

SENATE FILE 500
BY COMMITTEE ON BUSINESS
AND LABOR RELATIONS

(SUCCESSOR TO SSB 331)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to employees of the public employment relations
2 board.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 500

1 Section 1. Section 20.4, Code 1991, is amended by adding
2 the following new subsection:

3 NEW SUBSECTION. 13. Persons employed by the board
4 pursuant to section 20.5, subsection 4.

5 Sec. 2. Section 20.5, subsection 4, Code 1991, is amended
6 to read as follows:

7 4. The board may employ such persons as are necessary for
8 the performance of its functions, and shall determine their
9 rate of compensation. Personnel-of-the-board-shall-be
10 employed-pursuant-to-the-provisions-of-chapter-19A. The board
11 shall adopt rules providing for the discipline of an employee
12 for just cause, and providing an employee an opportunity for
13 review of a disciplinary action by a disinterested third
14 person who may fashion an appropriate remedy upon determining
15 that the disciplinary action was not supported by just cause.
16 Employees of the board are not subject to the provisions of
17 section 17A.11, subsection 2, and chapter 19A.

18 EXPLANATION

19 This bill relates to employees of the public employment
20 relations board (PERB). The bill authorizes PERB to set the
21 compensation rates of its employees, and to discipline its
22 employees for just cause. The bill directs PERB to adopt
23 rules to provide for review of employee disciplinary actions.
24 Current law conflicts, in that chapter 19A exempts PERB
25 professional employees from its provisions, while chapter 20
26 states that chapter 19A applies to PERB employees. This bill
27 exempts PERB employees from chapter 19A, including provisions
28 regarding pay, classification, and merit systems.

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RUNNING, CH.
BUNK
FUHRMAN

SSB 331

BUSINESS + LABOR RELATIONS

SENATE FILE 500
BY (PROPOSED COMMITTEE ON
BUSINESS AND LABOR
RELATIONS BILL BY
CHAIRPERSON RUNNING)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

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