

Kramer
McLaren
Hyn

SSB-3229
Appropriations

Succeeded By

SF 11-2450

SENATE FILE _____
BY (PROPOSED COMMITTEE ON
APPROPRIATIONS BILL BY
CHAIRPERSON McLAREN)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees, providing for related matters, and
3 making appropriations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES.

3 1. The salary rates specified in subsection 2 are for the
4 fiscal year beginning July 1, 2000, effective for the pay
5 period beginning June 23, 2000, and for subsequent fiscal
6 years until otherwise provided by the general assembly. The
7 salaries provided for in this section shall be paid from funds
8 appropriated to the judicial branch from the salary adjustment
9 fund or if the appropriation is not sufficient, from the funds
10 appropriated to the judicial branch pursuant to any Act of the
11 general assembly.

12 2. The following annual salary rates shall be paid to the
13 persons holding the judicial positions indicated during the
14 fiscal year beginning July 1, 2000, effective with the pay
15 period beginning June 23, 2000, and for subsequent pay
16 periods.

17	a. Chief justice of the supreme court:	
18	.....	\$ 117,400
19	b. Each justice of the supreme court:	
20	.....	\$ 113,200
21	c. Chief judge of the court of appeals:	
22	.....	\$ 113,100
23	d. Each associate judge of the court of appeals:	
24	.....	\$ 108,900
25	e. Each chief judge of a judicial district:	
26	.....	\$ 107,900
27	f. Each district judge except the chief judge of a	
28	judicial district:	
29	.....	\$ 103,500
30	g. Each district associate judge:	
31	.....	\$ 90,200
32	h. Each associate juvenile judge:	
33	.....	\$ 90,200
34	i. Each associate probate judge:	
35	.....	\$ 90,200

1 j. Each judicial magistrate:
2 \$ 26,900

3 k. Each senior judge:
4 \$ 6,000

5 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary
6 rates established under section 1 of this Act shall not
7 receive any additional salary adjustments provided by this
8 Act.

9 Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

10 1. The annual salary rates specified in this section are
11 effective for the fiscal year beginning July 1, 2000, with the
12 pay period beginning June 23, 2000, and for subsequent fiscal
13 years until otherwise provided by the general assembly. The
14 salaries provided for in this section shall be paid from funds
15 appropriated to the department or agency specified in this
16 section from the salary adjustment fund or if the
17 appropriation is not sufficient, from the funds appropriated
18 to the department or agency pursuant to any Act of the general
19 assembly.

20 2. The following annual salary rates shall be paid to the
21 person holding the position indicated:

22 a. OFFICE OF THE GOVERNOR

23 (1) Salary for the governor:
24 \$ 107,482

25 (2) Salary for the lieutenant governor:
26 \$ 76,698

27 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

28 Salary for the secretary of agriculture:
29 \$ 87,990

30 c. DEPARTMENT OF JUSTICE

31 Salary for the attorney general:
32 \$ 105,430

33 d. OFFICE OF THE AUDITOR OF STATE

34 Salary for the auditor of state:
..... \$ 87,990

1 e. OFFICE OF THE SECRETARY OF STATE
2 Salary for the secretary of state:
3 \$ 87,990

4 f. OFFICE OF THE TREASURER OF STATE
5 Salary for the treasurer of state:
6 \$ 87,990

7 Sec. 4. APPOINTED STATE OFFICERS. The governor shall
8 establish a salary for appointed nonelected persons in the
9 executive branch of state government holding a position
10 enumerated in section 5 of this Act within the range provided,
11 by considering, among other items, the experience of the
12 individual in the position, changes in the duties of the
13 position, the incumbent's performance of assigned duties, and
14 subordinates' salaries. If a department charged with
15 information technology is created by the general assembly, the
16 governor shall establish a salary for the director of the
17 department within salary range 9 as provided in section 5 of
18 this Act. However, the attorney general shall establish the
19 salary for the consumer advocate, the chief justice of the
20 supreme court shall establish the salary for the state court
21 administrator, the ethics and campaign disclosure board shall
22 establish the salary of the executive director, and the state
23 fair board shall establish the salary of the secretary of the
24 state fair board, each within the salary range provided in
25 section 5 of this Act.

26 The governor, in establishing salaries as provided in
27 section 5 of this Act, shall take into consideration other
28 employee benefits which may be provided for an individual
29 including, but not limited to, housing.

30 A person whose salary is established pursuant to section 5
31 of this Act and who is a full-time, year-round employee of the
32 state shall not receive any other remuneration from the state
33 or from any other source for the performance of that person's
34 duties unless the additional remuneration is first approved by
35 the governor or authorized by law. However, this provision

1 does not exclude the reimbursement for necessary travel and
2 expenses incurred in the performance of duties or fringe
3 benefits normally provided to employees of the state.

4 Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES. The
5 following annual salary ranges are effective for the positions
6 specified in this section for the fiscal year beginning July
7 1, 2000, and for subsequent fiscal years until otherwise
8 provided by the general assembly. The governor or other
9 person designated in section 4 of this Act shall determine the
10 salary to be paid to the person indicated at a rate within the
11 salary ranges indicated from funds appropriated by the general
12 assembly for that purpose.

13 1. The following are salary ranges 1 through 5 for the
14 fiscal year beginning July 1, 2000, effective with the pay
15 period beginning June 23, 2000:

16 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
17 a. Range 1	\$ 8,800	\$29,000
18 b. Range 2	\$32,200	\$58,500
19 c. Range 3	\$44,100	\$68,200
20 d. Range 4	\$53,100	\$78,000
21 e. Range 5	\$62,400	\$87,800

22 2. The following are range 1 positions: There are no
23 range 1 positions for the fiscal year beginning July 1, 2000.

24 3. The following are range 2 positions: administrator of
25 the arts division of the department of cultural affairs,
26 administrators of the division of persons with disabilities,
27 the division on the status of women, the division on the
28 status of African-Americans, the division of deaf services,
29 and the division of Latino affairs of the department of human
30 rights, and administrator of the division of professional
31 licensing and regulation of the department of commerce.

32 4. The following are range 3 positions: administrator of
33 the division of emergency management of the department of
34 public defense, administrator of the division of criminal and
35 juvenile justice planning of the department of human rights,

1 administrator of the division of community action agencies of
2 the department of human rights, executive director of the
3 commission of veterans affairs, and chairperson and members of
4 the employment appeal board of the department of inspections
5 and appeals.

6 5. The following are range 4 positions: superintendent of
7 banking, superintendent of credit unions, administrator of the
8 alcoholic beverages division of the department of commerce,
9 and chairperson, vice chairperson, and members of the board of
10 parole.

11 6. The following are range 5 positions: consumer
12 advocate, drug policy coordinator, labor commissioner,
13 workers' compensation commissioner, administrator of the
14 historical division of the department of cultural affairs,
15 administrator of the public broadcasting division of the
16 department of education, and commandant of the veterans home.

17 7. The following are salary ranges 6 through 9 for the
18 fiscal year beginning July 1, 2000, effective with the pay
19 period beginning June 23, 2000:

20 SALARY RANGES		<u>Minimum</u>	<u>Maximum</u>
21	a. Range 6	\$48,200	\$ 78,000
22	b. Range 7	\$66,000	\$ 88,500
23	c. Range 8	\$70,800	\$102,700
24	d. Range 9	\$79,000	\$122,500

25 8. The following are range 6 positions: director of the
26 department of human rights, director of the Iowa state civil
27 rights commission, executive director of the college student
28 aid commission, director of the department for the blind, and
29 executive director of the ethics and campaign disclosure
30 board.

31 9. The following are range 7 positions: director of the
32 department of cultural affairs, director of the department of
33 elder affairs, and director of the law enforcement academy.

34 10. The following are range 8 positions: the
35 administrator of the state racing and gaming commission of the

1 department of inspections and appeals, director of the
2 department of inspection and appeals, director of the
3 department of general services, director of the department of
4 personnel, commissioner of public safety, commissioner of
5 insurance, executive director of the Iowa finance authority,
6 director of revenue and finance, director of the department of
7 natural resources, director of the department of corrections,
8 and chairperson of the utilities board. The other members of
9 the utilities board shall receive an annual salary within a
10 range of not less than 90 percent but not more than 95 percent
11 of the annual salary of the chairperson of the utilities
12 board.

13 11. The following are range 9 positions: director of the
14 department of education, director of human services, director
15 of the department of economic development, executive director
16 of the state board of regents, director of the state
17 department of transportation, director of the department of
18 workforce development, lottery commissioner, director of
19 public health, the state court administrator, secretary of the
20 state fair board, and the director of the department of
21 management.

22 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

23 1. The salary rates specified in this section are
24 effective for the fiscal year beginning July 1, 2000, with the
25 pay period beginning June 23, 2000, and for subsequent fiscal
26 years until otherwise provided by the general assembly. The
27 salaries provided for in this section shall be paid from funds
28 appropriated to the public employment relations board from the
29 salary adjustment fund, or if the appropriation is not
30 sufficient from funds appropriated to the public employment
31 relations board pursuant to any other Act of the general
32 assembly.

33 2. The following annual salary rates shall be paid to the
34 persons holding the positions indicated:

35 a. Chairperson of the public employment relations board:

1 \$ 68,700

2 b. Two members of the public employment relations board:

3 \$ 64,000

4 Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL

5 FUND. There is appropriated from the general fund of the

6 state to the salary adjustment fund for distribution by the

7 department of management to the various state departments,

8 boards, commissions, councils, and agencies, including the

9 state board of regents, for the fiscal year beginning July 1,

10 2000, and ending June 30, 2001, the amount of \$42,173,997, or

11 so much thereof as may be necessary, to fully fund the

12 following annual pay adjustments, expense reimbursements, and

13 related benefits:

14 1. The collective bargaining agreement negotiated pursuant

15 to chapter 20 for employees in the blue collar bargaining

16 unit.

17 2. The collective bargaining agreement negotiated pursuant

18 to chapter 20 for employees in the public safety bargaining

19 unit.

20 3. The collective bargaining agreement negotiated pursuant

21 to chapter 20 for employees in the security bargaining unit.

22 4. The collective bargaining agreement negotiated pursuant

23 to chapter 20 for employees in the technical bargaining unit.

24 5. The collective bargaining agreement negotiated pursuant

25 to chapter 20 for employees in the professional fiscal and

26 staff bargaining unit.

27 6. The collective bargaining agreement negotiated pursuant

28 to chapter 20 for employees in the university of northern Iowa

29 faculty bargaining unit.

30 7. The collective bargaining agreement negotiated pursuant

31 to chapter 20 for employees in the clerical bargaining unit.

32 8. The collective bargaining agreement negotiated pursuant

33 to chapter 20 for employees in the professional social

34 services bargaining unit.

35 9. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the community-based corrections
2 bargaining unit.

3 10. The collective bargaining agreement negotiated
4 pursuant to chapter 20 for employees in the judicial branch of
5 government bargaining unit.

6 11. The collective bargaining agreement negotiated
7 pursuant to chapter 20 for employees in the patient care
8 bargaining unit.

9 12. The collective bargaining agreement negotiated
10 pursuant to chapter 20 for employees in the science bargaining
11 unit.

12 13. The collective bargaining agreement negotiated
13 pursuant to chapter 20 for employees in the state university
14 of Iowa graduate student bargaining unit.

15 14. The collective bargaining agreement negotiated
16 pursuant to chapter 20 for employees in the state university
17 of Iowa hospital and clinics tertiary health care bargaining
18 unit.

19 15. The annual pay adjustments, related benefits, and
20 expense reimbursements referred to in sections 8 and 9 of this
21 Act for employees not covered by a collective bargaining
22 agreement.

23 Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

24 1. a. For the fiscal year beginning July 1, 2000, the
25 maximum salary levels of all pay plans provided for in section
26 19A.9, subsection 2, as they exist for the fiscal year ending
27 June 30, 2000, shall be increased by 3 percent for the pay
28 period beginning June 23, 2000, and any additional changes in
29 the pay plans shall be approved by the governor.

30 b. For the fiscal year beginning July 1, 2000, employees
31 may receive a step increase or the equivalent of a step
32 increase.

33 2. The pay plans for state employees who are exempt from
34 chapter 19A and who are included in the department of revenue
35 and finance's centralized payroll system shall be increased in

1 the same manner as provided in subsection 1, and any
2 additional changes in any executive branch pay plans shall be
3 approved by the governor.

4 3. This section does not apply to members of the general
5 assembly, board members, commission members, salaries of
6 persons set by the general assembly pursuant to this Act, or
7 set by the governor, employees designated under section 19A.3,
8 subsection 5, and employees covered by 581 IAC 4.6(3).

9 4. The pay plans for the bargaining eligible employees of
10 the state shall be increased in the same manner as provided in
11 subsection 1, and any additional changes in such executive
12 branch pay plans shall be approved by the governor. As used
13 in this section, "bargaining eligible employee" means an
14 employee who is eligible to organize under chapter 20, but has
15 not done so.

16 5. The policies for implementation of this section shall
17 be approved by the governor.

18 Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds
19 from the appropriation in section 7 of this Act shall be
20 allocated to the state board of regents for the purposes of
21 providing increases for state board of regents employees
22 covered by section 7 of this Act and for employees not covered
23 by a collective bargaining agreement as follows:

24 1. For regents merit system employees and merit
25 supervisory employees to fund for the fiscal year, increases
26 comparable to those provided for similar contract-covered
27 employees in this Act.

28 2. For faculty members and professional and scientific
29 employees to fund for the fiscal year, percentage increases
30 comparable to those provided for contract-covered employees in
31 section 7, subsection 6, of this Act.

32 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

33 1. There is appropriated from the road use tax fund to the
34 salary adjustment fund for the fiscal year beginning July 1,
35 2000, and ending June 30, 2001, the following amount, or so

1 much thereof as may be necessary, to be used for the purpose
2 designated:

3 To supplement other funds appropriated by the general
4 assembly:

5 \$ 1,113,641

6 2. There is appropriated from the primary road fund to the
7 salary adjustment fund, for the fiscal year beginning July 1,
8 2000, and ending June 30, 2001, the following amount, or so
9 much thereof as may be necessary, to be used for the purpose
10 designated:

11 To supplement other funds appropriated by the general
12 assembly:

13 \$ 5,682,160

14 3. Except as otherwise provided in this Act, the amounts
15 appropriated in subsections 1 and 2 shall be used to fund the
16 annual pay adjustments, expense reimbursements, and related
17 benefits for public employees as provided in this Act.

18 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental
19 revolving, trust, or special funds, except for the primary
20 road fund or the road use tax fund, for which the general
21 assembly has established an operating budget, a supplemental
22 expenditure authorization is provided, unless otherwise
23 provided, in an amount necessary to fund salary adjustments as
24 otherwise provided in this Act.

25 Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated
26 from the general fund of the state in this Act relate only to
27 salaries supported from general fund appropriations of the
28 state except for employees of the state board of regents. The
29 funds appropriated from the general fund of the state for
30 employees of the state board of regents shall exclude general
31 university indirect costs and general university federal
32 funds.

33 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants
34 to and the federal receipts of the agencies affected by this
Act which are received and may be expended for purposes of

1 this Act are appropriated for those purposes and as set forth
2 in the federal grants or receipts.

3 Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
4 executive council shall transfer an amount, as determined by
5 the department of management, from the health insurance
6 surplus account to the health insurance premium operating
7 account for the fiscal year beginning July 1, 2000, to reduce
8 insurance premiums. Any amount remaining in the health
9 insurance premium operating account at the end of the fiscal
10 year beginning July 1, 2000, shall be transferred to the
11 health insurance surplus account.

12 Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn peace
13 officers in the department of public safety who are not
14 covered by a collective bargaining agreement negotiated
15 pursuant to chapter 20 shall receive the same per diem meal
16 allowance as the sworn peace officers in the department of
17 public safety who are covered by a collective bargaining
18 agreement negotiated pursuant to chapter 20.

19 Sec. 16. SALARY MODEL COORDINATOR. Of the funds
20 appropriated by section 7 of this Act, \$133,800 for the fiscal
21 year beginning July 1, 2000, is allocated to the department of
22 management for salary and support of the salary model
23 coordinator who shall work in conjunction with the legislative
24 fiscal bureau to maintain the state's salary model used for
25 analyzing, comparing, and projecting state employee salary and
26 benefit information, including information relating to
27 employees of the state board of regents. The department of
28 revenue and finance, the department of personnel, the five
29 institutions under the jurisdiction of the state board of
30 regents, the eight judicial district departments of
31 correctional services, and the state department of
32 transportation shall provide salary data to the department of
33 management and the legislative fiscal bureau to operate the
34 state's salary model. The format and frequency of provision
35 of the salary data shall be determined by the department of

1 management and the legislative fiscal bureau. The information
 2 shall be used in collective bargaining processes under chapter
 3 20 and in calculating the funding needs contained within the
 4 annual salary adjustment legislation. A state employee
 5 organization as defined in section 20.3, subsection 4, may
 6 request information produced by the model, but the information
 7 provided shall not contain information attributable to
 8 individual employees.

9 Sec. 17. Section 546.2, subsection 2, Code 1999, is
 10 amended to read as follows:

11 2. The chief administrative officer of the department is
 12 the director. The director shall be appointed annually by the
 13 governor from among those individuals who serve as heads of
 14 the divisions within the department. ~~The appointment shall~~
 15 ~~rotate among the division heads such that the division head of~~
 16 ~~any one division shall not be appointed to be the director for~~
 17 ~~a second year until such time as each division head has served~~
 18 ~~as the director.~~ A division head appointed to be the director
 19 shall fulfill the responsibilities and duties of the director
 20 in addition to the individual's responsibilities and duties as
 21 the head of a division. ~~However, the administrator of the~~
 22 ~~alcoholic beverages division shall serve as director until~~
 23 ~~June 30, 1995.~~ The director shall serve at the pleasure of
 24 the governor. If the office of director becomes vacant, the
 25 vacancy shall be filled in the same manner as the original
 26 appointment was made.

27 Sec. 18. Section 7H.1, Code Supplement 1999, is repealed.

28 EXPLANATION

29 This bill relates to and appropriates moneys for the fiscal
 30 year beginning July 1, 2000, to fund salary adjustments for
 31 state elected officers, state appointed nonelected officers,
 32 justices, judges, magistrates, employees subject to collective
 33 bargaining agreements, and certain noncontract employees.

34 For the fiscal year, the governor, attorney general,
 35 auditor of state, treasurer of state, and secretary of

1 agriculture receive a 3 percent increase, the lieutenant
2 governor receives a 5 percent increase, and the secretary of
3 state receives a 6.09 percent increase.

4 The contract state employees under the American federation
5 of state, county and municipal employees receive a 2.6 percent
6 increase plus a new pay plan. The contract employees under
7 the state police officers council and Iowa united
8 professionals receive a 3 percent increase.

9 The salaries of justices and judges are increased
10 approximately 3 percent, the salaries of judicial magistrates
11 are increased approximately 6 percent, and the maximum
12 salaries in the salary ranges for state nonelected officers
13 are increased approximately 3 percent. Noncontract employee
14 pay plans are increased by 3 percent and any additional
15 changes in executive branch noncontract employee pay plans are
16 subject to approval of the governor. An eligible noncontract
17 employee may receive a step increase or its equivalent.

18 The state board of regents are allocated appropriations to
19 fund its collective bargaining agreements and provide merit
20 employees not covered under a collective bargaining agreement
21 increases comparable to similar contract-covered employees and
22 faculty and the professional and scientific employees not
23 covered under a collective bargaining agreement a percentage
24 increase similar to the university of northern Iowa faculty
25 bargaining unit.

26 The bill also provides supplemental authorization to fund
27 salaries from trust, revolving, and special funds for which
28 the general assembly has established an operating budget.

29 Funds appropriated from the general fund of the state
30 relate only to salaries supported from general fund
31 appropriations except employees of the state board of regents.
32 The funds appropriated from the general fund of the state for
33 state board of regent's employees shall exclude general
34 university indirect costs and general university federal
35 funds. The bill provides that federal grants and receipts may

1 be spent for the purposes authorized by the federal grant or
2 receipt.

3 The executive council shall transfer funds from the health
4 insurance surplus account, as determined by the department of
5 management, to the health insurance premium operating account
6 to reduce insurance premiums.

7 The bill provides the same meal per diem for contract and
8 noncontract sworn peace officers in the department of public
9 safety.

10 A salary model coordinator is funded to maintain in
11 conjunction with the legislative fiscal bureau the state's
12 salary model.

13 The bill provides that the governor may select an
14 administrator of a division of the department of commerce as
15 director of the department for an indefinite term of office in
16 lieu of an annual appointment which rotates among the division
17 administrators.

18 The bill repeals a provision which granted certain state
19 elected officers salary increases in fiscal years 1997-1998
20 through 1999-2000.

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REPRINTED

FILED APR 12 '00

SENATE FILE 2450
BY COMMITTEE ON APPROPRIATIONS

(SUCCESSOR TO SSB 3229)

Passed Senate, ^(P. 1169) Date 4-13-00 Passed House, ^(P. 1560) Date 4-17-00
Vote: Ayes 47 Nays 2 Vote: Ayes 92 Nays 7
Approved 4-21-00
^(P. 1224) *re vote 4-18-00*
vote 45-2

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees, providing for related matters, and
3 making appropriations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

SENATE FILE 2450

S-5391

1 Amend Senate File 2450 as follows:

- 2 1. Page 5, line 8, by inserting after the word
- 3 "commerce," the following: "state public defender,".

By MARY E. KRAMER

S-5391 FILED APRIL 12, 2000

Adopted
4/13/00
(P. 1168)

SF 2450

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES.

3 1. The salary rates specified in subsection 2 are for the
4 fiscal year beginning July 1, 2000, effective for the pay
5 period beginning June 23, 2000, and for subsequent fiscal
6 years until otherwise provided by the general assembly. The
7 salaries provided for in this section shall be paid from funds
8 appropriated to the judicial branch from the salary adjustment
9 fund or if the appropriation is not sufficient, from the funds
10 appropriated to the judicial branch pursuant to any Act of the
11 general assembly.

12 2. The following annual salary rates shall be paid to the
13 persons holding the judicial positions indicated during the
14 fiscal year beginning July 1, 2000, effective with the pay
15 period beginning June 23, 2000, and for subsequent pay
16 periods.

17	a. Chief justice of the supreme court:	
18	\$ 117,400
19	b. Each justice of the supreme court:	
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28	judicial district:	
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25 (2) Salary for the lieutenant governor:
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27 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

28 Salary for the secretary of agriculture:
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30 c. DEPARTMENT OF JUSTICE

31 Salary for the attorney general:
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33 d. OFFICE OF THE AUDITOR OF STATE

34 Salary for the auditor of state:
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2 Salary for the secretary of state:
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13 position, the incumbent's performance of assigned duties, and
14 subordinates' salaries. If a department charged with
15 information technology is created by the general assembly, the
16 governor shall establish a salary for the director of the
17 department within salary range 9 as provided in section 5 of
18 this Act. However, the attorney general shall establish the
19 salary for the consumer advocate, the chief justice of the
20 supreme court shall establish the salary for the state court
21 administrator, the ethics and campaign disclosure board shall
22 establish the salary of the executive director, and the state
23 fair board shall establish the salary of the secretary of the
24 state fair board, each within the salary range provided in
25 section 5 of this Act.

26 The governor, in establishing salaries as provided in
27 section 5 of this Act, shall take into consideration other
28 employee benefits which may be provided for an individual
29 including, but not limited to, housing.

30 A person whose salary is established pursuant to section 5
31 of this Act and who is a full-time, year-round employee of the
32 state shall not receive any other remuneration from the state
33 or from any other source for the performance of that person's
34 duties unless the additional remuneration is first approved by
35 the governor or authorized by law. However, this provision

1 does not exclude the reimbursement for necessary travel and
2 expenses incurred in the performance of duties or fringe
3 benefits normally provided to employees of the state.

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14 fiscal year beginning July 1, 2000, effective with the pay
15 period beginning June 23, 2000:

16 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
17 a. Range 1	\$ 8,800	\$29,000
18 b. Range 2	\$32,200	\$58,500
19 c. Range 3	\$44,100	\$68,200
20 d. Range 4	\$53,100	\$78,000
21 e. Range 5	\$62,400	\$87,800

22 2. The following are range 1 positions: There are no
23 range 1 positions for the fiscal year beginning July 1, 2000.

24 3. The following are range 2 positions: administrator of
25 the arts division of the department of cultural affairs,
26 administrators of the division of persons with disabilities,
27 the division on the status of women, the division on the
28 status of African-Americans, the division of deaf services,
29 and the division of Latino affairs of the department of human
30 rights, and administrator of the division of professional
31 licensing and regulation of the department of commerce.

32 4. The following are range 3 positions: administrator of
33 the division of emergency management of the department of
34 public defense, administrator of the division of criminal and
35 juvenile justice planning of the department of human rights,

1 administrator of the division of community action agencies of
2 the department of human rights, executive director of the
3 commission of veterans affairs, and chairperson and members of
4 the employment appeal board of the department of inspections
5 and appeals.

6 5. The following are range 4 positions: superintendent of
7 banking, superintendent of credit unions, administrator of the
8 alcoholic beverages division of the department of commerce,
9 and chairperson, vice chairperson, and members of the board of
10 parole.

11 6. The following are range 5 positions: consumer
12 advocate, drug policy coordinator, labor commissioner,
13 workers' compensation commissioner, administrator of the
14 historical division of the department of cultural affairs,
15 administrator of the public broadcasting division of the
16 department of education, and commandant of the veterans home.

17 7. The following are salary ranges 6 through 9 for the
18 fiscal year beginning July 1, 2000, effective with the pay
19 period beginning June 23, 2000:

20 SALARY RANGES		<u>Minimum</u>	<u>Maximum</u>
21	a. Range 6	\$48,200	\$ 78,000
22	b. Range 7	\$66,000	\$ 88,500
23	c. Range 8	\$70,800	\$102,700
24	d. Range 9	\$79,000	\$122,500

25 8. The following are range 6 positions: director of the
26 department of human rights, director of the Iowa state civil
27 rights commission, executive director of the college student
28 aid commission, director of the department for the blind, and
29 executive director of the ethics and campaign disclosure
30 board.

31 9. The following are range 7 positions: director of the
32 department of cultural affairs, director of the department of
33 elder affairs, and director of the law enforcement academy.

34 10. The following are range 8 positions: the
35 administrator of the state racing and gaming commission of the

1 department of inspections and appeals, director of the
2 department of inspection and appeals, director of the
3 department of general services, director of the department of
4 personnel, commissioner of public safety, commissioner of
5 insurance, executive director of the Iowa finance authority,
6 director of revenue and finance, director of the department of
7 natural resources, director of the department of corrections,
8 and chairperson of the utilities board. The other members of
9 the utilities board shall receive an annual salary within a
10 range of not less than 90 percent but not more than 95 percent
11 of the annual salary of the chairperson of the utilities
12 board.

13 11. The following are range 9 positions: director of the
14 department of education, director of human services, director
15 of the department of economic development, executive director
16 of the state board of regents, director of the state
17 department of transportation, director of the department of
18 workforce development, lottery commissioner, director of
19 public health, the state court administrator, secretary of the
20 state fair board, and the director of the department of
21 management.

22 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

23 1. The salary rates specified in this section are
24 effective for the fiscal year beginning July 1, 2000, with the
25 pay period beginning June 23, 2000, and for subsequent fiscal
26 years until otherwise provided by the general assembly. The
27 salaries provided for in this section shall be paid from funds
28 appropriated to the public employment relations board from the
29 salary adjustment fund, or if the appropriation is not
30 sufficient from funds appropriated to the public employment
31 relations board pursuant to any other Act of the general
32 assembly.

33 2. The following annual salary rates shall be paid to the
34 persons holding the positions indicated:

35 a. Chairperson of the public employment relations board:

1 \$ 68,700

2 b. Two members of the public employment relations board:

3 \$ 64,000

4 Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL
5 FUND. There is appropriated from the general fund of the
6 state to the salary adjustment fund for distribution by the
7 department of management to the various state departments,
8 boards, commissions, councils, and agencies, including the
9 state board of regents, for the fiscal year beginning July 1,
10 2000, and ending June 30, 2001, the amount of \$42,173,997, or
11 so much thereof as may be necessary, to fully fund the
12 following annual pay adjustments, expense reimbursements, and
13 related benefits:

14 1. The collective bargaining agreement negotiated pursuant
15 to chapter 20 for employees in the blue collar bargaining
16 unit.

17 2. The collective bargaining agreement negotiated pursuant
18 to chapter 20 for employees in the public safety bargaining
19 unit.

20 3. The collective bargaining agreement negotiated pursuant
21 to chapter 20 for employees in the security bargaining unit.

22 4. The collective bargaining agreement negotiated pursuant
23 to chapter 20 for employees in the technical bargaining unit.

24 5. The collective bargaining agreement negotiated pursuant
25 to chapter 20 for employees in the professional fiscal and
26 staff bargaining unit.

27 6. The collective bargaining agreement negotiated pursuant
28 to chapter 20 for employees in the university of northern Iowa
29 faculty bargaining unit.

30 7. The collective bargaining agreement negotiated pursuant
31 to chapter 20 for employees in the clerical bargaining unit.

32 8. The collective bargaining agreement negotiated pursuant
33 to chapter 20 for employees in the professional social
34 services bargaining unit.

35 9. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the community-based corrections
2 bargaining unit.

3 10. The collective bargaining agreement negotiated
4 pursuant to chapter 20 for employees in the judicial branch of
5 government bargaining unit.

6 11. The collective bargaining agreement negotiated
7 pursuant to chapter 20 for employees in the patient care
8 bargaining unit.

9 12. The collective bargaining agreement negotiated
10 pursuant to chapter 20 for employees in the science bargaining
11 unit.

12 13. The collective bargaining agreement negotiated
13 pursuant to chapter 20 for employees in the state university
14 of Iowa graduate student bargaining unit.

15 14. The collective bargaining agreement negotiated
16 pursuant to chapter 20 for employees in the state university
17 of Iowa hospital and clinics tertiary health care bargaining
18 unit.

19 15. The annual pay adjustments, related benefits, and
20 expense reimbursements referred to in sections 8 and 9 of this
21 Act for employees not covered by a collective bargaining
22 agreement.

23 Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

24 1. a. For the fiscal year beginning July 1, 2000, the
25 maximum salary levels of all pay plans provided for in section
26 19A.9, subsection 2, as they exist for the fiscal year ending
27 June 30, 2000, shall be increased by 3 percent for the pay
28 period beginning June 23, 2000, and any additional changes in
29 the pay plans shall be approved by the governor.

30 b. For the fiscal year beginning July 1, 2000, employees
31 may receive a step increase or the equivalent of a step
32 increase.

33 2. The pay plans for state employees who are exempt from
34 chapter 19A and who are included in the department of revenue
35 and finance's centralized payroll system shall be increased in

1 the same manner as provided in subsection 1, and any
2 additional changes in any executive branch pay plans shall be
3 approved by the governor.

4 3. This section does not apply to members of the general
5 assembly, board members, commission members, salaries of
6 persons set by the general assembly pursuant to this Act, or
7 set by the governor, other persons designated in section 4 of
8 this Act, employees designated under section 19A.3, subsection
9 5, and employees covered by 581 IAC 4.6(3).

10 4. The pay plans for the bargaining eligible employees of
11 the state shall be increased in the same manner as provided in
12 subsection 1, and any additional changes in such executive
13 branch pay plans shall be approved by the governor. As used
14 in this section, "bargaining eligible employee" means an
15 employee who is eligible to organize under chapter 20, but has
16 not done so.

17 5. The policies for implementation of this section shall
18 be approved by the governor.

19 Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds
20 from the appropriation in section 7 of this Act shall be
21 allocated to the state board of regents for the purposes of
22 providing increases for state board of regents employees
23 covered by section 7 of this Act and for employees not covered
24 by a collective bargaining agreement as follows:

25 1. For regents merit system employees and merit
26 supervisory employees to fund for the fiscal year, increases
27 comparable to those provided for similar contract-covered
28 employees in this Act.

29 2. For faculty members and professional and scientific
30 employees to fund for the fiscal year, percentage increases
31 comparable to those provided for contract-covered employees in
32 section 7, subsection 6, of this Act.

33 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

34 1. There is appropriated from the road use tax fund to the
35 salary adjustment fund for the fiscal year beginning July 1,

1 2000, and ending June 30, 2001, the following amount, or so
2 much thereof as may be necessary, to be used for the purpose
3 designated:

4 To supplement other funds appropriated by the general
5 assembly:
6 \$ 1,113,641

7 2. There is appropriated from the primary road fund to the
8 salary adjustment fund, for the fiscal year beginning July 1,
9 2000, and ending June 30, 2001, the following amount, or so
10 much thereof as may be necessary, to be used for the purpose
11 designated:

12 To supplement other funds appropriated by the general
13 assembly:
14 \$ 5,682,160

15 3. Except as otherwise provided in this Act, the amounts
16 appropriated in subsections 1 and 2 shall be used to fund the
17 annual pay adjustments, expense reimbursements, and related
18 benefits for public employees as provided in this Act.

19 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental
20 revolving, trust, or special funds, except for the primary
21 road fund or the road use tax fund, for which the general
22 assembly has established an operating budget, a supplemental
23 expenditure authorization is provided, unless otherwise
24 provided, in an amount necessary to fund salary adjustments as
25 otherwise provided in this Act.

26 Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated
27 from the general fund of the state in this Act relate only to
28 salaries supported from general fund appropriations of the
29 state except for employees of the state board of regents. The
30 funds appropriated from the general fund of the state for
31 employees of the state board of regents shall exclude general
32 university indirect costs and general university federal
33 funds.

34 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants
35 to and the federal receipts of the agencies affected by this

1 Act which are received and may be expended for purposes of
2 this Act are appropriated for those purposes and as set forth
3 in the federal grants or receipts.

4 Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
5 executive council shall transfer an amount, as determined by
6 the department of management, from the health insurance
7 surplus account to the health insurance premium operating
8 account for the fiscal year beginning July 1, 2000, to reduce
9 insurance premiums. Any amount remaining in the health
10 insurance premium operating account at the end of the fiscal
11 year beginning July 1, 2000, shall be transferred to the
12 health insurance surplus account.

13 Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn peace
14 officers in the department of public safety who are not
15 covered by a collective bargaining agreement negotiated
16 pursuant to chapter 20 shall receive the same per diem meal
17 allowance as the sworn peace officers in the department of
18 public safety who are covered by a collective bargaining
19 agreement negotiated pursuant to chapter 20.

20 Sec. 16. SALARY MODEL COORDINATOR. Of the funds
21 appropriated by section 7 of this Act, \$133,800 for the fiscal
22 year beginning July 1, 2000, is allocated to the department of
23 management for salary and support of the salary model
24 coordinator who shall work in conjunction with the legislative
25 fiscal bureau to maintain the state's salary model used for
26 analyzing, comparing, and projecting state employee salary and
27 benefit information, including information relating to
28 employees of the state board of regents. The department of
29 revenue and finance, the department of personnel, the five
30 institutions under the jurisdiction of the state board of
31 regents, the eight judicial district departments of
32 correctional services, and the state department of
33 transportation shall provide salary data to the department of
34 management and the legislative fiscal bureau to operate the
35 state's salary model. The format and frequency of provision

1 of the salary data shall be determined by the department of
2 management and the legislative fiscal bureau. The information
3 shall be used in collective bargaining processes under chapter
4 20 and in calculating the funding needs contained within the
5 annual salary adjustment legislation. A state employee
6 organization as defined in section 20.3, subsection 4, may
7 request information produced by the model, but the information
8 provided shall not contain information attributable to
9 individual employees.

10 Sec. 17. Section 546.2, subsection 2, Code 1999, is
11 amended to read as follows:

12 2. The chief administrative officer of the department is
13 the director. The director shall be appointed annually by the
14 governor from among those individuals who serve as heads of
15 the divisions within the department. ~~The appointment shall~~
16 ~~rotate among the division heads such that the division head of~~
17 ~~any one division shall not be appointed to be the director for~~
18 ~~a second year until such time as each division head has served~~
19 ~~as the director.~~ A division head appointed to be the director
20 shall fulfill the responsibilities and duties of the director
21 in addition to the individual's responsibilities and duties as
22 the head of a division. ~~However, the administrator of the~~
23 ~~alcoholic beverages division shall serve as director until~~
24 ~~June 30, 1995.~~ The director shall serve at the pleasure of
25 the governor. If the office of director becomes vacant, the
26 vacancy shall be filled in the same manner as the original
27 appointment was made.

28 Sec. 18. Section 7H.1, Code Supplement 1999, is repealed.

29 EXPLANATION

30 This bill relates to and appropriates moneys for the fiscal
31 year beginning July 1, 2000, to fund salary adjustments for
32 state elected officers, state appointed nonelected officers,
33 justices, judges, magistrates, employees subject to collective
34 bargaining agreements, and certain noncontract employees.

35 For the fiscal year, the governor, attorney general,

1 auditor of state, treasurer of state, and secretary of
2 agriculture receive a 3 percent increase, the lieutenant
3 governor receives a 5 percent increase, and the secretary of
4 state receives a 6.09 percent increase.

5 The contract state employees under the American federation
6 of state, county and municipal employees receive a 2.6 percent
7 increase plus a new pay plan. The contract employees under
8 the state police officers council and Iowa united
9 professionals receive a 3 percent increase.

10 The salaries of justices and judges are increased
11 approximately 3 percent, the salaries of judicial magistrates
12 are increased approximately 6 percent, and the maximum
13 salaries in the salary ranges for state nonelected officers
14 are increased approximately 3 percent. Noncontract employee
15 pay plans are increased by 3 percent and any additional
16 changes in executive branch noncontract employee pay plans are
17 subject to approval of the governor. An eligible noncontract
18 employee may receive a step increase or its equivalent.

19 The state board of regents is allocated appropriations to
20 fund its collective bargaining agreements and provide merit
21 employees not covered under a collective bargaining agreement
22 increases comparable to similar contract-covered employees and
23 faculty and the professional and scientific employees not
24 covered under a collective bargaining agreement a percentage
25 increase similar to the university of northern Iowa faculty
26 bargaining unit.

27 The bill also provides supplemental authorization to fund
28 salaries from trust, revolving, and special funds for which
29 the general assembly has established an operating budget.

30 Funds appropriated from the general fund of the state
31 relate only to salaries supported from general fund
32 appropriations except employees of the state board of regents.
33 The funds appropriated from the general fund of the state for
34 state board of regent's employees shall exclude general
35 university indirect costs and general university federal

1 funds. The bill provides that federal grants and receipts may
2 be spent for the purposes authorized by the federal grant or
3 receipt.

4 The executive council shall transfer funds from the health
5 insurance surplus account, as determined by the department of
6 management, to the health insurance premium operating account
7 to reduce insurance premiums.

8 The bill provides the same meal per diem for contract and
9 noncontract sworn peace officers in the department of public
10 safety.

11 A salary model coordinator is funded to maintain in
12 conjunction with the legislative fiscal bureau the state's
13 salary model.

14 The bill provides that the governor may select an
15 administrator of a division of the department of commerce as
16 director of the department for an indefinite term of office in
17 lieu of an annual appointment which rotates among the division
18 administrators.

19 The bill repeals a provision which granted certain state
20 elected officers salary increases in fiscal years 1997-1998
21 through 1999-2000.

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SENATE FILE 2450

S-5400

1 Amend Senate File 2450 as follows:
2 1. Page 7, line 10, by striking the figure
3 "42,173,997" and inserting the following:
4 "42,632,356".
5 2. Page 8, line 5, by inserting after the word
6 "unit." the following: "Of the funds appropriated in
7 this section, \$468,359, or so much thereof as is
8 necessary, shall be allocated among the judicial
9 district departments of correctional services to fund
10 probation/parole officer II salary adjustments
11 negotiated pursuant to chapter 20."

By ROBERT E. DVORSKY
EUGENE S. FRAISE
DICK L. DEARDEN

S-5400 FILED APRIL 13, 2000

LOST
(P. 1168)

SENATE FILE 2450

S-5407

1 Amend Senate File 2450 as follows:
2 1. Page 7, line 10, by striking the figure
3 "42,173,997" and inserting the following:
4 "53,973,997".
5 2. Page 9, by striking lines 19 and 20 and
6 inserting the following:
7 "Sec. 9. STATE EMPLOYEES -- STATE BOARD OF
8 REGENTS. Of the funds appropriated in section 7 of
9 this Act, \$30,000,000 shall be".

By ROBERT E. DVORSKY
JOE BOLKCOM
JOHNIE HAMMOND

S-5407 FILED APRIL 13, 2000

LOST

(P. 1169)

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES.

3 1. The salary rates specified in subsection 2 are for the
4 fiscal year beginning July 1, 2000, effective for the pay
5 period beginning June 23, 2000, and for subsequent fiscal
6 years until otherwise provided by the general assembly. The
7 salaries provided for in this section shall be paid from funds
8 appropriated to the judicial branch from the salary adjustment
9 fund or if the appropriation is not sufficient, from the funds
10 appropriated to the judicial branch pursuant to any Act of the
11 general assembly.

12 2. The following annual salary rates shall be paid to the
13 persons holding the judicial positions indicated during the
14 fiscal year beginning July 1, 2000, effective with the pay
15 period beginning June 23, 2000, and for subsequent pay
16 periods.

17 a. Chief justice of the supreme court:	
18	\$ 117,400
19 b. Each justice of the supreme court:	
20	\$ 113,200
21 c. Chief judge of the court of appeals:	
22	\$ 113,100
23 d. Each associate judge of the court of appeals:	
24	\$ 108,900
25 e. Each chief judge of a judicial district:	
26	\$ 107,900
27 f. Each district judge except the chief judge of a	
28 judicial district:	
29	\$ 103,500
30 g. Each district associate judge:	
31	\$ 90,200
32 h. Each associate juvenile judge:	
33	\$ 90,200
34 i. Each associate probate judge:	
35	\$ 90,200

1 j. Each judicial magistrate:
2 \$ 26,900

3 k. Each senior judge:
4 \$ 6,000

5 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary
6 rates established under section 1 of this Act shall not
7 receive any additional salary adjustments provided by this
8 Act.

9 Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

10 1. The annual salary rates specified in this section are
11 effective for the fiscal year beginning July 1, 2000, with the
12 pay period beginning June 23, 2000, and for subsequent fiscal
13 years until otherwise provided by the general assembly. The
14 salaries provided for in this section shall be paid from funds
15 appropriated to the department or agency specified in this
16 section from the salary adjustment fund or if the
17 appropriation is not sufficient, from the funds appropriated
18 to the department or agency pursuant to any Act of the general
19 assembly.

20 2. The following annual salary rates shall be paid to the
21 person holding the position indicated:

22 a. OFFICE OF THE GOVERNOR

23 (1) Salary for the governor:
24 \$ 107,482

25 (2) Salary for the lieutenant governor:
26 \$ 76,698

27 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

28 Salary for the secretary of agriculture:
29 \$ 87,990

30 c. DEPARTMENT OF JUSTICE

31 Salary for the attorney general:
32 \$ 105,430

33 d. OFFICE OF THE AUDITOR OF STATE

34 Salary for the auditor of state:
35 \$ 87,990

1 e. OFFICE OF THE SECRETARY OF STATE

2 Salary for the secretary of state:

3 \$ 87,990

4 f. OFFICE OF THE TREASURER OF STATE

5 Salary for the treasurer of state:

6 \$ 87,990

7 Sec. 4. APPOINTED STATE OFFICERS. The governor shall
8 establish a salary for appointed nonelected persons in the
9 executive branch of state government holding a position
10 enumerated in section 5 of this Act within the range provided,
11 by considering, among other items, the experience of the
12 individual in the position, changes in the duties of the
13 position, the incumbent's performance of assigned duties, and
14 subordinates' salaries. If a department charged with
15 information technology is created by the general assembly, the
16 governor shall establish a salary for the director of the
17 department within salary range 9 as provided in section 5 of
18 this Act. However, the attorney general shall establish the
19 salary for the consumer advocate, the chief justice of the
20 supreme court shall establish the salary for the state court
21 administrator, the ethics and campaign disclosure board shall
22 establish the salary of the executive director, and the state
23 fair board shall establish the salary of the secretary of the
24 state fair board, each within the salary range provided in
25 section 5 of this Act.

26 The governor, in establishing salaries as provided in
27 section 5 of this Act, shall take into consideration other
28 employee benefits which may be provided for an individual
29 including, but not limited to, housing.

30 A person whose salary is established pursuant to section 5
31 of this Act and who is a full-time, year-round employee of the
32 state shall not receive any other remuneration from the state
33 or from any other source for the performance of that person's
34 duties unless the additional remuneration is first approved by
35 the governor or authorized by law. However, this provision

1 does not exclude the reimbursement for necessary travel and
2 expenses incurred in the performance of duties or fringe
3 benefits normally provided to employees of the state.

4 Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES. The
5 following annual salary ranges are effective for the positions
6 specified in this section for the fiscal year beginning July
7 1, 2000, and for subsequent fiscal years until otherwise
8 provided by the general assembly. The governor or other
9 person designated in section 4 of this Act shall determine the
10 salary to be paid to the person indicated at a rate within the
11 salary ranges indicated from funds appropriated by the general
12 assembly for that purpose.

13 1. The following are salary ranges 1 through 5 for the
14 fiscal year beginning July 1, 2000, effective with the pay
15 period beginning June 23, 2000:

16 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
17 a. Range 1	\$ 8,800	\$29,000
18 b. Range 2	\$32,200	\$58,500
19 c. Range 3	\$44,100	\$68,200
20 d. Range 4	\$53,100	\$78,000
21 e. Range 5	\$62,400	\$87,800

22 2. The following are range 1 positions: There are no
23 range 1 positions for the fiscal year beginning July 1, 2000.

24 3. The following are range 2 positions: administrator of
25 the arts division of the department of cultural affairs,
26 administrators of the division of persons with disabilities,
27 the division on the status of women, the division on the
28 status of African-Americans, the division of deaf services,
29 and the division of Latino affairs of the department of human
30 rights, and administrator of the division of professional
31 licensing and regulation of the department of commerce.

32 4. The following are range 3 positions: administrator of
33 the division of emergency management of the department of
34 public defense, administrator of the division of criminal and
35 juvenile justice planning of the department of human rights,

1 administrator of the division of community action agencies of
2 the department of human rights, executive director of the
3 commission of veterans affairs, and chairperson and members of
4 the employment appeal board of the department of inspections
5 and appeals.

6 5. The following are range 4 positions: superintendent of
7 banking, superintendent of credit unions, administrator of the
8 alcoholic beverages division of the department of commerce,
9 state public defender, and chairperson, vice chairperson, and
10 members of the board of parole.

11 6. The following are range 5 positions: consumer
12 advocate, drug policy coordinator, labor commissioner,
13 workers' compensation commissioner, administrator of the
14 historical division of the department of cultural affairs,
15 administrator of the public broadcasting division of the
16 department of education, and commandant of the veterans home.

17 7. The following are salary ranges 6 through 9 for the
18 fiscal year beginning July 1, 2000, effective with the pay
19 period beginning June 23, 2000:

20 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
21 a. Range 6	\$48,200	\$ 78,000
22 b. Range 7	\$66,000	\$ 88,500
23 c. Range 8	\$70,800	\$102,700
24 d. Range 9	\$79,000	\$122,500

25 8. The following are range 6 positions: director of the
26 department of human rights, director of the Iowa state civil
27 rights commission, executive director of the college student
28 aid commission, director of the department for the blind, and
29 executive director of the ethics and campaign disclosure
30 board.

31 9. The following are range 7 positions: director of the
32 department of cultural affairs, director of the department of
33 elder affairs, and director of the law enforcement academy.

34 10. The following are range 8 positions: the
35 administrator of the state racing and gaming commission of the

1 administrator of the division of community action agencies of
2 the department of human rights, executive director of the
3 commission of veterans affairs, and chairperson and members of
4 the employment appeal board of the department of inspections
5 and appeals.

6 5. The following are range 4 positions: superintendent of
7 banking, superintendent of credit unions, administrator of the
8 alcoholic beverages division of the department of commerce,
9 state public defender, and chairperson, vice chairperson, and
10 members of the board of parole.

11 6. The following are range 5 positions: consumer
12 advocate, drug policy coordinator, labor commissioner,
13 workers' compensation commissioner, administrator of the
14 historical division of the department of cultural affairs,
15 administrator of the public broadcasting division of the
16 department of education, and commandant of the veterans home.

17 7. The following are salary ranges 6 through 9 for the
18 fiscal year beginning July 1, 2000, effective with the pay
19 period beginning June 23, 2000:

20 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
21 a. Range 6	\$48,200	\$ 78,000
22 b. Range 7	\$66,000	\$ 88,500
23 c. Range 8	\$70,800	\$102,700
24 d. Range 9	\$79,000	\$122,500

25 8. The following are range 6 positions: director of the
26 department of human rights, director of the Iowa state civil
27 rights commission, executive director of the college student
28 aid commission, director of the department for the blind, and
29 executive director of the ethics and campaign disclosure
30 board.

31 9. The following are range 7 positions: director of the
32 department of cultural affairs, director of the department of
33 elder affairs, and director of the law enforcement academy.

34 10. The following are range 8 positions: the
35 administrator of the state racing and gaming commission of the

1 department of inspections and appeals, director of the
2 department of inspection and appeals, director of the
3 department of general services, director of the department of
4 personnel, commissioner of public safety, commissioner of
5 insurance, executive director of the Iowa finance authority,
6 director of revenue and finance, director of the department of
7 natural resources, director of the department of corrections,
8 and chairperson of the utilities board. The other members of
9 the utilities board shall receive an annual salary within a
10 range of not less than 90 percent but not more than 95 percent
11 of the annual salary of the chairperson of the utilities
12 board.

13 11. The following are range 9 positions: director of the
14 department of education, director of human services, director
15 of the department of economic development, executive director
16 of the state board of regents, director of the state
17 department of transportation, director of the department of
18 workforce development, lottery commissioner, director of
19 public health, the state court administrator, secretary of the
20 state fair board, and the director of the department of
21 management.

22 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

23 1. The salary rates specified in this section are
24 effective for the fiscal year beginning July 1, 2000, with the
25 pay period beginning June 23, 2000, and for subsequent fiscal
26 years until otherwise provided by the general assembly. The
27 salaries provided for in this section shall be paid from funds
28 appropriated to the public employment relations board from the
29 salary adjustment fund, or if the appropriation is not
30 sufficient from funds appropriated to the public employment
31 relations board pursuant to any other Act of the general
32 assembly.

33 2. The following annual salary rates shall be paid to the
34 persons holding the positions indicated:

35 a. Chairperson of the public employment relations board:

1 \$ 68,700
2 b. Two members of the public employment relations board:
3 \$ 64,000

4 Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL
5 FUND. There is appropriated from the general fund of the
6 state to the salary adjustment fund for distribution by the
7 department of management to the various state departments,
8 boards, commissions, councils, and agencies, including the
9 state board of regents, for the fiscal year beginning July 1,
10 2000, and ending June 30, 2001, the amount of \$42,173,997, or
11 so much thereof as may be necessary, to fully fund the
12 following annual pay adjustments, expense reimbursements, and
13 related benefits:

14 1. The collective bargaining agreement negotiated pursuant
15 to chapter 20 for employees in the blue collar bargaining
16 unit.

17 2. The collective bargaining agreement negotiated pursuant
18 to chapter 20 for employees in the public safety bargaining
19 unit.

20 3. The collective bargaining agreement negotiated pursuant
21 to chapter 20 for employees in the security bargaining unit.

22 4. The collective bargaining agreement negotiated pursuant
23 to chapter 20 for employees in the technical bargaining unit.

24 5. The collective bargaining agreement negotiated pursuant
25 to chapter 20 for employees in the professional fiscal and
26 staff bargaining unit.

27 6. The collective bargaining agreement negotiated pursuant
28 to chapter 20 for employees in the university of northern Iowa
29 faculty bargaining unit.

30 7. The collective bargaining agreement negotiated pursuant
31 to chapter 20 for employees in the clerical bargaining unit.

32 8. The collective bargaining agreement negotiated pursuant
33 to chapter 20 for employees in the professional social
34 services bargaining unit.

35 9. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the community-based corrections
2 bargaining unit.

3 10. The collective bargaining agreement negotiated
4 pursuant to chapter 20 for employees in the judicial branch of
5 government bargaining unit.

6 11. The collective bargaining agreement negotiated
7 pursuant to chapter 20 for employees in the patient care
8 bargaining unit.

9 12. The collective bargaining agreement negotiated
10 pursuant to chapter 20 for employees in the science bargaining
11 unit.

12 13. The collective bargaining agreement negotiated
13 pursuant to chapter 20 for employees in the state university
14 of Iowa graduate student bargaining unit.

15 14. The collective bargaining agreement negotiated
16 pursuant to chapter 20 for employees in the state university
17 of Iowa hospital and clinics tertiary health care bargaining
18 unit.

19 15. The annual pay adjustments, related benefits, and
20 expense reimbursements referred to in sections 8 and 9 of this
21 Act for employees not covered by a collective bargaining
22 agreement.

23 Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

24 1. a. For the fiscal year beginning July 1, 2000, the
25 maximum salary levels of all pay plans provided for in section
26 19A.9, subsection 2, as they exist for the fiscal year ending
27 June 30, 2000, shall be increased by 3 percent for the pay
28 period beginning June 23, 2000, and any additional changes in
29 the pay plans shall be approved by the governor.

30 b. For the fiscal year beginning July 1, 2000, employees
31 may receive a step increase or the equivalent of a step
32 increase.

33 2. The pay plans for state employees who are exempt from
34 chapter 19A and who are included in the department of revenue
35 and finance's centralized payroll system shall be increased in

1 the same manner as provided in subsection 1, and any
2 additional changes in any executive branch pay plans shall be
3 approved by the governor.

4 3. This section does not apply to members of the general
5 assembly, board members, commission members, salaries of
6 persons set by the general assembly pursuant to this Act, or
7 set by the governor, other persons designated in section 4 of
8 this Act, employees designated under section 19A.3, subsection
9 5, and employees covered by 581 IAC 4.6(3).

10 4. The pay plans for the bargaining eligible employees of
11 the state shall be increased in the same manner as provided in
12 subsection 1, and any additional changes in such executive
13 branch pay plans shall be approved by the governor. As used
14 in this section, "bargaining eligible employee" means an
15 employee who is eligible to organize under chapter 20, but has
16 not done so.

17 5. The policies for implementation of this section shall
18 be approved by the governor.

19 Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds
20 from the appropriation in section 7 of this Act shall be
21 allocated to the state board of regents for the purposes of
22 providing increases for state board of regents employees
23 covered by section 7 of this Act and for employees not covered
24 by a collective bargaining agreement as follows:

25 1. For regents merit system employees and merit
26 supervisory employees to fund for the fiscal year, increases
27 comparable to those provided for similar contract-covered
28 employees in this Act.

29 2. For faculty members and professional and scientific
30 employees to fund for the fiscal year, percentage increases
31 comparable to those provided for contract-covered employees in
32 section 7, subsection 6, of this Act.

33 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

34 1. There is appropriated from the road use tax fund to the
35 salary adjustment fund for the fiscal year beginning July 1,

1 2000, and ending June 30, 2001, the following amount, or so
2 much thereof as may be necessary, to be used for the purpose
3 designated:

4 To supplement other funds appropriated by the general
5 assembly:

6 \$ 1,113,641

7 2. There is appropriated from the primary road fund to the
8 salary adjustment fund, for the fiscal year beginning July 1,
9 2000, and ending June 30, 2001, the following amount, or so
10 much thereof as may be necessary, to be used for the purpose
11 designated:

12 To supplement other funds appropriated by the general
13 assembly:

14 \$ 5,682,160

15 3. Except as otherwise provided in this Act, the amounts
16 appropriated in subsections 1 and 2 shall be used to fund the
17 annual pay adjustments, expense reimbursements, and related
18 benefits for public employees as provided in this Act.

19 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental
20 revolving, trust, or special funds, except for the primary
21 road fund or the road use tax fund, for which the general
22 assembly has established an operating budget, a supplemental
23 expenditure authorization is provided, unless otherwise
24 provided, in an amount necessary to fund salary adjustments as
25 otherwise provided in this Act.

26 Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated
27 from the general fund of the state in this Act relate only to
28 salaries supported from general fund appropriations of the
29 state except for employees of the state board of regents. The
30 funds appropriated from the general fund of the state for
31 employees of the state board of regents shall exclude general
32 university indirect costs and general university federal
33 funds.

34 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants
35 to and the federal receipts of the agencies affected by this

1 Act which are received and may be expended for purposes of
2 this Act are appropriated for those purposes and as set forth
3 in the federal grants or receipts.

4 Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
5 executive council shall transfer an amount, as determined by
6 the department of management, from the health insurance
7 surplus account to the health insurance premium operating
8 account for the fiscal year beginning July 1, 2000, to reduce
9 insurance premiums. Any amount remaining in the health
10 insurance premium operating account at the end of the fiscal
11 year beginning July 1, 2000, shall be transferred to the
12 health insurance surplus account.

13 Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn peace
14 officers in the department of public safety who are not
15 covered by a collective bargaining agreement negotiated
16 pursuant to chapter 20 shall receive the same per diem meal
17 allowance as the sworn peace officers in the department of
18 public safety who are covered by a collective bargaining
19 agreement negotiated pursuant to chapter 20.

20 Sec. 16. SALARY MODEL COORDINATOR. Of the funds
21 appropriated by section 7 of this Act, \$133,800 for the fiscal
22 year beginning July 1, 2000, is allocated to the department of
23 management for salary and support of the salary model
24 coordinator who shall work in conjunction with the legislative
25 fiscal bureau to maintain the state's salary model used for
26 analyzing, comparing, and projecting state employee salary and
27 benefit information, including information relating to
28 employees of the state board of regents. The department of
29 revenue and finance, the department of personnel, the five
30 institutions under the jurisdiction of the state board of
31 regents, the eight judicial district departments of
32 correctional services, and the state department of
33 transportation shall provide salary data to the department of
34 management and the legislative fiscal bureau to operate the
35 state's salary model. The format and frequency of provision

1 of the salary data shall be determined by the department of
2 management and the legislative fiscal bureau. The information
3 shall be used in collective bargaining processes under chapter
4 20 and in calculating the funding needs contained within the
5 annual salary adjustment legislation. A state employee
6 organization as defined in section 20.3, subsection 4, may
7 request information produced by the model, but the information
8 provided shall not contain information attributable to
9 individual employees.

10 Sec. 17. Section 546.2, subsection 2, Code 1999, is
11 amended to read as follows:

12 2. The chief administrative officer of the department is
13 the director. The director shall be appointed annually by the
14 governor from among those individuals who serve as heads of
15 the divisions within the department. ~~The appointment shall~~
16 ~~rotate among the division heads such that the division head of~~
17 ~~any one division shall not be appointed to be the director for~~
18 ~~a second year until such time as each division head has served~~
19 ~~as the director.~~ A division head appointed to be the director
20 shall fulfill the responsibilities and duties of the director
21 in addition to the individual's responsibilities and duties as
22 the head of a division. ~~However, the administrator of the~~
23 ~~alcoholic beverages division shall serve as director until~~
24 ~~June 30, 1995.~~ The director shall serve at the pleasure of
25 the governor. If the office of director becomes vacant, the
26 vacancy shall be filled in the same manner as the original
27 appointment was made.

28 Sec. 18. Section 7H.1, Code Supplement 1999, is repealed.

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SENATE FILE 2450

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES, PROVIDING FOR RELATED MATTERS, AND MAKING APPROPRIATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. STATE COURTS -- JUSTICES, JUDGES, AND MAGISTRATES.

1. The salary rates specified in subsection 2 are for the fiscal year beginning July 1, 2000, effective for the pay period beginning June 23, 2000, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the judicial branch from the salary adjustment fund or if the appropriation is not sufficient, from the funds appropriated to the judicial branch pursuant to any Act of the general assembly.

2. The following annual salary rates shall be paid to the persons holding the judicial positions indicated during the fiscal year beginning July 1, 2000, effective with the pay period beginning June 23, 2000, and for subsequent pay periods.

a. Chief justice of the supreme court:

.....	\$	117,400
b. Each justice of the supreme court:		
.....	\$	113,200
c. Chief judge of the court of appeals:		
.....	\$	113,100
d. Each associate judge of the court of appeals:		
.....	\$	108,900
e. Each chief judge of a judicial district:		
.....	\$	107,900
f. Each district judge except the chief judge of a judicial district:		
.....	\$	103,500
g. Each district associate judge:		
.....	\$	90,200
h. Each associate juvenile judge:		
.....	\$	90,200
i. Each associate probate judge:		
.....	\$	90,200
j. Each judicial magistrate:		
.....	\$	26,900
k. Each senior judge:		
.....	\$	6,000

Sec. 2. SALARY RATE LIMITS. Persons receiving the salary rates established under section 1 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

1. The annual salary rates specified in this section are effective for the fiscal year beginning July 1, 2000, with the pay period beginning June 23, 2000, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section from the salary adjustment fund or if the appropriation is not sufficient, from the funds appropriated

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to the department or agency pursuant to any Act of the general assembly.

2. The following annual salary rates shall be paid to the person holding the position indicated:

a. OFFICE OF THE GOVERNOR	
(1) Salary for the governor:	
.....	\$ 107,482
(2) Salary for the lieutenant governor:	
.....	\$ 76,698
b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP	
Salary for the secretary of agriculture:	
.....	\$ 87,990
c. DEPARTMENT OF JUSTICE	
Salary for the attorney general:	
.....	\$ 105,430
d. OFFICE OF THE AUDITOR OF STATE	
Salary for the auditor of state:	
.....	\$ 87,990
e. OFFICE OF THE SECRETARY OF STATE	
Salary for the secretary of state:	
.....	\$ 87,990
f. OFFICE OF THE TREASURER OF STATE	
Salary for the treasurer of state:	
.....	\$ 87,990

Sec. 4. APPOINTED STATE OFFICERS. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 5 of this Act within the range provided, by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinates' salaries. If a department charged with information technology is created by the general assembly, the governor shall establish a salary for the director of the department within salary range 9 as provided in section 5 of

this Act. However, the attorney general shall establish the salary for the consumer advocate, the chief justice of the supreme court shall establish the salary for the state court administrator, the ethics and campaign disclosure board shall establish the salary of the executive director, and the state fair board shall establish the salary of the secretary of the state fair board, each within the salary range provided in section 5 of this Act.

The governor, in establishing salaries as provided in section 5 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

A person whose salary is established pursuant to section 5 of this Act and who is a full-time, year-round employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law. However, this provision does not exclude the reimbursement for necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES. The following annual salary ranges are effective for the positions specified in this section for the fiscal year beginning July 1, 2000, and for subsequent fiscal years until otherwise provided by the general assembly. The governor or other person designated in section 4 of this Act shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following are salary ranges 1 through 5 for the fiscal year beginning July 1, 2000, effective with the pay period beginning June 23, 2000:

SALARY RANGES	Minimum	Maximum
a. Range 1	\$ 8,800	\$29,000

b. Range 2	\$32,200	\$58,500
c. Range 3	\$44,100	\$68,200
d. Range 4	\$53,100	\$78,000
e. Range 5	\$62,400	\$87,800

2. The following are range 1 positions: There are no range 1 positions for the fiscal year beginning July 1, 2000.

3. The following are range 2 positions: administrator of the arts division of the department of cultural affairs, administrators of the division of persons with disabilities, the division on the status of women, the division on the status of African-Americans, the division of deaf services, and the division of Latino affairs of the department of human rights, and administrator of the division of professional licensing and regulation of the department of commerce.

4. The following are range 3 positions: administrator of the division of emergency management of the department of public defense, administrator of the division of criminal and juvenile justice planning of the department of human rights, administrator of the division of community action agencies of the department of human rights, executive director of the commission of veterans affairs, and chairperson and members of the employment appeal board of the department of inspections and appeals.

5. The following are range 4 positions: superintendent of banking, superintendent of credit unions, administrator of the alcoholic beverages division of the department of commerce, state public defender, and chairperson, vice chairperson, and members of the board of parole.

6. The following are range 5 positions: consumer advocate, drug policy coordinator, labor commissioner, workers' compensation commissioner, administrator of the historical division of the department of cultural affairs, administrator of the public broadcasting division of the department of education, and commandant of the veterans home.

7. The following are salary ranges 6 through 9 for the fiscal year beginning July 1, 2000, effective with the pay period beginning June 23, 2000:

SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
a. Range 6	\$48,200	\$ 78,000
b. Range 7	\$66,000	\$ 98,500
c. Range 8	\$70,800	\$102,700
d. Range 9	\$79,900	\$122,500

8. The following are range 6 positions: director of the department of human rights, director of the Iowa state civil rights commission, executive director of the college student aid commission, director of the department for the blind, and executive director of the ethics and campaign disclosure board.

9. The following are range 7 positions: director of the department of cultural affairs, director of the department of elder affairs, and director of the law enforcement academy.

10. The following are range 8 positions: the administrator of the state racing and gaming commission of the department of inspections and appeals, director of the department of inspection and appeals, director of the department of general services, director of the department of personnel, commissioner of public safety, commissioner of insurance, executive director of the Iowa finance authority, director of revenue and finance, director of the department of natural resources, director of the department of corrections, and chairperson of the utilities board. The other members of the utilities board shall receive an annual salary within a range of not less than 90 percent but not more than 95 percent of the annual salary of the chairperson of the utilities board.

11. The following are range 9 positions: director of the department of education, director of human services, director of the department of economic development, executive director of the state board of regents, director of the state

department of transportation, director of the department of workforce development, lottery commissioner, director of public health, the state court administrator, secretary of the state fair board, and the director of the department of management.

Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 2000, with the pay period beginning June 23, 2000, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the public employment relations board from the salary adjustment fund, or if the appropriation is not sufficient from funds appropriated to the public employment relations board pursuant to any other Act of the general assembly.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

- a. Chairperson of the public employment relations board:
..... \$ 68,700
- b. Two members of the public employment relations board:
..... \$ 64,000

Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL FUND. There is appropriated from the general fund of the state to the salary adjustment fund for distribution by the department of management to the various state departments, boards, commissions, councils, and agencies, including the state board of regents, for the fiscal year beginning July 1, 2000, and ending June 30, 2001, the amount of \$42,173,997, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.

2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.

3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.

4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.

5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.

6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.

7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.

8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional social services bargaining unit.

9. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.

10. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.

11. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the patient care bargaining unit.

12. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the science bargaining unit.

13. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the state university of Iowa graduate student bargaining unit.

14. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the state university

of Iowa hospital and clinics tertiary health care bargaining unit.

15. The annual pay adjustments, related benefits, and expense reimbursements referred to in sections 8 and 9 of this Act for employees not covered by a collective bargaining agreement.

Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

1. a. For the fiscal year beginning July 1, 2000, the maximum salary levels of all pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30, 2000, shall be increased by 3 percent for the pay period beginning June 23, 2000, and any additional changes in the pay plans shall be approved by the governor.

b. For the fiscal year beginning July 1, 2000, employees may receive a step increase or the equivalent of a step increase.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system shall be increased in the same manner as provided in subsection 1, and any additional changes in any executive branch pay plans shall be approved by the governor.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act, or set by the governor, other persons designated in section 4 of this Act, employees designated under section 19A.3, subsection 5, and employees covered by 581 IAC 4.6(3).

4. The pay plans for the bargaining eligible employees of the state shall be increased in the same manner as provided in subsection 1, and any additional changes in such executive branch pay plans shall be approved by the governor. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20, but has not done so:

5. The policies for implementation of this section shall be approved by the governor.

Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds from the appropriation in section 7 of this Act shall be allocated to the state board of regents for the purposes of providing increases for state board of regents employees covered by section 7 of this Act and for employees not covered by a collective bargaining agreement as follows:

1. For regents merit system employees and merit supervisory employees to fund for the fiscal year, increases comparable to those provided for similar contract-covered employees in this Act.

2. For faculty members and professional and scientific employees to fund for the fiscal year, percentage increases comparable to those provided for contract-covered employees in section 7, subsection 6, of this Act.

Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

1. There is appropriated from the road use tax fund to the salary adjustment fund for the fiscal year beginning July 1, 2000, and ending June 30, 2001, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:

..... \$ 1,113,641

2. There is appropriated from the primary road fund to the salary adjustment fund, for the fiscal year beginning July 1, 2000, and ending June 30, 2001, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:

..... \$ 5,682,160

3. Except as otherwise provided in this Act, the amounts appropriated in subsections 1 and 2 shall be used to fund the

annual pay adjustments, expense reimbursements, and related benefits for public employees as provided in this Act.

Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental expenditure authorization is provided, unless otherwise provided, in an amount necessary to fund salary adjustments as otherwise provided in this Act.

Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state.

Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for those purposes and as set forth in the federal grants or receipts.

Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS. The executive council shall transfer an amount, as determined by the department of management, from the health insurance surplus account to the health insurance premium operating account for the fiscal year beginning July 1, 2000, to reduce insurance premiums. Any amount remaining in the health insurance premium operating account at the end of the fiscal year beginning July 1, 2000, shall be transferred to the health insurance surplus account.

Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn peace officers in the department of public safety who are not covered by a collective bargaining agreement negotiated pursuant to chapter 20 shall receive the same per diem meal allowance as the sworn peace officers in the department of public safety who are covered by a collective bargaining agreement negotiated pursuant to chapter 20.

Sec. 16. SALARY MODEL COORDINATOR. Of the funds appropriated by section 7 of this Act, \$133,800 for the fiscal year beginning July 1, 2000, is allocated to the department of management for salary and support of the salary model coordinator who shall work in conjunction with the legislative fiscal bureau to maintain the state's salary model used for analyzing, comparing, and projecting state employee salary and benefit information, including information relating to employees of the state board of regents. The department of revenue and finance, the department of personnel, the five institutions under the jurisdiction of the state board of regents, the eight judicial district departments of correctional services, and the state department of transportation shall provide salary data to the department of management and the legislative fiscal bureau to operate the state's salary model. The format and frequency of provision of the salary data shall be determined by the department of management and the legislative fiscal bureau. The information shall be used in collective bargaining processes under chapter 20 and in calculating the funding needs contained within the annual salary adjustment legislation. A state employee organization as defined in section 20.3, subsection 4, may request information produced by the model, but the information provided shall not contain information attributable to individual employees.

Sec. 17. Section 546.2, subsection 2, Code 1999, is amended to read as follows:

2. The chief administrative officer of the department is the director. The director shall be appointed annually by the governor from among those individuals who serve as heads of the divisions within the department. ~~The appointment shall rotate among the division heads such that the division head of any one division shall not be appointed to be the director for a second year until such time as each division head has served as the director.~~ A division head appointed to be the director

shall fulfill the responsibilities and duties of the director in addition to the individual's responsibilities and duties as the head of a division. ~~However, the administrator of the alcoholic beverages division shall serve as director until June 30, 1995.~~ The director shall serve at the pleasure of the governor. If the office of director becomes vacant, the vacancy shall be filled in the same manner as the original appointment was made.

Sec. 18. Section 7H.1, Code Supplement 1999, is repealed.

MARY E. KRAMER
President of the Senate

BRENT SEGRIST
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 2450, Seventy-eighth General Assembly.

MICHAEL E. MARSHALL
Secretary of the Senate

Approved 4/21, 2000

THOMAS J. VILSACK
Governor