerk	Clerk of Court
760	8A	Washington	Virginia	Shalla	10,739	01/77	Deputy Clerk	Clerk of Court

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
761	8A	Washington	Norma	White	10,739	12/75	Deputy Clerk	Clerk of Court
762	8B	Henry	Henry M.	Biggs	14,038	-	Clerk of Court	Clerk of Court
763	8B	Henry	Susie	Kinney	11,203	09/73	Deputy Clerk	Clerk of Court
764	8B	Henry	Ruth	Marlow	11,203	09/73	Deputy Clerk	Clerk of Court
765	8B	Henry	Marline	Carter	10,528	05/74	Deputy Clerk	Clerk of Court
766	8B	Henry	Darline	Taylor	7,000	04/72	Clerk/Typist	Clerk of Court
767	8B	Henry	Merioth	Schroeder	6,500	07/76	Clerk/Typist	Clerk of Court
768	8B	Henry	Jana	Roach	PT	06/78	Clerk/Typist	Clerk of Court
769	8B	Lee	Bill	Holboet	13,394	02/80	Clerk of Court	Clerk of Court
770	8B	Lee	Lorraine	Duerkop	13,394	01/60	First Deputy Clerk of Court	Clerk of Court
771	8B	Lee	Mercedes	Fogelsong	11,161	01/60	Deputy Clerk	Clerk of Court
772	8B	Lee	Marilyn	Anderson	11,161	01/73	Deputy Clerk	Clerk of Court
773	8B	Lee	Particia	Morrow	10,417	01/74	Deputy Clerk	Clerk of Court
774	8B	Lee	Betty	Schroeder	10,417	01/75	Deputy Clerk	Clerk of Court
775	8B	Lee	Arvella	Martin	10,417	01/78	Deputy Clerk	Clerk of Court
776	8B	Lee	Dorothy	Stuart	7,200	01/70	Clerk/Typist	Clerk of Court
777	8B	Lee	Mary V.	Duerkop	7,200	01/75	Clerk/Typist	Clerk of Court
778	8B	Lee	Virginia	Azinger	7,200	01/73	Clerk/Typist	Clerk of Court
779	8B	Lee	Sally	Meller	PT	03/80	Clerk/Typist	Clerk of Court
780	8B	Louisa	Dorothy L.	Taylor	15,090	-	Clerk of Court	Clerk of Court
781	8B	Louisa	Phyllis	Humiston	12,072	06/73	Jud. Magis. (Deputy)	Clerk of Court
782	8B	Louisa	Lois	Robbins	9,054	01/79	Deputy (General Office)	Clerk of Court
783	8B	Louisa	Karen	Skipton	6,251	09/79	Full Time Clerk	Clerk of Court
784	8B	Louisa	Judy	Ball	3.20/hr	10/77	Parttime Extra Help	Clerk of Court
785	1	Howard, et al	Roger	Downs	23,500	09/72	Chief Probation Officer	Juvenile Probation
786	1	Clayton	Claudia	McCalley	17,041	07/75	Asst. Chief Probation Officer	Juvenile Probation
787	1	Allamakee	Helen	Beardmore	18,021	12/73	Deputy Probation Officer	Juvenile Probation
788	1	Fayette	Steve	Buschbom	15,081	08/76	Deputy Probation Officer	Juvenile Probation
789	1	Fayette/Winneshick	James	Dahl	14,192	05/77	Deputy Probation Officer	Juvenile Probation
790	1	Chickasaw	Deborah	Thielen	12,249	12/79	Deputy Probation Officer	Juvenile Probation
791	1	Debuque/Delaware	Alois S.	Vogt	23,540	07/45	Chief Probation Officer	Juvenile Probation
792	1	Dubuque	Lou May	Hamilton	19,778	03/67	Office Mgr., Intake Officer, Deputy P.O.	Juvenile Probation
793	1	Dubuque	Leo S.	Hickie	19,778	01/70	Casework Supervisor	Juvenile Probation
794	1	Delaware	Phil	Turnis	16,683	10/75	Field Supervisor-Manchester	Juvenile Probation
795	1	Dubuque	John R.	Weber	14,830	11/76	Restitution Officer	Juvenile Probation
796	1	Debuque	Linda	Kramer	4.65/hr	07/72	Parttime Secretary	Juvenile Probation
797	1	Dubuque	Doris	Feipel	9,797	06/74	Senior Secretary	Juvenile Probation
798	1	Delaware	Kaye	Schmidt	7,000	10/79	Secretary-Manchester	Juvenile Probation
799	1	Dubuque	Cynthia	Pickel	4.00/hr	11/79	Parttime Secretary	Juvenile Probation
800	1	Delaware	Mary Ann	Roling	5,350	02/78	Parttime P.O. Aide for Manchester	Juvenile Probation

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
801	1	Black Hawk/Buchanan/Grundy	William W.	Wilcken	25,001	01/80	Chief Probation Officer	Juvenile Probation
802	1	Black Hawk/Buchanan/Grundy	Karolyn M.	Zhornik	20,862	10/73	Asst. Chief Probation Officer	Juvenile Probation
803	1	Black Hawk	Russell Gene	Grimm	18,116	06/72	Probation Officer	Juvenile Probation
804	1	Black Hawk	Dorothy Lee	Sallis	17,451	08/69	Probation Officer	Juvenile Probation
805	1	Black Hawk	Victor A.	Laughlin	19,260	11/70	Probation Officer	Juvenile Probation
806	1	Black Hawk	Kathleen M.	Sallee	19,115	09/71	Probation Officer	Juvenile Probation
807	1	Black Hawk	Martin R.	Kvidera	19,280	05/75	Probation Officer	Juvenile Probation
808	1	Black Hawk	Kevin J.	Wall	18,574	11/75	Probation Officer	Juvenile Probation
809	1	Black Hawk	Stephen D.	Smith	18,574	06/75	Probation Officer	Juvenile Probation
810	1	Black Hawk	Linda Jo	Dehoet	17,430	08/76	Probation Officer	Juvenile Probation
811	1	Black Hawk	Delight	Tepaske	16,952	05/78	Probation Officer	Juvenile Probation
812	1	Black Hawk	Patricia	Fagan	14,664	05/78	Probation Officer	Juvenile Probation
813	1	Black Hawk	Rebecca	Hasenclever	17,014	07/78	Probation Officer	Juvenile Probation
814	1	Black Hawk	Kaye	Haskins	17,576	06/79	Probation Officer	Juvenile Probation
815	1	Black Hawk	Steve A.	Edman	14,185	07/79	Probation Officer	Juvenile Probation
816	1	Black Hawk	John P.	Thompson	15,308	11/79	Probation Officer	Juvenile Probation
817	1	Black Hawk	Jane M.	Patton	17,451	12/79	Probation Officer	Juvenile Probation
818	1	Buchanan	Donald E.	Greenley	17,014	04/75	Probation Officer	Juvenile Probation
819	1	Buchanan	Robert W.	Titsworth	14,497	11/67	Probation Officer	Juvenile Probation
820	1	Grundy	Gregory E.	Shine	11,419	06/74	Probation Officer	Juvenile Probation
821	1	Black Hawk	Joel K.	Rogers	14,185	12/77	Restitution Officer	Juvenile Probation
822	1	Black Hawk	Gregory	Appleby	4,160	06/79	Restitution Officer	Juvenile Probation
823	1	Black Hawk	Helen C.	Kelley	13,499	01/65	Financial	Juvenile Probation
824	1	Black Hawk	Maxine H.	Sturm	11,086	03/75	Office Manager	Juvenile Probation
825	1	Black Hawk	Margaret J.	Wilson	9,568	09/77	Clerk/Typist	Juvenile Probation
826	1	Black Hawk	Wilodene	Bailey	8,382	07/79	Receptionist	Juvenile Probation
827	2	Franklin/Cerro Gordo	Thomas	Harvath	23,760	07/72	Chief Juvenile Probation Officer	Juvenile Probation
828	2	Hancock/Cerro Gordo	Robert	Follmuth	17,000	11/74	Deputy Probation Officer	Juvenile Probation
829	2	Bremer/Butler	David	Carlson	18,300	06/73	Deputy Probation Officer	Juvenile Probation
830	2	Winnebago/Cerro Gordo	Denise	Kremin	16,000	08/75	Deputy Probation Officer	Juvenile Probation
831	2	Floyd Mitchell	Nelly	Bodeen	16,000	07/76	Deputy Probation Officer	Juvenile Probation
832	2	Worth/Cerro Gordo	Don	Berry	14,000	08/78	Deputy Probation Officer	Juvenile Probation
833	2	Cerro Gordo	Vicki	Hentges	-	-	Secretary	Juvenile Probation
834	2	Cerro Gordo	Carla	Pals	-	-	Secretary	Juvenile Probation
835	2	Boone/Hamilton/Hardin/Wright	Richard G.	Pettigrew	22,680	10/66	Chief Probation Officer	Juvenile Probation
836	2	Boone/Hamilton/Hardin/Wright	Randy J.	Sieve	18,360	07/73	Deputy Probation Officer	Juvenile Probation
837	2	Marshall	Harlan H.	Wulke	22,680	02/61	Chief Probation Officer	Juvenile Probation
838	2	Marshall	Dorothy	Mooar	18,360	05/67	Deputy Probation Officer	Juvenile Probation
839	2	Calhoun/Carroll/Greene/Sac/ Humbolt/Pocahontas	Kenneth	Richardson	19,980	06/62	Chief Probation Officer	Juvenile Probation

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
840	2	Story	Neil	Carolan	23,500	10/73	Chief Probation Officer	Juvenile Probation
841	2	Story	Kay	Pedretti	14,000	08/78	Deputy Probation Officer	Juvenile Probation
842	2	Story	J. Kerry	Preswell	14,000	12/78	Deputy Probation Officer	Juvenile Probation
843	2	Webster	Merlin E.	Ritchey	25,380	08/65	Chief Probation Officer	Juvenile Probation
844	2	Webster	Grace J.	Halligan	18,900	05/65	Deputy Probation Officer	Juvenile Probation
845	2	Webster	Charles V.	Claussen	18,360	08/73	Deputy Probation Officer	Juvenile Probation
846	2	Webster	Sally K.	Grussmon	3.85/hr	03/79	Secretary	Juvenile Probation
847	3	Clay/Kossuth/Dickinson/Emmet	Ralph W.	Lindhorst	21,600	05/68	Chief Probation Officer	Juvenile Probation
848	3	Palo Alto/Bueva Vista	Tony	Van Helden	19,548	02/71	Deputy Juvenile Probation Officer	Juvenile Probation
849	3	Palo Alto/Buena Vista	David W.	Wilson	17,388	11/77	Deputy Juvenile Probation Officer	Juvenile Probation
850	3	O'Brien/Lyon/Cherokee/ Osceola/Sioux/Plymouth	Jack E	Dye	21,600	07/68	Chief Probation Officer	Juvenile Probation
851	3	O'Brien/Lyon/Cherokee/ Osceola/Sioux/Plymouth	Howard	Tiemens	19,548	09/66	Deputy Probation Officer	Juvenile Probation
852	3	O'Brien/Lyon/Cherokee/ Osceola/Sioux/Plymouth	Jerome	Olson	19,548	07/71	Deputy Probation Officer	Juvenile Probation
853	3	O'Brien/Lyon/Cherokee/ Osceola/Sioux/Plymouth	Carl	Schleef	5,800	09/67	Parttime Deputy Probation Officer	Juvenile Probation
854	3	O'Brien/Lyon/Cherokee/ Osceola/Sioux/Plymouth	Barbara	Scheurmann	9,100	07/76	Secretary	Juvenile Probation
855	3	Crawford/Ida/Monona	Edward	Williams	21,600	10/74	Juvenile Probation Officer	Juvenile Probation
856	3	Woodbury	Daniel J.	Conway	21,600	10/79	Chief Probation Officer	Juvenile Probation
857	3	Woodbury	Dan	Watson	19,548	01/77	Deputy Probation Officer	Juvenile Probation
858	3	Woodbury	Gary	Schoorman	19,548	05/77	Deputy Probation Officer	Juvenile Probation
859	3	Woodbury	Chuck	Shank	19,548	10/77	Deputy Probation Officer	Juvenile Probation
860	3	Woodbury	Don	Mathews	19,548	11/77	Deputy Probation Officer	Juvenile Probation
861	3	Woodbury	Annette	Peterson	15,228	08/78	Deputy Probation Officer	Juvenile Probation
862	3	Woodbury	Jean	Severson	15,040	02/79	Deputy Probation Officer	Juvenile Probation
863	3	Woodbury	Jill	Bode	9,864	12/78	Secretary	Juvenile Probation
864	3	Woodbury	John	Calhoun	19,548	12/72	Intake Officer	Juvenile Probation
865	3	Woodbury	Gary	Niles	19,548	02/80	Intake Officer	Juvenile Probation
866	3	Woodbury	Joli	Bierman	9,560	02/80	Secretary	Juvenile Probation
867	4	Audubon/Cass/Harrison/Shelby	W.D.	Schwartz	21,091	06/53	Chief Probation Officer	Juvenile Probation
868	4	Audubon/Cass/Harrison/Shelby	Muriel	Bacon	15,996	08/69	Deputy Probation Officer	Juvenile Probation
869	4	Audubon/Cass/Harrison/Shelby	Shirley	Doran	7,960	12/73	Secretary	Juvenile Probation
870	4	Pottawattamie	James	Huyck	23,000	10/51	Chief Probation Officer	Juvenile Probation
871	4	Pottawattamie	Mari Belle	James	21,000	06/66	Supervisory Probation Officer	Juvenile Probation
872	4	Pottawattamie	Michael	Hogzett	18,000	09/72	Deputy Probation Officer	Juvenile Probation
873	4	Pottawattamie	Nancy	Brown	18,000	03/73	Deputy Probation Officer	Juvenile Probation
874	4	Pottawattamie	Keith	Sprecher	13,000	04/79	Deputy Probation Officer	Juvenile Probation

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
875	4	Pottawattamie	Susan	Roarty	13,000	07/79	Deputy Probation Officer	Juvenile Probation
876	4	Pottawattamie	Jack	Freiburger	13,500	10/79	Deputy Probation Officer	Juvenile Probation
877	4	Pottawattamie	R.	Thorson	15,500	06/76	Intake Officer	Juvenile Probation
878	4	Pottawattamie	J.	Harmon	15,500	11/76	Intake Officer	Juvenile Probation
879	4	Pottawattamie	M.	Barber	10,500	02/61	Officer Manager	Juvenile Probation
880	4	Pottawattamie	S.	McIntosh	6,750	12/79	Clerk/Typist	Juvenile Probation
881	4	Pottawattamie	K.	Snethan	6,448	09/79	Clerk/Typist	Juvenile Probation
882	4	Pottawattamie	M.	Arkfeld	6,400	10/78	Clerk/Typist	Juvenile Probation
883	4	Montgomery/Mills/ Page/Fremont	E.J.	Hutschler	22,500	-	Chief Probation Officer	Juvenile Probation
884	4	Montgomery/Mills/ Page/Fremont	Joan	Morrison	15,500	-	Deputy Probation Officer	Juvenile Probation
885	5	Dallas/Guthrie	Gary S.	Soreide	15,000	06/79	Probation Officer	Juvenile Probation
886	5	Dallas/Guthrie	Margaret	Beal	8,600	07/79	Secretary	Juvenile Probation
887	5	Warren/Madison/Marion/Adair	Robert	Haldeman	23,644	05/54	Chief Probation Officer	Juvenile Probation
888	5	Warren/Madison/Marion/Adair	Jerry	Morton	21,047	07/61	Deputy Probation Officer	Juvenile Probation
889	5	Warren/Madison/Marion/Adair	Janiece	Noble	10,300	11/70	Secretary	Juvenile Probation
890	5	Jasper	David E.	Reese, Jr.	23,644	11/69	Chief Juvenile Probation Officer	Juvenile Probation
891	5	Jasper	Janice	Corwin	19,618	12/73	Deputy Juvenile Probation Officer	Juvenile Probation
892	5	Jasper	Romona	Reese	4.25/hr	-	Secretary	Juvenile Probation
893	5	Adams/Clarke/Decatur/Lucas Ringgold/Taylor/Union/Wayne	J. David	Hook	23,644	10/70	Chief Probation Officer	Juvenile Probation
894	5	Adams/Clarke/Decatur/Lucas/ Ringgold/Taylor/Union/Wayne	Stephen D.	Sears	21,315	12/70	Intake & Probation	Juvenile Probation
895	5	Adams/Clarke/Decatur/Lucas/ Ringgold/Taylor/Union/Wayne	Susan Lathrop	Stearns	15,642	12/76	Probation Officer	Juvenile Probation
896	5	Adams/Clarke/Decatur/Lucas/ Ringgold/Taylor/Union/Wayne	William	Ryan	13,910	02/79	Probation Officer	Juvenile Probation
897	5	Polk	Gary	Ventling	36,895	09/65	Director and Chief Probation Officer	Juvenile Probation
898	5	Polk	Bert	Auman	30,562	09/66	Asst. Chief	Juvenile Probation
899	5	Polk	Wm.	Pearce	30,301	02/64	Asst. Director	Juvenile Probation
900	5	Polk	Helen	Leas	28,405	08/64	Supervisory Probation Officer	Juvenile Probation
901	5	Polk	Roger	Penn	26,954	01/69	Supervisory Probation Officer	Juvenile Probation
902	5	Polk	Ruby	Chappelle	25,754	07/73	Intake Probation Officer	Juvenile Probation
903	5	Polk	Vicki	Huff	19,736	02/78	Intake Probation Officer	Juvenile Probation
904	5	Polk	Edward	Nahas	20,618	07/77	Intake Probation Officer	Juvenile Probation
905	5	Polk	Ronald	Rieper	21,176	07/78	Intake Probation Officer	Juvenile Probation
906	5	Polk	Janet	Buck	17,760	11/79	Intake Probation Officer	Juvenile Probation
907	5	Polk	Dan	Corsbie	17,760	01/80	Field Probation Officer	Juvenile Probation
908	5	Polk	Jim	Duncan	18,719	12/75	Field Probation Officer	Juvenile Probation

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
909	5	Polk	Rosemary	Herrid	18,143	02/78	Field Probation Officer	Juvenile Probation
910	5	Polk	Janice	Hill	19,487	07/76	Field Probation Officer	Juvenile Probation
911	5	Polk	Teresa	King	18,615	12/76	Field Probation Officer	Juvenile Probation
912	5	Polk	Sharon	Lamb	19,034	09/75	Field Probation Officer	Juvenile Probation
913	5	Polk	Carolyn	Lund	23,362	01/72	Field Probation Officer	Juvenile Probation
914	5	Polk	Kathleen	McDonnell	18,708	10/75	Field Probation Officer	Juvenile Probation
915	5	Polk	Edwin	Olsen	22,941	09/72	Field Probation Officer	Juvenile Probation
916	5	Polk	Robert	Parkey	16,611	04/77	Field Probation Officer	Juvenile Probation
917	5	Polk	Roger	Hansen	17,690	11/79	Field Probation Officer	Juvenile Probation
918	5	Polk	Ezra	Sillas	22,257	03/73	Field Probation Officer	Juvenile Probation
919	5	Polk	David	Thomason	20,259	07/75	Field Probation Officer	Juvenile Probation
920	5	Polk	Janice	Tidrick	22,398	01/73	Field Probation Officer	Juvenile Probation
921	5	Polk	Brenda	Prince	17,760	01/80	Field Probation Officer	Juvenile Probation
922	5	Polk	Lee	Williams	22,027	06/73	Field Probation Officer	Juvenile Probation
923	5	Polk	Rosemary	Graff	14,935	07/78	Voluteer Corrdinator	Juvenile Probation
924	5	Polk	Henry	Jerome	16,601	03/68	Special Probation Officer	Juvenile Probation
925	5	Polk	Lorraine	Zohn	20,785	05/78	Family Counselor	Juvenile Probation
926	5	Polk	Leah	Snell	14,508	09/63	Supervisor Legal Steno II	Juvenile Probation
927	5	Polk	Carole	Burke	11,001	06/75	Legal Steno I	Juvenile Probation
928	5	Polk	Sue	Burt	13,064	07/66	Accounting Clerk II	Juvenile Probation
929	5	Polk	Teresa	Buban	9,548	09/75	Clerk Typist II	Juvenile Probation
930	5	Polk	Doreen	Adams	8,691	03/79	Clerk Typist II	Juvenile Probation
931	5	Polk	Jeanne	Syverson	11,001	11/75	Legal Steno I	Juvenile Probation
932	5	Polk	Mary	Egeland	8,691	10/79	Clerk Typist II	Juvenile Probation
933	6	Johnson	H.A.	Wicks	22,035	06/67	Probation Supervisor	Juvenile Probation
934	6	Johnson	Jerald W.	Smithey	18,265	09/73	Deputy Probation Officer	Juvenile Probation
935	6	Johnson	Catherine	Holmes	15,864	06/75	Deputy Probation Officer	Juvenile Probation
936	6	Linn/Tama/Benton/Jones/Iowa	Paul L.	Nelson	20,062	10/77	Chief Probation Officer	Juvenile Probation
937	6	Linn/Tama/Benton/Jones/Iowa	James	Leidigh	17,120	01/72	Supervisory Probation Officer	Juvenile Probation
938	6	Linn/Tama/Benton/Jones/Iowa	Paul	Roehs	14,980	10/75	Supervisory Probation Officer	Juvenile Probation
939	6	Linn/Tama/Benton/Jones/Iowa	Norman	McElwain	17,869	04/69	Deputy Probation Officer	Juvenile Probation
940	6	Linn/Tama/Benton/Jones/Iowa	Beverly	Slager	16,799	06/74	Deputy Probation Officer	Juvenile Probation
941	6	Linn/Tama/Benton/Jones/Iowa	Brandon	Beandry	15,729	04/74	Deputy Probation Officer	Juvenile Probation
942	6	Linn/Tama/Benton/Jones/Iowa	Bobbi	Sick	12,840	10/77	Deputy Probation Officer	Juvenile Probation
943	6	Linn/Tama/Benton/Jones/Iowa	Lloyd	Smith	12,840	11/77	Deputy Probation Officer	Juvenile Probation
944	6	Linn/Tama/Benton/Jones/Iowa	Kathryn	Lake	15,622	06/69	Deputy Probation Officer	Juvenile Probation
945	6	Linn/Tama/Benton/Jones/Iowa	Barbara	Dorothy	12,560	07/78	Deputy Probation Officer	Juvenile Probation
946	6	Linn/Tama/Benton/Jones/Iowa	Gary	Boisen	16,050	07/74	Deputy Probation Officer	Juvenile Probation
947	6	Linn/Tama/Benton/Jones/Iowa	Wendee	Phillips	12,840	03/78	Deputy Probation Officer	Juvenile Probation
948	6	Linn/Tama/Benton/Jones/Iowa	Kim	Lord	12,000	08/79	Deputy Probation Officer	Juvenile Probation

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
949	6	Linn/Tama/Benton/Jones/Iowa	Cindy	Stevens	12,350	10/78	Deputy Probation Officer	Juvenile Probation
950	6	Linn/Tama/Benton/Jones/Iowa	Michael	Carter	12,000	12/79	Deputy Probation Officer	Juvenile Probation
951	6	Linn/Tama/Benton/Jones/Iowa	Dean	Beckman	12,200	04/79	Deputy Probation Officer	Juvenile Probation
952	6	Linn/Tama/Benton/Jones/Iowa	Dorothy	Stransky	12,043	08/62	Secretary	Juvenile Probation
953	6	Linn/Tama/Benton/Jones/Iowa	Evelyn	Vaughn	10,587	07/65	Clerk/Typist	Juvenile Probation
954	6	Linn/Tama/Benton/Jones/Iowa	Lucinda	Schroeder	10,587	03/67	Clerk/Typist	Juvenile Probation
955	6	Linn/Tama/Benton/Jones/Iowa	Ann	Hageman	8,548	07/78	Clerk/Typist	Juvenile Probation
956	6	Linn/Tama/Benton/Jones/Iowa	Margie	Honkomp	8,548	01/78	Clerk/Typist	Juvenile Probation
957	6	Linn/Tama/Benton/Jones/Iowa	Denise	Sotelo	8,153	12/79	Clerk/Typist	Juvenile Probation
958	6	Linn/Tama/Benton/Jones/Iowa	Dorothy	Young	PT	03/75	Clerk/Typist	Juvenile Probation
959	6	Linn/Tama/Benton/Jones/Iowa	Carolyn	Secley	PT	10/74	Clerk/Typist	Juvenile Probation
960	6	Linn/Tama/Benton/Jones/Iowa	Sandy	Wilson	8,834	09/79	Clerk/Typist	Juvenile Probation
961	6	Linn/Tama/Benton/Jones/Iowa	Helen	Towns	7,260	01/79	Clerk/Typist	Juvenile Probation
962	7	Cedar	Warren W.	Werling	11,770	09/74	Chief Probation Officer	Juvenile Probation
963	7	Clinton	James W.	Rockwell	21,800	07/71	Chief Probation Officer	Juvenile Probation
964	7	Clinton	James F.	Powers	20,503	11/71	Deputy Probation Officer	Juvenile Probation
965	7	Clinton	David A.	Pottratz	20,300	12/72	Deputy Probation Officer	Juvenile Probation
966	7	Clinton	Beth	Burken	7,200	10/76	Clerk/Typist	Juvenile Probation
967	7	Jackson	Wesley	Etheridge	15,750	06/87	Juvenile Probation Officer	Juvenile Probation
968	7	Muscatine	Fenton	Barnard	18,750	07/62	Chief Probation Officer	Juvenile Probation
969	7	Scott	James M	Utley	20,906	06/66	Chief Probation Officer	Juvenile Probation
970	7	Scott	Margaret E.	Meese	20,300	02/72	Supervisor	Juvenile Probation
971	7	Scott	Mary F.	Hayman	18,300	09/73	Deputy Probation Officer	Juvenile Probation
972	7	Scott	David L.	Lawson	17,300	08/74	Deputy Probation Officer	Juvenile Probation
973	7	Scott	Thomas W.	Bradley	15,300	11/76	Deputy Probation Officer	Juvenile Probation
974	7	Scott	Robert	Brabant	13,300	11/78	Deputy Probation Officer	Juvenile Probation
975	7	Scott	Sherry L.	Foster	12,000	07/79	Deputy Probation Officer	Juvenile Probation
976	7	Scott	Jeffrey L.	Cottingham	12,000	08/79	Deputy Probation Officer	Juvenile Probation
977	7	Scott	Richard D.	Banes	17,300	08/79	Restitution Officer	Juvenile Probation
978	8	Mahaska/Monroe	Burrell W.	Smith	20,00	06/58	Juvenile Probation Officer	Juvenile Probation
979	8	Appanoose/Davis/Van Buren	Bruce	Buttel	17,000	01/80	Juvenile Probation Officer	Juvenile Probation
980	8	Poweshiek	Steve W.	Bernemann	15,500	03/77	Probation Officer	Juvenile Probation
981	8	Wapello/Jefferson	Charles G.	Pierce	14,000	01/78	Juvenile Probation Officer	Juvenile Probation
982	8	Des Moines/Louisa	Linda	Fitzgibbon	15,500	03/72	Deputy Probation Officer	Juvenile Probation
983	8	Des Moines/Louisa	John	Wauters	20,500	08/71	Chief Probation Officer	Juvenile Probation
984	8	Des Moines/Louisa	Mary	Johnson	10,000	00/61	Office Manager	Juvenile Probation
985	8	Henry Lee	Robert E.	Gollaway	22,500	01/65	Chief Probation Officer	Juvenile Probation
986	8	Henry Lee	Mary	Scwab	10,500	01/65	Secretary	Juvenile Probation
987	8	Henry Lee	Kathy	Shewes	16,500	01/77	Deputy Probation Officer	Juvenile Probation
988	8	Henry Lee	Diane	Vaughan	8,400	01/77	Secretary	Juvenile Probation

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
989	8	Washington	Don	Wyngarden	17,140	-	Probation Officer	Juvenile Probation
990	1		Kenneth J.	Kurtenback	22,172	09/56	Court Reporter	Court Reporters
991	1		Richard H.	Wasenius	22,172	08/70	Court Reporter	Court Reporters
992	1		Norman R.	Hutchinson	22,172	01/72	Court Reporter	Court Reporters
993	1		Danny C.	Melander	22,172	01/72	Court Reporter	Court Reporters
994	1		Daniel M.	Peterson	22,172	01/72	Court Reporter	Court Reporters
995	1		Anna M.	Roberts	22,172	10/72	Court Reporter	Court Reporters
996	1		Mary Jo	Brooks	20,051	10/72	Court Reporter	Court Reporters
997	1		Lonna M.	Gerlick	19,344	02/75	Court Reporter	Court Reporters
998	1		Janet L.	Garielson	20,758	07/76	Court Reporter	Court Reporters
999	1		Scott A.	Halverson	17,929	06/77	Court Reporter	Court Reporters
1000	1		Rodney D.	Christenson	20,051	11/77	Court Reporter	Court Reporters
1001	1		Kathie A.	Bryant	16,515	08/78	Court Reporter	Court Reporters
1002	1		Lynn	Gordon	16,515	11/78	Court Reporter	Court Reporters
1003	1		Leo R.	Kniebel	15,724	02/79	Court Reporter	Court Reporters
1004	1		Kimberly A.	Burke	20,051	08/79	Court Reporter	Court Reporters
1005	1		Gerald W.	Olson	21,465	11/79	Court Reporter	Court Reporters
1006	2		Thomas	Kierski	22,177	01/68	Court Reporter	Court Reporters
1007	2		Charles	Finders	22,177	01/64	Court Reporter	Court Reporters
1008	2		Jack	Manos	22,177	03/57	Court Reporter	Court Reporters
1009	2		Terry	Schreier	19,346	06/75	Court Reporter	Court Reporters
1010	2		Karen Koop	Deats	22,177	06/71	Court Reporter	Court Reporters
1011	2		Nancy	Tiusaons	21,470	05/72	Court Reporter	Court Reporters
1012	2		Melissa	Burns	17,595	08/77	Court Reporter	Court Reporters
1013	2		Jane L.	Miller	17,595	09/77	Court Reporter	Court Reporters
1014	2		Dorene Machan	Swanson	19,346	09/75	Court Reporter	Court Reporters
1015	2		Jerome	Frampton	22,177	12/60	Court Reporter	Court Reporters
1016	2		Joanne	Seemuth	22,177	07/70	Court Reporter	Court Reporters
1017	2		Brenda	Fisher	14,700	11/79	Court Reporter	Court Reporters
1018	2		Denise	Blaser	16,515	09/78	Court Reporter	Court Reporters
1019	2		Richard	Fleming	17,595	02/77	Court Reporter	Court Reporters
1020	2		Janet	Bronek	21,470	09/72	Court Reporter	Court Reporters
1021	2		Terry	Johnson	16,515	08/78	Court Reporter	Court Reporters
1022	2		Rose	Storgohann	17,595	02/77	Court Reporter	Court Reporters
1023	3		Frank	Ross	22,177	01/65	Court Reporter	Court Reporters
1024	3		Doughlas O.	Nielson	22,177	01/65	Court Reporter	Court Reporters
1025	3		Clayton P.	Nelson	22,177	01/72	Court Reporter	Court Reporters
1026	3		Judeen L.	Fuller	21,470	10/74	Court Reporter	Court Reporters
1027	3		Deanne	Nail	17,223	01/79	Court Reporter	Court Reporters
1028	3		Richard J	Kennedy	22,177	09/78	Court Reporter	Court Reporters

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
1029	3		Harriet E.	Nielson	22,177	01/65	Court Reporter	Court Reporters
1030	3		Richard F.	Tedrow	22,177	01/55	Court Reporter	Court Reporters
1031	3		Lawrence H.	Nyre	22,177	01/50	Court Reporter	Court Reporters
1032	3		Don	Carter	22,177	01/70	Court Reporter	Court Reporters
1033	3		Marcia	Krull	17,931	09/79	Court Reporter	Court Reporters
1034	3		Maria	Schultz	17,223	02/79	Court Reporter	Court Reporters
1035	3		Cindy	Tesch	22,177	01/68	Court Reporter	Court Reporters
1036	3		Robert	Cassel	22,177	01/60	Court Reporter	Court Reporters
1037	4		Rex	Blair	22,177	01/62	Court Reporter	Court Reporters
1038	4		Dan	Hartzell	20,054	01/75	Court Reporter	Court Reporters
1039	4		Thomas	Hartzell	22,177	01/72	Court Reporter	Court Reporters
1040	4		J.D.	Lee	22,177	01/62	Court Reporter	Court Reporters
1041	4		Renaye L.	Lindgren	22,054	01/75	Court Reporter	Court Reporters
1042	4		Freemon	DeJongh	22,177	01/66	Court Reporter	Court Reporters
1043	4		Jane	Stein	14,070	01/79	Court Reporter	Court Reporters
1044	4		Diane V.	Head	18,638	01/76	Court Reporter	Court Reporters
1045	4		Charles W.	Manuel	P.T.	01/64	Court Reporter	Court Reporters
1046	5		Bonnie	Brounotte	22,177	01/67	Court Reporter	Court Reporters
1047	5		N. Robert	Day	22,177	01/64	Court Reporter	Court Reporters
1048	5		Tracy	Duffy	20,762	01/74	Court Reporter	Court Reporters
1049	5		Pamela	Day	21,470	01/73	Court Reporter	Court Reporters
1050	5		K. Darrell	Greany	22,177	00/65	Court Reporter	Court Reporters
1051	5		Christie	Stachura	22,177	01/73	Court Reporter	Court Reporters
1052	5		Charles	Michelson	22,177	01/66	Court Reporter	Court Reporters
1053	5		Rebecca	Tierney	21,470	01/73	Court Reporter	Court Reporters
1054	5		Dianne	Schuetts	22,177	01/68	Court Reporter	Court Reporters
1055	5		Harry	Nelson	22,177	01/46	Court Reporter	Court Reporters
1056	5		Jack A.	Buenau	22,177	00/65	Court Reporter	Court Reporters
1057	5		Floyd L.	Pinder	22,177	01/56	Court Reporter	Court Reporters
1058	5		Robert H.	Evans	22,177	01/65	Court Reporter	Court Reporters
1059	5		Delayne	Johnson	21,470	01/73	Court Reporter	Court Reporters
1060	5		William C.	Stanton	22,177	01/47	Court Reporter	Court Reporters
1061	5		Marilyn	Romine	19,346	01/76	Court Reporter	Court Reporters
1062	5		Jackie	Reed	22,177	01/70	Court Reporter	Court Reporters
1063	5		Jeffrey	Laust	19,346	01/76	Court Reporter	Court Reporters
1064	5		Topper	Baker	22,177	01/67	Court Reporter	Court Reporters
1065	5		Wesley	Hart	22,177	01/36	Court Reporter	Court Reporters
1066	5		Susan	O'Connor	22,177	01/71	Court Reporter	Court Reporters
1067	5		Mary	Carris	22,177	01/71	Court Reporter	Court Reporters
1068	5		Martha	Kluender	15,435	01/79	Court Reporter	Court Reporters

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
1069	6		Yvonne	Bunce	21,917	03/74	Court Reporter	Court Reporters
1070	6		Steve	Haight	22,177	03/77	Court Reporter	Court Reporters
1071	6		Susa	Hill	20,762	07/75	Court Reporter	Court Reporters
1072	6		Sonja	Hong	22,177	06/64	Court Reporter	Court Reporters
1073	6		Carmen	Kautsch	19,756	08/78	Court Reporter	Court Reporters
1074	6		Teresa	Kordick	16,515	08/78	Court Reporter	Court Reporters
1075	6		Karen	McNeal	22,177	06/64	Court Reporter	Court Reporters
1076	6		Debra	Mrazek	19,756	09/75	Court Reporter	Court Reporters
1077	6		Barbara	Nelson	22,177	06/64	Court Reporter	Court Reporters
1078	6		Dan	Shaw	22,177	06/72	Court Reporter	Court Reporters
1079	6		Tammy	Van Bogart	16,515	09/78	Court Reporter	Court Reporters
1080	6		Christine	Gatrost	15,729	02/80	Court Reporter	Court Reporters
1081	6		Lori	Langhurst	14,700	01/80	Court Reporter	Court Reporters
1082	6		Darold	Westphal	22,177	06/63	Court Reporter	Court Reporters
1083	6		Brian	Westphal	20,054	07/74	Court Reporter	Court Reporters
1084	7		Shawn	McDowell	15,435	05/79	Court Reporter	Court Reporters
1085	7		Karen	Cappo	22,177	00/70	Court Reporter	Court Reporters
1086	7		Pamela	Ragan	22,019	01/73	Court Reporter	Court Reporters
1087	7		Donald E.	Saxton	22,177	00/70	Court Reporter	Court Reporters
1088	7		Denise	Lewis	17,931	06/77	Court Reporter	Court Reporters
1089	7		Paula	Spaulding	16,515	02/79	Court Reporter	Court Reporters
1090	7		Margaret	Kennedy	22,177	05/75	Court Reporter	Court Reporters
1091	7		Lori	Dull	17,223	07/78	Court Reporter	Court Reporters
1092	7		Kenneth	Peterson	22,177	00/70	Court Reporter	Court Reporters
1093	7		Linda	Ogden	15,435	02/80	Court Reporter	Court Reporters
1094	7		Mary	Geiken	18,676	08/79	Court Reporter	Court Reporters
1095	7		Karen	Steffen	15,435	10/79	Court Reporter	Court Reporters
1096	8		Jame W.	Den Adel	22,177	01/65	Court Reporter	Court Reporters
1097	8		Nancy L.	Draper	17,595	01/78	Court Reporter	Court Reporters
1098	8		Susan N.	Fisher	20,837	01/75	Court Reporter	Court Reporters
1099	8		Michael W.	Hand	20,837	01/75	Court Reporter	Court Reporters
1100	8		Sylvia	Keith	17,595	12/77	Court Reporter	Court Reporters
1101	8		Janet	Moore	17,595	08/76	Court Reporter	Court Reporters
1102	8		Cathy	Penniston	19,756	03/76	Court Reporter	Court Reporters
1103	8		Leroy	Peterson	22,177	01/58	Court Reporter	Court Reporters
1104	8		Karen	Starrett	19,756	12/75	Court Reporter	Court Reporters
1105	8		Julia A.	Tonda	17,595	06/77	Court Reporter	Court Reporters
1106	8		Roy E.	Voelker	22,177	01/47	Court Reporter	Court Reporters
1107	8		Mary Jane	Weingart	22,177	06/72	Court Reporter	Court Reporters
1108	8		Diane	Davenport	15,435	09/79	Court Reporter	Court Reporters

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
1109	8		Cheryl	Newman	20,837	01/75	Court Reporter	Court Reporters
1110	8		Dixie	Stinemates	16,515	01/79	Court Reporter	Court Reporters
1111	1	Black Hawk	Virginia	Burrows	15,150	-	Referee In Probate	
1112	1	Black Hawk	Dorothy	Burke	7,696	08/76	Law Librarian	
1113	1	Black Hawk	-	-	14,949	-	Court Conciliator	
1114	1	Black Hawk	N.	Bienfang	3.85/hr	08/68	Bailiff	
1115	1	Black Hawk	D.	Shepard	3.85/hr	04/71	Bailiff	
1116	1	Black Hawk	F.	Koehler	3.85/hr	10/73	Bailiff	
1117	1	Black Hawk	H.	Thompson	3.85/hr	03/77	Bailiff	
1118	1	Black Hawk	D.	Simpson	3.85/hr	04/77	Bailiff	
1119	1	Black Hawk	W.	Renner	3.85/hr	04/77	Bailiff	
1120	1	Black Hawk	P.	Kraling	3.85/hr	04/77	Bailiff	
1121	1	Black Hawk	D.	Dalrymple	3.85/hr	04/77	Bailiff	
1122	1	Black Hawk	C.	Canby	4.03/hr	03/79	Bailiff	
1123	1	Black Hawk	D.	Bishop	6.67/hr	04/80	Bailiff	
1124	2	Cerro Gordo	Wm. S.	Vanderpool	-	-	Public Defender	
1125	2	Cerro Gordo	B.	Anderson	-	-	Asst. Public Defender	
1126	2	Cerro Gordo	M.	Kroeze	-	-	Secretary	
1127	2B	Carroll	-	Gach	6,500	-	Bailiff	
1128	3	Woodbury	Paul	Miller	21,138	-	Public Defender	
1129	3	Woodbury	Darrell	McEntaffer	27,183		Juvenile Referee	
1130	4	Potawattamie	T.	Wheeler	25,480	07/76	Public Defender	
1131	4	Potawattamie	G.	Averson	18,499	09/76	Staff Attorney	
1132	4	Potawattamie	R.	Gross	11,684	08/79	Staff Atorney	
1133	4	Potawattamie	H.	Kraft	12,499	09/76	Investigator	
1134	4	Potawattamie	P.	Lagergren	12,524	05/79	Secretary	
1135	4	Potawattamie	M.	Ankenbauer	11,226	05/79	Bailiff	
1136	4	Potawattamie	R.	Colton	9,988	07/79	Bailiff	
1137	4	Potawattamie	J.	Matthai	9,988	02/80	Bailiff	
1138	4	Potawattamie	E.	Foster	9,988	06/73	Bailiff	
1139	5	Polk	Ruth	Clotz	-	-	Referee in Probate	
1140	5	Polk	Glen	Pille	-	-	Juvenile Court Referee	
1141	5	Polk	Roscoe	Riemenschneider		-	-	Mental Health Referee
1142	5	Polk	Roger	Owens	40,000	72	Defender Advocate	
1143	5	Polk	John	Wellman	38,000	74	Assistant Defender Advocate	
1144	5	Polk	George	Arvidson	38,000	72	Asst. Defender Advocate	
1145	5	Polk	Kathleen	Masterpole	29,000	74	Asst. Defender Advocate	
1146	5	Polk	Robert	Rigg	25,000	78	Asst. Defender Advocate	
1147	5	Polk	John	Piazza	24,000	79	Asst. Defender Advocate	
1148	5	Polk	Martha	Shepard	24,000	79	Asst. Defender Advocate	

ID	Dis	County	F&M Name	Last name	Salary	Hired	Job Title	Organization
1149	5	Polk	Maggie	Moss	26,000	76	Asst. Defender Advocate	
1150	5	Polk	Londo	Valadez	16,000	77	Investigator	
1151	5	Polk	Ron	Longnecker	14,800	79	Investigator	
1152	5	Polk	Linda	Hargis	14,800	76	Investigator	
1153	5	Polk	Iris	Herndon	10,500	80	Legal Stenographer	
1154	5	Polk	2 Vacancies		11,800			
1155	5	Polk	4	PT	4.00		Law Clerks	
1156	5	Polk	Mabel	Harden	-	-	Law Librarian	
1157	5	Polk	Dale	Fredrick	19,487	-	Friend of Court	
1158	5	Polk	James	Vincent	-	-	Assistant Friend of Court	
1159	5	Polk	Pete	Civaro	-	-	Chief Bailiff	
1160	5	Polk	Gary	Ventling	-	-	Director of Juvenile Court	
1161	6	Linn	Susan	Corey	9,215	01/65	Law Librarian	
1162	6	Linn	-	-	13,461	-	Court Referee	
1163	6	Linn	-	-	23,375	-	Friend of Court	
1164	8		Charles	Stream	-	-	Juvenile Referee	
1165	8B	Des Moines/Henry/Lee/Louisa	Pamela	Finley	-	01/77	Court Advocate	
1166	8B	Des Moines/Henry/Lee/Louisa	John	Logan	-	-	Public Defender	
1167	8B	Des Moines	E.	Rappenecker	5,864	-	Bailiff	
1168	8B	Des Moines	R.	Pilger	5,864	-	Bailiff	
1169	8B	Des Moines	Wm. L.	Dowell	5,864	-	Bailiff	