

Sen. Ext. Sec. 3/13

Senate File 2254

State Government: Swartz, Chair; Bianshan, Carpenter, Gruhn and Hoffmann-Bright.

Sen. Pass 3/22 (p. 1231)

FILED MAR 1 1984

SENATE FILE 2254

BY COMMITTEE ON STATE GOVERNMENT  
Approved 2/1 (p. 613)  
(FORMERLY SSB 2217)

Passed Senate, Date 3-8-84 (p. 741)  
Vote: Ayes 49 Nays 0

Passed House, Date 4-17-84 (p. 2063)  
Vote: Ayes 83 Nays 15

Approved May 4, 1984

Proposed Senate 4-18-84 (p. 1615)  
42-0

Proposed Senate 4-20-84 (p. 1750)  
39-0

# A BILL FOR

- 1 An Act relating to the state employee suggestion system.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

SENATE FILE 2254

H-6048

- 1 Amend Senate File 2254 as passed by the Senate
- 2 as follows:
- 3 1. Page 1, by striking lines 9 through 12 and
- 4 inserting in lieu thereof the following: "shall be
- 5 awarded ten percent of the first year's net savings,
- 6 not exceeding two thousand five hundred dollars or
- 7 a certificate. A cash award shall".
- 8 2. Page 1, by striking line 16 and inserting in
- 9 lieu thereof the words "the amount to be awarded.
- 10 Appeals of".

H-6048 FILED APRIL 3, 1984 BY PARKER of Jasper  
*(Adopted 4/17 (p. 2062))*

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1 Section 1. Section 19.33, subsection 2, paragraph c, Code  
2 1983, is amended to read as follows:

3 c. The method of ~~payment-of~~ presentation of awards to  
4 employees.

5 Sec. 2. Section 19.33, subsections 4 and 5, Code 1983,  
6 are amended to read as follows:

7 4. a. When a suggestion is implemented and results in  
8 a direct cost reduction within state government, the suggester  
9 ~~shall~~ may be awarded ~~ten-percent-of-the-first-year's-net~~  
10 ~~savings,-not-exceeding-two-thousand-five-hundred-dollars a~~  
11 United States savings bond not to exceed one hundred dollars  
12 face value, or a certificate. A cash-award savings bond shall  
13 not be paid awarded for a suggestion which saves less than  
14 one hundred dollars during the first year of implementation.  
15 The department head shall approve all awards and determine  
16 the face value of savings bond to be awarded. Appeals of  
17 award amounts shall be submitted to the state comptroller  
18 whose decision is final.

19 b. ~~Appropriate-noneash-awards-may-be-offered-as-an-option~~  
20 ~~to-cash-awards---The-awards-committee-shall-determine-the~~  
21 ~~optional-noneash-awards-and-the-circumstances-under-which~~  
22 ~~an-option-may-be-offered-to-a-suggester.~~ Certificates shall  
23 be awarded to suggesters of implemented suggestions that  
24 result in a direct cost reduction of less than one hundred  
25 dollars. The department head shall make the determination  
26 as to who will receive certificates. That decision is final.

27 5. An award made pursuant to this section shall be paid  
28 for out of the appropriated funds of the department realizing  
29 the cost savings, but the payment ~~of~~ for awards shall not  
30 violate any state or federal contract, law or regulation,  
31 or impair any agency contractual obligation.

32 Sec. 3. Section 19.33, subsections 3, 6 and 8, Code 1983,  
33 are amended by striking the subsections.

34 EXPLANATION

35 This bill strikes the awards committee of the state employee

1 suggestion system, reduces the maximum award to a one hundred  
2 dollar United States savings bond, and provides for  
3 certificates for implemented savings of less than one hundred  
4 dollars.

5 The bill takes effect July 1 following enactment.

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HOUSE AMENDMENT TO SENATE FILE 2254

S-5952

- 1 Amend Senate File 2254 as passed by the Senate
- 2 as follows:
- 3 1. Page 1, by striking lines 9 through 12 and
- 4 inserting in lieu thereof the following: "shall be
- 5 awarded ten percent of the first year's net savings,
- 6 not exceeding two thousand five hundred dollars or
- 7 a certificate. A cash award shall".
- 8 2. Page 1, by striking line 16 and inserting in
- 9 lieu thereof the words "the amount to be awarded.
- 10 Appeals of".

S-5952 FILED  
APRIL 17, 1984

RECEIVED FROM THE HOUSE

*Senate amended (5965) & concurred 4/18 (j. 1615)*

SENATE FILE 2254

S-5965

- 1 Amend House amendment S-5952 to Senate File 2254
- 2 as passed by the Senate as follows:
- 3 1. Page 1, line 6, by striking the words "two
- 4 thousand" and inserting in lieu thereof the words
- 5 "~~two-thousand~~".

S-5965 FILED & ADOPTED  
APRIL 18, 1984 (j. 1615)

BY JOHN N. NYSTROM

SENATE AMENDMENT TO HOUSE AMENDMENT  
TO SENATE FILE 2254

H-6396

- 1 Amend House amendment S-5952 to Senate File 2254
- 2 as passed by the Senate as follows:
- 3 1. Page 1, line 6, by striking the words "two
- 4 thousand" and inserting in lieu thereof the words
- 5 "~~two-thousand~~".

H-6396 FILED APRIL 18, 1984

RECEIVED FROM THE SENATE

*House referred to committee 4/20 (j. 2462)  
Senate received 4/20 (j. 1749)*

Sec. 3. Section 19.33, subsections 3, 6 and 8, Code 1983, are amended by striking the subsections.

SENATE FILE 2254

AN ACT  
RELATING TO THE STATE EMPLOYEE SUGGESTION SYSTEM.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 19.33, subsection 2, paragraph c. Code 1983, is amended to read as follows:

c. The method of ~~payment or~~ presentation of awards to employees.

Sec. 2. Section 19.33, subsections 4 and 5, Code 1983, are amended to read as follows:

4. a. When a suggestion is implemented and results in a direct cost reduction within state government, the suggester shall be awarded ten percent of the first year's net savings, not exceeding two thousand five hundred dollars or a certificate. A cash award shall not be ~~paid~~ awarded for a suggestion which saves less than one hundred dollars during the first year of implementation. The department head shall approve all awards and determine the amount to be awarded. Appeals of award amounts shall be submitted to the state controller whose decision is final.

~~b. Appropriate noncash awards may be offered as an option to cash awards. The awards committee shall determine the optional noncash awards and the circumstances under which an option may be offered to a suggester. Certificates shall be awarded to suggesters of implemented suggestions that result in a direct cost reduction of less than one hundred dollars. The department head shall make the determination as to who will receive certificates. That decision is final.~~

5. An award made pursuant to this section shall be paid for out of the appropriated funds of the department realizing the cost savings, but the payment of for awards shall not violate any state or federal contract, law or regulation, or impair any agency contractual obligation.

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CHARLES P. MILLER  
President Pro Tempore of the  
Senate

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DONALD D. AVENSON  
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 2254, Seventieth General Assembly.

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K. MARIE THAYER  
Secretary of the Senate

Approved May 4, 1984

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TERRY E. BRANSTAD  
GOVERNOR