

Senate File 266

STATE GOVERNMENT: Bruner, Chair; Drake and Mann

SENATE FILE

266

FILED FEB 14 1985

BY HUSAK, NYSTROM, DRAKE, MILLER of Des Moines, COLEMAN, BOSWELL, DIELEMAN, JENSEN, PRIEBE, WALDSTEIN, SOORHOLTZ, VANDE HOEF, HUTCHINS, RIPE, BROWN, MILLER of Cerro Gordo, WELLS and RODGERS

Passed Senate, Date 4-9-85 (p. 1262) Passed House, Date 4-11-85 (P. 1465)
Vote: Ayes 35 Nays 12 Vote: Ayes 96 Nays 0
Approved April 25, 1985

A BILL FOR

1 An Act relating to veteran preference in public employment and
2 providing an effective date.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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SP 266

3311
amended

1 Section 1. Section 70.1, Code 1985, is amended to read as
2 follows:

3 70.1 APPOINTMENTS AND PROMOTIONS.

4 1. In every-public-department-and-upon-all-public-works-in
5 the-state,-and-of-the-counties,-cities,-and-school
6 corporations-thereof the employment of persons by a public
7 employer and any contract for goods and services let by the
8 state or a political subdivision of the state, honorably
9 discharged persons from the military or naval forces of the
10 United States who served in any a war in which the United
11 States was-or-is-now has been engaged, including the
12 Philippine-Insurrection,-China-Relief-Expedition,-and-the
13 Korean Conflict at any time between June 25, 1950 and January
14 31, 1955, both dates inclusive, and the Vietnam Conflict
15 beginning August 5, 1964, and ending on the-date-the-armed
16 forces-of-the-United-States-are-directed-by-formal-order-of
17 the-government-of-the-United-States-to-cess-hostilities May
18 7, 1975, both dates inclusive, who are citizens and residents
19 of this state shall-be are entitled to preference in
20 appointment, and employment,-and-promotion over other
21 applicants of no greater qualifications. The preference in
22 appointment and employment of employees of cities, counties,
23 and school districts shall be the same as provided in sections
24 400.10, 331.324, and 279.44, respectively. For the purposes
25 of this section World War II shall-mean means service in the
26 armed forces of the United States between December 7, 1941,
27 and December 31, 1946, both dates inclusive.

28 2. In all jobs of political subdivisions of the state
29 which are to be filled by competitive examination or by work
30 test appointment, public notice of the application deadline to
31 fill a job shall be posted at least ten days before the
32 deadline in the same manner as notices of meetings are posted
33 under section 21.4.

34 3. The application forms for appointments to public jobs
35 shall contain an inquiry of the applicant concerning military

1 service during the wars or armed conflicts specified in sub-
2 section 1.

3 Sec. 2. NEW SECTION. 279.44 MERIT EMPLOYMENT.

4 1. The board of directors of each school district shall
5 establish a merit or civil service system for the employment
6 and promotion of its employees. However, the merit or civil
7 service system shall not apply to its certificated teacher
8 employees. A school district may enter into agreements with
9 the Iowa merit employment department for services and facili-
10 ties in the administration of its merit or civil service sys-
11 tem as provided in section 19A.16.

12 2. In examinations and appointments under subsection 1,
13 honorably discharged persons who served in a war or armed con-
14 flict specified in section 70.1 shall have five points added
15 to the grade or score attained in qualifying examinations for
16 appointment to positions and ten points shall be added to the
17 grade or score if the veteran has a service-connected
18 disability or is receiving compensation from service-connected
19 disability benefits administered by the veterans
20 administration. An honorably discharged person who has been
21 awarded the Purple Heart for disabilities incurred in action
22 shall be considered to have a service-connected disability.
23 However, the points are given only upon passing the
24 examination and are not the determining factor in passing or
25 failing.

26 Sec. 3. Section 331.324, Code 1985, is amended by adding
27 the following new subsection:

28 NEW SUBSECTION. 7. a. The board of supervisors shall
29 establish a merit or civil service system for the employment
30 and promotion of employees of the county except deputy
31 sheriffs employed under chapter 341A, the principal deputy of
32 each elected officer, and a confidential secretary of each
33 elected officer and principal deputy. The civil service
34 commission appointed under section 341A.2 may be designated by
35 the board to carry out the administration of the merit or

1 civil service system established under this subsection. A
2 county may enter into agreements with the Iowa merit
3 employment department for services and facilities in the
4 administration of its merit or civil service system as
5 provided in section 19A.16.

6 b. In examinations and appointments under paragraph "a",
7 honorably discharged persons who served in a war or armed con-
8 flict specified in section 70.1 shall have five points added
9 to the grade or score attained in qualifying examinations for
10 appointment to positions and ten points shall be added to the
11 grade or score if the veteran has a service-connected
12 disability or is receiving compensation from service-connected
13 disability benefits administered by the veterans
14 administration. An honorably discharged person who has been
15 awarded the Purple Heart for disabilities incurred in action
16 shall be considered to have a service-connected disability.
17 However, the points are given only upon passing the
18 examination and are not the determining factor in passing or
19 failing.

20 Sec. 4. Section 400.1, Code 1985, is amended to read as
21 follows:

22 400.1 APPOINTMENT OF COMMISSION.

23 ~~in-cities-having-a-population-of-eight-thousand-or-over,~~
24 ~~having-a-paid-fire-department-or-a-paid-police-department,~~ the
25 The mayor, one year after each regular municipal election,
26 with the approval of the council, shall appoint three civil
27 service commissioners who shall hold office, one until the
28 first Monday in April of the second year, one until the first
29 Monday in April of the fourth year, and one until the first
30 Monday in April of the sixth year after such appointment,
31 whose successors shall be appointed for a term of six years.
32 A city may enter into agreements with the Iowa merit
33 employment department for services and facilities in the
34 administration of its merit or civil service system as
35 provided in section 19A.16.

1 Sec. 5. Section 400.6, Code 1985, is amended to read as
2 follows:

3 400.6 APPLICABILITY -- EXCEPTIONS.

4 ~~1-~~ This chapter applies to all appointive officers and
5 employees in cities under any form of government ~~having a~~
6 ~~population of more than fifteen thousand~~ except:

7 ~~a-~~ 1. City clerk, deputy city clerk, city solicitor,
8 assistant solicitor, assessor, treasurer, auditor, civil
9 engineer, health physician, chief of police, assistant chief
10 of police in departments numbering more than two hundred fifty
11 members, market master, city manager and administrative
12 assistants to the manager.

13 ~~b-~~ 2. Laborers whose occupation requires no special skill
14 or fitness.

15 ~~c-~~ 3. Election officials.

16 ~~d-~~ 4. Secretary to the mayor or to any commissioner.

17 ~~e-~~ 5. Commissioners of any kind.

18 ~~f-~~ 6. Casual employees.

19 ~~2--In all other cities under any form of government, the~~
20 ~~provisions of this chapter shall apply only to members of the~~
21 ~~police and fire departments, except the following persons~~
22 ~~connected with such departments:~~

23 ~~a--Chiefs of police:~~

24 ~~b--Janitors, clerks, stenographers, secretaries:~~

25 ~~c--Casual employees:~~

26 Sec. 6. Section 400.7, Code 1985, is amended to read as
27 follows:

28 400.7 PREFERENCE BY SERVICE.

29 1. Any person regularly serving in or holding any
30 nonsupervisory position in the police or fire department, or a
31 nonsupervisory position in any other department, which is
32 within the scope of this chapter on April 16, 1937 the
33 effective date of this Act, in any city, who has then five
34 years of service in a position or positions within the scope
35 of this chapter, shall retain the position and have full civil

1 service rights therein in it.

2 2. Persons in nonsupervisory positions, appointed without
3 competitive examination, who have served less than five years
4 in ~~such-position-or~~ positions on said that date, shall submit
5 to examination by the commission and if successful in passing
6 ~~such the~~ examination they shall retain their positions in
7 preference to all other applicants and shall have full civil
8 service rights therein in their positions, but if they fail to
9 pass ~~such the~~ examination they shall be replaced by successful
10 applicants.

11 3. ~~Provided, that~~ However, persons who have heretofore
12 been certified by the commission as eligible for appointment
13 to any position in which they are regularly serving on said
14 date the effective date of this Act, and ~~persons-regularly~~
15 ~~serving-on-said-date-in-any-position-with-civil-service-rights~~
16 ~~by-reason-of-long-and-efficient-service-rendered-prior-to~~
17 ~~October-1-1924~~, shall retain such the position and shall have
18 full civil service rights therein in the position without
19 further examination. Other persons regularly serving in
20 supervisory positions in departments other than police or fire
21 on April-1-1937 the effective date of this Act, shall be
22 eligible for appointment to said the positions after
23 qualifying in competitive examination.

24 4. ~~Provided, further, however, that nothing in this~~ this
25 section shall ~~does not~~ apply to any person temporarily acting
26 in a position regularly held by another, or in a vacancy.
27 except to establish the person's rights in the person's own
28 regular position.

29 5. The section does not apply to persons holding permanent
30 or probationary appointments to civil service positions
31 established pursuant to this chapter before January 1, 1985.

32 Sec. 7. Section 400.10, unnumbered paragraph 1, Code 1985,
33 is amended to read as follows:

34 In all examinations and appointments under ~~the provisions~~
35 of this chapter, other than promotions and appointments of

1 chief of the police department and chief of the fire
2 department, honorably discharged individuals from the military
3 or naval forces of the United States in any war in which the
4 United States ~~was-or-is-now~~ has been engaged, including the
5 ~~Philippine-insurrection, China-Relief-Expedition-and-the~~
6 Korean Conflict at any time between June 25, 1950 and January
7 31, 1955, both dates inclusive, and the Vietnam Conflict
8 beginning August 5, 1964, and ending ~~on-the-date-the-armed~~
9 ~~forces-of-the-United-States-are-directed-by-formal-order-of~~
10 ~~the-government-of-the-United-States-to-cess-hostilities~~ May
11 7, 1975, both dates inclusive, and who are citizens and
12 residents of this state, shall be ~~given-the-preference, if~~
13 ~~otherwise-qualified~~ have five points added to the grade or
14 score attained in qualifying examinations for appointment to
15 positions and ten points shall be added to the grade or score
16 if the veteran has a service-connected disability or is
17 receiving compensation from service-connected disability
18 benefits administered by the veterans administration. An
19 honorably discharged person who has been awarded the Purple
20 Heart for disabilities incurred in action shall be considered
21 to have a service-connected disability. However, the points
22 are given only upon passing the exam and are not the
23 determining factor in passing or failing.

24 Sec. 8. Section 400.3, Code 1985, is repealed.

25 Sec. 9. This Act takes effect January 1 following its
26 enactment.

27 EXPLANATION

28 This bill provides that preference points are given on pub-
29 lic employment examination scores or grades to veterans who
30 were honorably discharged. Ten points are given to disabled
31 veterans. However, all preference points are added after an
32 examination is passed. The veteran preference applies to
33 municipal civil service systems, counties, and school
34 districts. Cities which do not have a civil service system
35 must establish one. Counties and school districts are

1 directed to establish merit or civil service systems for many
2 of their employees. Deputy sheriffs, principal deputies of
3 elected county officers, and confidential secretaries of
4 elected county officers and principal deputies are exempted
5 from the county system and certificated teacher employees are
6 exempted from the school district system.

7 The bill also provides for ten days' notice of application
8 deadlines for merit or civil service jobs of political
9 subdivisions and application forms are to specifically inquire
10 of the applicant of military service which qualifies for a
11 veteran preference.

12 This bill takes effect January 1 following its enactment.

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S-3311

SENATE FILE 266

1 Amend Senate File 266 as follows:

2 1. By striking everything after the enacting
3 clause and inserting the following:

4 "Section 1. Section 70.1, Code 1985, is amended to
5 read as follows:

6 70.1 APPOINTMENTS AND PROMOTIONS.

7 1. In every public department and upon all public
8 works in the state, and of the counties, cities, and
9 school corporations thereof, honorably discharged
10 persons from the military or naval forces of the
11 United States in any war in which the United States
12 ~~was or is now has been engaged~~, including the
13 ~~Philippine Insurrection, China Relief Expedition, and~~
14 the Korean Conflict at any time between June 25, 1950
15 and January 31, 1955, both dates inclusive, and the
16 Vietnam Conflict beginning August 5, 1964, and ending
17 ~~on the date the armed forces of the United States are~~
18 ~~directed by formal order of the government of the~~
19 ~~United States to cease hostilities~~ May 7, 1975, both
20 dates inclusive, who are citizens and residents of
21 this state ~~shall be~~ are entitled to preference in
22 appointment, ~~and employment, and promotion~~ over other
23 applicants of no greater qualifications. The
24 preference in appointment and employment for employees
25 of cities under a municipal civil service is the same
26 as provided in section 400.10. For the purposes of
27 this section service in World War II shall mean means
28 service in the armed forces of the United States
29 between December 7, 1941, and December 31, 1946, both
30 dates inclusive.

31 2. In all jobs of the state and its political
32 subdivisions, an application form shall be completed.
33 The application form shall contain an inquiry into the
34 applicant's military service during the wars or armed
35 conflicts as specified in subsection 1.

36 3. In all jobs of political subdivisions of the
37 state which are to be filled by competitive
38 examination or by appointment, public notice of the
39 application deadline to fill a job shall be posted at
40 least ten days before the deadline in the same manner
41 as notices of meetings are posted under section 21.4.

42 4. For jobs in political subdivisions of the state
43 that are filled through a point-rated qualifying
44 examination, the preference afforded to veterans shall
45 be equivalent to that provided for municipal civil
46 service systems in section 400.10.

47 Sec. 2. Section 400.10, unnumbered paragraph 1,
48 Code 1985, is amended to read as follows:

49 In all examinations and appointments under the
50 ~~provisions of this chapter, other than promotions and~~

1 appointments of chief of the police department and
2 chief of the fire department, honorably discharged
3 ~~individuals~~ veterans from the military or naval forces
4 of the United States in any war in which the United
5 States ~~was-or-is-now~~ has been engaged, including the
6 Philippine Insurrection, China Relief Expedition and
7 the Korean Conflict at any time between June 25, 1950
8 and January 31, 1955, both dates inclusive, and the
9 Vietnam Conflict beginning August 5, 1964, and ending
10 ~~on-the-date-the-armed-forces-of-the-United-States-are~~
11 ~~directed-by-formal-order-of-the-government-of-the~~
12 ~~United-States-to-cess-hostilities~~ May 7, 1975, both
13 dates inclusive, and who are citizens and residents of
14 this state, shall be ~~given-the-preference-if~~
15 otherwise-qualified have five points added to the
16 veteran's grade or score attained in qualifying
17 examinations for appointment to positions and five
18 additional points added to the grade or score if the
19 veteran has a service-connected disability or is
20 receiving compensation, disability benefits or pension
21 under laws administered by the veterans
22 administration. An honorably discharged veteran who
23 has been awarded the Purple Heart for disabilities
24 incurred in action shall be considered to have a
25 service-connected disability. However, the points
26 shall be given only upon passing the exam and shall
27 not be the determining factor in passing."

S-3311 Filed

March 14, 1985

Adopted 4/9/85 (p 1262) as amended by 3363

COMMITTEE ON STATE GOVERNMENT

BOB CARR, Chairperson

S-3321

SENATE FILE 266

1 Amend the amendment, S-3311, to Senate File 266 as
2 follows:
3 1. Page 1, line 30, by inserting after the word
4 "inclusive." the following: "This same preference
5 shall be extended to spouses and children of veterans
6 who lost their lives as a result of their military
7 service during the times specified in this section."

S-3321 Filed

March 15, 1985

w/d 3/25 (p 999)

By HANNON

S-3363

SENATE FILE 266

1 Amend the amendment, S-3311, to Senate File 266 as
2 follows:
3 1. Page 2, lines 6 and 7, by striking the words
4 "Philippine Insurrection, China Relief Expedition and
5 the" and inserting the following: "Philippine
6 Insurrection, China Relief Expedition and the".

S-3363 Filed

March 19, 1985

Adopted 3/25 (p 999)

By BRUNER

FISCAL NOTE

In compliance with a written request received March 14, 1985, a fiscal note for AMENDMENT S-3311 TO Senate File 266 is hereby submitted pursuant to Joint Rule 17. Data used in developing this fiscal note are available from the Legislative Fiscal Bureau to members of the Legislature upon request.

Senate Amendment S-3311 to Senate File 266 strikes everything after the enacting clause. Section 1 amends Section 70.1 of the Code stating that veterans who were honorably discharged are entitled to preference in public appointment and employment over other applicants of no greater qualifications. Veterans will no longer be entitled to preference in promotion over other applicants. An application form shall be completed for all jobs of the state and its political subdivisions and the form shall contain an inquiry into the applicant's military service. This section also provides for ten days' notice of application deadlines for merit and civil service jobs of political subdivisions. For jobs in political subdivisions of the state that are filled through a point-rated qualifying examination, the preference afforded to veterans shall be equivalent to that provided for municipal civil service systems under Iowa Civil Service Law (Section 400.10 of the Code).

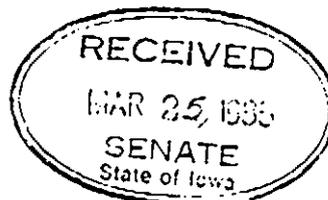
Section 2 of the bill amends Section 400.10 of the Code stating that honorably discharged veterans shall have five points added to the veteran's grade or score in qualifying examinations for appointment to civil service positions. Five additional points will be added to the grade or score if the veteran has a service-connected disability or is receiving compensation, disability benefits, or pensions. All preference points are added after the exam is passed and are not the determining factor in passing.

Fiscal Impact: The current procedure of the Iowa Merit Employment Department is to add points to all examination scores for veterans. Scores with veterans' points are used for all referrals, both the original hire and any subsequent promotional hires. Disallowing veteran's preference for promotion would require changes in the current computer programs. The current applicants would have to be notified of the change, and department brochures would have to be revised. The total estimated fiscal impact to the general fund is approximately \$10,000.

\$ 7,000	Changes required to update current computer programs
1,500	Postage and notification levels to 6,000 current applicants with veterans points
1,500	Revisions to current brochures, printing and distribution
<u>\$10,000</u>	Total estimated fiscal impact.

Source: Iowa Merit Employment Department
League of Municipalities
Iowa State Association of Counties

(LSB 1427S.2, HML)



Dennis Prouty
Fiscal Director
Legislative Fiscal Bureau
Date: 3/25/85

(AS AMENDED AND PASSED
BY THE SENATE APRIL 9, 1985)

BY HUSAK, NYSTROM, DRAKE, MILLER
of Des Moines, COLEMAN, BOSWELL,
DIELEMAN, JENSEN, PRIEBE, SOORHOLTZ,
VANDE HOEF, HUTCHINS, RIFE, BROWN
MILLER of Cerro Gordo, WELLS
and RODGERS
Substituted for H. 7. 766

Passed Senate, Date 4-9-85 (p. 1262) Passed House, Date 4-11-85 (p. 1465)
Vote: Ayes 25 Nays 12 Vote: Ayes 96 Nays 0
Approved April 25, 1985 (p. 1679)

A BILL FOR

1 An Act relating to veteran preference in public employment and
2 providing an effective date.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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ALL New Language
by the Senate

1 Section 1. Section 70.1, Code 1985, is amended to read as
2 follows:

3 70.1 APPOINTMENTS AND PROMOTIONS.

4 1. In every public department and upon all public works in
5 the state, and of the counties, cities, and school
6 corporations thereof, honorably discharged persons from the
7 military or naval forces of the United States in any war in
8 which the United States ~~was-or-is-now~~ has been engaged,
9 ~~including the-Philippine-Insurrection,-China-Relief~~
10 ~~Expedition,-and~~ the Korean Conflict at any time between June
11 25, 1950 and January 31, 1955, both dates inclusive, and the
12 Vietnam Conflict beginning August 5, 1964, and ending on the
13 ~~date-the-armed-forces-of-the-United-States-are-directed-by~~
14 ~~formal-order-of-the-government-of-the-United-States-to-cess~~
15 ~~hostilities~~ May 7, 1975, both dates inclusive, who are
16 citizens and residents of this state ~~shall-be~~ are entitled to
17 preference in appointment, ~~and~~ and employment, ~~and-promotion~~
18 other applicants of no greater qualifications. The preference
19 in appointment and employment for employees of cities under a
20 municipal civil service is the same as provided in section
21 400.10. For the purposes of this section service in World War
22 II shall-mean means service in the armed forces of the United
23 States between December 7, 1941, and December 31, 1946, both
24 dates inclusive.

25 2. In all jobs of the state and its political
26 subdivisions, an application form shall be completed. The
27 application form shall contain an inquiry into the applicant's
28 military service during the wars or armed conflicts as
29 specified in subsection 1.

30 3. In all jobs of political subdivisions of the state
31 which are to be filled by competitive examination or by
32 appointment, public notice of the application deadline to fill
33 a job shall be posted at least ten days before the deadline in
34 the same manner as notices of meetings are posted under
35 section 21.4.

1 4. For jobs in political subdivisions of the state that
2 are filled through a point-rated qualifying examination, the
3 preference afforded to veterans shall be equivalent to that
4 provided for municipal civil service systems in section
5 400.10.

6 Sec. 2. Section 400.10, unnumbered paragraph 1, Code 1985,
7 is amended to read as follows:

8 In all examinations and appointments under ~~the provisions~~
9 of this chapter, other than promotions and appointments of
10 chief of the police department and chief of the fire
11 department, honorably discharged ~~individuals~~ veterans from the
12 military or naval forces of the United States in any war in
13 which the United States ~~was-or-is-now~~ has been engaged,
14 including the ~~Philippine Insurrection, China Relief Expedition~~
15 ~~and-the~~ Korean Conflict at any time between June 25, 1950 and
16 January 31, 1955, both dates inclusive, and the Vietnam
17 Conflict beginning August 5, 1964, and ending ~~on-the-date-the~~
18 ~~armed-forces-of-the-United-States-are-directed-by-formal-order~~
19 ~~of-the-government-of-the-United-States-to-cease-hostilities~~
20 May 7, 1975, both dates inclusive, and who are citizens and
21 residents of this state, shall ~~be-given-the-preference,-if~~
22 otherwise-qualified have five points added to the veteran's
23 grade or score attained in qualifying examinations for
24 appointment to positions and five additional points added to
25 the grade or score if the veteran has a service-connected
26 disability or is receiving compensation, disability benefits
27 or pension under laws administered by the veterans
28 administration. An honorably discharged veteran who has been
29 awarded the Purple Heart for disabilities incurred in action
30 shall be considered to have a service-connected disability.
31 However, the points shall be given only upon passing the exam
32 and shall not be the determining factor in passing.

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SENATE FILE 266

AN ACT

RELATING TO VETERAN PREFERENCE IN PUBLIC EMPLOYMENT AND PROVIDING AN EFFECTIVE DATE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 70.1, Code 1985, is amended to read as follows:

70.1 APPOINTMENTS AND PROMOTIONS.

1. In every public department and upon all public works in the state, and of the counties, cities, and school corporations thereof, honorably discharged persons from the military or naval forces of the United States in any war in which the United States was or is now has been engaged, including the ~~Philippine-insurrection, China-Relief Expedition, and the Korean Conflict~~ at any time between June 25, 1950 and January 31, 1955, both dates inclusive, and the Vietnam Conflict beginning August 5, 1964, and ending on the date the ~~armed-forces of the United-States-are directed by formal order of the government of the United-States to cease hostilities~~ May 7, 1975, both dates inclusive, who are citizens and residents of this state shall be ~~are~~ entitled to preference in appointments ~~and employment, and promotion~~ over other applicants of no greater qualifications. The preference ~~in appointment and employment for employees of cities under a municipal civil service is the same as provided in section 400.10.~~ For the purposes of this section service in World War II shall mean being service in the armed forces of the United States between December 7, 1941, and December 31, 1946, both dates inclusive.

2. In all jobs of the state and its political subdivisions, an application form shall be completed. The application form shall contain an inquiry into the applicant's

military service during the wars or armed conflicts as specified in subsection 1.

3. In all jobs of political subdivisions of the state which are to be filled by competitive examination or by appointment, public notice of the application deadline to fill a job shall be posted at least ten days before the deadline in the same manner as notices of meetings are posted under section 21.4.

4. For jobs in political subdivisions of the state that are filled through a point-rated qualifying examination, the preference afforded to veterans shall be equivalent to that provided for municipal civil service systems in section 400.10.

Sec. 2. Section 400.10, unnumbered paragraph 1, Code 1985, is amended to read as follows:

In all examinations and appointments under the provisions of this chapter, other than promotions and appointments of chief of the police department and chief of the fire department, honorably discharged individuals veterans from the military or naval forces of the United States in any war in which the United States was or is now has been engaged, including the ~~Philippine-insurrection, China Relief Expedition and the Korean Conflict~~ at any time between June 25, 1950 and January 31, 1955, both dates inclusive, and the Vietnam Conflict beginning August 5, 1964, and ending on the ~~date the armed-forces of the United-States-are directed by formal order of the government of the United-States to cease hostilities~~ May 7, 1975, both dates inclusive, and who are citizens and residents of this state, shall be given the preference, if otherwise qualified have five points added to the veteran's grade or score attained in qualifying examinations for appointment to positions and five additional points added to the grade or score if the veteran has a service-connected disability or is receiving compensation, disability benefits or pension under laws administered by the veterans

administration. An honorably discharged veteran who has been awarded the Purple Heart for disabilities incurred in action shall be considered to have a service-connected disability. However, the points shall be given only upon passing the exam and shall not be the determining factor in passing.

ROBERT T. ANDERSON
President of the Senate

DONALD D. AVENSON
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 266, Seventy-first General Assembly.

K. MARIE THAYER
Secretary of the Senate

Approved April 25, 1985

TERRY E. BRANSTAD
Governor