

Reprinted 2/12

FILED FEB 23 1984

SENATE FILE 2215

BY COMMITTEE ON EDUCATION

(FORMERLY SSB 2041)

Approved 2/23 (of 521)

Passed Senate, Date 3-7-84 (7.708) Passed House, Date 4-16-84

Vote: Ayes 30 Nays 19 Vote: Ayes 58 Nays 40

Approved May 18, 1984

A BILL FOR

1 An Act to provide for the issuance of an extracurricular
2 contract by school boards, to set criteria for receipt
3 of the contract including the establishment of a coaching
4 authorization, and to provide for termination of the
5 extracurricular contract.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S. 2215

1 Section 1. 279.19A NEW SECTION. EXTRACURRICULAR
2 CONTRACTS.

3 1. School districts employing individuals to coach inter-
4 scholastic athletic activities or to sponsor cheerleading
5 activities shall issue a separate extracurricular contract
6 for each of these activities. An extracurricular contract
7 offered under this section shall be separate from the contract
8 issued under section 279.13. Extra wages for employees who
9 coach or direct these activities shall be paid pursuant to
10 established or negotiated supplemental pay schedules. An
11 extracurricular contract shall be in writing, and shall state
12 the duties to be performed and the wages to be paid. The
13 contract shall be for a single school year and may be continued
14 as provided in subsection 2. The board shall only offer one
15 extracurricular contract at a time for an activity. If a
16 collective bargaining agreement has been negotiated for an
17 extracurricular contract under chapter 20, the position and
18 wages to be paid shall be governed by the terms of the
19 collective bargaining agreement.

20 2. The extracurricular contract shall be continued auto-
21 matically in force and effect for equivalent periods, except
22 as modified or terminated by mutual agreement of the board
23 of directors and the employee, or terminated in accordance
24 with this section. An extracurricular contract shall initially
25 be offered by the employing board to an individual on the
26 same date that contracts are offered to teachers under section
27 279.13. If the school district does not offer an
28 extracurricular contract for an activity for the subsequent
29 year to an employee holding a valid extracurricular contract
30 for that activity, that extracurricular contract shall
31 terminate without further action from either party at the
32 conclusion of the current contract year. If the school
33 district offers an extracurricular contract for that activity
34 for the subsequent school year to an employee who is currently
35 performing under an extracurricular contract for that activity,

1 and the employee does not wish to accept the extracurricular
2 contract for the subsequent year, the employee may resign
3 from the extracurricular contract within twenty-one days after
4 it has been received.

5 Section 279.13, subsection 3, applies to this section.

6 3. An extracurricular contract may be terminated prior
7 to the expiration of that contract pursuant to section 279.27.

8 4. In a termination proceeding of an extracurricular
9 contract either by the board pursuant to subsection 2 or
10 pursuant to section 279.27, the issue is limited to the
11 employee's performance of the duties specified in the
12 extracurricular contract and the proposed termination does
13 not otherwise affect a contract issued pursuant to section
14 279.13.

15 5. A termination of a contract, pursuant to sections
16 279.15 through 279.18, entered into pursuant to section 279.13,
17 is limited to the performance by the teacher of the duties
18 specified in that contract. A termination of a contract
19 entered into pursuant to section 279.13 or a resignation from
20 that contract by the teacher, constitutes an automatic
21 termination or resignation of the extracurricular contract
22 in effect between the same teacher and the employing school
23 board.

24 Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT AND
25 AUTHORIZATION. The board of directors of a school district
26 shall offer an extracurricular contract for head coach of
27 the interscholastic athletic activities of football, basket-
28 ball, track, baseball, softball, and wrestling only to an
29 individual possessing a certificate with a coaching endorsement
30 issued pursuant to chapter 260.

31 The board of directors of a school district may offer an
32 extracurricular contract for sponsor of cheerleading, for
33 head coach of other interscholastic athletic activities, or
34 for assistant coach of any interscholastic athletic activity
35 to an individual who possesses a coaching authorization issued

1 by the department of public instruction.

2 Sec. 3. NEW SECTION. 260.13 COACHING AUTHORIZATION.

3 1. The minimum requirements for the board to award a
4 coaching authorization to an applicant are:

5 a. Successful completion of three semester credit hours
6 or thirty contact hours in a course relating to knowledge
7 and understanding of the structure and function of the human
8 body in relation to physical activity.

9 b. Successful completion of two semester credit hours
10 or twenty contact hours in a course relating to knowledge
11 and understanding of human growth and development of children
12 and youth in relation to physical activity.

13 c. Successful completion of two semester credit hours
14 or twenty contact hours in a course relating to knowledge
15 and understanding of the prevention and care of athletic
16 injuries and medical and safety problems relating to physical
17 activity.

18 d. Successful completion of three semester credit hours
19 or thirty contact hours relating to knowledge and understanding
20 of the techniques and theory of coaching interscholastic
21 athletics.

22 2. Sections 260.6, 260.7, 260.10, 260.11, 260.14, 260.15,
23 260.21, and 260.23 and chapter 272A apply to coaching
24 authorizations issued under this chapter.

25 Sec. 4. Extracurricular contracts shall be offered pursuant
26 to this Act on or after March 15, 1985 for the school year
27 commencing July 1, 1985.

28 If a teacher holding a contract issued by a board of direc-
29 tors pursuant to section 279.13 is offered an extracurricular
30 contract for the year beginning July 1, 1985 to coach or
31 sponsor an activity that the teacher has coached or sponsored
32 during the year beginning July 1, 1984, the teacher shall
33 sign that extracurricular contract unless the contract is
34 modified or terminated by mutual agreement of the teacher
35 and the board of directors.

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EXPLANATION

This bill provides for the offering of separate extracurricular contracts by school boards for extracurricular activities. Holders of the extracurricular contracts need not be certificated teachers but must meet specified requirements to obtain a coaching endorsement. The bill provides a procedure for termination of the extracurricular contract.

The bill adds new sections 279.19A and 279.19B to the Code. The bill takes effect July 1 following its enactment and extracurricular contracts shall be offered to an individual on or after March 15, 1985 for the school year commencing July 1, 1985. Teachers who coached athletic teams or sponsored cheerleading for the 1984-1985 year and are offered contracts for those activities must sign them.

SENATE FILE 2215
FISCAL NOTE

REQUESTED BY SENATOR BROWN

In compliance with a written request there is hereby submitted a Fiscal Note for Senate File 2215 pursuant to Joint Rule 17.

This bill provides for the offering of separate extracurricular contracts by school boards for extracurricular activities.

Fiscal Effect: There will be no increased cost to the state because of this bill. Any increases or decreases in cost would occur at the local school district level and would depend upon cost of the new contracts versus the old.

Source: DPI (3483S, 84-195D, GPD)

FILED:
MARCH 5, 1984

BY DENNIS C. PROUTY, DIRECTOR
LEGISLATIVE FISCAL BUREAU

SENATE FILE 2215

S-5224

- 1 Amend Senate File 2215 as follows:
2 1. Page 1, lines 4 and 5, by striking the words "or
3 to sponsor cheerleading activities".
4 2. Page 2, line 32, by striking the words "for
5 sponsor of cheerleading,".

S-5224 FILED

MARCH 5, 1984

W/D 3/7 (p. 707)

BY ARTHUR L. GRATIAS

SENATE FILE 2215

S-5225

- 1 Amend Senate File 2215 as follows:
2 1. Page 2, line 4, by inserting after the word
3 "received." the following: "However, prior to July
4 1, 1988, if the board of a school district has made
5 a good faith effort to fill a coaching or cheerleading
6 sponsoring position, and has not filled the position
7 by July 1 of a year, the board may require the employee
8 who held the extracurricular contract during the
9 preceding year to accept the extracurricular contract
10 for the subsequent school year."

S-5225 FILED

MARCH 5, 1984

Adopted 3/6 (p. 689)

BY ARTHUR L. GRATIAS

SENATE FILE 2215

S-5226

- 1 Amend Senate File 2215 as follows:
2 1. Page 2, line 25, by inserting after the word
3 "district" the words "with an enrollment of over
4 two thousand students".

S-5226 FILED

MARCH 5, 1984

W/D 3/6 (p. 692)

BY RAY TAYLOR
ARTHUR L. GRATIAS

SENATE FILE 2215

S-5267

- 1 Amend Senate File 2215 as follows:
2 1. Page 2, line 26, by inserting after the word
3 "for" the word "varsity".

S-5267 FILED

MARCH 6, 1984

ADOPTED (p. 692)

BY JOE BROWN

SENATE FILE 2215

S-5270

1 Amend Senate File 2215 as follows:

2 1. Page 1, line 3, by inserting after the word
3 "districts" the words "with enrollments of two thousand
4 students or more in grades kindergarten through twelve
5 determined pursuant to section 442.4, subsection 1,".

6 2. Page 2, line 25, by inserting after the word
7 "district" the words "that issues separate
8 extracurricular contracts under section 279.19A".

9 3. Page 2, line 31, by inserting after the word
10 "district" the words "that issues separate
11 extracurricular contracts under section 279.19A".

S-5270 FILED & LOST
MARCH 6, 1984 (p. 692)

BY RAY TAYLOR
ARTHUR L. GRATIAS

SENATE FILE 2215

S-5205

1 Amend Senate File 2215 as follows:
2 1. By striking page 1, line 1, through page 2,
3 line 23.
4 2. Page 2, by striking line 26 and inserting in
5 lieu thereof the following: "shall assign an extra
6 duty position for head coach of".
7 3. Page 2, by striking lines 31 and 32 and
8 inserting in lieu thereof the following:
9 "The board of directors of a school district may
10 assign an extra duty position for sponsor of
11 cheerleading, for".
12 4. Page 3, by striking lines 25 through 35.
13 5. Amend the title, by striking lines 1 through
14 5 and inserting in lieu thereof the following: "An
15 Act relating to extracurricular activities, to provide
16 for the assignment of extra duty positions for certain
17 coaches of interscholastic extracurricular activities
18 and sponsors of cheerleading activities and to
19 establish a coaching authorization."

S-5205 FILED

BY DOUG RITSEMA

MARCH 1, 1984

RAY TAYLOR

Loss 3/5 (p. 659)

SENATE FILE 2215

S-5209

1 Amend Senate File 2215 as follows:
2 1. Page 2, by inserting after line 23 the
3 following:
4 "_____. If the board of directors of a school
5 district is unable to fill a vacancy in a position
6 as a coach of an interscholastic athletic activity
7 or as a sponsor of cheerleading, the board may require
8 that a teacher who has signed a contract under section
9 279.13 to teach in the school district and is eligible
10 to coach the interscholastic athletic activity or
11 sponsor the cheerleading activity sign an
12 extracurricular contract to coach or sponsor the
13 activity."

S-5209 FILED

BY RAY TAYLOR

MARCH 1, 1984

Loss 3/6 (p. 689)

SENATE FILE 2215

S-5223

1 Amend Senate File 2215 as follows:
2 1. Page 2, by inserting after line 23 the following:
3 "Nothing herein shall affect the right of the
4 school board to assign duties to its employees."

S-5223 FILED

BY CALVIN O. HULTMAN

MARCH 5, 1984

Loss 3/6 (p. 692)

SENATE FILE 2215

S-5168

- 1 Amend Senate File 2215 as follows:
2 1. Page 1, line 15, by striking the words "an
3 activity" and inserting in lieu thereof the words
4 "a position of coach or sponsor".

S-5168 FILED

BY DOUG RITSEMA

FEBRUARY 28, 1984

Adopted 3/6 (p. 688)

SENATE FILE 2215

S-5187

- 1 Amend Senate File 2215 as follows:
2 1. Page 1, line 17, by striking the words "position
3 and".

S-5187 FILED

BY DOUG RITSEMA

FEBRUARY 29, 1984

Adopted 3/6 (p. 688)

SENATE FILE 2215

S-5197

- 1 Amend Senate File 2215 as follows:
2 1. Page 2, line 28, by inserting after the word
3 "softball," the word "volleyball,".

S-5197 FILED

BY DALE TIEDEN

MARCH 1, 1984

Adopted 3/6 (p. 692)

SENATE FILE 2215

S-5198

- 1 Amend Senate File 2215 as follows:
2 1. Page 3, line 5, by striking the words "three
3 semester credit hours" and inserting in lieu thereof
4 the words "one semester credit hour".
5 2. Page 3, line 6, by striking the word "thirty"
6 and inserting in lieu thereof the word "ten".
7 3. Page 3, line 9, by striking the words "two
8 semester credit hours" and inserting in lieu thereof
9 the words "one semester credit hour".
10 4. Page 3, line 10, by striking the word "twenty"
11 and inserting in lieu thereof the word "ten".
12 5. Page 3, line 13, by striking the words "two
13 semester credit hours" and inserting in lieu thereof
14 the words "one semester credit hour".
15 6. Page 3, line 14, by striking the word "twenty"
16 and inserting in lieu thereof the word "ten".
17 7. Page 3, line 18, by striking the words "three
18 semester credit hours" and inserting in lieu thereof
19 the words "one semester credit hour".
20 8. Page 3, line 19, by striking the word "thirty"
21 and inserting in lieu thereof the word "ten".

S-5198 FILED

BY DOUG RITSEMA

MARCH 1, 1984

RAY TAYLOR

Adopted 3/7 (p. 707)

Education: Carter, Chair; Krewson, Poncy, Shultz and Swearingen.

Amended for 5808 - Do Pass 3/23 (p. 1244)

SENATE FILE **2215**
BY COMMITTEE ON EDUCATION

(AS AMENDED AND PASSED BY THE SENATE MARCH 7, 1984)

Be Passed Senate, Date 4-17-84 (p. 1602) Passed House, Date 4-16-84 (p. 2032)

Vote: Ayes 31 Nays 15 Vote: Ayes 58 Nays 40

Approved May 18, 1984

Reconsidered & Repassed 4-18-84 (p. 1643)

Returned to House 4/18 ³⁴⁻¹⁴

A BILL FOR

1 An Act to provide for the issuance of an extracurricular
2 contract by school boards, to set criteria for receipt
3 of the contract including the establishment of a coaching
4 authorization, and to provide for termination of the
5 extracurricular contract.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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Conference Committee

Senators Brown (Chair), Colton, Grates, Horn, Taylor 4/19 (p. 1674)

Representatives Carter (Chair) Groth, Swearingen

Passed for Conference Committee Report

Passed Senate 4-19-84 (p. 1703)
37-12

Passed House for Conference Committee Report
4-19-84 (p. 2360)
56-43

_____ = New Language
by the Senate

1 Section 1. 279.19A NEW SECTION. EXTRACURRICULAR
2 CONTRACTS.

6136 3 1. School districts employing individuals to coach inter-
4 scholastic athletic activities or to sponsor cheerleading
5 activities shall issue a separate extracurricular contract
6 for each of these activities. An extracurricular contract
7 offered under this section shall be separate from the contract
8 issued under section 279.13. Extra wages for employees who
9 coach or direct these activities shall be paid pursuant to
10 established or negotiated supplemental pay schedules. An
11 extracurricular contract shall be in writing, and shall state
12 the duties to be performed and the wages to be paid. The
13 contract shall be for a single school year and may be continued
14 as provided in subsection 2. The board shall only offer one
15 extracurricular contract at a time for a position of coach
16 or sponsor. If a collective bargaining agreement has been
17 negotiated for an extracurricular contract under chapter 20,
18 the position and wages to be paid shall be governed by the
19 terms of the collective bargaining agreement.

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6136 20 2. The extracurricular contract shall be continued auto-
21 matically in force and effect for equivalent periods, except
22 as modified or terminated by mutual agreement of the board
23 of directors and the employee, or terminated in accordance
24 with this section. An extracurricular contract shall initially
25 be offered by the employing board to an individual on the
26 same date that contracts are offered to teachers under section
27 279.13. If the school district does not offer an
28 extracurricular contract for an activity for the subsequent
29 year to an employee holding a valid extracurricular contract
30 for that activity, that extracurricular contract shall
31 terminate without further action from either party at the
32 conclusion of the current contract year. If the school
33 district offers an extracurricular contract for that activity
34 for the subsequent school year to an employee who is currently
35 performing under an extracurricular contract for that activity,

1 and the employee does not wish to accept the extracurricular
 2 contract for the subsequent year, the employee may resign
 3 from the extracurricular contract within twenty-one days after
 60374 it has been received. However, prior to July 1, 1988, if
 5 the board of a school district has made a good faith effort
 6 to fill a coaching or cheerleading sponsoring position, and
 7 has not filled the position by July 1 of a year, the board
 8 may require the employee who held the extracurricular contract
 9 during the preceding year to accept the extracurricular
 10 contract for the subsequent school year.

5868 > 11 Section 279.13, subsection 3, applies to this section.

12 3. An extracurricular contract may be terminated prior
 13 to the expiration of that contract pursuant to section 279.27.

6136 14 4. In a termination proceeding of an extracurricular
 15 contract either by the board pursuant to subsection 2 or
 16 pursuant to section 279.27, the issue is limited to the
 17 employee's performance of the duties specified in the
 18 extracurricular contract and the proposed termination does
 19 not otherwise affect a contract issued pursuant to section
 20 279.13.

6136 21 5. A termination of a contract, pursuant to sections
 22 279.15 through 279.18, entered into pursuant to section 279.13,
 23 is limited to the performance by the teacher of the duties
 24 specified in that contract. A termination of a contract
 25 entered into pursuant to section 279.13 or a resignation from
 26 that contract by the teacher, constitutes an automatic
 27 termination or resignation of the extracurricular contract
 28 in effect between the same teacher and the employing school
 29 board.

5872, 5808 30 Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT AND
 31 AUTHORIZATION. The board of directors of a school district
 32 shall offer an extracurricular contract for varsity head coach
 33 of the interscholastic athletic activities of football, basket-
 34 ball, track, baseball, softball, volleyball, and wrestling
 6136 35 only to an individual possessing a certificate with a coaching

1 endorsement issued pursuant to chapter 260.

5808 2 The board of directors of a school district may offer an
3 extracurricular contract for sponsor of cheerleading, for
4 head coach of other interscholastic athletic activities, or
5 for assistant coach of any interscholastic athletic activity
6 to an individual who possesses a coaching authorization issued
6136 6088 > 7 by the department of public instruction.

8 Sec. 3. NEW SECTION. 260.13 COACHING AUTHORIZATION.

5808 9 1. The minimum requirements for the board to award a
10 coaching authorization to an applicant are:

11 a. Successful completion of three semester credit hours
12 or thirty contact hours in a course relating to knowledge
13 and understanding of the structure and function of the human
14 body in relation to physical activity.

15 b. Successful completion of two semester credit hours
16 or twenty contact hours in a course relating to knowledge
17 and understanding of human growth and development of children
18 and youth in relation to physical activity.

19 c. Successful completion of two semester credit hours
20 or twenty contact hours in a course relating to knowledge
21 and understanding of the prevention and care of athletic
22 injuries and medical and safety problems relating to physical
23 activity.

24 d. Successful completion of three semester credit hours
25 or thirty contact hours relating to knowledge and understanding
26 of the techniques and theory of coaching interscholastic
27 athletics.

28 2. Sections 260.6, 260.7, 260.10, 260.11, 260.14, 260.15,
29 260.21, and 260.23 and chapter 272A apply to coaching
30 authorizations issued under this chapter.

5808 > 31 Sec. 4. Extracurricular contracts shall be offered pursuant
32 to this Act on or after March 15, 1985 for the school year
33 commencing July 1, 1985.

34 If a teacher holding a contract issued by a board of direc-
35 tors pursuant to section 279.13 is offered an extracurricular

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1 contract for the year beginning July 1, 1985 to coach or
2 sponsor an activity that the teacher has coached or sponsored
3 during the year beginning July 1, 1984, the teacher shall
4 sign that extracurricular contract unless the contract is
5 modified or terminated by mutual agreement of the teacher
6 and the board of directors.

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SF 2215
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SENATE FILE 2215

H-5808

1 Amend Senate File 2215, as amended, passed, and
2 reprinted by the Senate as follows:

3 1. Page 2, by inserting after line 10 the
4 following:

5 "The board of directors may offer an extracurricular
6 contract to sponsor cheerleading activities to an
7 individual who does not possess a certificate issued
8 under chapter 260."

9 2. Page 2, line 34, by inserting after the word
10 "volleyball," the words "gymnastics, hockey,".

11 3. Page 3, line 3, by striking the words "for
12 sponsor of cheerleading,".

13 4. Page 3, line 4, by striking the word
14 "activities," and inserting in lieu thereof the word
15 "activities".

16 5. Page 3, line 11, by striking the words "three
17 semester credit hours" and inserting in lieu thereof
18 the words "one semester credit hour".

19 6. Page 3, line 12, by striking the word "thirty"
20 and inserting in lieu thereof the word "ten".

21 7. Page 3, line 15, by striking the words "two
22 semester credit hours" and inserting in lieu thereof
23 the words "one semester credit hour".

24 8. Page 3, line 16, by striking the word "twenty"
25 and inserting in lieu thereof the word "ten".

26 9. Page 3, line 24, by striking the words "three
27 semester credit hours" and inserting in lieu thereof
28 the words "one semester credit hour".

29 10. Page 3, line 25, by striking the word "thirty"
30 and inserting in lieu thereof the word "ten".

31 11. Page 3, by inserting after line 30 the
32 following:

33 " . The board shall adopt rules under chapter
34 17A for approval of courses offered for a coaching
35 authorization. The board shall work with institutions
36 of higher education, private colleges and universities,
37 merged area schools, and area education agencies to
38 insure that the courses required under subsection
39 1 are offered throughout the state at convenient times
40 and at a reasonable cost."

41 12. Page 4, by striking lines 1 and 2 and inserting
42 in lieu thereof the following: "contract for the
43 year beginning July 1, 1985 to coach an activity that
44 the teacher has coached".

H-5808 FILED MARCH 23, 1984 BY COMMITTEE ON EDUCATION
Placed out of order 4/16 (p. 2032)
SENATE FILE 2215

H-6088

1 Amend Senate File 2215 as amended, passed and
2 reprinted by the Senate, as follows:

3 1. Page 3, line 7, by inserting after the word
4 "instruction" the words and figure "or to an individual
5 who possesses a certificate issued under chapter 260".

H-6088 FILED APRIL 4, 1984 BY HAVERLAND of Polk
Out of order 4/16 (p. 2032)

SENATE FILE 2215

H-5872

1 Amend Senate File 2215, as amended, passed and
2 reprinted by the Senate, as follows:

3 1. Page 2, lines 30 and 31, by striking the words
4 "ENDORSEMENT AND AUTHORIZATION" and inserting in lieu
5 thereof the word "REQUIREMENTS".

6 2. Page 2, by striking lines 6 through 30 and
7 inserting in lieu thereof the following: "to an
8 individual who does not possess a certificate issued
9 under chapter 260."

10 3. By renumbering sections as necessary.

H-5872 FILED MARCH 27, 1984 BY CARL of Poweshiek

closed out of order 4/16 (p. 2032)

SENATE FILE 2215

H-6037

1 Amend Senate File 2215, as amended, passed and
2 reprinted by the Senate, as follows:

3 1. Page 2, line 4, by striking the words and
4 figures "prior to July 1, 1988,".

H-6037 FILED APRIL 2, 1984 BY HUGHES of Union

Out of order 4/16 (p. 2032)

SENATE FILE 2215

H-6087

1 Amend Senate File 2215 as amended, passed and
2 reprinted by the Senate, as follows:

3 1. Page 1, by inserting after line 19 the
4 following:

5 "_____. School districts employing individuals to
6 sponsor extracurricular activities, other than
7 interscholastic athletic activities and cheerleading
8 activities, may issue a separate extracurricular
9 contract for each of these activities to an individual
10 who does not possess a certificate issued under chapter
11 260. The requirements of subsection 1 apply to
12 extracurricular contracts issued under this subsection.

13 An individual who is offered an extracurricular
14 contract under this subsection shall meet all of the
15 following:

16 a. The individual meets the necessary
17 qualifications to competently sponsor the activity.

18 b. The individual will function under the
19 supervision of an employee of the school district
20 who possesses a certificate issued under chapter 260."

H-6087 FILED APRIL 4, 1984 BY HAVERLAND of Polk

Out of order 4/16 (p. 2032)

SENATE FILE 2215

H-6259

1 Amend Senate File 2215, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. By striking everything after the enacting
4 clause and inserting in lieu thereof the following:
5 "Section 1. 279.19A NEW SECTION. EXTRACURRICULAR
6 CONTRACTS.

7 1. School districts employing individuals to coach
8 interscholastic athletic activities shall issue a
9 separate extracurricular contract for each of these
10 activities. An extracurricular contract offered under
11 this section shall be separate from the contract
12 issued under section 279.13. Wages for employees
13 who coach these activities shall be paid pursuant
14 to established or negotiated supplemental pay
15 schedules. An extracurricular contract shall be in
16 writing, and shall state the number of contract days,
17 the annual compensation to be paid, and any other
18 matters as may be mutually agreed upon. The contract
19 shall be for a single school year and may be continued
20 as provided in subsection 2.

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22 2. An extracurricular contract shall be continued
23 automatically in force and effect for equivalent
24 periods, except as modified or terminated by mutual
25 agreement of the board of directors and the employee,
26 or terminated in accordance with this section. An
27 extracurricular contract shall initially be offered
28 by the employing board to an individual on the same
29 date that contracts are offered to teachers under
30 section 279.13. An extracurricular contract may be
31 terminated at the end of a school year pursuant to
32 sections 279.15 through 279.19 except as provided
33 in section 279.19B. If the school district offers
34 an extracurricular contract for an activity for the
35 subsequent school year to an employee who is currently
36 performing under an extracurricular contract for that
37 activity, and the employee does not wish to accept
38 the extracurricular contract for the subsequent year,
39 the employee may resign from the extracurricular
40 contract within twenty-one days after it has been
41 received.

41 Section 279.13, subsection 3, applies to this
42 section.

43 3. The board of directors of a school district
44 may require an employee who has resigned from an
45 extracurricular contract to accept, as a condition
46 of employment under section 279.13, the extracurricular
47 contract for the subsequent school year if all of
48 the following conditions apply:

49 a. The employee has accepted a teaching contract
50 issued by the board pursuant to section 279.13 for

H-6259

Page Two

1 the subsequent school year.

2 b. The board of directors has made a good faith
3 effort to fill the coaching position with a qualified
4 replacement.

5 c. The position has not been filled by June 1
6 of the year in which the employee resigned the
7 extracurricular contract.

8 4. As a condition of employment under section
9 279.13, the board of directors of a school district
10 may require an employee who has been issued a teaching
11 contract pursuant to section 279.13 to accept an
12 extracurricular contract, or may require as a condition
13 of employment that an applicant for a teaching contract
14 under section 279.13 accept an extracurricular contract
15 if all of the following conditions apply:

16 a. The individual who held the coaching position
17 during the year has not been issued a teaching contract
18 by the board pursuant to section 279.13 for the
19 subsequent school year because of declining enrollment,
20 or has been terminated from the extracurricular
21 contract.

22 b. The board has made a good faith effort to fill
23 the coaching position with a qualified replacement.

24 c. The position has not been filled by June 1
25 of the year in which the vacancy occurred for the
26 interscholastic athletic activity.

27 5. By June 1 of that year, the board shall notify
28 the employee in writing if the board intends to require
29 the employee to accept the extracurricular contract
30 for the subsequent school year under subsection 3

31 or 4. If the employee believes that the board did
32 not make a good faith effort to fill the position,
33 the employee may appeal the decision by notifying
34 the board in writing within seven school days after
35 receiving the notification.

36 The appeal shall state why the employee believes
37 that the board did not make a good faith effort to
38 fill the position. If the parties are unable to
39 informally resolve the dispute, the parties shall
40 attempt to agree upon an alternative means of resolving
41 the dispute.

42 If the dispute is not resolved by mutual agreement,
43 either party may appeal to the district court.

44 6. Subsections 3, 4, and 5 do not apply if the
45 terms of a collective bargaining agreement provide
46 otherwise.

47 7. An extracurricular contract, except an
48 extracurricular contract held by an individual who
49 possesses a coaching authorization, may be terminated
50 prior to the expiration of that contract pursuant

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1 to section 279.27.

2 8. A termination proceeding of an extracurricular
3 contract either by the board pursuant to subsection
4 2 or pursuant to section 279.27 does not affect a
5 contract issued pursuant to section 279.13.

6 A termination of a contract entered into pursuant
7 to section 279.13, or a resignation from that contract
8 by the teacher, constitutes an automatic termination
9 or resignation of the extracurricular contract in
10 effect between the same teacher and the employing
11 school board.

12 9. For the purposes of this section, "good faith
13 effort" includes advertising for the position in an
14 appropriate publication, interviewing applicants,
15 and giving serious consideration to those qualified
16 applicants who apply.

625/17 Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT
18 AND AUTHORIZATION. The board of directors of a school
19 district shall offer an extracurricular contract for
20 varsity head coach of the interscholastic athletic
21 activities of football, basketball, track, baseball,
22 softball, volleyball, gymnastics, hockey, and wrestling
23 only to an individual possessing a teaching certificate
24 with a coaching endorsement issued pursuant to chapter
25 260.

26 The board of directors of a school district may
27 employ for head coach of other interscholastic athletic
28 activities or for assistant coach of any
29 interscholastic athletic activity, an individual who
30 possesses a coaching authorization issued by the
31 department of public instruction. An individual who
32 has been issued a coaching authorization and is
33 employed by the board of directors of a school district
34 is not subject to sections 279.13 through 279.19A
35 or section 279.27.

36 Sec. 3. NEW SECTION. 260.13 COACHING
37 AUTHORIZATION.

38 1. The minimum requirements for the board to award
39 a coaching authorization to an applicant are:

626/40 a. Successful completion of one semester credit
41 hour or ten contact hours in a course relating to
42 knowledge and understanding of the structure and
43 function of the human body in relation to physical
44 activity.

45 b. Successful completion of one semester credit
46 hour or ten contact hours in a course relating to
47 knowledge and understanding of human growth and
48 development of children and youth in relation to
49 physical activity.

50 c. Successful completion of two semester credit

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1 hours or twenty contact hours in a course relating
2 to knowledge and understanding of the prevention and
3 care of athletic injuries and medical and safety
4 problems relating to physical activity.

5 d. Successful completion of one semester credit
6 hour or ten contact hours relating to knowledge and
7 understanding of the techniques and theory of coaching
8 interscholastic athletics.

9 2. Sections 260.6, 260.7, 260.10, 260.11, 260.14,
10 260.15, 260.21, and 260.23 and chapter 272A apply
11 to coaching authorizations issued under this chapter.

12 3. The board of educational examiners shall adopt
13 rules under chapter 17A for approval of courses offered
14 for a coaching authorization. The board of educational
15 examiners shall work with institutions of higher
16 education, private colleges and universities, merged
17 area schools, and area education agencies to insure
18 that the courses required under subsection 1 are
19 offered throughout the state at convenient times and
20 at a reasonable cost.

21 Sec. 4. Extracurricular contracts shall be offered
22 pursuant to this Act on or after March 15, 1985 for
23 the school year commencing July 1, 1985."

BY CARTER of Henry
OLLIE of Clinton
GROTH of Buena Vista
HUGHES of Union
KREWSON of Polk

H-6259 FILED APRIL 12, 1984

*Adopted as amended by 6264 & 6265
4/16 (f. 2032)*

SENATE FILE 2215

H-6136

1 Amend Senate File 2215, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. Page 1, by striking lines 14 through 16 and
4 inserting in lieu thereof the following: "as provided
5 in subsection 2. If a collective bargaining agreement
6 has been".

7 2. Page 1, by striking lines 27 through 32 and
8 inserting in lieu thereof the following: "279.13.
9 The extracurricular contract of a teacher possessing
10 a coaching endorsement shall be terminated pursuant
11 to sections 279.15 through 279.19. If the school".

12 3. Page 2, by striking lines 14 through 20 and
13 inserting in lieu thereof the following:

14 "4. A termination proceeding of an extracurricular
15 contract either by the board pursuant to subsection
16 2 or pursuant to section 279.27 does not affect a
17 contract issued pursuant to section 279.13."

18 4. Page 2, by striking lines 21 through 24 and
19 inserting in lieu thereof the following:

20 "5. A termination of a contract".

21 5. Page 2, line 35, by inserting after the words
22 "possessing a" the word "teaching".

23 6. Page 3, line 7, by inserting after the word
24 "instruction." the following: "An individual who
25 has been issued a coaching authorization and is
26 employed by the board of directors of a school district
27 is not subject to sections 279.13 through 279.19A."

BY CARTER of Henry
HAVERLAND of Polk
OLLIE of Clinton
ZIMMERMAN of Dallas
MULLINS of Kossuth
KREWSON of Polk

H-6136 FILED APRIL 5, 1984

Out of order 4/16 (p. 2033)

SENATE FILE 2215

H-6260

- 1 Amend amendment H-6259 to Senate File 2215 as
2 follows:
- 3 1. By striking page 3, line 40 through page 4,
4 line 8 and inserting in lieu thereof the following:
5 "a. Successful completion of three semester credit
6 hours or thirty contact hours in a course relating
7 to knowledge and understanding of the structure and
8 function of the human body in relation to physical
9 activity.
 - 10 b. Successful completion of two semester credit
11 hours or twenty contact hours in a course relating
12 to knowledge and understanding of human growth and
13 development of children and youth in relation to
14 physical activity.
 - 15 c. Successful completion of two semester credit
16 hours or twenty contact hours in a course relating
17 to knowledge and understanding of the prevention and
18 care of athletic injuries and medical and safety
19 problems relating to physical activity.
 - 20 d. Successful completion of three semester credit
21 hours or thirty contact hours relating to knowledge
22 and understanding of the techniques and theory of
23 coaching interscholastic athletics."

H-6260 FILED APRIL 12, 1984 BY HUGHES of Union

4/15 4/16 (p. 2021)

SENATE FILE 2215

H-6266

- 1 Amend H-6259 to Senate File 2215, as amended,
2 passed, and reprinted by the Senate as follows:
- 3 1. Page 1, by striking lines 31 and 32 and
4 inserting in lieu thereof the following: "sections
5 279.15 through 279.19. If the school district offers".
 - 6 2. Page 2, by striking lines 47, 48, and 49 and
7 inserting in lieu thereof the following:
8 "7. An extracurricular contract may be terminated".

H-6266 FILED APRIL 12, 1984 BY HAVERLAND of Polk
SPEAR of Lee

Placed out of order 4/16 (p. 2023)

SENATE FILE 2215

H-6267

- 1 Amend amendment H-6259 to Senate File 2215 as
2 amended, passed and reprinted by the Senate as follows:
- 3 1. Page 2, by striking lines 8 through 26.
 - 4 2. Page 2, line 31, by striking the word and
5 figure "or 4".
 - 6 3. Page 2, line 44, by striking the figure "
7 4,".
 - 8 4. By renumbering subsections as necessary.

H-6267 FILED APRIL 12, 1984 BY SHOULTZ of Black Hawk

Lost 4/16 (p. 2025)

SENATE FILE 2215

H-6265

1 Amend the amendment H-6259 to Senate File 2215,
2 as amended, passed, and reprinted by the Senate, as
3 follows:

4 1. Page 1, by striking lines 31 and 32 and
5 inserting in lieu thereof the following: "sections
6 279.15 through 279.19. If the school district offers".

7 2. Page 2, by striking lines 47, 48, and 49 and
8 inserting in lieu thereof the following:

9 "7. An extracurricular contract may be terminated".

10 3. Page 3, by inserting after line 16 the
11 following:

12 "Sec. ____ . NEW SECTION. OTHER EXTRACURRICULAR
13 ACTIVITIES. School districts may employ individuals
14 to sponsor, direct, or coach extracurricular
15 activities, other than interscholastic athletic
16 activities who do not possess certificates issued
17 under chapter 260. An individual who is employed
18 to sponsor, direct, or coach these activities shall
19 meet all of the following:

20 a. The individual meets the necessary
21 qualifications to competently sponsor the activity.

22 b. The individual will function under the
23 supervision of an employee of the school district
24 who possesses a certificate issued under chapter 260."

H-6265 FILED APRIL 12, 1984 BY HAVERLAND of Polk

A - Adopted 4/16 (j. 2023)

B - Adopted (j. 2026)

SENATE FILE 2215

H-6264

1 Amend the amendment H-6259 to Senate File 2215,
2 as amended, passed, and reprinted by the Senate, as
3 follows:

4 1. Page 2, line 19, by striking the words "because
5 of declining enrollment".

BY HAVERLAND of Polk
SPEAR of Lee
JAY of Appanoose
BLACK of Jasper
ROSENBERG of Story
SKOW of Guthrie
MUHLBAUER of Crawford
FOGARTY of Palo Alto
VARN of Johnson

H-6264 FILED APRIL 12, 1984

Adopted 4/16 (j. 2024)

SENATE FILE 2215

H-6314

1 Amend the amendment H-6259 filed to Senate
2 File 2215 as amended, passed and reprinted by the
3 Senate, as follows:
4 1. Page 3, by striking lines 18 through 25
5 and inserting in lieu thereof the following: "AND
6 AUTHORIZATION".
7 2. Page 3, line 27, by striking the word
8 "other".
9 3. Page 3, line 31, by striking the word
10 "instruction." and inserting in lieu thereof the
11 following: "instruction or a teaching certificate
12 with a coaching endorsement issued pursuant to
13 chapter 260."

H-6314 FILED APRIL 16, 1984 BY CLARK of Cerro Gordo
LOST (p. 2027)

SENATE FILE 2215

H-6315

1 Amend the amendment H-6259 filed to Senate File
2 2215 as amended, passed and reprinted by the Senate, as
3 follows:
4 1. Page 3, line 20, by striking the word "the" and
5 inserting in lieu thereof the word "all".
6 2. Page 3, by striking lines 21 and 22 and insert-
7 ing in lieu thereof the word "activities".
8 3. Page 3, by striking lines 27 and 28 and in-
9 serting in lieu thereof the following: "employ for
10 assistant coach of any".

H-6315 FILED APRIL 16, 1984 BY DAGGETT of Taylor
LOST (p. 2027)

SENATE FILE 2215

H-6313

1 Amend the amendment H-6259, filed to Senate
2 File 2215 as amended, passed and reprinted by the
3 Senate, as follows:
4 1. Page 1, line 7, by inserting after the
5 word "districts" the following: "having an enroll-
6 ment of over one thousand students".

H-6313 FILED APRIL 16, 1984 BY HANDORF of Marshall
LOST (p. 2029)

SENATE FILE 2215

H-6308

1 Amend the amendment H-6259, filed to Senate
2 File 2215 as amended, passed and reprinted by the
3 Senate, as follows:
4 1. Page 1, line 7, by inserting after the
5 word "districts" the following: "having an enrollment
6 of over two thousand students".

BY STROMER of Hancock
H-6308 FILED APRIL 16, 1984 HALVORSON of Clayton
LOST (p. 2028)

SENATE FILE 2215

H-6287

1 Amend the amendment H-6259 to Senate File 2215,
2 as amended, passed, and reprinted by the Senate, as
3 follows:
4 1. Page 3, lines 17 and 18, by striking the words
5 "ENDORSEMENT AND AUTHORIZATION" and inserting in lieu
6 thereof the word "REQUIREMENTS".
7 2. By striking page 3, line 30, through page 4,
8 line 20, and inserting in lieu thereof the following:
9 "does not possess a certificate issued under chapter
10 260."

H-6287 FILED APRIL 13, 1984 BY CARL of Poweshiek
4/15 4/16 (p. 2026)

SENATE FILE 2215

H-6301

1 Amend the amendment H-6259 to Senate File 2215,
2 as amended, passed, and reprinted by the Senate, as
3 follows:
4 1. Page 3, lines 17 and 18, by striking the words
5 "ENDORSEMENT AND AUTHORIZATION" and inserting in lieu
6 thereof the word "REQUIREMENTS".
7 2. By striking page 3, line 30, through page 4,
8 line 20, and inserting in lieu thereof the following:
9 "does not possess a certificate issued under chapter
10 260. An individual employed by a board of directors
11 under this section who does not possess a certificate
12 issued under chapter 260 is not subject to sections
13 279.13 through 279.19A or section 279.27."

H-6301 FILED APRIL 16, 1984 BY CARL of Poweshiek
LOST (p. 2026)

SENATE FILE 2215

H-6302

1 Amend amendment H-6259 to Senate File 2215 as
2 amended, passed and reprinted by the Senate, as
3 follows:
4 1. Page 3, line 22, by inserting after the word
5 "hockey," the word "swimming,".
6 2. Page 3, line 31, by inserting after the word
7 "instruction." the following: "An individual
8 possessing a coaching authorization who is employed
9 as an assistant varsity coach of football, basketball,
10 track, baseball, softball, volleyball, gymnastics,
11 hockey, swimming or wrestling shall work under the
12 direct supervision of a varsity head coach."

H-6302 FILED APRIL 16, 1984 BY HAMMOND of Story
LOST (p. 2027)

SENATE FILE 2215

H-6326

- 1 Amend the amendment H-6259 to Senate File 2215,
- 2 as amended, passed and reprinted by the Senate, as
- 3 follows:
- 4 1. Page 1, line 8, by striking the words
- 5 "interscholastic athletic" and inserting in lieu
- 6 thereof the words ", direct, or sponsor
- 7 extracurricular".
- 8 2. Page 1, line 13, by inserting after the word
- 9 "coach" the words ", direct, or sponsor".
- 10 3. Page 2, line 3, by striking the word "coaching"
- 11 and inserting in lieu thereof the word
- 12 "extracurricular".
- 13 4. Page 2, line 16, by striking the word "coaching"
- 14 and inserting in lieu thereof the word
- 15 "extracurricular".
- 16 5. Page 2, line 23, by striking the word "coaching"
- 17 and inserting in lieu thereof the word
- 18 "extracurricular".
- 19 6. Page 2, by striking line 26 and inserting in
- 20 lieu thereof the words "extracurricular activity."

H-6326 FILED APRIL 16, 1984 BY HALVORSON of Clayton
LOST (p. 26-29)

SENATE FILE 2215

H-6307

1 Amend the amendment H-6259, filed to Senate
2 File 2215 as amended, passed and reprinted by the
3 Senate, as follows:

4 1. Page 1, by striking lines 5 through 20 and
5 inserting in lieu thereof the following:

6 "Section 1. 279.19A. NEW SECTION. EXTRA-
7 CURRICULAR CONTRACTS.

8 1. School districts employing individuals
9 to coach interscholastic athletic activities shall
10 issue a separate contract for each of these activities.
11 An extracurricular contract offered under this section
12 shall be separate from the contract issued under
13 section 279.13. Wages for employees who coach these
14 activities shall be paid pursuant to pay schedules
15 established by the board of directors of the school
16 district and shall not be subject to the provisions
17 of section 20.9. An extracurricular contract shall
18 be in writing and shall state the number of contract
19 days and the annual compensation to be paid. The
20 contract shall be for a single school year and may
21 be continued as provided in subsection 2."

H-6307 FILED APRIL 16, 1984 BY STROMER of Hancock
LOST (p. 2030)

SENATE FILE 2215

H-6310

1 Amend the amendment H-6259, filed to Senate
2 File 2215 as amended, passed and reprinted by the
3 Senate, as follows:

4 1. By striking page 1, line 5 through page 3,
5 line 16.

6 2. Page 3, line 19, by striking the words
7 "offer an extracurricular contract" and insert in
8 lieu thereof the words "employ an individual".

9 3. Page 3, by striking lines 31 through 35
10 and inserting in lieu thereof the following:
11 "department of public instruction".

12 4. Page 4, by striking lines 21 through 23 and
13 inserting in lieu thereof the following:

14 "Sec. _____. This Act shall be effective for the
15 school year commencing July 1, 1985."

H-6310 FILED APRIL 16, 1984 BY SWEARINGEN of Keokuk
LOST (p. 2031)

SENATE FILE 2215

H-6316

1 Amend the amendment H-6259, filed to Senate
2 File 2215 as amended, passed and reprinted by the
3 Senate, as follows:

4 1. Page 4, line 22, by striking the figure
5 "1985" and inserting in lieu thereof the figure
6 "1986".

7 2. Page 4, line 23, by striking the figure
8 "1985" and inserting in lieu thereof the figure
9 "1986".

H-6316 FILED APRIL 16, 1984 BY MAULSBY of Calhoun
LOST (p. 2028)

House Amendment to Senate File 2215

940

1 Amend Senate File 2215, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. By striking everything after the enacting
4 clause and inserting in lieu thereof the following:

5 "Section 1. 279.19A NEW SECTION. EXTRACURRICULAR
6 CONTRACTS.

7 1. School districts employing individuals to coach
8 interscholastic athletic activities shall issue a
9 separate extracurricular contract for each of these
10 activities. An extracurricular contract offered under
11 this section shall be separate from the contract
12 issued under section 279.13. Wages for employees
13 who coach these activities shall be paid pursuant
14 to established or negotiated supplemental pay
15 schedules. An extracurricular contract shall be in
16 writing, and shall state the number of contract days,
17 the annual compensation to be paid, and any other
18 matters as may be mutually agreed upon. The contract
19 shall be for a single school year and may be continued
20 as provided in subsection 2.

21 2. An extracurricular contract shall be continued
22 automatically in force and effect for equivalent
23 periods, except as modified or terminated by mutual
24 agreement of the board of directors and the employee,
25 or terminated in accordance with this section. An
26 extracurricular contract shall initially be offered
27 by the employing board to an individual on the same
28 date that contracts are offered to teachers under
29 section 279.13. An extracurricular contract may be
30 terminated at the end of a school year pursuant to
31 sections 279.15 through 279.19. If the school district
32 offers an extracurricular contract for an activity
33 for the subsequent school year to an employee who
34 is currently performing under an extracurricular
35 contract for that activity, and the employee does
36 not wish to accept the extracurricular contract for
37 the subsequent year, the employee may resign from
38 the extracurricular contract within twenty-one days
39 after it has been received.

40 Section 279.13, subsection 3, applies to this
41 section.

42 3. The board of directors of a school district
43 may require an employee who has resigned from an
44 extracurricular contract to accept, as a condition
45 of employment under section 279.13, the extracurricular
46 contract for the subsequent school year if all of
47 the following conditions apply:

48 a. The employee has accepted a teaching contract
49 issued by the board pursuant to section 279.13 for
50 the subsequent school year.

1 b. The board of directors has made a good faith
2 effort to fill the coaching position with a qualified
3 replacement.

4 c. The position has not been filled by June 1
5 of the year in which the employee resigned the
6 extracurricular contract.

7 4. As a condition of employment under section
8 279.13, the board of directors of a school district
9 may require an employee who has been issued a teaching
10 contract pursuant to section 279.13 to accept an
11 extracurricular contract, or may require as a condition
12 of employment that an applicant for a teaching contract
13 under section 279.13 accept an extracurricular contract
14 if all of the following conditions apply:

15 a. The individual who held the coaching position
16 during the year has not been issued a teaching contract
17 by the board pursuant to section 279.13 for the
18 subsequent school year, or has been terminated from
19 the extracurricular contract.

20 b. The board has made a good faith effort to fill
21 the coaching position with a qualified replacement.

22 c. The position has not been filled by June 1
23 of the year in which the vacancy occurred for the
24 interscholastic athletic activity.

25 5. By June 1 of that year, the board shall notify
26 the employee in writing if the board intends to require
27 the employee to accept the extracurricular contract
28 for the subsequent school year under subsection 3
29 or 4. If the employee believes that the board did
30 not make a good faith effort to fill the position,
31 the employee may appeal the decision by notifying
32 the board in writing within seven school days after
33 receiving the notification.

34 The appeal shall state why the employee believes
35 that the board did not make a good faith effort to
36 fill the position. If the parties are unable to
37 informally resolve the dispute, the parties shall
38 attempt to agree upon an alternative means of resolving
39 the dispute.

40 If the dispute is not resolved by mutual agreement,
41 either party may appeal to the district court.

42 6. Subsections 3, 4, and 5 do not apply if the
43 terms of a collective bargaining agreement provide
44 otherwise.

45 7. An extracurricular contract may be terminated
46 prior to the expiration of that contract pursuant
47 to section 279.27.

48 8. A termination proceeding of an extracurricular
49 contract either by the board pursuant to subsection
50 2 or pursuant to section 279.27 does not affect a

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PAGE 13 contract issued pursuant to section 279.13.

2 A termination of a contract entered into pursuant
3 to section 279.13, or a resignation from that contract
4 by the teacher, constitutes an automatic termination
5 or resignation of the extracurricular contract in
6 effect between the same teacher and the employing
7 school board.

8 9. For the purposes of this section, "good faith
9 effort" includes advertising for the position in an
10 appropriate publication, interviewing applicants,
11 and giving serious consideration to those qualified
12 applicants who apply.

13 Sec. 2. NEW SECTION. OTHER EXTRACURRICULAR
14 ACTIVITIES. School districts may employ individuals
15 to sponsor, direct, or coach extracurricular
16 activities, other than interscholastic athletic
17 activities who do not possess certificates issued
18 under chapter 260. An individual who is employed
19 to sponsor, direct, or coach these activities shall
20 meet all of the following:

21 a. The individual meets the necessary
22 qualifications to competently sponsor the activity.

23 b. The individual will function under the
24 supervision of an employee of the school district
25 who possesses a certificate issued under chapter 260.

5946
26 Sec. 3. NEW SECTION. 279.19B COACHING ENDORSEMENT
27 AND AUTHORIZATION. The board of directors of a school
28 district shall offer an extracurricular contract for
29 varsity head coach of the interscholastic athletic
30 activities of football, basketball, track, baseball,
31 softball, volleyball, gymnastics, hockey, and wrestling
32 only to an individual possessing a teaching certificate
33 with a coaching endorsement issued pursuant to chapter
34 260.

35 The board of directors of a school district may
36 employ for head coach of other interscholastic athletic
37 activities or for assistant coach of any
38 interscholastic athletic activity, an individual who
39 possesses a coaching authorization issued by the
40 department of public instruction. An individual who
41 has been issued a coaching authorization and is
42 employed by the board of directors of a school district
43 is not subject to sections 279.13 through 279.19A
44 or section 279.27.

45 Sec. 4. NEW SECTION. 260.13 COACHING
46 AUTHORIZATION.

47 1. The minimum requirements for the board to award
48 a coaching authorization to an applicant are:

49 a. Successful completion of one semester credit
50 hour or ten contact hours in a course relating to

1 knowledge and understanding of the structure and
2 function of the human body in relation to physical
3 activity.

4 b. Successful completion of one semester credit
5 hour or ten contact hours in a course relating to
6 knowledge and understanding of human growth and
7 development of children and youth in relation to
8 physical activity.

9 c. Successful completion of two semester credit
10 hours or twenty contact hours in a course relating
11 to knowledge and understanding of the prevention and
12 care of athletic injuries and medical and safety
13 problems relating to physical activity.

14 d. Successful completion of one semester credit
15 hour or ten contact hours relating to knowledge and
16 understanding of the techniques and theory of coaching
17 interscholastic athletics.

18 2. Sections 260.6, 260.7, 260.10, 260.11, 260.14,
19 260.15, 260.21, and 260.23 and chapter 272A apply
20 to coaching authorizations issued under this chapter.

21 3. The board of educational examiners shall adopt
22 rules under chapter 17A for approval of courses offered
23 for a coaching authorization. The board of educational
24 examiners shall work with institutions of higher
25 education, private colleges and universities, merged
26 area schools, and area education agencies to insure
27 that the courses required under subsection 1 are
28 offered throughout the state at convenient times and
29 at a reasonable cost.

30 Sec. 5. Extracurricular contracts shall be offered
31 pursuant to this Act on or after March 15, 1985 for
32 the school year commencing July 1, 1985."

S-5940 FILED
APRIL 17, 1984

RECEIVED FROM THE HOUSE

Senate amended & concurred 4/17 (j. 1602)
(5955, 5958)

Reconsidered, amended (5986) & concurred 4/18 (j. 1642)

SENATE FILE 2215

-5955

1 Amend the House amendment S-5940 to Senate File
2 2215, as amended, passed, and reprinted by the Senate,
3 as follows:

4 1. By striking page 1, line 3, through page 4,
5 line 32, and inserting in lieu thereof the following:

6 "1. By striking everything after the enacting
7 clause and inserting in lieu thereof the following:

8 "Section 1. 279.19A NEW SECTION. EXTRACURRICULAR
9 CONTRACTS.

10 1. School districts employing individuals to coach
11 interscholastic athletic activities shall issue a
12 separate extracurricular contract for each of these
13 activities. An extracurricular contract offered under
14 this section shall be separate from the contract
15 issued under section 279.13. Wages for employees
16 who coach these activities shall be paid pursuant
17 to established or negotiated supplemental pay
18 schedules. An extracurricular contract shall be in
19 writing, and shall state the number of contract days,
20 the annual compensation to be paid, and any other
21 matters as may be mutually agreed upon. The contract
22 shall be for a single school year and may be continued
23 as provided in subsection 2.

24 2. An extracurricular contract shall be continued
25 automatically in force and effect for equivalent
26 periods, except as modified or terminated by mutual
27 agreement of the board of directors and the employee,
28 or terminated in accordance with this section. An
29 extracurricular contract shall initially be offered
30 by the employing board to an individual on the same
31 date that contracts are offered to teachers under
32 section 279.13. An extracurricular contract may be
33 terminated at the end of a school year pursuant to
34 sections 279.15 through 279.19. If the school district
35 offers an extracurricular contract for an activity
36 for the subsequent school year to an employee who
37 is currently performing under an extracurricular
38 contract for that activity, and the employee does
39 not wish to accept the extracurricular contract for
40 the subsequent year, the employee may resign from
41 the extracurricular contract within twenty-one days
42 after it has been received.

43 Section 279.13, subsection 3, applies to this
44 section.

45 3. The board of directors of a school district
46 may require an employee who has resigned from an
47 extracurricular contract to accept, as a condition
48 of employment under section 279.13, the extracurricular
49 contract for the subsequent school year if all of
50 the following conditions apply:

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1 a. The employee has accepted a teaching contract
2 issued by the board pursuant to section 279.13 for
3 the subsequent school year.

4 b. The board of directors has made a good faith
5 effort to fill the coaching position with a
6 certificated or authorized replacement.

7 c. The position has not been filled by June 1
8 of the year in which the employee resigned the
9 extracurricular contract.

10 4. As a condition of employment under section
11 279.13, the board of directors of a school district
12 may require an employee who has been issued a teaching
13 contract pursuant to section 279.13 to accept an
14 extracurricular contract for which the employee is
15 certificated or authorized, or may require as a
16 condition of employment that an applicant for a
17 teaching contract under section 279.13 accept an
18 extracurricular contract if all of the following
19 conditions apply:

20 a. The individual who held the coaching position
21 during the year has not been issued a teaching contract
22 by the board pursuant to section 279.13 for the
23 subsequent school year because of declining enrollment,
24 or has been terminated from the extracurricular
25 contract.

26 b. The board of directors has made a good faith
27 effort to fill the coaching position with a
28 certificated or authorized replacement.

29 c. The position has not been filled by June 1
30 of the year in which the vacancy occurred for the
31 interscholastic athletic activity.

32 5. By June 1 of that year, the board shall notify
33 the employee in writing if the board intends to require
34 the employee to accept an extracurricular contract
35 for the subsequent school year under subsection 3
36 or 4. If the employee believes that the board did
37 not make a good faith effort to fill the position,
38 the employee may appeal the decision by notifying
39 the board in writing within seven school days after
40 receiving the notification.

41 The appeal shall state why the employee believes
42 that the board did not make a good faith effort to
43 fill the position. If the parties are unable to
44 informally resolve the dispute, the parties shall
45 attempt to agree upon an alternative means of resolving
46 the dispute.

47 If the dispute is not resolved by mutual agreement,
48 either party may appeal to the district court.

49 6. Subsections 3, 4, and 5 do not apply if the
50 terms of a collective bargaining agreement provide

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1 otherwise.

2 7. An extracurricular contract may be terminated
3 prior to the expiration of that contract pursuant
4 to section 279.27.

5 8. A termination proceeding of an extracurricular
6 contract either by the board pursuant to subsection
7 2 or pursuant to section 279.27 does not affect a
8 contract issued pursuant to section 279.13.

9 A termination of a contract entered into pursuant
10 to section 279.13, or a resignation from that contract
11 by the teacher, constitutes an automatic termination
12 or resignation of the extracurricular contract in
13 effect between the same teacher and the employing
14 school board.

15 9. For the purposes of this section, "good faith
16 effort" includes advertising for the position in an
17 appropriate publication, interviewing applicants,
18 and giving serious consideration to those certificated
19 or authorized applicants who apply.

20 Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT
21 AND AUTHORIZATION. The board of directors of a school
22 district shall offer an extracurricular contract for
23 varsity head coach of the interscholastic athletic
24 activities of football, basketball, track, baseball,
25 softball, volleyball, gymnastics, hockey, and wrestling
26 only to an individual possessing a teaching certificate
27 with a coaching endorsement issued pursuant to chapter
28 260.

29 The board of directors of a school district may
30 employ for head coach of other interscholastic athletic
31 activities or for assistant coach of any
32 interscholastic athletic activity, an individual who
33 possesses a coaching authorization issued by the
34 department of public instruction. An individual who
35 has been issued a coaching authorization and is
36 employed by the board of directors of a school district
37 serves at the pleasure of the board of directors.

38 Sec. 3. NEW SECTION. 260.13 COACHING
39 AUTHORIZATION.

40 1. The minimum requirements for the board to award
41 a coaching authorization to an applicant are:

42 a. Successful completion of one semester credit
43 hour or ten contact hours in a course relating to
44 knowledge and understanding of the structure and
45 function of the human body in relation to physical
46 activity.

47 b. Successful completion of one semester credit
48 hour or ten contact hours in a course relating to
49 knowledge and understanding of human growth and
50 development of children and youth in relation to

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- 1 physical activity.
- 2 c. Successful completion of two semester credit
- 3 hours or twenty contact hours in a course relating
- 4 to knowledge and understanding of the prevention and
- 5 care of athletic injuries and medical and safety
- 6 problems relating to physical activity.
- 7 d. Successful completion of one semester credit
- 8 hour or ten contact hours relating to knowledge and
- 9 understanding of the techniques and theory of coaching
- 10 interscholastic athletics.
- 11 2. Sections 260.6, 260.7, 260.10, 260.11, 260.14,
- 12 260.15, 260.21, and 260.23 and chapter 272A apply
- 13 to coaching authorizations issued under this chapter.
- 14 3. The board of educational examiners shall adopt
- 15 rules under chapter 17A for approval of courses offered
- 16 for a coaching authorization. The board of educational
- 17 examiners shall work with institutions of higher
- 18 education, private colleges and universities, merged
- 19 area schools, and area education agencies to insure
- 20 that the courses required under subsection 1 are
- 21 offered throughout the state at convenient times and
- 22 at a reasonable cost.
- 23 Sec. 4. Extracurricular contracts shall be offered
- 24 pursuant to this Act on or after March 15, 1985 for
- 25 the school year commencing July 1, 1985."

S-5955 FILED BY JOE BROWN
APRIL 17, 1984 ARTHUR L. GRATIAS
ADOPTED *as amended by 5958*

(p. 1602)
Reconsidered w/d 4/18 (p. 1642)

SENATE FILE 2215

S-5946

- 1 Amend the House amendment S-5940 to Senate File 2215
- 2 as amended, passed, and reprinted by the Senate as
- 3 follows:
- 4 1. Page 3, by inserting after line 25 the following:
- 5 "An individual who is employed as provided in this
- 6 section is not subject to the provisions of sections
- 7 279.13 through 279.19A or section 279.27."

S-5946 FILED BY ARTHUR L. GRATIAS
APRIL 17, 1984
RULED OUT OF ORDER *(p. 1602)*

SENATE FILE 2215

S-5958

- 1 Amend the amendment S-5955 to the House amendment
- 2 S-5940 to Senate File 2215 as amended, passed, and re-
- 3 printed by the Senate as follows:
- 4 1. Page 2, line 23, by striking the words "because of
- 5 declining enrollment,".

S-5958 FILED & ADOPTED BY JOE BROWN
APRIL 17, 1984 *(p. 1602)* ARTHUR L. GRATIAS

SENATE FILE 2215

S-5986

1 Amend the House amendment S-5940 to Senate File
2 2215, as amended, passed, and reprinted by the Senate,
3 as follows:

4 1. By striking page 1, line 3, through page 4,
5 line 32, and inserting in lieu thereof the following:

6 "1. By striking everything after the enacting
7 clause and inserting in lieu thereof the following:

8 "Section 1. 279.19A NEW SECTION. EXTRACURRICULAR
9 CONTRACTS.

10 1. School districts employing individuals to coach
11 interscholastic athletic activities shall issue a
12 separate extracurricular contract for each of these
13 activities. An extracurricular contract offered under
14 this section shall be separate from the contract
15 issued under section 279.13. Wages for employees
16 who coach these activities shall be paid pursuant
17 to established or negotiated supplemental pay
18 schedules. An extracurricular contract shall be in
19 writing, and shall state the number of contract days,
20 the annual compensation to be paid, and any other
21 matters as may be mutually agreed upon. The contract
22 shall be for a single school year and may be continued
23 as provided in subsection 2.

24 2. An extracurricular contract shall be continued
25 automatically in force and effect for equivalent
26 periods, except as modified or terminated by mutual
27 agreement of the board of directors and the employee,
28 or terminated in accordance with this section. An
29 extracurricular contract shall initially be offered
30 by the employing board to an individual on the same
31 date that contracts are offered to teachers under
32 section 279.13. An extracurricular contract may be
33 terminated at the end of a school year pursuant to
34 sections 279.15 through 279.19. If the school district
35 offers an extracurricular contract for an activity
36 for the subsequent school year to an employee who
37 is currently performing under an extracurricular
38 contract for that activity, and the employee does
39 not wish to accept the extracurricular contract for
40 the subsequent year, the employee may resign from
41 the extracurricular contract within twenty-one days
42 after it has been received.

43 Section 279.13, subsection 3, applies to this
44 section.

45 3. The board of directors of a school district
46 may require an employee who has resigned from an
47 extracurricular contract to accept, as a condition
48 of employment under section 279.13, the extracurricular
49 contract for the subsequent school year if all of
50 the following conditions apply:

1 a. The employee has accepted a teaching contract
2 issued by the board pursuant to section 279.13 for
3 the subsequent school year.

4 b. The board of directors has made a good faith
5 effort to fill the coaching position with a
6 certificated or authorized replacement.

7 c. The position has not been filled by June 1
8 of the year in which the employee resigned the
9 extracurricular contract.

10 4. As a condition of employment under section
11 279.13, the board of directors of a school district
12 may require an employee who has been issued a teaching
13 contract pursuant to section 279.13 to accept an
14 extracurricular contract for which the employee is
15 certificated or authorized, or may require as a
16 condition of employment that an applicant for a
17 teaching contract under section 279.13 accept an
18 extracurricular contract if all of the following
19 conditions apply:

20 a. The individual who held the coaching position
21 during the year has not been issued a teaching contract
22 by the board pursuant to section 279.13 for the
23 subsequent school year, or has been terminated from
24 the extracurricular contract.

25 b. The board of directors has made a good faith
26 effort to fill the coaching position with a
27 certificated or authorized replacement.

28 c. The position has not been filled by June 1
29 of the year in which the vacancy occurred for the
30 interscholastic athletic activity.

31 5. By June 1 of that year, the board shall notify
32 the employee in writing if the board intends to require
33 the employee to accept an extracurricular contract
34 for the subsequent school year under subsection 3
35 or 4. If the employee believes that the board did
36 not make a good faith effort to fill the position,
37 the employee may appeal the decision by notifying
38 the board in writing within seven school days after
39 receiving the notification.

40 The appeal shall state why the employee believes
41 that the board did not make a good faith effort to
42 fill the position. If the parties are unable to
43 informally resolve the dispute, the parties shall
44 attempt to agree upon an alternative means of resolving
45 the dispute.

46 If the dispute is not resolved by mutual agreement,
47 either party may appeal to the district court.

48 6. Subsections 3, 4, and 5 do not apply if the
49 terms of a collective bargaining agreement provide
50 otherwise.

1 7. An extracurricular contract may be terminated
2 prior to the expiration of that contract pursuant
3 to section 279.27.

4 8. A termination proceeding of an extracurricular
5 contract either by the board pursuant to subsection
6 2 or pursuant to section 279.27 does not affect a
7 contract issued pursuant to section 279.13.

8 A termination of a contract entered into pursuant
9 to section 279.13, or a resignation from that contract
10 by the teacher, constitutes an automatic termination
11 or resignation of the extracurricular contract in
12 effect between the same teacher and the employing
13 school board.

14 9. For the purposes of this section, "good faith
15 effort" includes advertising for the position in an
16 appropriate publication, interviewing applicants,
17 and giving serious consideration to those certificated
18 or authorized applicants who apply.

19 Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT
20 AND AUTHORIZATION. The board of directors of a school
21 district shall offer an extracurricular contract for
22 varsity head coach of the interscholastic athletic
23 activities of football, basketball, track, baseball,
24 softball, volleyball, gymnastics, hockey, and wrestling
25 only to an individual possessing a teaching certificate
26 with a coaching endorsement issued pursuant to chapter
27 260.

28 The board of directors of a school district may
29 employ for head coach of other interscholastic athletic
30 activities or for assistant coach of any
31 interscholastic athletic activity, an individual who
32 possesses a coaching authorization issued by the
33 department of public instruction. An individual who
34 has been issued a coaching authorization and is
35 employed by the board of directors of a school district
36 serves at the pleasure of the board of directors and
37 is not subject to sections 279.13, 279.15 through
38 279.19, and 279.27. Chapter 272A and section 279.19A
39 apply to coaching authorizations.

40 Sec. 3. NEW SECTION. 260.31 COACHING
41 AUTHORIZATION.

42 1. The minimum requirements for the board to award
43 a coaching authorization to an applicant are:

44 a. Successful completion of one semester credit
45 hour or ten contact hours in a course relating to
46 knowledge and understanding of the structure and
47 function of the human body in relation to physical
48 activity.

49 b. Successful completion of one semester credit
50 hour or ten contact hours in a course relating to

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1 knowledge and understanding of human growth and
2 development of children and youth in relation to
3 physical activity.

4 c. Successful completion of two semester credit
5 hours or twenty contact hours in a course relating
6 to knowledge and understanding of the prevention and
7 care of athletic injuries and medical and safety
8 problems relating to physical activity.

9 d. Successful completion of one semester credit
10 hour or ten contact hours relating to knowledge and
11 understanding of the techniques and theory of coaching
12 interscholastic athletics.

13 2. The board of educational examiners shall adopt
14 rules under chapter 17A for coaching authorizations
15 including, but not limited to approval of courses,
16 validity and expiration, fees, and suspension and
17 revocation of authorizations. The board of educational
18 examiners shall work with institutions of higher
19 education, private colleges and universities, merged
20 area schools, and area education agencies to insure
21 that the courses required under subsection 1 are
22 offered throughout the state at convenient times and
23 at a reasonable cost.

24 Sec. 4. Extracurricular contracts shall be offered
25 pursuant to this Act on or after March 15, 1985 for
26 the school year commencing July 1, 1985. ""

S-5986 FILED & ADOPTED
APRIL 18, 1984 (p. 1642)

BY JOE BROWN
ARTHUR L. GRATIAS

CORRECTED SENATE AMENDMENT TO
~~HOUSE AMENDMENT TO SENATE FILE 2215~~

H-6380

1 Amend the House amendment S-5940 to Senate File
2 2215, as amended, passed, and reprinted by the Senate,
3 as follows:

4 1. By striking page 1, line 3, through page 4,
5 line 32, and inserting in lieu thereof the following:

6 "1. By striking everything after the enacting
7 clause and inserting in lieu thereof the following:

8 "Section 1. 279.19A NEW SECTION. EXTRACURRICULAR
9 CONTRACTS.

10 1. School districts employing individuals to coach
11 interscholastic athletic activities shall issue a
12 separate extracurricular contract for each of these
13 activities. An extracurricular contract offered under
14 this section shall be separate from the contract
15 issued under section 279.13. Wages for employees
16 who coach these activities shall be paid pursuant
17 to established or negotiated supplemental pay
18 schedules. An extracurricular contract shall be in
19 writing, and shall state the number of contract days,
20 the annual compensation to be paid, and any other
21 matters as may be mutually agreed upon. The contract
22 shall be for a single school year and may be continued
23 as provided in subsection 2.

24 2. An extracurricular contract shall be continued
25 automatically in force and effect for equivalent
26 periods, except as modified or terminated by mutual
27 agreement of the board of directors and the employee,
28 or terminated in accordance with this section. An
29 extracurricular contract shall initially be offered
30 by the employing board to an individual on the same
31 date that contracts are offered to teachers under
32 section 279.13. An extracurricular contract may be
33 terminated at the end of a school year pursuant to
34 sections 279.15 through 279.19. If the school district
35 offers an extracurricular contract for an activity
36 for the subsequent school year to an employee who
37 is currently performing under an extracurricular
38 contract for that activity, and the employee does
39 not wish to accept the extracurricular contract for
40 the subsequent year, the employee may resign from
41 the extracurricular contract within twenty-one days
42 after it has been received.

43 Section 279.13, subsection 3, applies to this
44 section.

45 3. The board of directors of a school district
46 may require an employee who has resigned from an
47 extracurricular contract to accept, as a condition
48 of employment under section 279.13, the extracurricular
49 contract for the subsequent school year if all of
50 the following conditions apply:

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1 a. The employee has accepted a teaching contract
2 issued by the board pursuant to section 279.13 for
3 the subsequent school year.

4 b. The board of directors has made a good faith
5 effort to fill the coaching position with a
6 certificated or authorized replacement.

7 c. The position has not been filled by June 1
8 of the year in which the employee resigned the
9 extracurricular contract.

10 4. As a condition of employment under section
11 279.13, the board of directors of a school district
12 may require an employee who has been issued a teaching
13 contract pursuant to section 279.13 to accept an
14 extracurricular contract for which the employee is
15 certificated or authorized, or may require as a
16 condition of employment that an applicant for a
17 teaching contract under section 279.13 accept an
18 extracurricular contract if all of the following
19 conditions apply:

20 a. The individual who held the coaching position
21 during the year has not been issued a teaching contract
22 by the board pursuant to section 279.13 for the
23 subsequent school year, or has been terminated from
24 the extracurricular contract.

25 b. The board of directors has made a good faith
26 effort to fill the coaching position with a
27 certificated or authorized replacement.

28 c. The position has not been filled by June 1
29 of the year in which the vacancy occurred for the
30 interscholastic athletic activity.

31 5. By June 1 of that year, the board shall notify
32 the employee in writing if the board intends to require
33 the employee to accept an extracurricular contract
34 for the subsequent school year under subsection 3
35 or 4. If the employee believes that the board did
36 not make a good faith effort to fill the position,
37 the employee may appeal the decision by notifying
38 the board in writing within seven school days after
39 receiving the notification.

40 The appeal shall state why the employee believes
41 that the board did not make a good faith effort to
42 fill the position. If the parties are unable to
43 informally resolve the dispute, the parties shall
44 attempt to agree upon an alternative means of resolving
45 the dispute.

46 If the dispute is not resolved by mutual agreement,
47 either party may appeal to the district court.

48 6. Subsections 3, 4, and 5 do not apply if the
49 terms of a collective bargaining agreement provide
50 otherwise.

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7. An extracurricular contract may be terminated
2 prior to the expiration of that contract pursuant
3 to section 279.27.

4 8. A termination proceeding of an extracurricular
5 contract either by the board pursuant to subsection
6 2 or pursuant to section 279.27 does not affect a
7 contract issued pursuant to section 279.13.

8 A termination of a contract entered into pursuant
9 to section 279.13, or a resignation from that contract
10 by the teacher, constitutes an automatic termination
11 or resignation of the extracurricular contract in
12 effect between the same teacher and the employing
13 school board.

14 9. For the purposes of this section, "good faith
15 effort" includes advertising for the position in an
16 appropriate publication, interviewing applicants,
17 and giving serious consideration to those certificated
18 or authorized applicants who apply.

19 Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT
20 AND AUTHORIZATION. The board of directors of a school
21 district shall offer an extracurricular contract for
22 varsity head coach of the interscholastic athletic
23 activities of football, basketball, track, baseball,
24 softball, volleyball, gymnastics, hockey, and wrestling
only to an individual possessing a teaching certificate
with a coaching endorsement issued pursuant to chapter
27 260.

28 The board of directors of a school district may
29 employ for head coach of other interscholastic athletic
30 activities or for assistant coach of any
31 interscholastic athletic activity, an individual who
32 possesses a coaching authorization issued by the
33 department of public instruction. An individual who
34 has been issued a coaching authorization and is
35 employed by the board of directors of a school district
36 serves at the pleasure of the board of directors and
37 is not subject to sections 279.13, 279.15 through
38 279.19, and 279.27. Chapter 272A and section 279.19A
39 apply to coaching authorizations.

40 Sec. 3. NEW SECTION. 260.31 COACHING
41 AUTHORIZATION.

42 1. The minimum requirements for the board to award
43 a coaching authorization to an applicant are:

44 a. Successful completion of one semester credit
45 hour or ten contact hours in a course relating to
46 knowledge and understanding of the structure and
47 function of the human body in relation to physical
48 activity.

49 b. Successful completion of one semester credit
hour or ten contact hours in a course relating to

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1 knowledge and understanding of human growth and
2 development of children and youth in relation to
3 physical activity.

4 c. Successful completion of two semester credit
5 hours or twenty contact hours in a course relating
6 to knowledge and understanding of the prevention and
7 care of athletic injuries and medical and safety
8 problems relating to physical activity.

9 d. Successful completion of one semester credit
10 hour or ten contact hours relating to knowledge and
11 understanding of the techniques and theory of coaching
12 interscholastic athletics.

13 2. The board of educational examiners shall adopt
14 rules under chapter 17A for coaching authorizations
15 including, but not limited to approval of courses,
16 validity and expiration, fees, and suspension and
17 revocation of authorizations. The board of educational
18 examiners shall work with institutions of higher
19 education, private colleges and universities, merged
20 area schools, and area education agencies to insure
21 that the courses required under subsection 1 are
22 offered throughout the state at convenient times and
23 at a reasonable cost.

24 Sec. 4. Extracurricular contracts shall be offered
25 pursuant to this Act on or after March 15, 1985 for
26 the school year commencing July 1, 1985."

H-6380 FILED APRIL 18, 1984 RECEIVED FROM THE SENATE

House refused to concur 4/19 (p. 2257)
Senate initiated 4/19 (p. 1673)

REPORT OF THE CONFERENCE COMMITTEE
ON SENATE FILE 2215

To the President of the Senate and the Speaker of the House of Representatives:

We, the undersigned members of the conference committee appointed to consider the differences between the House and Senate on Senate File 2215, a bill for an Act to provide for the issuance of an extracurricular contract by school boards, to set criteria for receipt of the contract including the establishment of a coaching authorization, and to provide for termination of the extracurricular contract, respectfully make the following report:

1. That the Senate recedes from its amendment H-6380 to the House amendment to Senate File 2215, as amended, passed, and reprinted by the Senate.

2. That the House recedes from its amendment S-5940 to Senate File 2215, as amended, passed, and reprinted by the Senate.

3. That Senate File 2215, as amended, passed, and reprinted by the Senate is amended as follows:

1. By striking everything after the enacting clause and inserting in lieu thereof the following:

"Section 1. 279.19A NEW SECTION. EXTRACURRICULAR

CONTRACTS.

1. School districts employing individuals to coach interscholastic athletic activities shall issue a separate extracurricular contract for each of these activities. An extracurricular contract offered under this section shall be separate from the contract issued under section 279.13. Wages for employees who coach these activities shall be paid pursuant to established or negotiated supplemental pay schedules. An extracurricular contract shall be in writing, and shall state the number of contract days, the annual compensation to be paid, and any other matters as may be mutually agreed upon. The contract shall be for a single school year.

2. An extracurricular contract shall be continued automatically in force and effect for equivalent periods, except as modified or terminated by mutual agreement of the board of directors and the employee, or terminated in accordance with this section. An extracurricular contract shall initially be offered by the employing board to an individual on the same date that contracts are offered to teachers under section 279.13. An extracurricular contract may be terminated at the end of a school year pursuant to sections 279.15 through 279.19. If the school district offers an extracurricular contract for an activity for the subsequent school year to an employee who is currently performing under an extracurricular contract for that activity, and the employee does not wish to accept the extracurricular contract for the subsequent year, the employee may resign from the extracurricular contract within twenty-one days after it has been received.

Section 279.13, subsection 3, applies to this section.

3. The board of directors of a school district may require an employee who has resigned from an extracurricular contract to accept, as a condition of employment under section 279.13, the extracurricular contract for the subsequent school year

if all of the following conditions apply:

a. The employee has accepted a teaching contract issued by the board pursuant to section 279.13 for the subsequent school year.

b. The board of directors has made a good faith effort to fill the coaching position with a certificated or authorized replacement.

c. The position has not been filled by June 1 of the year in which the employee resigned the extracurricular contract.

4. As a condition of employment under section 279.13, the board of directors of a school district may require an employee who has been issued a teaching contract pursuant to section 279.13 to accept an extracurricular contract for which the employee is certificated, or may require as a condition of employment that an applicant for a teaching contract under section 279.13 accept an extracurricular contract if all of the following conditions apply:

a. The individual who held the coaching position during the year has not been issued a teaching contract by the board pursuant to section 279.13 for the subsequent school year, or has been terminated from the extracurricular contract.

b. The board of directors has made a good faith effort to fill the coaching position with a certificated or authorized replacement.

c. The position has not been filled by June 1 of the year in which the vacancy occurred for the interscholastic athletic activity.

5. By June 1 of that year, the board shall notify the employee in writing if the board intends to require the employee to accept an extracurricular contract for the subsequent school year under subsection 3 or 4. If the employee believes that the board did not make a good faith effort to fill the position the employee may appeal the decision by notifying the board in writing within seven school days after receiving the notification.

The appeal shall state why the employee believes that the board did not make a good faith effort to fill the position. If the parties are unable to informally resolve the dispute, the parties shall attempt to agree upon an alternative means of resolving the dispute.

If the dispute is not resolved by mutual agreement, either party may appeal to the district court.

6. Subsections 3, 4, and 5 do not apply if the terms of a collective bargaining agreement provide otherwise.

7. An extracurricular contract may be terminated prior to the expiration of that contract pursuant to section 279.27.

8. A termination proceeding of an extracurricular contract either by the board pursuant to subsection 2 or pursuant to section 279.27 does not affect a contract issued pursuant to section 279.13.

A termination of a contract entered into pursuant to section 279.13, or a resignation from that contract by the teacher, constitutes an automatic termination or resignation of the extracurricular contract in effect between the same teacher and the employing school board.

9. For the purposes of this section, "good faith effort" includes advertising for the position in an appropriate publication, interviewing applicants, and giving serious consideration to those certificated or authorized, and otherwise qualified, applicants who apply.

Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT AND AUTHORIZATION. The board of directors of a school district shall offer an extracurricular contract for varsity head coach of the interscholastic athletic activities of football, basketball, track, baseball, softball, volleyball, gymnastics, hockey, and wrestling only to an individual possessing a teaching certificate with a coaching endorsement issued pursuant to chapter 260.

The board of directors of a school district may employ for head coach of other interscholastic athletic activities

REPORT OF CONFERENCE COMMITTEE ON S.F. 2215--PAGE 5

or for assistant coach of any interscholastic athletic activity, an individual who possesses a coaching authorization issued by the department of public instruction. An individual who has been issued a coaching authorization and is employed by the board of directors of a school district serves at the pleasure of the board of directors and is not subject to sections 279.13 through 279.19, and 279.27. Chapter 272A and subsection 1 of section 279.19A apply to coaching authorizations.

Sec. 3. NEW SECTION. 260.31 COACHING AUTHORIZATION.

1. The minimum requirements for the board to award a coaching authorization to an applicant are:

a. Successful completion of one semester credit hour or ten contact hours in a course relating to knowledge and understanding of the structure and function of the human body in relation to physical activity.

b. Successful completion of one semester credit hour or ten contact hours in a course relating to knowledge and understanding of human growth and development of children and youth in relation to physical activity.

c. Successful completion of two semester credit hours or twenty contact hours in a course relating to knowledge and understanding of the prevention and care of athletic injuries and medical and safety problems relating to physical activity.

d. Successful completion of one semester credit hour or ten contact hours relating to knowledge and understanding of the techniques and theory of coaching interscholastic athletics.

2. The board of educational examiners shall adopt rules under chapter 17A for coaching authorizations including, but not limited to approval of courses, validity and expiration, fees, and suspension and revocation of authorizations. The board of educational examiners shall work with institutions of higher education, private colleges and universities, merged

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APRIL 20, 1984

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area schools, and area education agencies to insure that the courses required under subsection 1 are offered throughout the state at convenient times and at a reasonable cost.

Sec. 4. Extracurricular contracts shall be offered pursuant to this Act on or after March 15, 1985 for the school year commencing July 1, 1985."

ON THE PART OF THE SENATE:

JOE BROWN, CHAIR
MILO COLTON
ARTHUR L. GRATIAS
WALLY HORN

ON THE PART OF THE HOUSE:

BRIAN CARTER, CHAIR
RICHARD GROTH
GEORGE SWEARINGEN

FILED:
APRIL 19, 1984

Senate adopted 4/19 (p. 1703)
House adopted 4/19 (p. 2359)

SENATE FILE 2215

AN ACT

TO PROVIDE FOR THE ISSUANCE OF AN EXTRACURRICULAR CONTRACT BY SCHOOL BOARDS, TO SET CRITERIA FOR RECEIPT OF THE CONTRACT INCLUDING THE ESTABLISHMENT OF A COACHING AUTHORIZATION, AND TO PROVIDE FOR TERMINATION OF THE EXTRACURRICULAR CONTRACT.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. 279.19A NEW SECTION. EXTRACURRICULAR CONTRACTS.

1. School districts employing individuals to coach interscholastic athletic activities shall issue a separate

extracurricular contract for each of these activities. An extracurricular contract offered under this section shall be separate from the contract issued under section 279.13. Wages for employees who coach these activities shall be paid pursuant to established or negotiated supplemental pay schedules. An extracurricular contract shall be in writing, and shall state the number of contract days, the annual compensation to be paid, and any other matters as may be mutually agreed upon. The contract shall be for a single school year.

2. An extracurricular contract shall be continued automatically in force and effect for equivalent periods, except as modified or terminated by mutual agreement of the board of directors and the employee, or terminated in accordance with this section. An extracurricular contract shall initially be offered by the employing board to an individual on the same date that contracts are offered to teachers under section 279.13. An extracurricular contract may be terminated at the end of a school year pursuant to sections 279.15 through 279.19. If the school district offers an extracurricular contract for an activity for the subsequent school year to an employee who is currently performing under an extracurricular contract for that activity, and the employee does not wish to accept the extracurricular contract for the subsequent year, the employee may resign from the extracurricular contract within twenty-one days after it has been received.

Section 279.13, subsection 3, applies to this section.

3. The board of directors of a school district may require an employee who has resigned from an extracurricular contract to accept, as a condition of employment under section 279.13, the extracurricular contract for the subsequent school year if all of the following conditions apply:

a. The employee has accepted a teaching contract issued by the board pursuant to section 279.13 for the subsequent school year.

b. The board of directors has made a good faith effort to fill the coaching position with a certificated or authorized replacement.

c. The position has not been filled by June 1 of the year in which the employee resigned the extracurricular contract.

4. As a condition of employment under section 279.13, the board of directors of a school district may require an employee who has been issued a teaching contract pursuant to section 279.13 to accept an extracurricular contract for which the employee is certificated, or may require as a condition of employment that an applicant for a teaching contract under section 279.13 accept an extracurricular contract if all of the following conditions apply:

a. The individual who held the coaching position during the year has not been issued a teaching contract by the board pursuant to section 279.13 for the subsequent school year, or has been terminated from the extracurricular contract.

b. The board of directors has made a good faith effort to fill the coaching position with a certificated or authorized replacement.

c. The position has not been filled by June 1 of the year in which the vacancy occurred for the interscholastic athletic activity.

5. By June 1 of that year, the board shall notify the employee in writing if the board intends to require the employee to accept an extracurricular contract for the subsequent school year under subsection 3 or 4. If the employee believes that the board did not make a good faith effort to fill the position the employee may appeal the decision by notifying the board in writing within seven school days after receiving the notification.

The appeal shall state why the employee believes that the board did not make a good faith effort to fill the position. If the parties are unable to informally resolve the dispute, the parties shall attempt to agree upon an alternative means of resolving the dispute.

If the dispute is not resolved by mutual agreement, either party may appeal to the district court.

6. Subsections 3, 4, and 5 do not apply if the terms of a collective bargaining agreement provide otherwise.

7. An extracurricular contract may be terminated prior to the expiration of that contract pursuant to section 279.27.

8. A termination proceeding of an extracurricular contract either by the board pursuant to subsection 2 or pursuant to section 279.27 does not affect a contract issued pursuant to section 279.13.

A termination of a contract entered into pursuant to section 279.13, or a resignation from that contract by the teacher, constitutes an automatic termination or resignation of the extracurricular contract in effect between the same teacher and the employing school board.

9. For the purposes of this section, "good faith effort" includes advertising for the position in an appropriate publication, interviewing applicants, and giving serious consideration to those certificated or authorized, and otherwise qualified, applicants who apply.

Sec. 2. NEW SECTION. 279.19B COACHING ENDORSEMENT AND AUTHORIZATION. The board of directors of a school district shall offer an extracurricular contract for varsity head coach of the interscholastic athletic activities of football, basketball, track, baseball, softball, volleyball, gymnastics, hockey, and wrestling only to an individual possessing a teaching certificate with a coaching endorsement issued pursuant to chapter 260.

The board of directors of a school district may employ for head coach of other interscholastic athletic activities or for assistant coach of any interscholastic athletic activity, an individual who possesses a coaching authorization issued by the department of public instruction. An individual who has been issued a coaching authorization and is employed by the board of directors of a school district serves at the pleasure of the board of directors and is not subject to sections 279.13 through 279.19, and 279.27. Chapter 272A and subsection 1 of section 279.19A apply to coaching authorizations.

Sec. 3. NEW SECTION. 260.31 COACHING AUTHORIZATION.

1. The minimum requirements for the board to award a coaching authorization to an applicant are:

a. Successful completion of one semester credit hour or ten contact hours in a course relating to knowledge and understanding of the structure and function of the human body in relation to physical activity.

b. Successful completion of one semester credit hour or ten contact hours in a course relating to knowledge and understanding of human growth and development of children and youth in relation to physical activity.

c. Successful completion of two semester credit hours or twenty contact hours in a course relating to knowledge and understanding of the prevention and care of athletic injuries and medical and safety problems relating to physical activity.

d. Successful completion of one semester credit hour or ten contact hours relating to knowledge and understanding of the techniques and theory of coaching interscholastic athletics.

2. The board of educational examiners shall adopt rules under chapter 17A for coaching authorizations including, but not limited to approval of courses, validity and expiration,

fees, and suspension and revocation of authorizations. The board of educational examiners shall work with institutions of higher education, private colleges and universities, merged area schools, and area education agencies to insure that the courses required under subsection 1 are offered throughout the state at convenient times and at a reasonable cost.

Sec. 4. Extracurricular contracts shall be offered pursuant to this Act on or after March 15, 1985 for the school year commencing July 1, 1985.

CHARLES P. MILLER
President Pro Tempore of the
Senate

DONALD D. AVENSON
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 2215, Seventieth General Assembly.

K. MARIE THAYER
Secretary of the Senate

Approved _____, 1984

TERRY E. BRANSTAD
Governor