

Reprinted

SENATE FILE 387  
BY HANNON, HORN, LLOYD-JONES,  
SZYMONIAK, CONNOLLY, and  
DELSHERY

Passed Senate, Date 3/27/91 (9902) Passed House, Date \_\_\_\_\_  
Vote: Ayes 39 Nays 7 Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

A BILL FOR

1 An Act to establish a foreign study program for teachers with  
2 funding from phase III of the educational excellence program.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

SENATE FILE 387

S-3145

- 1 Amend Senate File 387 as follows:
- 2 1. Page 2, line 20, by striking the word "shall"
- 3 and inserting the word "may".
- 4 2. Page 2, line 24, by striking the word "shall"
- 5 and inserting the word "may".

By ELAINE SZYMONIAK

S-3145 FILED MARCH 21, 1991  
*Adopted 3/27/91*

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CF 387

For the purpose of this section, a supplemental pay plan in a school district shall provide for the payment of additional salary to teachers who participate in either foreign study programs, additional instructional work assignments or specialized training during the regular school day or during an extended school day, school week, or school year. A supplemental pay plan in an area education agency shall provide for the payment of additional salary to teachers who participate in either foreign study programs, additional work assignments or improvement of instruction activities with school districts during the regular school day or during an extended school day, school week, or school year.

Sec. 3. Section 294A.14, unnumbered paragraph 2, Code 1991, is amended to read as follows:

For the purpose of this section, a supplemental pay plan in a school district shall provide for the payment of additional salary to teachers who participate in either foreign study programs, additional instructional work assignments or specialized training during the regular school day or during an extended school day, school week, or school year. A supplemental pay plan in an area education agency shall provide for the payment of additional salary to teachers who participate in either foreign study programs, additional work assignments or improvement of instruction activities with school districts during the regular school day or during an extended school day, school week, or school year.

Sec. 3. Section 294A.15, unnumbered paragraph 2, Code 1991, is amended to read as follows:

Effective July 1, 1989, a plan adopted by the board of directors of a school district or area education agency may include as a part of the plan a proposal that expands a performance-based pay plan or a supplemental pay plan, or a combination of the two pay plans, that meets the criteria listed in section 294A.14 and was in effect in the school district or area education agency prior to July 1, 1987. The budget for the plan submitted to the department of education shall include both the general fund moneys, which must be equal to those used prior to July 1, 1987, and the phase III moneys which expand the activity, and is for programs that would meet the criteria listed in section 294A.14. A plan adopted by the board of directors of a school district or area

1 education agency may include as a part of the plan a proposal  
2 for foreign study programs as defined in section 294A.17A.

3 Sec. 4. NEW SECTION. 294A.17A FOREIGN STUDY PROGRAM.

4 A supplemental pay plan that provides for foreign study by  
5 a teacher shall meet the requirements of this section. The  
6 teacher shall submit an application for the foreign study  
7 program to the board of directors of the school district no  
8 later than November 1 of the preceding school year. The  
9 application shall include a plan for the use of the period of  
10 the leave requested, including, but not limited to, additional  
11 education, conducting research, writing relating to a  
12 particular subject area, teaching, or other activities  
13 relating to an enhancement of teaching skills. The teacher's  
14 plan shall include a statement describing the benefits of the  
15 participation to the school district and the application shall  
16 be accompanied by the written approval of the superintendent  
17 of the school district.

314518 18 Participation in a foreign study program may be for any  
19 period of time not exceeding one year. Compensation for the  
20 teacher shall be equal to the salary received by the teacher  
21 during the previous school year or thirty thousand dollars,  
22 whichever amount is greater, if the teacher's participation is  
23 for the entire school year. Participation of less than an  
24 entire school year shall include compensation prorated from  
25 the amount of salary received by the person during the  
26 previous school year, or prorated from thirty thousand  
27 dollars, whichever is greater. The cost of providing a  
28 substitute teacher may be included in the budget for the phase  
29 III plan

30 A teacher participating in the foreign study program shall  
31 agree to one of the following:

32 1. Return to employment in the school district granting  
33 the leave for a period of time to be determined by the school  
34 district, not to exceed two years.

35 2. Repayment to the school district of the amount of

1 compensation received during the leave, with reasonable  
2 interest.

3 Teachers interested in teaching or travel in a country  
4 in which Iowa has a sister state relationship may contact the  
5 Iowa sister state committee for assistance in making travel,  
6 lodging, or teaching plans.

7 EXPLANATION

8 The bill provides for a foreign study program to cover a  
9 teacher's salary and pay for a substitute teacher while the  
10 teacher studies or teaches abroad as part of a supplemental  
11 pay plan under phase III of the educational excellence  
12 program. The teacher must submit a plan to the school board  
13 accompanied by the written approval of the superintendent of  
14 the school district. The board desiring to receive moneys  
15 under phase III may include as a part of its plan provisions  
16 for the foreign study program.

17 The bill provides that participation may be for any period  
18 of time not to exceed one year. Compensation shall be equal  
19 to the amount of salary received by the person during the  
20 previous year or \$30,000, whichever is greater.

21 The bill would require a teacher granted participation in  
22 the foreign study program to agree to one of the following:

23 1. Return upon completion of the terms of the grant to the  
24 school district granting the leave for a period of time to be  
25 determined by the school district, not to exceed two years.

26 2. Repay to the department of education the amount of the  
27 foreign study grant received during the leave.

28 A teacher may receive assistance in making travel, lodging,  
29 or teaching plans from the Iowa sister state committee.

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1 Section 1. Section 294A.14, Code 1991, is amended by  
2 adding the following new unnumbered paragraph after unnumbered  
3 paragraph 8:

4 NEW UNNUMBERED PARAGRAPH. A supplemental pay plan may  
5 provide for supplementing the costs of foreign study for  
6 teachers as provided in section 294A.17A.

7 Sec. 2. Section 294A.14, unnumbered paragraph 9, Code  
8 1991, is amended to read as follows:

9 For the purpose of this section, a supplemental pay plan in  
10 a school district shall provide for the payment of additional  
11 salary to teachers who participate in ~~either~~ foreign study  
12 programs, additional instructional work assignments or  
13 specialized training during the regular school day or during  
14 an extended school day, school week, or school year. A  
15 supplemental pay plan in an area education agency shall  
16 provide for the payment of additional salary to teachers who  
17 participate in ~~either~~ foreign study programs, additional work  
18 assignments or improvement of instruction activities with  
19 school districts during the regular school day or during an  
20 extended school day, school week, or school year.

21 Sec. 3. Section 294A.15, unnumbered paragraph 2, Code  
22 1991, is amended to read as follows:

23 Effective July 1, 1989, a plan adopted by the board of  
24 directors of a school district or area education agency may  
25 include as a part of the plan a proposal that expands a  
26 performance-based pay plan or a supplemental pay plan, or a  
27 combination of the two pay plans, that meets the criteria  
28 listed in section 294A.14 and was in effect in the school  
29 district or area education agency prior to July 1, 1987. The  
30 budget for the plan submitted to the department of education  
31 shall include both the general fund moneys, which must be  
32 equal to those used prior to July 1, 1987, and the phase III  
33 moneys which expand the activity, and is for programs that  
34 would meet the criteria listed in section 294A.14. A plan  
35 adopted by the board of directors of a school district or area

1 education agency may include as a part of the plan a proposal  
2 for foreign study programs as defined in section 294A.17A.

3 Sec. 4. NEW SECTION. 294A.17A FOREIGN STUDY PROGRAM.

4 A supplemental pay plan that provides for foreign study by  
5 a teacher shall meet the requirements of this section. The  
6 teacher shall submit an application for the foreign study  
7 program to the board of directors of the school district no  
8 later than November 1 of the preceding school year. The  
9 application shall include a plan for the use of the period of  
10 the leave requested, including, but not limited to, additional  
11 education, conducting research, writing relating to a  
12 particular subject area, teaching, or other activities  
13 relating to an enhancement of teaching skills. The teacher's  
14 plan shall include a statement describing the benefits of the  
15 participation to the school district and the application shall  
16 be accompanied by the written approval of the superintendent  
17 of the school district.

18 Participation in a foreign study program may be for any  
19 period of time not exceeding one year. Compensation for the  
20 teacher may be equal to the salary received by the teacher  
21 during the previous school year or thirty thousand dollars,  
22 whichever amount is greater, if the teacher's participation is  
23 for the entire school year. Participation of less than an  
24 entire school year may include compensation prorated from the  
25 amount of salary received by the person during the previous  
26 school year, or prorated from thirty thousand dollars,  
27 whichever is greater. The cost of providing a substitute  
28 teacher may be included in the budget for the phase III plan.

29 A teacher participating in the foreign study program shall  
30 agree to one of the following:

31 1. Return to employment in the school district granting  
32 the leave for a period of time to be determined by the school  
33 district, not to exceed two years.

34 2. Repayment to the school district of the amount of  
35 compensation received during the leave, with reasonable

1 interest.

2 Teachers interested in teaching or traveling in a country  
3 in which Iowa has a sister state relationship may contact the  
4 Iowa sister state committee for assistance in making travel,  
5 lodging, or teaching plans.

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