

FILED MAY 01 1993

SENATE FILE 427
BY COMMITTEE ON APPROPRIATIONS

(SUCCESSOR TO LSB 2730XC)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees and making appropriations.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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SENATE FILE 427

S-3765

- 1 Amend Senate File 427 as follows:
- 2 1. By striking page 1, line 21, through page 5,
- 3 line 18.
- 4 2. By renumbering as necessary.

By LARRY MURPHY

S-3765 FILED MAY 1, 1993

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SF 427

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES. For the fiscal year beginning July 1, 1993, and
3 ending June 30, 1994, the justices and judges of the judicial
4 department shall receive a cash payment of \$650 which shall
5 not be added to the base salary. Magistrates shall receive a
6 cash payment of \$325 for the same fiscal year which shall not
7 be added to the base salary. The cash payments are to be paid
8 in equal biweekly installments and shall take effect with the
9 pay period beginning June 18, 1993.

10 Sec. 2. SALARY RATE LIMITS. Justices, judges, and
11 magistrates of the judicial department receiving cash payments
12 pursuant to section 1 of this Act shall not receive any
13 additional salary adjustments provided by this Act.

14 Sec. 3. JUDICIAL RETIREMENT FUND -- APPROPRIATION. There
15 is appropriated to the judicial retirement fund provided for
16 in section 602.9104 for the fiscal year beginning July 1,
17 1993, and ending June 30, 1994, from funds appropriated to the
18 salary adjustment fund in section 8 of this Act, a sum equal
19 to one percent of the base salaries of all justices, judges,
20 and magistrates of the judicial department.

21 Sec. 4. APPOINTED STATE OFFICERS. The governor shall
22 establish a salary for appointed nonelected persons in the
23 executive branch of state government holding a position
24 enumerated in section 5 of this Act within the range provided
25 by considering, among other items, the experience of the
26 individual in the position, changes in the duties of the
27 position, the incumbent's performance of assigned duties, and
28 subordinates' salaries. However, the attorney general shall
29 establish the salary for the consumer advocate, the chief
30 justice of the state supreme court shall establish the salary
31 for the state court administrator, and the state fair board
32 shall establish the salary of the secretary of the state fair
33 board each within the salary range provided in section 5 of
34 this Act.

35 The governor, in establishing salaries as provided in

1 section 5 of this Act, shall take into consideration other
2 employee benefits which may be provided for an individual
3 including, but not limited to, housing.

4 A person whose salary is established pursuant to section 5
5 of this Act and who is a full-time permanent employee of the
6 state shall not receive any other remuneration from the state
7 or from any other source for the performance of that person's
8 duties unless the additional remuneration is first approved by
9 the governor or authorized by law. However, this provision
10 does not exclude the reimbursement for necessary travel and
11 expenses incurred in the performance of duties or fringe
12 benefits normally provided to employees of the state.

13 Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES. The
14 following annual salary ranges are effective for the positions
15 specified in this section for the fiscal year beginning July
16 1, 1993, and for subsequent fiscal years until otherwise
17 provided by the general assembly. The governor or other
18 person designated in section 4 of this Act shall determine the
19 salary to be paid to the person indicated at a rate within the
20 salary ranges indicated from funds appropriated by the general
21 assembly for that purpose.

22 1. The following salary ranges are effective beginning
23 with the fiscal year beginning July 1, 1993, and as otherwise
24 provided in this section:

25 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
26 a. Range 1	\$ 7,900	\$23,800
27 b. Range 2	\$28,700	\$47,700
28 c. Range 3	\$39,400	\$55,700
29 d. Range 4	\$47,400	\$63,700
30 e. Range 5	\$55,700	\$71,700

31 2. The following are range 1 positions: There are no
32 range 1 positions as of the fiscal year beginning July 1,
33 1993.

34 3. The following are range 2 positions: administrator of
35 criminal and juvenile justice planning of the department of

1 human rights, administrator of the arts division of the
2 department of cultural affairs, administrators of the division
3 of persons with disabilities, the division on the status of
4 women, the division on the status of African-Americans, the
5 division for deaf services, and the division of Latino affairs
6 of the department of human rights, administrator of the
7 division of professional licensing and regulation of the
8 department of commerce, executive director of the commission
9 of veterans affairs, and administrator of the division of
10 emergency management of the department of public defense.

11 4. The following are range 3 positions: administrator of
12 the library division of the department of education,
13 administrator of the division of community action agencies of
14 the department of human rights, and chairperson and members of
15 the employment appeal board of the department of inspections
16 and appeals.

17 5. The following are range 4 positions: superintendent of
18 banking, superintendent of credit unions, drug abuse
19 prevention coordinator, administrator of the alcoholic
20 beverages division of the department of commerce, state public
21 defender, commandant of the veterans home, and chairperson and
22 members of the board of parole.

23 6. The following are range 5 positions: chairperson and
24 members of the utilities board, consumer advocate, job service
25 commissioner, labor commissioner, industrial commissioner,
26 commissioner of insurance, administrator of the historical
27 division of the department of cultural affairs, administrator
28 of the public broadcasting division of the department of
29 education, the administrator of the state racing and gaming
30 commission of the department of inspections and appeals, and
31 secretary of the state fair board.

32 7. The following salary ranges are effective beginning
33 with the fiscal year beginning July 1, 1993, and as otherwise
34 provided in this section:

35 SALARY RANGES

Minimum Maximum

1	a.	Range 6	\$43,100	\$ 57,800
2	b.	Range 7	\$58,900	\$ 72,300
3	c.	Range 8	\$63,100	\$ 84,000
4	d.	Range 9	\$70,500	\$ 99,900

5 8. The following are range 6 positions: director of the
6 department of human rights, director of the Iowa state civil
7 rights commission, executive director of the college student
8 aid commission, director of the law enforcement academy,
9 director of the department for the blind, and executive
10 secretary of the campaign finance disclosure commission.

11 9. The following are range 7 positions: director of the
12 department of cultural affairs, director of the department of
13 personnel, director of public health, executive director of
14 the department of elder affairs, commissioner of public
15 safety, director of the department of general services,
16 director of the department of commerce, and director of the
17 department of inspections and appeals.

18 10. The following are range 8 positions: executive
19 director of the Iowa finance authority, director of revenue
20 and finance, director of the department of natural resources,
21 director of the department of corrections, and director of the
22 department of employment services.

23 11. The following are range 9 positions: director of the
24 department of education, director of human services, director
25 of the department of economic development, executive director
26 of the state board of regents, director of the state
27 department of transportation, lottery commissioner, the state
28 court administrator, and the director of the department of
29 management.

30 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

31 1. The salary rates specified in this section are
32 effective for the fiscal year beginning July 1, 1993, and for
33 subsequent fiscal years until otherwise provided by the
34 general assembly. The salaries provided for in this section
35 shall be paid from funds appropriated to the department or

1 agency specified in this section.

2 2. The following annual salary rates shall be paid to the
3 persons holding the positions indicated:

4 a. Chairperson of the public employment relations board:
5 \$ 55,700

6 b. Two members of the public employment relations board:
7 \$ 51,700

8 Sec. 7. PAY RATES AND RANGES -- EFFECTIVE DATES. The
9 annual salary rates or ranges provided in sections 5 and 6 of
10 this Act become effective for the fiscal year beginning July
11 1, 1993, with the pay period beginning June 18, 1993. In
12 addition to the salaries as fixed by the appropriate
13 appointing authority, state officers covered in sections 5 and
14 6 may receive a cash payment, if authorized by the appropriate
15 appointing authority, of \$650 which shall not be added to the
16 base salary, paid in 26 equal installments during the fiscal
17 year beginning July 1, 1993. Cash payments, if authorized,
18 shall take effect with the pay period beginning June 18, 1993.

19 Sec. 8. COLLECTIVE BARGAINING AGREEMENTS FUNDED --
20 NONCONTRACT EMPLOYEES -- GENERAL FUND. There is appropriated
21 from the general fund of the state to the salary adjustment
22 fund for distribution by the department of management to the
23 various state departments, boards, commissions, councils, and
24 agencies for the fiscal year beginning July 1, 1993, and
25 ending June 30, 1994, the following amount, \$24,500,000, or so
26 much thereof as may be necessary, to fully fund the following
27 annual pay adjustments, expense reimbursements, and related
28 benefits:

29 1. The collective bargaining agreement negotiated pursuant
30 to chapter 20 for employees in the blue collar bargaining
31 unit.

32 2. The collective bargaining agreement negotiated pursuant
33 to chapter 20 for employees in the state police officers
34 council bargaining unit.

35 3. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the security bargaining unit.

2 4. The collective bargaining agreement negotiated pursuant
3 to chapter 20 for employees in the technical bargaining unit.

4 5. The collective bargaining agreement negotiated pursuant
5 to chapter 20 for employees in the professional fiscal and
6 staff bargaining unit.

7 6. The collective bargaining agreement negotiated pursuant
8 to chapter 20 for employees in the university of northern Iowa
9 faculty bargaining unit.

10 7. The collective bargaining agreement negotiated pursuant
11 to chapter 20 for employees in the clerical bargaining unit.

12 8. The collective bargaining agreement negotiated pursuant
13 to chapter 20 for employees in the professional social
14 services bargaining unit.

15 9. The collective bargaining agreement negotiated pursuant
16 to chapter 20 for employees in the community-based corrections
17 bargaining unit.

18 10. The collective bargaining agreements negotiated
19 pursuant to chapter 20 for employees in the judicial branch of
20 government bargaining unit.

21 11. The collective bargaining agreement negotiated
22 pursuant to chapter 20 for employees in the patient care
23 bargaining unit.

24 12. The annual pay adjustments, expense reimbursements,
25 and related benefits referred to in sections 9 and 10 of this
26 Act for employees not covered by a collective bargaining
27 agreement.

28 13. The state contribution to the judicial retirement fund
29 as provided in section 3.

30 Sec. 9. NONCONTRACT STATE EMPLOYEES -- GENERAL.

31 1. a. For the fiscal year beginning July 1, 1993, the
32 maximum salary levels of all pay plans provided for in section
33 19A.9, subsection 2, shall remain as they existed on June 30,
34 1993. Employees who are not included in a collective
35 bargaining agreement pursuant to chapter 20, are not otherwise

1 specified in this Act, and are regularly scheduled for 32
2 hours or more per week shall receive a cash payment of \$650
3 which shall not be added to the base salary. Employees who
4 are regularly scheduled for less than 32 hours per week shall
5 receive a cash payment of \$325 which shall not be added to the
6 base salary. The cash payments are to be paid in equal
7 biweekly installments throughout the fiscal year. Employees
8 must be on the state payroll as of July 1, 1993, to be
9 eligible for the cash payments. Employees who terminate their
10 employment with the state on or before June 30, 1994, shall
11 forfeit any portion of the cash payment which has not been
12 accrued at the time of termination. Cash payments shall take
13 effect with the pay period beginning June 18, 1993.

14 b. In addition to the cash payments specified in this
15 subsection, for the fiscal year beginning July 1, 1993,
16 employees may receive a merit increase or the equivalent of a
17 merit increase.

18 2. The state employees who are exempt from chapter 19A and
19 who are included in the department of revenue and finance's
20 centralized payroll system shall receive the same cash
21 payments and merit increases as provided in subsection 1.

22 3. This section does not apply to members of the general
23 assembly, board members, commission members, appointed
24 nonelected persons in the executive branch of state government
25 whose salaries are set by the general assembly, or set by the
26 governor, employees designated under section 19A.3, subsection
27 5, and employees under the jurisdiction of the state board of
28 regents.

29 4. The bargaining eligible employees of the state shall
30 receive the same cash payments and merit increases as provided
31 in subsection 1. As used in this section, "bargaining
32 eligible employee" means an employee who is eligible to
33 organize under chapter 20, but has not done so.

34 5. The policies for implementation of this section shall
35 be approved by the governor.

1 Sec. 10. NONCONTRACT STATE EMPLOYEES -- STATE BOARD OF
2 REGENTS. Funds shall be allocated to the state board of
3 regents for the purposes of providing cash payments and
4 percentage increases for employees not covered by a collective
5 bargaining agreement as follows:

6 1. For regents merit system employees to fund cash
7 payments and step increases comparable to those provided for
8 similar contract-covered employees in this Act.

9 2. For faculty members and professional and scientific
10 employees to fund cash payments and percentage increases
11 comparable to those provided for contract-covered employees in
12 section 8, subsection 6, of this Act.

13 Sec. 11. APPROPRIATIONS FROM ROAD FUNDS.

14 1. There is appropriated from the road use tax fund to the
15 salary adjustment fund for the fiscal year beginning July 1,
16 1993, and ending June 30, 1994, the following amount, or so
17 much thereof as may be necessary, to be used for the purpose
18 designated:

19 To supplement other funds appropriated by the general
20 assembly:

21 \$ 919,318

22 2. There is appropriated from the primary road fund to the
23 salary adjustment fund, for the fiscal year beginning July 1,
24 1993, and ending June 30, 1994, the following amount, or so
25 much thereof as may be necessary, to be used for the purpose
26 designated:

27 To supplement other funds appropriated by the general
28 assembly:

29 \$ 2,643,974

30 3. Except as otherwise provided in this Act, the amounts
31 appropriated in subsections 1 and 2 shall be used to fund the
32 annual pay adjustments, expense reimbursements, and related
33 benefits for public employees as provided in this Act.

34 Sec. 12. SPECIAL FUNDS -- AUTHORIZATION. To departmental
35 revolving, trust, or special funds, except for the primary

1 road fund or the road use tax fund, for which the general
2 assembly has established an operating budget, a supplemental
3 expenditure authorization is provided, unless otherwise
4 provided, in an amount necessary to fund salary adjustments as
5 otherwise provided in this Act.

6 Sec. 13. GENERAL FUND SALARY MONEYS. Funds appropriated
7 from the general fund of the state in this Act relate only to
8 salaries supported from general fund appropriations of the
9 state except for employees of the state board of regents.

10 Sec. 14. FEDERAL FUNDS APPROPRIATED. All federal grants
11 to and the federal receipts of the agencies affected by this
12 Act which are received and may be expended for purposes of
13 this Act are appropriated for those purposes and as set forth
14 in the federal grants or receipts.

15 EXPLANATION

16 This bill relates to and appropriates moneys to fund salary
17 adjustments for justices, judges, magistrates, appointed
18 nonelected state officers and certain other state officers and
19 employees subject to collective bargaining agreements, and
20 noncontract employees.

21 For the fiscal year beginning July 1, 1993, appointed
22 nonelected state officers and full-time state employees
23 receive a cash payment of \$650, payable biweekly. Part-time
24 employees (less than 32 hours per week) shall receive a cash
25 payment of \$325. The cash payment is not added to the base
26 salary.

27 The justices and judges of the judicial department also
28 receive a cash payment of \$650 for the fiscal year beginning
29 July 1, 1993, payable biweekly. The magistrates receive \$325
30 for the same fiscal year. The cash payment is not added to
31 the base salary.

32 The bill also appropriates an amount equal to one percent
33 of the base salaries of the justices, judges, and magistrates
34 from the salary adjustment fund to the judicial retirement
35 fund for the fiscal year beginning July 1, 1993.

1 The state board of regents officers and employees not under
2 collective bargaining receive similar cash payments and
3 percentage increases or step increases to the regents contract
4 employees.

5 The bill funds the salary adjustments for the fiscal year
6 beginning July 1, 1993.

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